HACKENSACK BOARD OF EDUCATION 191 SECOND STREET, HACKENSACK, NJ 07601 REGULAR PUBLIC MEETING AGENDA August 20, 2025

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, August 20, 2025, in the Hackensack High School Media Center at 6:15 pm.

| Board Member | Present | Absent |
|----------------------------------|---------|--------|
| Ms. Alston - Balaputra (Melanie) | | |
| Ms. Amirhamzeh (Leila) | | |
| Mr. Carroll (Demetrius) | | |
| Ms. Gilmore (Eugina "Gina") | | |
| Mr. Jones (Michael) | | |
| Mr. Martin (Kenneth) | | |
| Ms. Pringle (Shivonnie) | | |
| Ms. Harris (Jennifer)- President | | |
| Mr. Stein (Mark)- Vice President | | |

| II. | Student | Special | Presentation | (None) |
|-----|---------|---------|--------------|--------|
| 11. | Student | Special | Presentation | unonei |

| | ~ . | - | (3 T) |
|---|---------|--------|--------|
| Ш | Student | Renort | (None) |

IV. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, August 20, 2025 to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

| | Motion: | Second: | |
|----|---------------------------------|---------|----------------------|
| V. | Motion to reopen to public sess | ion. | |
| | Motion: | Second: | All in favor say Aye |

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular and Executive Meeting Minutes of July 23, 2025 and the Special Meeting Minutes of August 11, 2025.

Motion to approve minutes.

Motion: Second: All in favor say Aye

VII. Presentation/Business Reports

Access Report- Marcela Moncola- Director of Multilingual and World LanguageEducation

VIII. Superintendent's Report

A. Enrollment Report

| Enrollment as of August 5, 2025 | Enrollment | Attendance (%) |
|---------------------------------|------------|----------------|
| High School | 1757 | 100 |
| Middle School | 1382 | 100 |
| Fairmount | 511 | 100 |
| Hillers | 463 | 100 |
| Jackson | 348 | 100 |
| Parker | 512 | 100 |
| ECDC | 119 | 100 |
| Total | 5092 | 100 |

B. Residency Report: (None)

C. Harassment, Intimidation, and Bullying Report: (None)

IX. Public Comments

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Acting Superintendent responses to questions or inquiries shall be held until the end of public participation.

X. Committee Reports/Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - Y:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A.1 Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Acting Superintendent applications for emergent hiring applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and employment years of service in other districts.

A. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025-2026 school year. *Pending Salary Negotiations. *Prorated salary based on employment dates.

| | Name | Position | Degree/Step | Salary* | Location | Effective Date(s) | Reason |
|----|----------------------------------------------------------------------------------|-------------------------------------|----------------|-----------|-----------|------------------------|--------------------------------------|
| 1. | Christina Gemelli 11-000-213-100-120-90 | School Nurse | BA+32/MA/ 9 | \$80,350 | Jackson | 09/01/25 - 06/30/26 | Updated Step and Salary |
| 2. | Tekishia Ray (pending issuance of emergency certification) 11-000-213-100-110-90 | School Nurse | BA/6 | \$67,705 | Hillers | 09/01/25 - 06/30/26 | Replacing: R. Kessler |
| 3. | Joseph Charles 11-140-100-101-050-90 | Teacher Television Production | MA+15/13 | \$104,340 | High | 09/01/25 - 06/30/26 | Replacing: H. Cerelli |
| 4. | Giancarlo Perez-Flores 11-140–100-101-050-90 | Teacher Biology | MA+60/Doc | \$104,815 | High | 09/01/25 - 06/30/26 | Replacing: J. Wills |
| 5. | Sandra Hernandez 11-120-100-101-300-90 | ELA Reading Specialist | MA+30/14 | \$122,610 | Middle | 09/01/25 - 06/30/26 | Replacing: S. Johnson- Shabazz |
| 6. | Melanie Minchala 11-120-100-101-120-90 | Teacher Grade 4 | BA/1 | \$62,500 | Jackson | 09/01/25 - 06/30/26 | Replacing: N. DeLuca |
| 7. | Meleiqe Canovic 20-231-100-100-100-90 | Teacher Special Education | BA/11 | \$78,355 | Fairmount | 09/01/25 - 06/30/26 | Replacing: C. DeLeon |
| 8. | Tamarra Williams 11-204-100-101-100-90 | Teacher Special Education | BA/5 | \$66,405 | Fairmount | 10/13/25 - 06/30/26 | Replacing: K. Hazel |
| 9. | Ricki Everett 11-130-100-101-300-90 | Teacher Language Arts | BA+16/5 | \$69,020 | Middle | 09/01/25 - 06/30/26 | Replacing: J. Forrester |

| 10. | Daniel Matos 11-130-100-101-300-90 | Teacher Physical Eduction | MA+30/8 | \$88,070 | Middle | 09/01/25 - 06/30/26 | New Position |
|-----|-----------------------------------------------|---------------------------------------------------------|-----------------|---------------|-----------|------------------------|---------------------------------------|
| 11. | Quasheema Bolds 11-000-213-100-090-90 | Nurse | MA+30/14 | 122,610 | Parker | 09/01/25 - 06/30/26 | Salary Corrections |
| 12. | Sugeidy Lora-Morales 11-130-100-101-300-90 | Teacher | MA+30/10 | \$92,495 | Middle | 09/01/25 - 06/30/26 | Updated Step |
| 13. | Laura West 11-130-100-101-300-90 | Teacher | MA+15/10 | \$85,390 | Middle | 09/01/25 - 06/30/26 | Salary Correction |
| 14. | Patricia Sierra 11-000-222-100-100-90 | Library/Media Specialist | MA+30/3 | 81,645 | Fairmount | 09/01/25 - 06/30/26 | Updated Step |
| 15. | Sophia Van Ess 11-000-240-103-000-90 | Substitute Administrator | N/A | \$550/ day | District | 08/18/25 - 06/30/26 | District Administrator Coverage |
| 16. | Angela Iskendarian 11-000-240-103-000-90 | Substitute Administrator | N/A | \$550/ day | District | 09/01/25 - 06/30/26 | District Administrator Coverage |
| 17. | Yuridalva Ortega 11-130-100-101-300-90 | Teacher Science | BA+32/MA/ 14 | \$109,845 | Middle | 09/01/25 - 06/30/26 | Replacing: N. Cutrona |
| 18. | Jaclyn Kim 11-213-100-101-090-90 | Teacher Special Education | MA+30/12 | \$106,106 | Parker | 09/01/25 - 06/30/26 | Replacing: A. Walker |
| 19. | Tansee Lou 11-212-100-101-110-90 | Leave Replacement Applied Behavior Analysis | BA/1 | \$62,500 | Hillers | 09/01/25 - 12/01/25 | Leave Replacement: C. Kostelnik |
| 20. | Shawn Khan 11-130-100-101-300-90 | Teacher Social Studies | BA+32/MA/ 2 | \$70,875 | Middle | 09/01/25 - 06/30/26 | Replacing: K. Moran |
| 21. | Mahogany Sanders 11-130-100-101-300-90 | Physical Education Teacher | MA+30/12 | \$106,106 | Middle | 09/01/25 - 06/30/26 | Replacing: K. McKaba |

B. ADMINISTRATIVE NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2025-2026 school year. *Pending ratification of (HASA) Agreement.

| Name | Position | Col/Step | Doctorate Stipend | Salary* | Location | Effective Date(s) | Reason |
|---------------------------------------------|-----------|--------------|----------------------|-----------|----------|------------------------|------------------------------|
| Anibal Galiana 11-000-240-103-090-90 | Principal | HASA 8/10 | \$3,500 | \$206,936 | Parker | 07/01/25 - 06/30/26 | Correction of Tenured Status |

| 2. | Nicole Adams 11-000-240-103-050-90 | Principal | HASA 8/10 | \$206,936 | Fairmount | 08/21/25 - 06/30/26 | Replacing: E. Boateng |
|----|------------------------------------------|-------------------------------------------|--------------|-----------|------------|------------------------|--------------------------|
| 3. | Tekeema Allen 11-000-240-103-090-90 | Assistant Principal | HASA 5/1 | \$143,000 | Parker | 08/21/25 - 06/30/26 | Replacing: A. Galiana |
| 4. | Rosina Panuccio 11-000-221-102-050-90 | Supervisor of ELA/Media Services | HASA 4/1 | \$137,000 | High | 08/25/25 - 06/30/26 | Replacing: R. Cavallo |
| 5. | Mohamed Hassan 11-000-221-104-001-90 | Supervisor of Math and Business | HASA 4/1 | \$137,000 | Curriculum | 08/25/25 - 06/30/26 | Replacing: J. Park |

C. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 school year. **Prorated salary based on employment dates*.

| | Name | Position | Col/ Step | Salary* | Location | Effective Date(s) | Reason |
|----|--------------------------------------------------------------------------------|---------------------------------------------------|--------------|------------|--------------------|------------------------|----------------------------|
| 1. | Jessica Jacome 60-910-310-100-120-90 | Lunch Assistant | N/A | \$22/hr | Jackson | 09/01/25 - 06/30/26 | Replacing: D. Rios Mena |
| 2. | Caleigh Golabek 11-000-240-105-050-90 | Administrative Assistant Student Activities | N/A | \$56,987 | High | 09/01/25 - 06/30/26 | Replacing: A.Irby |
| 3. | Adalberto Lugo 11-000-262-100-004-90 Maintenance HVAC Service Technician | | GRD 7/10 | \$82,945 | District | 08/21/25 - 06/30/26 | New Position |
| 4. | Ralph Danna 11-000-261-100-004-90 | School Safety Coordinator | N/A | \$98,000 | District | 08/21/25 - 06/30/26 | Replacing: H. Ruiz |
| 5. | Christian Patino 20-241-100-106-000-90 Part-Time Bilingual Paraprofessional | | N/A | \$27.00/hr | District | 09/01/25 - 06/30/26 | Revised Salary |
| 6. | Olga Valencia-Mejia 20-241-100-106-000-90 Part-Time Bilingual Paraprofessional | | N/A | \$27.00/hr | District | 09/01/25 - 06/30/26 | Revised Salary |
| 7. | Dorina Prifti 20-218-200-110-009-90 11-000-251-105-002-90 | Grants Manager | N/A | \$105,000 | Business Office | 09/01/25 - 06/30/26 | Replacing: C. Campbell |

D. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2025-2026 school year.

| | Name | Name Effective Date(s) Reason | | | | | |
|----|---------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| 1. | Staff ID X806 | 07/01/25 | Sick leave from 02/27/25-06/30/25 with benefits FMLA from 07/01/25- 09/23/25 with benefits Revised, Sick leave 09/24/25-12/05/25 with benefits | | | | |
| 2. | Staff ID X163 | 05/15/25 | Extended, Paid Sick leave 05/15/25 - 09/02/25 using sick days with benefits | | | | |
| 3. | Staff ID X609 | 09/03/25 | Sick leave from 09/03/25-10/03/25 with benefits FMLA from 10/06/25-12/23/25 with benefits | | | | |
| 4. | Staff ID X212 | 10/15/25 | Sick leave from 10/15/25-11/28/25 with benefits FMLA from 12/01/25-02/27/26 with benefits Unpaid leave from 03/02/26-04/24/26 without benefits | | | | |

E. TRANSFERS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following transfers for the 2025-2026 school year.

| | Name | Position | From Location | To Position | To Location | Effective Date(s) |
|----|------------------------------------------------|-------------------------------------------|------------------|------------------------------------------------|----------------|---------------------|
| 1. | Susanna Jordan 11-240-100-101-120-90 | Teacher Grade 1 (Bilingual/ ESL) | Jackson | Teacher Grades K4 (ESL) | Fairmount | 09/01/25 - 06/30/26 |
| 2. | Karolyn Breckenridger 11-240-100-101-090-90 | Teacher Grade K (Bilingual /ESL) | Parker | Teacher Grade 2 (Bilingual/ ESL) | Hillers | 09/01/25 - 06/30/26 |
| 3. | Kaliym Hazel 11-204-100-101-100-90 | Teacher Special Education | Fairmount | Teacher Special Education | Jackson | 09/01/25 - 06/30/26 |
| 4. | Stacy Carela 20-218-100-101-009-90 | Teacher Special Education | Parker | Preschool Intervention and Referral Specialist | ECDC | 09/01/25 - 06/30/26 |
| 5. | Rosaria Luciano 11-110-100-101-100-90 | Teacher Grade K | Fairmount | Teacher Special Education Inclusion | Hillers | 09/01/25 - 06/30/26 |
| 6. | Sowmya Seshadri 11-120-100-101-110-90 | Teacher Grade K | Hillers | Teacher Grade K | Fairmount | 09/01/25 - 06/30/26 |

F. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following reassignments for the 2025-2026 school year.

| | Name | From Position | To Position | Location | Effective Date(s) | Reason |
|----|--------------------------------------------|--------------------|--------------------|-----------|------------------------|------------------------------|
| 1. | Patricia Burleson 11-120-100-101-100-90 | Teacher Grade 4 | Teacher Grade 3 | Fairmount | 09/01/25 - 06/30/26 | Replacing: David Rice |
| 2. | Leidy Marte 11-120-100-101-100-90 | Teacher Grade 1 | Teacher Grade 4 | Fairmount | 09/01/25 - 06/30/26 | Replacing: Leslie Montone |
| 3. | Leslie Montone 11-120-100-101-100-90 | Teacher Grade 4 | Teacher Grade 1 | Fairmount | 09/01/25 - 06/30/26 | Replacing: Leidy Marte |

| 4. | David Rice 11-120-100-101-100-90 | Teacher Grade 3 | Teacher Grade 2 | Fairmount | 09/01/25 - 06/30/26 | Replacing: Catherine DeLeon |
|-----|---------------------------------------------|---------------------------------------|---------------------------------------|-----------|------------------------|-----------------------------------|
| 5. | Noel Segarra 11-212-100-101-100-90 | Teacher Grade K (ABA) | Teacher Grade 1 (ABA) | Fairmount | 09/01/25 - 06/30/26 | New |
| 6. | Katherine Wendland 11-216-100-101-100-90 | Teacher Grade K (ABA) | Teacher Grade 1 (ABA) | Fairmount | 09/01/25 - 06/30/26 | New |
| 7. | Gwynne Burt 11-120-100-101-110-90 | Teacher Grade 2 | Teacher Grade K | Hillers | 09/01/25 - 06/30/26 | New |
| 8. | Ana Cetani 11-120-100-101-110-90 | Teacher Grade 3 | Teacher Grade 3 (Bilingual) | Hillers | 09/01/25 - 06/30/26 | New |
| 9. | Colleen Dawson 11-110-100-101-110-90 | Teacher Grade K | Teacher Grade K-1 (MD/ABA) | Hillers | 09/01/25 - 06/30/26 | Replacing: Shirley St. Luce |
| 10. | Zaneb Jaber 11-120-100-101-110-90 | Teacher Grade 1 | Teacher Grade 2 | Hillers | 09/01/25 - 06/30/26 | Replacing: Gwynne Burt |
| 11. | Shirley St. Luce 11-212-100-101-110-90 | Teacher Grade 1 (MD/ABA) | Teacher Grade 4 (MD/ABA) | Hillers | 09/01/25 - 06/30/26 | Replacing: Lisa Kruger |
| 12. | Nicole Rinaldi 11-110-100-101-110-90 | Teacher Grade K | Teacher Grade K | Hillers | 09/01/25 - 06/30/26 | Replacing: Colleen Dawson |
| 13. | Nicole Breslin 11-110-100-101-120-90 | Teacher Grade K | Teacher Grade 2 | Jackson | 09/01/25 - 06/30/26 | Replacing: Natalia Debonis |
| 14. | Vanessa Garcia 11-240-100-101-120-90 | Teacher Grade K (Bilingual/ESL) | Teacher Grade 1 (Bilingual/ESL) | Jackson | 09/01/25 - 06/30/26 | Replacing: Susana Jordan |
| 15. | Natalia DeBonis 11-120-100-101-120-90 | Teacher Grade 2 | Teacher Grade K | Jackson | 09/01/25 - 06/30/26 | Replacing: Nicole Breslin |
| 16. | Elizabeth O'Melia 11-120-100-100-120-90 | Teacher Grade 3 | Teacher Grade 2 | Jackson | 09/01/25 - 06/30/26 | New |
| 17. | Sonia Recarte 11-240-100-101-120-90 | Teacher Grade K4 (ESL) | Teacher Grade K (Bilingual/ESL) | Jackson | 09/01/25 - 06/30/26 | Replacing: Vanessa Garcia |

| 18. | Berlinda Rodriguez 11-240-100-101-120-90 | Teacher Grade 2 (Bilingual) | Teacher Grades 3&4 (LLD) | Jackson | 09/01/25 - 06/30/26 | New |
|-----|---------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|---------|------------------------|----------------------------------------------|
| 19. | Yirlanda Taveras 11-240-100-101-120-90 | Teacher Grade 3 (Bilingual/ESL) | Teacher Grade 4 (Bilingual/ESL) | Jackson | 09/01/25 - 06/30/26 | Replacing: Jose Jordan |
| 20. | Silvia Acevedo 11-240-100-101-300-90 | Teacher Grades 5&6 (Bilingual Social Studies) | Teacher Grades 5&6 (Bilingual ELA) | Middle | 09/01/25 - 06/30/26 | Replacing: Martha Martinez |
| 21. | Martha Martinez 11-240-100-101-300-90 | Teacher Grades 5&6 (Bilingual ELA) | Teacher Grades 5&6 (Bilingual Social Studies) | Middle | 09/01/25 - 06/30/26 | Replacing: Silvia Acevedo |
| 22. | Nicole Aguasvivas 11-130-100-101-300-90 | Teacher Grades 5-8 (Spanish) | Teacher Grades 7&8 (Bilingual Science) | Middle | 09/01/25 - 06/30/26 | Replacing: Janet Hernandez-Kov angi |
| 23. | Jenny Rama 11-240-100-101-090-90 | Teacher (ESL) | Teacher Grade K (Bilingual/ESL) | Parker | 09/01/25 - 06/30/26 | Replacing: Karolyn Breckenridger |

G. GRADUATE COURSES - SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Graduate Courses - Salary Adjustments, in accordance with HEA Article 22, Accreditation of Approved Courses (C) for the 2025-2026 school year.

| | Name | Position | From Col/Step | From Salary | To Col/Step | To Salary | Location | Effective Date(s) |
|-----|------------------------------------------|----------------------|------------------|----------------|----------------|-----------|----------|------------------------|
| 1. | Yensy Mesa 11-240-100-101-300-90 | Teacher | MA+15/7 | \$79,465 | MA+30/7 | \$86,570 | Middle | 09/01/25 - 06/30/26 |
| 2. | Eman Magableh 11-130-100-101-300-90 | MLL/ES L Coach | MA+15/4 | \$75,740 | MA+30/4 | \$82,845 | District | 09/01/25 - 06/30/26 |
| 3. | Natalia DeBonis 11-120-100-101-120-90 | Teacher | BA+16/3 | \$66,695 | BA+32/MA /3 | \$71,925 | Jackson | 09/01/25 - 06/30/26 |
| 4. | Duane Burrell 11-140-100-101-050-90 | Teacher | BA/14 | \$97,080 | BA+16/14 | \$100,780 | High | 09/01/25 - 06/30/26 |
| 1 5 | Michaela Tenner 20-218-100-101-009-90 | Teacher | BA+32/M A/8 | \$78,350 | MA+15/8 | \$80,965 | ECDC | 09/01/25 - 06/30/26 |

| 6. | Brooke London 11-120-100-101-090-90 | Teacher | BA+32/M A/6 | \$75,550 | MA+15/6 | \$78,165 | Parker | 09/01/25 - 06/30/26 |
|-----|---------------------------------------------------------------------|---------|-----------------|-----------|-----------------|-----------|-----------|------------------------|
| 7. | Tonia Andrews 11-140-100-101-050-90 | Teacher | MA+15/11 | \$89,975 | MA+30/11 | \$99,115 | High | 09/01/25 - 06/30/26 |
| 8. | Antionette Walker 11-213-100-101-090-90 11-000-219-104-090-90 | Teacher | BA+32/M A/14 | \$109,845 | MA+15/14 | \$112,990 | Parker | 09/01/25 - 06/30/26 |
| 9. | Sarah Kim 11-216-100-101-120-90 | Teacher | BA+32/M A/5 | \$74,250 | MA+15/5 | \$76,855 | Jackson | 09/01/25 - 06/30/26 |
| 10. | Jin Kim 11-110-100-101-100-90 | Teacher | BA+32/M A/13 | \$101,195 | MA+15/13 | \$104,340 | Fairmount | 09/01/25 - 06/30/26 |
| 11. | Timothy Kerrisk 11-204-100-101-300-90 | Teacher | BA/8 | \$70,505 | BA+16/8 | \$73,120 | Middle | 09/01/25 - 06/30/26 |
| 12. | Donna Harris 11-213-100-101-300-90 | Teacher | BA+32/M A/12 | \$93,880 | MA+15/12 | \$96,882 | Middle | 09/01/25 - 06/30/26 |
| 13. | Bernadette Flood 11-120-100-101-100-90 | Teacher | BA+32/M A/5 | \$74,250 | MA+15/5 | \$76,855 | Fairmount | 09/01/25 - 06/30/26 |
| 14. | Alexandra Kilkenny 11-212-100-101-100-90 | Teacher | BA+16/3 | \$66,695 | BA+32/MA /3 | \$71,925 | Fairmount | 09/01/25 - 06/30/26 |
| 15. | Zaneb Jaber 11-120-100-101-110-90 | Teacher | BA+16/11 | \$80,970 | BA+32/MA /11 | \$87,855 | Hillers | 09/01/25 - 06/30/26 |
| 16. | Arlene Kaloudis 11-212-100-101-090-90 | Teacher | BA+16/10 | \$77,545 | BA+32/MA /10 | \$82,775 | Parker | 09/01/25 - 06/30/26 |

H. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following separation actions for the 2025-2026 school year.

| | Name | Position | Location | Effective Date(s) | Reason |
|----|-------------------|----------------------------------|----------------|----------------------|-------------|
| 1. | Angely Sanchez | Part-Time Paraprofessional | Jackson | 08/01/25 | Resignation |
| 2. | Victoria Santos | Part-Time Paraprofessional | Jackson | 08/01/25 | Resignation |
| 3. | Mariham Hanna | Teacher | Jackson | 09/30/25 | Resignation |
| 4. | Stephanie Simpson | Teacher | ECDC | 10/11/25 | Resignation |
| 5. | Shayla Delmore | Part-Time Paraprofessional | Parker | 08/14/25 | Resignation |
| 6. | Lydia Singh | School Business Administrator | Central Office | 11/01/25 | Resignation |

I. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves the following stipends for the 2024-2025 school year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from 11-402-100-100-050-00.

| | Name | Position | Stipend | Reason |
|----|----------------|-------------------------|-------------|---------------------------------------------------------|
| 1. | Fred Colacino | Future Engineer Advisor | 0.051 | Revision/correction for the 2024-2025 school year |
| 2. | Heather Mecka | ReAct Advisor | 0.051 (x.5) | Revision/correction for the 2024-2025 school year |
| 3. | Jessica Grande | ReAct Advisor | 0.051 (x.5) | Revision/correction for the 2024-2025 school year |

J. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following High School Student Activity assignments for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account 11-402-100-100-050-00.

| | Name | Activity | Factor | Status |
|-----|--------------------------|------------------------------|--------|---------|
| 1. | Colleen Krenn | Scholarship Coordinator | 0.072 | |
| 2. | Beth Gilman | Freshman Class Advisor | 0.022 | |
| 3. | Jovan Lipari | Sophomore Class Advisor | 0.022 | |
| 4. | Danielle Hampson | Junior Class Advisor | 0.035 | |
| 5. | Jessica Dos Anjos | Junior Class Advisor | 0.035 | |
| 6. | Joe Brunacki | Senior Class Advisor | 0.052 | |
| 7. | Cailtin Kropilak | Senior Class Advisor | 0.052 | |
| 8. | Joe Brunacki/Open | National Honor Society | 0.051 | (.5 ea) |
| 9. | CaseenGaines/Laura Durso | Newspaper | 0.063 | (.5 ea) |
| 10. | Julie Platte | School Play Musical Director | 0.07 | |

| 11. | Caseen Gaines/Melissa Ruello | School Play Producer | 0.044 | (.5 ea) |
|-----|------------------------------------|--------------------------------------|-------|---------|
| 12. | Marissa Calfayan/Michael Garzon | Interact Club | 0.051 | (.5 ea) |
| 13. | Michele Stein | School Play Choreographer | 0.06 | |
| 14. | Nicole Macias | Student Council/Comet Ambassadors | | |
| 15. | Sandy Harrington | Student Council/Comet Ambassadors | 0.03 | |
| 16. | Kimberly King | Yearbook | 0.091 | |
| 17. | Laura Durso | Academic Decathlon Coach | 0.072 | |
| 18. | Duane Burrell | F.B.L.A. Advisor | 0.051 | |
| 19. | Aaron Taylor | Weight Room Monitor - Fall Season | 0.03 | |
| 20. | Brett Ressler | Weight Room Monitor - Winter Season | 0.03 | |
| 21. | Brett Ressler | Weight Room Monitor - Spring Season | 0.03 | |
| 22. | Edvane Colacino | Spanish Honor Society | 0.051 | |
| 23. | Soraya Gonzalez/Stefanie Moreno | LASA | 0.051 | (.5 ea) |
| 24. | Laura Durso/Lauren Curreri | Model United Nations | 0.071 | (.5 ea) |
| 25. | Tania Feliz-Patron | Robotics Advisor | 0.051 | |
| 26. | Tom Terzano | Destination Imagination Coach | 0.067 | |
| 27. | Kara Ferrazzano | GSA Advisor | 0.051 | |
| 28. | Veronica Alvarez | School Play House Manager | 0.015 | |
| 29. | Tom Terzano | Literary Magazine | 0.034 | |
| 30. | Lisa MacVicar | Marching Band Director | 0.08 | |
| 31. | Marc Perdon | Asst. Marching Band - Asst. Director | 0.062 | |
| 32. | Kenneth Cubillas | Asst. Marching Band - Percussion | 0.062 | |
| 33. | Kelly Kot | Asst. Marching Band - Color Guard | 0.062 | |
| | 1 | | | |

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following staff for the New Teacher Orientation and Mentor Program Facilitators for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account # 11-000-221-104-003-90.

| | Name | Location | Hours Not to Exceed |
|----|------------------------|-----------|---------------------|
| 1. | Shawna Hill-Shortridge | Fairmount | 60 |
| 2. | Anthony Zisa | High | 60 |
| 3. | Heather Mecka | Middle | 60 |

L. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account # 11-000-221-102-001-90.

| | Name | Position | Hours Not to Exceed | Effective Date(s) |
|----|---------------------------|----------------------------------------------|---------------------|---------------------|
| 1. | Cynthia Hochstaedt | Instructional Coach Summer Planning Hours | 80 hours | 07/01/25 - 08/31/25 |
| 2. | Tekeema Allen | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |
| 3. | Robyn Perkins | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |
| 4. | Mohamed Hassan | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |
| 5. | Soniya Johnson-Shabazz | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |
| 6. | Rosina Panuccio | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |
| 7. | Junekia Forrester | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |
| 8. | Joseph Brunacki | Instructional Coach Summer Planning Hours | 40 hours | 07/01/25 - 08/31/25 |

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following position, 100% funded by the Mental Health Screening Grant and the School-Based Mental Health (SBMHS) Grant. The total cost will be paid from account #20-460-200-100-000-00.

| | Name | Position | Location | Hours Not to Exceed | Rate of Pay | Effective Date(s) |
|----|-------------------|----------------------------|-------------|------------------------|----------------|---------------------|
| 1. | Jessica Rodriguez | Part-Time Social Worker | High/Middle | 21 hours | \$57.85 | 09/01/25 - 05/22/26 |

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an internship placement for the following candidate. The total cost will be paid from the School-Based Youth Services Program (SBYSP) Grant-Funded, account #20-375-200-320-050-00.

| | Name | Placement | Administrator | Intern Supervisor (s) | College/ University | Hours Not to Exceed | Stipend | Effective Date(s) |
|----|-----------------|-----------|---------------|-------------------------------------|-------------------------|------------------------|------------------|------------------------|
| 1. | Rosanna Diaz | High | J. Montesano | S. Lebovic / D. De Jesus Levy | Ramapo College of NJ | 21 hours per week | \$300 (one-time) | 09/01/25 - 06/30/26 |

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following position, for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26.

| | Name Position | | Location | Stipend | |
|----|-----------------|------------|----------|---------|--|
| 1. | Jean Marie Shea | Lead Nurse | District | \$5,600 | |

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Fall Athletic Coaches at Hackensack High School for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26, Schedule N. The total cost will be paid from account #11-140-100-101-050-90.

| | Name Position | | Location | Step | Stipend |
|----|-----------------|--------------------|----------|------|---------|
| 1. | Daniel Agyeman | Asst. Football | High | 2 | \$8,884 |
| 2. | Alexandra Pardo | Asst. Men's Soccer | High | 1 | \$6,163 |

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Volunteers for the Bergen Reads program to participate during the 2025-2026 school year, contingent upon background screening and clearance.

| | Name | Volunteer Status |
|----|----------------------|------------------|
| 1. | Michelle Brauntuch | New Volunteer |
| 2. | Julia Collins | New Volunteer |
| 3. | Donne Gins | New Volunteer |
| 4. | Mike Guarini | New Volunteer |
| 5. | Elizabeth Halverstam | New Volunteer |
| 6. | Cheryl Nenner | New Volunteer |
| 7. | Erica Lockhart | New Volunteer |
| 8. | Joan Prince | New Volunteer |

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Volunteer Athletic Coaches at Hackensack High School for the 2025-2026 school year, at no cost to the District. Pending confirmation of compliance with N.J.S.A. 18A:6-7.2 and District Policy 9181.

| | Name Position | | Location |
|----|-----------------------------------------|--------------------|----------|
| 1. | Daniel Hernandez Volunteer Girls Soccer | | High |
| 2. | Jalen Wheeler | Volunteer Football | High |

S. ADMINISTRATIVE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby approves/ratifies the following Acting Administrator for the 2025-2026 school year, in accordance with the compensation as negotiated in the HASA Side Bar/HBOE Agreement, Article 10 (C).

| | Name | Location | Assignment | Stipend | Effective Date(s) | Reason |
|----|---------------------------------------|-----------|---------------------|---------------|-------------------|--------------------|
| 1. | Nicole Adams 11-000-240-103-050-90 | Fairmount | Acting Principal | \$200 per day | 07/01/2025 | Revised Stipend |

T. Be it resolved that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and approved by the Executive County Superintendent, hereby approves the employment contract for Lindita Agastra as Acting Business Administrator/Board Secretary for the 2025-2026 school year and authorizes the Board President to sign the Agreement.

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following stipends for the Equity Professional Learning Team for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from 11-000-221-102-001-90.

| | Name | Position | Location | Stipend |
|-----|---------------------------|----------|-----------|---------|
| 1. | Christopher Haffler | Teacher | Hillers | |
| 2. | Ileana Moyano | Teacher | Hillers | |
| 3. | Jaclyn Overton-Desouza | Teacher | Parker | |
| 4. | Toney Jackson | Teacher | Parker | |
| 5. | Shawna Hill-Shortridge | Teacher | Fairmount | |
| 6. | Ebony McBride | Teacher | Fairmount | |
| 7. | Soniya Johnson-Shabazz | Teacher | Middle | |
| 8. | Heather Mecka | Teacher | Middle | |
| 9. | Philip Brophy | Teacher | High | |
| 10. | Claire Mackey | Teacher | High | |
| 11. | Shevon Marquez | Teacher | Jackson | |
| 12. | TBD | Teacher | Jackson | |

Addendum:

V. Be It Resolved, that the Hackensack Board of Education, approves Lindita Agastra as the Acting Business Administrator effective immediately, July 9, 2025, with a per diem rate of \$187.00, pursuant to a written contract to be agreed upon by the Board and Lindita Agastra and to be approved by the Executive County Superintendent.

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of V1 and 2 approved on the 7/23/25 Board Meeting to read as follows:

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-000-221-800-008-00.

| | Name | Position | Hours Not to Exceed | Effective Date(s) | Reason |
|----|------------------------------------------------------------|-------------------------------------------------------|---------------------------|---------------------|-----------------|
| 1. | Stanley Membreno | Multilingual Instructional Coach - Summer Planning | 100 | 07/01/25 - 08/31/25 | Extending Hours |
| 2. | Eman Magableh Multilingual Instruction Coach - Summer Plan | | 100 | 07/01/25 - 08/31/25 | Extending Hours |

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following summer hours for the Anti-Bullying Coordinator.

| | Name | Position | Compensati on | Hours Not to Exceed | Effective Date(s) | Reason |
|----|-----------------|------------------------------|------------------|---------------------------|------------------------|---------------------------------------------------------|
| 1. | Heather Coleman | Anti-Bullying Coordinator | \$57.85/hr | 50 | 07/01/25 - 08/31/25 | Extending Hours (Revised from the June 18, 2025 agenda) |

Y. Be It Resolved, upon the the Hackensack Board of Education, recommendation of the Acting Superintendent of Schools, approves VOT-HR SOLUTIONS to provide additional Human Resources consultation for Hackensack Public Schools at a rate of \$275.00 per hour not to exceed 150 hours for a total cost of \$41,250.00. Paid from Account #11-000-240-500-100-000 for the 2025-2026 School Year.

| Motion: Trustee | Second: Trus | stee | | |
|----------------------------------|--------------|------|---------|--------|
| | Yes | No | Abstain | Absent |
| Ms. Alston - Balaputra (Melanie) | | | | |
| Ms. Amirhamzeh (Leila) | | | | |
| Mr. Carroll (Demetrius) | | | | |
| Ms. Gilmore (Eugina "Gina") | | | | |
| Mr. Jones (Michael) | | | | |
| Mr. Martin (Kenneth) | | | | |
| Ms. Pringle (Shivonnie) | | | | |
| Ms. Harris (Jennifer)- President | | | | |
| Mr. Stein (Mark)- Vice President | | | | |

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the first reading of the following Policies and Regulations:

P 0174 – Legal Services (M) (Revised)

P 0177 – Professional Services (M) (Revised)

P and R 1570 – Internal Controls (M) (Revised)

P 1620 – Administrative Employment Contracts (M) (Revised)

P and R 6111 – Special Education Medicaid Initiative (SEMI) Program (M) (Revised)

P 1648.15 – Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M) (Abolished)

P 6220 – Budget Preparation (M) (Revised)

R 6220 – Budget Preparation (Revised)

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the second reading of the following Policies and Regulations: (None)

| Policy Actions B1-B2 | | | | |
|----------------------------------|------------|--------|---------|--------|
| Motion: Trustee | Second: To | rustee | | |
| | Yes | No | Abstain | Absent |
| Ms. Alston - Balaputra (Melanie) | | | | |
| Ms. Amirhamzeh (Leila) | | | | |
| Mr. Carroll (Demetrius) | | | | |
| Ms. Gilmore (Eugina "Gina") | | | | |
| Mr. Jones (Michael) | | | | |
| Mr. Martin (Kenneth) | | | | |
| Ms. Pringle (Shivonnie) | | | | |
| Ms. Harris (Jennifer)- President | | | | |
| Mr. Stein (Mark)- Vice President | | | | |

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

| Staff Member's Name | Description of Workshop/ Conference | Date of Conference | Location | Lodging/Meals/ Transportation/ Airfare Total Amount | Account Number |
|---------------------------------------------------------------|------------------------------------------------------------|------------------------|------------------------------|-----------------------------------------------------------|--------------------|
| Tara Skiba New Jersey Principals and Supervisors Association | | October 15-17, 2025 | Atlantic City, New Jersey | \$559.62 | 11-000-240-500-300 |
| Dr. Joy Dorsey-Whiting | New Jersey Principals and Supervisors Association | October 15-17, 2025 | Atlantic City, New Jersey | \$559.62 | 11-000-240-500-300 |

| f A | National September 17-20, 2025 for College Admissions Counseling | Columbus, Ohio | \$1473.00 | 11-000-218-390-050-00 |
|-----|------------------------------------------------------------------|-------------------|-----------|-----------------------|
|-----|------------------------------------------------------------------|-------------------|-----------|-----------------------|

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following professional development registration fees for the 2025-2026 school year:

| Staff Member's Name | Workshop/ Conference | Date of Conference | Location | Registration Fee | Account Number |
|---------------------------|-----------------------------------------------------------------|--------------------------|------------------------------|---------------------|-----------------------|
| Tara Skiba | New Jersey Principals and Supervisors Association | October 15-17, 2025 | Atlantic City, New Jersey | \$430.00 | 11-000-240-800-300 |
| Dr. Joy Dorsey-Whiting | New Jersey Principals and Supervisors Association | October 15-17, 2025 | Atlantic City, New Jersey | \$430.00 | 11-000-240-800-300 |
| Victoria Shaw | Pre-AP Chemistry Virtual Summer Institute 5 | August 25-28, 2025 | Virtual | \$175.00 | 11-190-100-500-SIC-14 |
| Alyce Cusano | National Association for College Admissions Counseling | September 17-20, 2025 | Columbus, Ohio | \$435.00 | 11-000-218-390-050-00 |

- C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following field trips/field trip locations: None
- **C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2025-2026 school year:

| School(s) | Administrator(s) | Candidate(s) (pending prints) | Observation/ Placement with | Assignment | University | Dates |
|------------------------------------------|-------------------|-------------------------------|-----------------------------------|----------------------------------------------------|------------------------------------|-------------------------------|
| Early Childhood Development Center | Donna Petrin-Wall | Jamie Garcia | Lauren Montalbano | Teacher Registered Apprenticeship Program | William Paterson University | Fall 2025 |
| Hackensack High School | James Montesano | Esmeralda Espinosa | Monique Mighty | School Social Worker | Ramapo College of New Jersey | September 2025 - June 2026 |

| Early Childhood Development Center | Donna Petrin-Wall | Anna Lubas | Donna Petrin-Wall | PhD Program | University of St. Augustine for Health and Sciences | September 2025 - June 2026 |
|------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|-----------------------------------------|--------------------------------------------------------------|-------------------------------|
| Hackensack High School | James Montesano | Fatima Ali, Ryan Ang, Kayla Binetti, Alicia Flechas, Andrea Guzman, Yuliana Hualle Carranza, Yeillyng Molina, Kylie Nott, Ernest Pangan, Jennifer Rueda, Rachael Mulligan, Justin Salierno, Maggie Arellano, Sun-Mee Atay, Ashley Augustin, Madison Conti, Carly Drumm, Sophia Escobar, Emely Genao, Garett Hsiung, Melissa Lifrak, Rita Shapiro, Mia Smentkowski, Michelle Tapia, Evelin Vazquez | Michele Hogan Dahaina Defina | Observe in Nurse's Office | Fairleigh Dickinson University | Fall 2025 |
| Hackensack High School | James Montesano | Rosanna Diaz | Doris De Jesus Levy/Shayna Lebovic | Drop-In Center Social Work Intern | Ramapo College of New Jersey | Fall 2025 - Spring 2026 |

- **C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Acting Superintendent's determination on the HIB investigation.
- **C6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Memorandum of Understanding (MOU) between Montclair State University and Hackensack Public Schools to provide field experience to graduate students enrolled in the Master's in Counseling Program at no cost to the school district for the 2025-2026 school year.
- Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the request from Anna Lubas, a graduate student enrolled in the Occupational Therapy (PP-OTD) Doctoral Program at the University of St. Augustine, to create and present as part of her capstone project, a teaching program for ABA staff members on feeding and mealtime strategies for preschoolers with Autism to help support their mealtime engagement at the Early Childhood Development Center during the 2025-2026 school year.
- C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting

Superintendent of Schools, approves Fairleigh Dickinson University students to complete psychological evaluations district wide as part of their course requirements. All evaluations will be approved by licensed psychologist Dr. Erika Oak of Fairleigh Dickinson University at no cost to the school district for the 2025-2026 school year.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2025-2026 school year, July 1, 2025 thru June 30, 2026.

| <u>Type</u> | School | <u>Tuition</u> | <u>ID #</u> | Classified |
|-------------|---------------------------------------|----------------|-------------|------------|
| Non-Pub | YCS-George Washington School | \$94,154.86 | XXX221 | X |
| Non-Pub | The Community School, Inc. | \$65,863.80 | XXX499 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX656 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX182 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX279 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX275 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX177 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX622 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX619 | X |
| Non-Pub | Windsor Prep High School | \$59,842.83 | XXX524 | X |
| Non-Pub | Windsor Prep High School | \$67,364.06 | XXX562 | X |
| Non-Pub | Windsor Prep High School | \$59,842.83 | XXX307 | X |
| Non-Pub | Windsor Prep High School | \$69,653.13 | XXX034 | X |
| Non-Pub | Windsor Learning Center | \$66,060.00 | XXX702 | X |
| Non-Pub | The Felician School | \$76,153.40 | XXX688 | X |
| Non-Pub | The Felician School | \$76,153.40 | XXX112 | X |
| Non-Pub | The Gramon School | \$106,000.00 | XXX560 | X |
| Public | BCSS-Venture Program | \$14,000.00 | XXX955 | X |
| Public | BCSS- Venture Program | \$14,000.00 | XXX991 | X |
| Public | BCSS- Transition Center at Wood-Ridge | \$5,850.00 | XXX378 | X |
| Public | BCSS- Bleshman Regional Day School | \$81,117.00 | XXX973 | X |
| Public | BCSS- Bleshman Regional Day School | \$81,117.00 | XXX037 | X |
| Public | BCSS- Bleshman Day School | \$81,117.00 | XXX465 | X |

| Type | School | <u>Tuition</u> | <u>ID #</u> | Classified |
|-------------|--------------------------------------------------|----------------|-------------|------------|
| Public | BCSS- Bleshman Day School | \$81,117.00 | XXX426 | X |
| Public | BCSS- Bleshman Day School | \$81,117.00 | XXX650 | X |
| Public | BCSS- Gateway School | \$68,913.00 | XXX692 | X |
| Public | BCSS- Venture Program | \$96,813.00 | XXX955 | X |
| Public | BCSS- Washington Elementary School | \$71,199.00 | XXX959 | X |
| Public | BCSS- Brownstone School | \$68,913.00 | XXX274 | X |
| Public | BCSS- Brownstone School | \$68,913.00 | XXX241 | X |
| Public | BCSS- Brownstone | \$68,913.00 | XXX732 | X |
| Public | BCSS- Evergreen Academy | \$67,950.00 | XXX240 | X |
| Public | BCSS- New Bridges | \$87,858.00 | XXX983 | X |
| Public | BCSS- SHIP Midland Park | \$86,508.00 | XXX237 | X |
| Public | BCSS- Washington Elementary School | \$87,858.00 | XXX016 | X |
| Public | BCSS- Venture Program | \$68,913.00 | XXX795 | X |
| Public | BCSS- New Bridges Middle School/High School | \$87,858.00 | XXX396 | X |
| Public | BCSS- Gateway School | \$68,913.00 | XXX088 | X |
| Public | BCSS- Washington Elementary School | \$87,858.00 | XXX250 | X |
| Public | BCSS- Washington Elementary School | \$87,858.00 | XXX854 | X |
| Public | BCSS- HIP-Union Street | \$86,508.00 | XXX585 | X |
| Public | BCSS- HIP -MP Godwin | \$86,508.00 | XXX745 | X |
| Public | BCSS- Venture Program | \$96,813.00 | XXX991 | X |
| Public | BCSS- Transition Center at Wood-Ridge | \$67,950.00 | XXX378 | X |
| Public | BCSS- New Bridges Middle School/High School | \$87,858.00 | XXX688 | X |
| Public | BCSS- Transition Center at Wood-Ridge | \$67,950.00 | XXX200 | X |
| Public | BCSS- Venture Program | \$96,813.00 | XXX259 | X |
| Public | BCSS- Visions Paramus Elementary-Ridge Ranch | \$67,950.00 | XXX463 | X |
| Public | BCSS- New Bridges Middle School/High School | \$87,858.00 | XXX602 | X |
| Public | BCSS- New Bridges Middle School/High School | \$87,858.00 | XXX555 | X |
| Public | BCSS- Washington Elementary School | \$87,858.00 | XXX851 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX134 | X |

| <u>Type</u> | School | Tuition | <u>ID#</u> | Classified |
|-------------|--------------------------------------------------|----------------|------------|-------------------|
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX200 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX121 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX659 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX090 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX681 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX001 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX057 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX059 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX141 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX437 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX815 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX154 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX358 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX104 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX266 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX817 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX110 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX101 | X |
| Public | BCSS- Hackensack Collaborative Preschool Program | \$71,199.00 | XXX930 | X |
| Public | BCSS- Autism Continuum | \$8,525.00 | XXX688 | X |
| Public | BCSS- Brownstone | \$5,850.00 | XXX241 | X |

| <u>Type</u> | School | <u>1:1/Nurse</u> | <u>ID #</u> | <u>Classified</u> |
|-------------|------------------------------|------------------|-------------|-------------------|
| Non-Pub | YCS-George Washington School | \$44,775.00 | XXX221 | X |
| Non-Pub | The Gramon School | \$64,660.00 | XXX560 | X |
| Public | BCSS- Venture Program | \$6,400.00 | XXX955 | X |
| Public | BCSS- Venture Program | \$6,400.00 | XXX991 | X |
| Public | BCSS- Transition Center | \$4,400.00 | XXX378 | X |
| Public | BCSS- Autism Continuum | \$6,600.00 | XXX688 | X |

| Public | BCSS- Brownstone | \$4,400.00 | XXX241 | X |
|--------|------------------|------------|--------|---|
|--------|------------------|------------|--------|---|

- C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the revised fee structure for services provided by InSite Health Inc., Cherry Hill, New Jersey. The original board-approved rate was \$500.00 per evaluation; the updated structure reflects an increase to \$650.00 per Child Study Team evaluation, \$300.00 for psychiatric evaluations, \$500.00 for risk assessments and medical school clearances, and includes an annual service fee of \$50,000. These adjustments shall be charged to account #11-000-219-320-006-00, and are necessary to ensure continued access to timely and comprehensive evaluation services in alignment with the district's special education obligations and regulatory requirements for the 2025-2026 school year.
- C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for Interim Healthcare by an additional \$340,0000, in order to satisfy remaining obligations for services rendered through the conclusion of the 2024–2025 school year. The original budget allocation for this vendor was \$200,000.00. This increase shall be charged to account #11-000-217-320-006-00, and is necessary to ensure full and timely payment in alignment with contractual agreements and the district's fiscal responsibilities.
- C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of an AAC device, foldable legs floor stand, and custom wheelchair for a special education student from Tobii Dynavox at a total cost not to exceed \$20,000.00. This purchase is necessary to support the individualized needs of the student in accordance with their IEP and to ensure equitable access to communication and mobility. The expenditure shall be charged to account #11-190-100-340-006-00, in alignment with the district's commitment to providing appropriate assistive technology and related equipment.
- C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of a curriculum transition software program from Everway Holdco, Huron, Ohio formally known as N2Y, to support specialized instructional services for students with disabilities. This purchase will provide access to curriculum and resources aligned with students' IEP goals. The total cost shall not exceed \$9,000.00 and shall be charged to account #11-000-219-800-006-00, in accordance with the district's commitment to delivering high-quality, accessible education through approved vendors.
- C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of professional development services from Continued, Austin, Texas, which provides virtual access to an extensive CEU course library for disciplines including Social Work, Psychology, Physical Therapy, Speech Pathology, and Occupational Therapy. Membership provides Hackensack child study team members unlimited access to live webinars, video, text, and audio courses, along with CEU transcripts, certificates, and compliance support. The total cost shall not exceed \$8,000.00 and shall be charged to account #11-000-223-320-006-00, in alignment with the district's commitment to ongoing professional learning and compliance with state licensure requirements.
- C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the 2025-2026 Non-Public Aid Allocations on behalf of Bergen County Christian Academy, funding as follows:

| Non-Public Aid | Allocation |
|----------------|-------------|
| Nursing | \$16,598.00 |
| Textbook | \$6,341.00 |

| Security | \$23,370.00 |
|------------|-------------|
| Technology | \$4,525.00 |

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the 2025-2026 Non-Public Aid Allocations on behalf of Ohr Yisroel of Bergen County, funding as follows:

| Non-Public Aid | Allocation |
|----------------|-------------|
| Nursing | \$12,085.00 |
| Textbook | \$2,002.00 |
| Security | \$17,015.00 |
| Technology | \$1,429.00 |

- C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to accept the grant allocations for the 2025-2026 school year with Bergen County Special Services to provide auxiliary and remedial Public Law Chapter 192 and Public Law Chapter 193 services to Bergen County Christian Academy for eligible pupils. The total cost will be paid from Nonpublic State Aid in the amount of \$3,464.00 for Chapter 192 and \$31,642.00 for Chapter 193.
- **C18 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of Kids Discover Social Studies consumable instructional materials and digital platform access for teachers and students for the 2025-2026 school year not to exceed \$60,000.00. This will be paid from account number 11-401-100-600-003-01.
- **C19 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves a partnership collaboration with Bergen County Technical Schools, to provide an after-school enrichment program for up to 75 selected 6th, 7th, and 8th-grade students to take place at the Bergen County Academies campus for the 2025-2026 school year. There is no cost for this program.
- **C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools approves the adoption of the 2022 Edition of the New Jersey Department of Education's (NJDOE) Model Science Curriculum Framework for Grades 6-8 and high school biology, chemistry, and physics, as a recommended by the NJDOE's Standards and Transparency and Mastery Platform (STAMP) for the 2025-2026 school year.
- **C21 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of Activate Learning, teacher and student digital licenses, and associated professional development, to support the District's adoption of the NJDOE Model Curriculum Framework for Science and OpenSciEd instructional materials. Total cost not to exceed \$40,000, to be paid from account #11-190-100-610-SIC-14 and account #11-190-100-500-SIC-14 for the 2025-2026 school year.
- **C22 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the 2025-2026 Hackensack Public Schools Department of Science 5-12 Chemical Hygiene Written Plan for the 2025-2026 school year.

- **C23 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Hackensack Public Schools 2025-2026 Career and Technical Education Health and Safety Plan for the 2025-2026 school year.
- **C24 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the participation of 9-12 grade students in Fairleigh Dickinson University's Pre-Collegiate STEM Discovery Program for the 2025-2026 school year.
- **C25 Be It resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves Hackensack Public Schools' commitment to continue partnership with Montclair University's Secondary Teacher Education at Montclair for STEM (STEM-4-STEM) by committing to place potential STEM teachers from Montclair University and Bergen Community College for a 30-hour, field experience in its middle and/or high school setting with a high-quality cooperating teacher, pending grant approval for funding by the National Science Foundation for the 2025-2026 school year.
- **C26 Be It resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Memorandum of Understanding (MOU) which serves to formalize the collaboration between The Trustees of the Stevens Institute of Technology, a nonprofit educational institution in Hoboken, New Jersey ("Stevens") on behalf of its ACES (Accessing Careers in Engineering and Science) Pre-College Program for High School Students, and the Hackensack Public Schools for the 2025-2026 school year.
- **C27 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the request from the Athletic Director to have home school students who meet all requirements of academic, age and semester requirements set by the NJSIAA to be allowed to participate in Hackensack High School athletics for the 2025-2026 school year.
- **C28 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves a resolution to apply and accept the 2025-2026 grant from the New Jersey Department of Children and Families (DCF) as follows: School Linked Services (SLS) Family Friendly Center (FFC) Contract # 26NF0001- \$50,323.00 and School Based Youth Supplemental Program (SBYSP) Contract # 26NF0002- \$332,007.00 for a total amount of \$382,330.00 for the 2025-2026 school year.
- **C29 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves purchase of MAP Fluency universal early literacy screening assessment from NWEA, to be implemented in grades K–3, for the 2025–2026 school year, at a total cost not to exceed \$10,550.00, to be paid from FOCUS Grant funds awarded by the New Jersey Department of Education (NJDOE), 20-415-100-600-000-00.
- **C30 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, authorizes the submission of the public and non-public application, for the 2025-2025 IDEA Basic in the amount of \$1,543,597.00 and Pre School in the amount of \$56,548 Grant Funds to the New Jersey Department of Education.
- **C31 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with Mark Monross Consulting to provide professional development to district physical education and health teachers for the 2025-2026 school year. The total cost not to exceed \$13,000.00, to be paid from account #11-190-100-610-050-19 and 11-190-100-610-300-19.
- **C32 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with the Montclair Art Museum to provide professional development to district art teachers for the 2025-2026 school year. The total cost not to exceed \$12,000.00, to be paid from account #11-190-100-600-VPA-00.

- **C33 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves all district curriculum, textbook, and instructional resources for the 2025-2026 school year in alignment with the New Jersey Student Learning Standards.
- **C34 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the adoption of newly revised curriculum documents in alignment with the New Jersey Student Learning Standards (NJSLS) for the 2025-2026 school year.

| Curriculum Revisions: Grades K-12 | | | |
|---------------------------------------|-------------------------------------|--|--|
| Accounting for Careers | Accounting for Careers | | |
| AP Computer Science Principles | AP English Language and Composition | | |
| Advanced Senior Math | Bilingual Algebra II | | |
| Careers in Education | CP Bilingual Biology | | |
| CP Biology | CP Bilingual Chemistry | | |
| CP Chemistry | CP English 4 Graphic Novels | | |
| CP English 4 The Horror Genre | Honors Accounting I | | |
| Honors Accounting II | Honors Bilingual Biology | | |
| Honors Biology | Honors Bilingual Chemistry | | |
| Honors Chemistry | Journalism | | |
| Race and Representation in Literature | Bilingual Science: Grade 5 | | |
| Science: Grade 5 | Bilingual Science: Grade 6 | | |
| Enrichment Science: Grade 6 | Science: Grade 6 | | |
| Bilingual Science: Grade 7 | Enrichment Science: Grade 7 | | |
| Science: Grade 7 | Bilingual Science: Grade 8 | | |
| Enrichment Science: Grade 8 | Science: Grade 8 | | |
| ELA: Kindergarten | ELA: Grade 1 | | |
| ELA: Grade 2 | ELA: Grade 3 | | |
| ELA: Grade 4 | ELA: Grade 5 | | |
| ELA: Grade 6 | ELA: Grade 7 | | |
| ELA: Grade 8 | | | |

C35 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the adoption of newly created curriculum documents in alignment with the New Jersey Student Learning Standards (NJSLS).

| New Curriculum Guides: Grades K-12 | | | |
|--------------------------------------------|-----------------------------------------|--|--|
| AP African American Studies | Building Trades I | | |
| Building Trades II | Building Trades III | | |
| CAD II | CAD III | | |
| Creative Writing: Grades 5-8 | Cybersecurity | | |
| English as a Second Language: Kindergarten | English as a Second Language: Grade 1 | | |
| English as a Second Language: Grade 2 | English as a Second Language: Grade 3 | | |
| English as a Second Language: Grade 4 | Gifted and Talented: Grade 5 | | |
| Gifted and Talented: Grade 6 | Gifted and Talented: Grade 7 | | |
| Gifted and Talented: Grade 8 | Math Lab: Grades 5-8 | | |
| Metals/Welding I | Reading Lab: Grades 5-6 | | |
| Reading Lab: Grades 7-8 | Reading Lab: Grade 9 | | |
| Reading Lab: Grade 10 | Reading Lab: Grade 11 | | |
| World Language Heritage Spanish Grade 5 | World Language Heritage Spanish Grade 6 | | |
| World Language French Grade 7 | World Language Spanish: Kindergarten | | |
| World Language Spanish Grade 1 | World Language Spanish Grade 2 | | |
| World Language Spanish Grade 3 | World Language Spanish Grade 4 | | |
| World Language Spanish Grade 5 | World Language Spanish Grade 6 | | |
| ESL Grade 5 Level 1 | ESL Grade 5 Level 2 | | |
| ESL Grade 5 Levels 3-4 | ESL Grades 6-8 Level 1 | | |
| ESL Grades 6-8 Level 2 | ESL Grades 6-8 Level 3-4 | | |
| ESL Grades 9-12 ESL 1 | ESL Grades 9-12 ESL 2 | | |
| ESL Grades 9-12 ESL 3 | ESL Grades 9-12 ESL 4 | | |
| ESL Grade 9-12 ESL Reading and Writing | | | |

- **C36 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the adoption of Trinket.io Code+ to be used as an instructional resource in the following courses: AP Computer Science Principals, AP Computer Science A and Computer Science Essentials.
- **C37 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of Illustrative Math consumable student instructional materials for use in Math Grades 5-8 and Algebra I courses, along with the purchase of manipulative kits for student and teacher use. Total cost of consumable materials not to exceed \$52,000.00, to be paid from account #11-190-100-640-MTB-16 and the total cost of the manipulative kits, not to exceed \$5,000.00, to be paid from account #11-190-100-610-MTB-16 for the 2025-2026 school year.
- **C38 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools approves the adoption of the text, Financial and Managerial Accounting, Cengage, 15th Edition, to be used as an instructional resource in the following courses: Honors Accounting I and Honors Accounting II.
- **C39 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of instructional resources (digital student site licenses and textbooks) from Cengage Learning, for the following courses, Accounting for Careers, Honors Accounting I and II, AP Statistics, Marketing, and Grade 9 Financial Literacy, not to exceed \$30,000.00, to be paid from account #11-190-100-640-MTB-16 for the 2025-2026 school year.
- **C40 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of ALEKS Online Platform Adaptive Learning Program, for use at the middle school and high school level, to support mathematics instruction, for the 2025-2026 school year. The total cost not to exceed, \$70,000.00 will be paid for with Title I funds from account #20-231-200-300-050-00 and account #20-231-200-300-00.
- **C41 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of Desmos for use at the middle school and high school level, to support mathematics instruction, for the 2025-2026 school year. The total cost not to exceed, \$40,000.00, will be paid for with Title I funds from account #20-231-200-300-050-00 and account #20-231-200-300-00.
- **C42 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of Geometry eStudent and eTeacher licenses from McGraw Hill Education, for the 2025-2026 school year, at a cost not to exceed \$13,000.00, to be paid from account #11-190-100-640-MTB-16 for the 2025-2026 school year.
- **C43 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of MyMathLab for School, 6 year subscription, for AP Calculus AB/BC and the purchase of MyMathLab, for Precalculus, 1 year subscription, from Pearson Education, at a cost not to exceed \$9,000.00, to be paid from account #11-190-100-640-MTB-16 for the 2025-2026 school year.
- **C44 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Year Two payment, in accordance with a three year purchase agreement with Houghton Mifflin Harcourt for Read 180 digital and print resources for Hackensack Middle School and Hackensack High School intervention classes, for the 2025-2026 school year. The cost of the Year Two payment is not to exceed \$67,194.40 and will be paid for with Title I funds from account #20-231-200-300-050-00 and account #20-231-200-300-300-00.
- C45 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt for the renewal of assessment

licenses for MAP Reading Growth (Grades K-12), and MAP Math Growth (Grades K-12) for the 2025-2026 school year. The total cost not to exceed \$80,000.00. Paid from Title I account #20-231-200-300-000-00.

- **C46 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase and pilot of the instructional resource Common Lit School Essentials Pro Plus and associated professional development (9-12 ELA) for the 2025-2026 school year. The total cost not to exceed \$6,500.00 (instructional resource) and \$6,000.00 (professional development) for the 2025-2026 school year to be paid from account #11-000-223-320-ELA-00.
- **C47 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase and use of the Naglieri General Abilities Assessment, including the Nonverbal, Verbal, and Quantitative batteries, to support the equitable screening of students for gifted and talented services for the 2025-2026 school year. The total cost not to exceed \$20,00.00 will be paid from account #11-190-100-500-003-01.
- **C48 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of Fundations Fun Hub digital platform access and the purchase of Fun in Focus Tier 2 intervention kits for K-4 teachers, from Wilson Language Learning, for the 2025-2026 school year. The total cost not to exceed \$85,000.00 will be paid from accounts #11-190-100-500-003-01 and 20-231-100-500-000-00 Title I budget allocation.
- **C49 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of the assessment platform, DnA and the MTSS/Data Analytics/Warehousing system, Educlimber, along with associated professional development and onboarding services from Renaissance Learning, for the 2025-2026 school year. The total cost not to exceed \$80,000.00 will be paid from account # 11-000-252-500-007-03.
- **C50 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the application for the following grants, awarded by the New Jersey Department of Education (NJDOE), Division of Teaching and Learning Services, Office of Learning Equity and Academic Recovery (LEAR), for the 2025-2026 school year:

| Grant | Possible Maximum Award Amount/Term |
|-------------------------------------------------------------------------------------|------------------------------------------------------------|
| Cultivating Ongoing Achievement through Coaching in Literacy (COACH) Year 1 of 5 | Up to \$150,000.00 per school year for 5 consecutive years |
| Reading Intervention for Secondary Engagement (RISE) | \$50,000.00 for 1 year |
| Instructional Materials for Professional Advancement and Coherent Teaching (IMPACT) | \$200,000.00 for 1 year |
| Literacy Initiative for Families and Thriving Communities (LIFT) | \$60,000.00 for 1 year |

- **C51 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools approves the adoption of Hackensack Middle School's updated course offerings, to include, Creative Writing: Grades 5-8 and 5-8 Engineering Design, for the 2025-2026 school year.
- C52 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools approves/ratifies the invoice for Blazeworks, a subcontractor for Soliant Health, LLC, in

the amount of \$163,396.59 to cover services rendered during the 2024-2025 school year paid from account # 11-000-216-320-006-00.

- **C53 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal of the following annual software subscriptions for the 2025-2026 school year to support the management of student services: Frontline Education for the management and compliance tracking of the district's Section 504 program. The total cost shall not exceed \$1,142.01 and shall be charged to account #11-000-219-390-006-00. IEP Direct for comprehensive special education case management, including IEP development, service tracking, and compliance reporting. The total cost shall not exceed \$30,747.56 and shall be charged to account ##11-000-219-390-006-00.
- **C54 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with Emily Toal Special Souls LLC Wyckcoff, New Jersey, to provide fitness and wellness for students enrolled in the Hackensack RISE program. These services are designed to support the physical, sensory, and emotional needs of students in accordance with their Individualized Education Programs (IEPs), and to enhance engagement, regulation, and overall well-being during the school day. Special Souls LLC will provide wellness activities including movement-based sessions, yoga, mindfulness, and strength-building exercises specifically adapted for students with special needs. These services align with the district's commitment to providing comprehensive, supportive programming for students with disabilities. The total cost shall not exceed \$20,000 and shall be charged to account #11-150-100-320-006-00, in support of therapeutic services as outlined in student IEPs and in accordance with state special education mandates.
- C55 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement for the 2025-2026 school year with Bergen County Special Services to provide auxiliary and remedial Public Law Chapter 192 and Public Law Chapter 193 services to Bergen County Christian Academy for eligible pupils. The total cost will be paid from Non Public State Aid.
- **C56 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the NJASA Executive Administrative Assistants membership for Brenda Perry in the amount of \$450.00 for the 2025-2026 school year to be paid from account #11-000-251-580-002-00.
- **C57 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Acting Superintendent of Schools, approves the following field trip locations for the 2025-2026 school year.
- **C58 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following locations for the community-based instruction and life skills learning for the RISE Program at Hackensack High School for the 2025-2026 school year:

| Lead Staff Member | School | Trip Location | |
|--------------------------|------------------------|---------------------------------------------------------------------|--|
| Michele Balik | Hackensack High School | Pony Power Therapies, Mahwah, New Jersey | |
| Corinne Carroll | Hackensack High School | Weehawken Dueling Grounds, Weehawken, New Jersey | |
| Corinne Carroll | Hackensack High School | Bagel Buffet, Hackensack, New Jersey | |
| Corinne Carroll | Hackensack High School | Paterson Great Falls National Historical Park, Paterson, New Jersey | |
| Corinne Carroll | Hackensack High School | Central Park, New York City | |
| Corinne Carroll | Hackensack High School | Benny's Pizzeria, Hoboken, New Jersey | |
| Corinne Carroll | Hackensack High School | Hackensack River Keeper, Hackensack, New Jersey | |
| Corinne Carroll | Hackensack High School | Kearny Bank, Wood-Ridge, New Jersey | |
| Corinne Carroll | Hackensack High School | Saddle River County Park, Saddle River, New Jersey | |

| Corinne Carroll | Hackensack High School | Dollar Tree, Maywood, New Jersey | |
|-----------------|------------------------|---------------------------------------------------------------------|--|
| Corinne Carroll | Hackensack High School | Dynasty Buffet, Saddle Brook, New Jersey | |
| Corinne Carroll | Hackensack High School | Color Me Mine, Ridgewood, New Jersey | |
| Corinne Carroll | Hackensack High School | Maywood Pancake House, Maywood, New Jersey | |
| Corinne Carroll | Hackensack High School | American Dream Mall - Angry Birds Golf, East Rutherford, New Jersey | |
| Corinne Carroll | Hackensack High School | Wegmans, Montvale, New Jersey | |
| Corinne Carroll | Hackensack High School | Dairy Queen, Saddle Brook, New Jersey | |
| Corinne Carroll | Hackensack High School | Cranberry Junction Homemade, Hackensack, New Jersey | |
| Corinne Carroll | Hackensack High School | Over Peck County Park, Leonia, New Jersey | |
| Corinne Carroll | Hackensack High School | Highline Hudson Yard, New York City | |
| Corinne Carroll | Hackensack High School | Costco, Hackensack, New Jersey | |
| Corinne Carroll | Hackensack High School | Lakeview Field/Pond, Little Ferry, New Jersey | |
| Corinne Carroll | Hackensack High School | Barnes & Noble, Riverside Square Mall, Hackensack, New Jersey | |

| Curriculum Resolutions C1-C58 | | | | |
|----------------------------------|-----------------|----|---------|--------|
| Motion: Trustee | Second: Trustee | | | |
| | Yes | No | Abstain | Absent |
| Ms. Alston - Balaputra (Melanie) | | | | |
| Ms. Amirhamzeh (Leila) | | | | |
| Mr. Carroll (Demetrius) | | | | |
| Ms. Gilmore (Eugina "Gina") | | | | |
| Mr. Jones (Michael) | | | | |
| Mr. Martin (Kenneth) | | | | |
| Ms. Pringle (Shivonnie) | | | | |
| Ms. Harris (Jennifer)- President | | | | |
| Mr. Stein (Mark)- Vice President | | | | |

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with <u>N.J.A.C.</u> 23A:16-10, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month July 2025.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2025/2026 school year Board Secretary Report.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves the payment of bills and claims, July 18, 2025 through August 14, 2025 in the total amount of \$5,922,281.46 (Attachment D2).

| General Fund | Fund 10 | \$20,469.80 |
|-------------------------|---------|----------------|
| Current General Expense | Fund 11 | \$5,308,430.92 |
| Capital Outlay | Fund 12 | \$23,337.00 |
| Special Revenue | Fund 20 | \$275,734.60 |
| Capital Projects | Fund 30 | - |

| Debt Service | Fund 40 | - |
|-----------------|---------|--------------|
| Enterprise Fund | Fund 60 | \$294,309.14 |

- **D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9593 through #9872 for the month of July 2025, total amount of \$7,520,913.21. D3 Attachment
- **D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions **Attachment D4**
- **Whereas**, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b) has increased the bid threshold amount for school districts whose Acting School Business Administrator/Board Secretary does not possess a Qualified Purchasing Agent Certificate, from \$32,000, to \$39,000, effective July 1, 2025;

Whereas, the Hackensack Board of Education would like to take advantage of the maximum statutory bid threshold amount of \$39,000;

Now, Therefore Be It Resolved that the Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of \$39,000 for the school district, and further authorizes Lindita Agastra, Acting School Business Administrator/Board Secretary, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the Acting School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The Acting School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

- **Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts the award of \$5,000 from the NEA Foundation and \$4,101.46 from the NJEA FAST (Families and Schools Together Work for Children) Grant for the 2025-2026 for students at Nellie K. Parker to create a greenhouse garden.
- **D7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves the lease extension agreement with Saint Francis Assisi Church commencing on July 1, 2025 and terminating on June 30, 2026 in the amount of \$662,413.00, paid in monthly installments throughout the lease period, with the option to renew as per Rental Agreement. Paid from acct # 11-000-262-441-002-00.
- **D8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves the proposal from Kelly Education for July 2025 through June 30, 2026 for Substitute Staffing Services for the district, not to exceed \$1.5 million as per RFP 25-001.
- **D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves New Jersey State

Health Benefits Program for Pension and Benefits not to exceed 26,000,000.00 for the 2025-2026 School Year. Paid from account # 11-000-291-270-002-00.

- **D10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary authorized to use Toshiba Business Solutions, Inc. to provide continuation of existing Printer Maintenance Services that includes repair and supplies, for printers located in all buildings, for student and staff use, for a total amount not to exceed \$ 30,000.00 for the 2025 -2026 school year, to be paid using account # 11-190-100-500-007-03.
- **D11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary authorize the renewal of Microsoft licensing, used with district computers and servers, from CDWG for a total amount of \$44,766.84 for the 2025 -2026 school year, to be paid using account # 11-000-252-500-007-03.
- **D12** Whereas, the Hackensack Public School possesses storage equipment which is no longer usable and obsolete; and

Whereas, the equipment is declared to be obsolete, and of no use or value to the District;

- **Now, Therefore Be It Resolved,** that the Acting Superintendent and Acting School Business Administrator/Board Secretary authorizes the disposal of such remaining storage equipment through an appropriate waste disposal site, or other such means as is determined. Items include: 50 computer storage carts and related hardware.
- **D13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, to utilize transportation services with First Student Inc. not to exceed \$40,000.00 for 2025-2026 School Year. Paid from acct # 11-000-270-512-050-18.
- **D14 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary approves the appointment of NJSIAA approved athletic officials assigned through Arbiter Sports (Sports Officials Assigning System), for the 2025-2026 School Year.
- **D15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent, hereby authorizes the cancellation of the attached stale dated checks with funds from the canceled outstanding checks being realized to the appropriate account (s). <u>General Acct. Stale Dated Checks</u>
- **D16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, submits and accepts the Trees for Schools Grant in the amount of \$204,256.00 for the 2025-2026 School Year.
- **D17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves the appointment of District Compliance Officers for the 2025-2026 School Year.

| Compliance Position | Employee | Title |
|----------------------------|------------------|------------------------------------|
| Affirmative Action Officer | Danielle Diaz | Executive Director of HR |
| Anti-Bullying Coordinator | Mr. Mark Johnson | District Anti-Bullying Coordinator |

| Bloodborne Pathogen Compliance Officer and Liaison | Juan Feliz | Director of Buildings and Grounds |
|----------------------------------------------------------|----------------------|-----------------------------------------|
| Custodian of School Records | Lindita Agastra | Acting School Business Administrator |
| District Liaison to State's Child Welfare Authorities | Sr. Darius Pemberton | Director of Special Services |
| District Testing Coordinator | Jennifer Loniewski | Director of Curriculum and Instruction |
| Integrated Pest Management Officer | Juan Feliz | Director of Buildings and Grounds |
| Public Affairs Compliance Officer (PACO) | Lindita Agastra | Acting School Business Administrator |
| Student Assistance Coordinator | Dr. Simone Edwards | School Counselor |

- **D18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal for a regular rate of \$27.09 per hour and overtime/holiday rate of \$40.64 not to exceed \$250,000.00 for the 2025-2026 School Year through state contract NJ START contract number 19-GNSV1-00840. (Amended D9 resolution from July 23rd, 2025 Board meeting to indicate the use of state contract NJ START contract number 19-GNSV1-00840. Valid till 05/31/2026).
- **D19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves insurance coverage from New Jersey Schools Insurance Group from July 1, 2025 to July 1, 2026 in the amount of \$1,011,869.67.
- **D20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves the invoices for services rendered from South Bergen Jointure for the 2024-2025 school year in the amount of \$136,216.08.
- **D21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves Hackensack High School marching band uniforms from Stanbury Uniforms, from account # 11-402-100-500-050-00 in the amount of \$68,875.00 and Final Touch Company LLC. in the amount of \$17,375.00 for 2025-2026 School Year.
- **D22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves legal services from DeCotis FitzPatrick, Cole & Giblin, LLP for the 2025-2026 school year not to exceed \$300,000.
- **D23 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Board Secretary, approves/ratifies the Joint Transportation Agreement with Gloucester for transportation services for the 2024-2025 Extended School Year in the amount of \$547.92.

D24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves SFA to SFA Vended Meals contract with South Hackensack for the 2025-2026 School year.

| Motion: Trustee | Second: Trus | tee | | |
|----------------------------------|--------------|-----|---------|--------|
| | Yes | No | Abstain | Absent |
| Ms. Alston - Balaputra (Melanie) | | | | |
| Ms. Amirhamzeh (Leila) | | | | |
| Mr. Carroll (Demetrius) | | | | |
| Ms. Gilmore (Eugina "Gina") | | | | |
| Mr. Jones (Michael) | | | | |
| Mr. Martin (Kenneth) | | | | |
| Ms. Pringle (Shivonnie) | | | | |
| Ms. Harris (Jennifer)- President | | | | |
| Mr. Stein (Mark)- Vice President | | | | |

E1 Use of School Facilities - In accordance with District Policy

- **E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the purchase of office dividers/ partitions for Hackensack High School Drop In Center from BFI Inc in the amount of \$36,627.30 on New Jersey State Contract NJ START # 25-COMG-94102 funded through 11-000-261-420-004-00 for 2025-2026 School Year.
- **E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the security CCTV Upgrades at Hackensack High School Cafeteria from Technotime Business Solutions in the amount of \$22,162.84 on contract HCESC-CAT-22-09 funded through 60-910-310-300-002-00 for 2025-2026 School Year.
- **E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at the Early Childhood Development Center (ECDC) /Padre Pio Catholic School for the 2025-2026 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
 - Rooms: B10, BH1, BH2, B24, B25, B26
 - Rooms: 112, 117, 120, 121, 202, 203, 204, 205, 208, 209, 213
- **E5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Nellie K. Parker School for the 2025-2026 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
 - Rooms 201, 202, 311, 314
- **E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the Facility Request Waivers for

Toilet Room Facilities at the Fanny M. Hillers for the 2025-2026 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 219A, 336, 338, 340, 342, 344
- **E7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Fairmount School for the 2025-2026 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
 - Rooms 102, 103, 114, 115, 118, 120
- **E8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Jackson Avenue School for the 2025-2026 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
 - Rooms 102, 104, 105 and 106
- **E9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the submission of the Dual Use of Educational Space at Jackson Avenue for the 2025-2026 School year.
 - Cafeteria 101/music room
- **E10** Whereas, the Hackensack Board of Education is committed to safeguarding the assets of the school district; and

Whereas, D&B Service Group LLC, proprietary HVAC systems are installed in the Hackensack High School; and

Whereas, due to the nature of the proprietary equipment, D&B Service Group LLC. is the sole company able to service and repair the equipment based on the manufacturer's recommendations and therefore exempt from Bidding.

Whereas, the Hackensack Board of Education will enter a five year comprehensive maintenance agreement with D&B Service Group LLC. effective July 1, 2025 and continuing until June 30, 2026;

Whereas, under this approval, D&B Service Group LLC. will provide preventative maintenance to Roof Top Units at Hackensack High school, as well as any required repair work.

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the comprehensive maintenance service agreement with D&B Service Group LLC. at a following cost for the One -year agreement funded through 11-000-262-420-004-02 for 2025-2026 School year

• Year One (7/1/25-6/30/26): \$7,640.00

E11 Whereas, the Hackensack Board of Education is committed to safeguarding the assets of the school district; and

Whereas, D&B Service Group LLC, proprietary HVAC systems are installed in the Fairmount Elementary School; and

Whereas, due to the nature of the proprietary equipment, D&B Service Group LLC. is the sole company able to service and repair the equipment based on the manufacturer's recommendations and therefore exempt from Bidding.

Whereas, the Hackensack Board of Education will enter a five year comprehensive maintenance agreement with D&B Service Group LLC. effective July 1, 2025 and continuing until June 30, 2026;

Whereas, under this approval, D&B Service Group LLC. will provide preventative maintenance to unit ventilators and heat pumps at Fairmount Elementary School, as well as any required repair work.

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the comprehensive maintenance service agreement with D&B Service Group LLC. at a following cost for the one -year agreement funded through 11-000-262-420-004-02 for 2025-2026 School year

• Year One (7/1/25-6/30/26): \$12,360.00

E12 Whereas, the Hackensack Board of Education is committed to safeguarding the assets of the school district; and

Whereas, D&B Service Group LLC, proprietary HVAC systems are installed in the Hackensack Middle School; and

Whereas, due to the nature of the proprietary equipment, D&B Service Group LLC. is the sole company able to service and repair the equipment based on the manufacturer's recommendations and therefore exempt from Bidding.

Whereas, the Hackensack Board of Education will enter a five year comprehensive maintenance agreement with D&B Service Group LLC. effective July 1, 2025 and continuing until June 30, 2026;

Whereas, under this approval, D&B Service Group LLC. will provide preventative maintenance to unit ventilators and heat pumps at Hackensack Middle School, as well as any required repair work.

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator, approves the comprehensive maintenance service agreement with D&B Service Group LLC. at a following cost for the one -year agreement funded through 11-000-262-420-004-02 for 2025-2026 School year.

• Year One (7/1/25-6/30/26): \$18,400.00

E13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the security CCTV Upgrades at Hackensack High School Pool Control Room & Boiler Room from Technotime Business Solutions in the amount of \$20,346.58 on contract HCESC-CAT-22-09 funded through 11-000-266-420-007-03 for 2025-2026 School Year.

- **E14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide Jet Vac & TV Proposal from Bogush. Inc. NJ contract Educational Data Services, Inc. Bid #: 11647 in the amount of \$50,000.00 funded from account # 11-000-261-610-004-02 for the 2025-2026 School Year.
- **E15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves the agreement with the Greater Bergen County YMCA to conduct Before and After Care programs to be held at Fairmount, Hillers, Jackson, Parker, and Hackensack Middle School, in the amount of \$4,200 per month from September 4, 2025 to June 30, 2026.
- **E16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the flooring replacement of Hiller's Flooring from Hannon Floor Covering Corp, in the amount of \$39,313.16 through the NJ State Approved Pricing System contract #ESCNJ 23/24-14 funded through 11-000-261-420-004-00 for 2024-2025 School Year.
- **E17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the emergency gym floor repairs at Fairmount school from Mathusek Inc, in the amount of \$136,378.00 through the NJ State Approved Pricing System contract #ESCNJ 23/24-14 funded through 11-000-261-420-004-00 for 2024-2025 School Year.
- **E18 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves / ratifies Electric Energy expenses from NRG Business in the amount of \$425,000.00 for the 2024-2025 School Year.
- **E19 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves/ ratifies Energy Services from PSE&G in the amount of \$608,524.91 for the 2024-2025 School Year.
- **E20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves/ ratifies Utility Services from UGI in the amount of \$230,000.00 for the 2024-2025 School year.
- **E21 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves/ ratifies VEOLIA water services in the amount of \$143,000.00 for the 2024-2025 School year.
- **E22 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves/ ratifies the installation of Bleachers at Fairmount school from Nickerson Corporation, in the amount of \$72,431.00 through the NJ State Approved Pricing System contract #ESCNJ 21/22-10,funded through 11-000-261-420-004-00 for 2024-2025 School Year.
- **E23 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves/ ratifies the Hackensack Middle School partial roof replacement from Northeast Roof Maintenance, Inc. in the amount of \$196,000.00 through the Bergen County Coop Approved Pricing System contract #23-46, funded through 11-000-261-420-00 for 2024-2025 School year.
- **E24 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves / ratifies

district wide elevator motor repairs from PRECISION ELECTRIC MOTOR WORKS, INC. in the amount of \$40,000.00 through the NJ Start Approved Pricing System contract NJ:V00028539, funded through 11-000-261-420-004-02 for 2024-2025 School year.

- **E25 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves / ratifies district wide lock repair services from SHAW'S LOCK SERVICES, INC. in the amount of \$40,120.23 through the NJ Educational Data Services, Inc. BID# 12206, funded through 11-000-261-420-004-02 for 2024-2025 School Year.
- **E26 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves Electric Energy expenses from Direct Energy Solutions Business Inc in the amount of \$366,541.75 for the 2025-2026 School Year.
- **E27 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves Energy Services from PSE&G in the amount of \$681,622.63 for the 2025-2026 School Year.
- **E28 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves Utility Services from UGI in the amount of \$160,700 for the 2025-2026 School Year.
- **E29 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves VEOLIA water services in the amount of \$134,662.56 for the 2025-2026 School Year.
- **E30 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves district wide custodial supplies from THE HOME DEPOT PRO, CO. in the amount of \$74,000.00 funded through 11-000-262-610-004-00 for 2024-2025 School Year.
- **E31 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves district wide custodial supplies from W.W. Grainger, Inc. in the amount of \$40,988.83 through the NJ Start Approved Pricing System contract Bid: Ed data Bid # 12866 funded through 11-000-262-610-004-00 for 2024-2025 School Year.
- **E32 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves/ ratifies solar power generation expenses at Hackensack Middle School from CF Master Lessee KBC LLC in the amount of \$7,026.00 for the 2024-2025 School Year.
- **E33 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves/ ratifies solar power generation expenses at Hackensack High School and Padavano Building from CF Master Lessee KB LLC in the amount of \$9,000.00 for the 2024-2025 School Year.
- **E34 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves/ ratifies solar power generation expenses at Nellie K Parker ES, Fanny M Hillers ES, Fairmount ES and Jackson Avenue School from CF Master Lessee SF LLC in the amount of \$3,500.00 for the 2024-2025 School Year.
- E35 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves solar power

generation expenses at Hackensack Middle School from CF Master Lessee KBC LLC in the amount of \$7,236.78 for the 2025-2026 School Year.

- **E36 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves solar power generation expenses at Hackensack High School and Padavano Building from CF Master Lessee KB LLC in the amount of \$9,270.00 for the 2025-2026 School Year.
- **E37 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves solar power generation expenses Nellie K Parker ES, Fanny M Hillers ES, Fairmount ES and Jackson Avenue School from CF Master Lessee SF LLC in the amount of \$3,605.00 for the 2025-2026 School Year.
- **E38 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide HVAC services from Envirocon LLC. Bid #: ESCNJ 23/24 23 in the amount of \$100,000.00 funded through Maintenance account 11-000-261-420-004-02 for the 2025-2026 School year.
- **E39 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide plumbing services from FERGUSON ENTERPRISES, LLC #501. Bid #HCESC- Cat-23-10: in the amount of \$90,000.00 funded through maintenance account 11-000-261-610-004-02 for the 2025-2026 School year.
- **E40 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide custodial supplies from THE HOME DEPOT PRO, CO. not to exceed the amount of \$100,000.00 funded through maintenance account 11-000- 261-610-004-02 for the 2025-2026 School year.
- **E41 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide HVAC repair services/maintenance from REINER GROUP, INC. not to exceed the amount of \$11,000.00 funded through maintenance account 11-000-262-420-004-02 for the 2025-2026 School year.
- **E42 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide boiler services cleaning/repair/inspection from COMBUSTION SERVICE CORP. in the amount of \$100,000.00 funded through maintenance account 11-000-261-420-004-02 for the 2025-2026 School year.
- **E43 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide custodial supplies from W.W. GRAINGER, INC. in the amount of \$80,000.00 funded through maintenance account 11-000-262-610-004-00 for the 2025-2026 School year.
- **E44 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide elevator motor services PRECISION ELECTRIC MOTOR WORKS, INC. in the amount of \$70,000.00 funded through maintenance account 11-000-262-420-004-02 for the 2025-2026 School year.
- **E45 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide fire alarm services/ inspections from CLASSIC SYSTEMS in the amount of \$50,000.00 funded through maintenance account 11-000-261-420-004-02 for the 2025-2026 School year.
- **E46 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district

wide Environmental Services from Karl Environmental in the amount of \$50,000.00 funded through maintenance account 11-000-262-610-004-00 for the 2025-2026 School year.

- **E47 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the purchase of office dividers/ partitions and office furniture for Central Office Room 120 from Business Furniture Inc in the amount of \$37,139.00 funded through account 11-190-100-610-003-01 for 2025-2026 School Year.
- **E48 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the purchase of office dividers/ partitions for Central Office Room 118 from Business Furniture Inc on New Jersey State Contract NJ START # 25-COMG-94152 in the amount of \$35,416.94 funded through account 11-190-100-610-003-01 and 11-000-252-500-007-03 for 2025-2026 School Year.
- **E49 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves custodial supplies from PURESAN HOLDINGS, LLC on #ESCNJ 21/22-18 in the amount of \$50,000.00 funded through account 11-000-262-610-004-00 for 2025-2026 School Year.
- **E50 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools that the Acting School Business Administrator/ Acting Board Secretary, is hereby authorized to sign a contract for El Associates to provide architectural services to the district for a period of time not to go beyond June 30, 2026.

| Buildings and Grounds Resolutions E1-E50 | | | | |
|------------------------------------------|-----------------|----|---------|--------|
| Motion: Trustee | Second: Trustee | | | |
| | Yes | No | Abstain | Absent |
| Ms. Alston - Balaputra (Melanie) | | | | |
| Ms. Amirhamzeh (Leila) | | | | |
| Mr. Carroll (Demetrius) | | | | |
| Ms. Gilmore (Eugina "Gina") | | | | |
| Mr. Jones (Michael) | | | | |
| Mr. Martin (Kenneth) | | | | |
| Ms. Pringle (Shivonnie) | | | | |
| Ms. Harris (Jennifer)- President | | | | |
| Mr. Stein (Mark)- Vice President | | | | |

- F. Community Relations
- G. Other Committees
- XI. New Business
- XII. Public Comment (Individuals may address the Board on Agenda and School Matters of Community

Interest for 1 minute)

- XII. Board Comments
- XIV. Adjournment: