

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
August 21, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, August 21, 2024, in the Hackensack High School Media Center, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)	x via online	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x via online	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

II. Presentations

A. Student Report- N/A

B. ACCESS Student Performance Data Presentation - Marcela Moncloa, Director of Multilingual and World Language Education

III. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of August 19, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1817	99.98
Middle School	1413	99.96
Fairmount	529	100
Hillers	444	100
Jackson	359	100
Parker	532	100
ECDC	128	99.47
Total	5222	99.91

B. Residency Report: None

C. Harassment, Intimidation, and Bullying Report: None

IV. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Concerns with Kelly Education- privatization of paraprofessionals
- Asking for contract to be amended to have language that states that current Hackensack paras will not be forced to privatize with Kelly
- Asking board to purchase new marching band uniforms for the HS marching band. In three years the band has increased from 12 to 75 members.

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, August 21, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Somerville motioned to go into Executive Session at 7:11pm. seconded by Trustee Pringle with all members present voting aye. The Trustees reconvened into public session at 8:59pm

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of July 24, 2024.

Trustee Stein motioned to approved the Regular Meeting Minutes and Executive Session Minutes of July 24, 2024, seconded by Trustee Somerville

VIII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - KK**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Natasha Grillo 11-000-216-100-120-90 11-000-216-100-090-90	Occupational Therapist	BA+32/MA/5	\$74,250	Jackson/ Parker	TBD	New Position
2.	Natalie Soto 11-130-100-101-300-90	Mathematics Teacher	BA+32/MA/8	\$78,350	Middle	10/14/24	Replacing: S. Collela
3.	Heather Leininger-Digan 11-120-100-101-090-90	Health Teacher	MA+30/1	\$80,015	Parker	09/01/24	Replacing: N. Cappiello
4.	Jackelin Alerte 20-460-200-100-000-00 11-000-219-104-000-90	Elementary Social Worker	MA+30/11	\$99,115	District	09/01/24	New Position
5.	Leke Gashi 11-140-100-101-050-90	Mathematics Teacher	MA+60/ DOC/10	\$99,440	High	09/01/24	Replacing: J. Patti
6.	Melissa Pesantes 11-120-100-101-090-90	LR Kindergarten Teacher	BA+32/MA/6	\$75,550	Parker	09/01/24 - 11/01/24	Replacing: J. Grimes
7.	Christina Latunde 11-204-100-101-120-90	Special Education MD/ABA Teacher	BA+32/MA/10	\$82,775	Hillers	10/15/24	New Position

8.	Amanda Harrison 11-000-219-104-110-90	LDTC	MA+30/10	\$92,495	Hillers	10/21/24	New Position
9.	Danielle Skiba 11-140-100-101-050-90	Health & Physical Education Teacher	BA+32/MA/14	\$109,845	High	09/01/24	Replacing: J. Sylva
10.	Concetta Panuccio 11-000-219-100-100-90	School Psychologist	MA60/DOC/6	\$92,215	Fairmount	09/23/24	Revised Start Date

B. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2024 - 2025 school year. *Prorated salary based on employment dates.

	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Jeannine Wright 11-000-221-105-001-90	Human Resource Generalist	\$75,000	Human Resources	08/22/24	Replacing: A. Banks
2.	Melissa Hanson 11-000-221-105-001-90	Human Resource Specialist	\$80,000	Human Resources	09/01/24	Replacing: A. Sarmiento
3.	Jose Betances 11-000-262-100-004-90	Assistant Head Custodian	Grade 4/13 \$78,621	Middle	08/22/24	Replacing: J. Rodriguez

C. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Stephanie Polanco	P/T Paraprofessional	ECDC	07/29/24	Resigned
2.	Gerard DelPolito	Electrician/Maintenance	District	09/16/24	Retirement
3.	Yesenia Lee	P/T Paraprofessional	Fairmount	07/22/24	Resigned

D. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 -2025 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID X104	Teacher	10/28/24	Sick Leave 10/28/24 - 05/12/25 paid using sick days w/benefits
2.	Staff ID X805	Custodian	07/31/24	Sick Leave 07/31/24 - 08/09/24 paid using sick days w/ benefits
3.	Staff ID X103	Teacher	09/01/24	Sick Leave 09/01/24 - 10/01/24 unpaid
4.	Staff ID X490	Teacher	09/16/24	Sick Leave 09/16/24 - 10/25/24 paid using sick days w/o benefits FMLA 10/28/24 - 01/17/25 unpaid leave w/o EBC Unpaid Leave 01/19/25 - 07/01/25 unpaid leave w/o EBC
5.	Staff ID X563	Teacher	09/01/24	FMLA 09/01/24 - 11/01/24 unpaid leave w/ EBC
6.	Staff ID X988	Technician	08/19/24	FMLA 08/19/24 - 10/15/24 unpaid leave w/ EBC

E. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Perfect Attendance Compensation per the HBOE/HEA Agreement, Article 7 (E)

	Name	Position	Location	Amount
1.	Antonia Pitasi	Teacher	Middle	\$500
2.	Marissa Calfayan	Teacher	High	\$500
3.	Aaron Bourcier	Teacher	Hillers	\$500

F. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School 2024-2025, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Position	Step	Stipend
1.	Daniel Agyeman	Asst. Football	1	\$7,604

2.	Maria Camila Santacruz	Asst. Men's Soccer	1	\$6,163
3.	Cristina Morelli	Asst. Women's Soccer	1	\$6,163
4.	Joseph Mocera	Asst. Girls Tennis	1	\$5,203
5.	Haris Brkovic	Head Boys Volleyball	3	\$9,482

G. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack Middle School 2024-2025, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Position	Step	Stipend
1.	Todd Colombo	Swimming - Fall	3	\$2,463
2.	Scott Davis	Swimming - Fall	3	\$2,463
3.	Jasmine Boone	Cross Country - Fall	3	\$2,463
4.	Devon Darling	Cross Country - Fall	3	\$2,463
5.	William Arroyo	Boys Soccer - Fall	2	\$2,278
6.	Joseph Urban	Boys Soccer - Fall	2	\$2,278
7.	Mariko Walker	Girls Soccer - Fall	3	\$2,463
8.	Veronica Alvarez	Girls Soccer - Fall	3	\$2,463
9.	Lynrick Rhymer	Girls Volleyball - Fall	3	\$2,463
10.	Haris Brkovic	Girls Volleyball - Fall	3	\$2,463

H. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the Volunteer Athletic Coaches at Hackensack High School 2024 - 2025.

	Name	Position
1.	Jalen Wheeler	Volunteer Football
2.	Brandon Montgomery	Volunteer Football
3.	Kevin Maurad	Volunteer Girls Soccer

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Administrators to be reimbursed \$200/day for Unused Vacation Days as per the HBOE/HASA Agreement, Article 9 (B)

	Name	Position	Unused Vacation Days	Reimbursement Amount
1.	Anibal Galiana	Assistant Principal	6	\$1,200
2.	Adi Madden	Assistant Principal	1	\$200

J. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HCMA Agreement for the 2024 - 2025 school year.

	Name	Position	Number/Days	Payment
1.	Phillip Porter	Courier/Maintenance	324	\$19,440
2.	Ashley Banks	HR Analyst	17	\$5,312
3.	Steven Collela	Teacher	12	\$753

K. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools,

approves/ratifies the following reassignments for the Certified Instructional staff for the 2024 - 2025 school year.

	Name	Location	From Position	To Position	Date Effective	Discussion
1.	Kim Miranda	Fairmount	2nd Grade Teacher	Reading Specialist	09/01/24	Reassignment
2.	Melaine Keenan	Middle	Special Education Math Teacher	General Education Math Teacher	09/01/24	Reassignment
3.	Dan Anderson	Middle	General Education Math Teacher	Special Education Math Teacher	09/01/24	Reassignment
4.	Bridget Delehanty	Jackson	Teacher	LDTC	09/01/24	Reassignment
5.	Laura West	Middle	6th Grade Mathematics Teacher	5th Grade Mathematics Teacher	09/01/24	Reassignment

L. TRANSFERS - NON-CERTIFIED

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the Non-Certified Staff for the 2024 - 2025 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Darlene Carroll	Jackson	Fairmount	P/T Paraprofessional	09/01/24
2.	John Frontignano	Hillers	High	F/T Paraprofessional	09/01/24

M. GRADUATE COURSES - SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following graduate courses - salary adjustments for the 2024-2025 school year.

	Name	From Col/ Step	Salary	To Col/ Step	Salary	Location	Effective Date
1.	Ebony McBride	MA+15/9	\$82,965	MA+30/9	\$90,070	Fairmount	09/01/24
2.	Melanie Keenan	MA+30/9	\$90,070	MA+60/9	\$97,015	Middle	09/01/24
3.	Laura Livelli	BA/MA+32/1 0	\$82,775	MA+15/10	\$85,390	Middle	09/01/24
4.	Ashley Paladino	BA+32/MA/1 1	\$87,855	MA+15/11	\$89,975	High	09/01/24
5.	Bridget Delehanty	BA+16/6	\$70,320	BA+32/MA/6	\$75,550	Jackson	09/01/24
6.	Bianel Mena	BA/2	\$63,030	BA+16/2	\$65,645	ECDC	09/01/24
7.	Cristina Thompson	BA+32/MA/7	\$76,850	MA+15/7	\$79,465	Jackson	09/01/24
8.	Jenise Collins	BA+32/MA/9	\$80,350	MA+30/9	\$90,070	Fairmount	09/01/24
9.	Jonathan Guerra	MA+30/10	\$92,495	MA+60/10	\$99,440	High	09/01/24
10.	Veronica Alvarez	MA+15/14	\$112,990	MA+30/14	\$122,610	Middle	09/01/24
11.	Maria Karsos	BA+16/6	\$70,320	BA+32/MA/6	\$75,550	ECDC	09/01/24
12.	Brenda Gonzalez	BA+16/12	\$85,495	BA+32/MA/1 2	\$93,880	High	09/01/24
13.	Jennifer Zisa	BA/4	\$65,280	BA+16/4	\$67,895	Middle	09/01/24
14.	Domenica D'Angelo	BA+32/MA/1 4	\$109,845	MA+15/14	\$112,990	ECDC	09/01/24
15.	Alexandra Kilkenny	BA/2	\$63,030	BA+16/2	\$65,645	Fairmount	09/01/24

N. INSTRUCTIONAL TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Tenure Staff for the 2024 - 2025 school year.

	Name	Position	Degree/Step	Salary	Location
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1.	Maria Cubero-Suarez 11-120-100-101-100-90	Teacher	BA/7	\$69,005	District
2.	Brandy Baucom 11-000-219-104-009-90	Social Worker	BA+32/MA/14	\$109,845	ECDC
3.	Sara Burfeind 20-218-100-101-009-90	Teacher	BA+32/MA/7	\$76,850	ECDC
4.	Domenica D'Angelo 11-216-100-101-009-90	Teacher	MA+15/14	\$112,990	ECDC
5.	Katarzyna Ferrone 20-219-200-176-009-90	Teacher	MA+30/11	\$99,115	ECDC
6.	Danielle Jackson 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	ECDC
7.	Maria Karsos 11-216-100-101-110-90	Teacher	BA+32/MA/6	\$75,550	ECDC
8.	Beth Liosi 20-218-100-101-009-90	Teacher	BA+32/MA/13	\$101,195	ECDC
9.	Laura McBride 11-216-100-101-009-90	Teacher	BA+32/MA/14	\$109,845	ECDC
10.	Mary Natirboff 11-000-216-100-009-90	Physical Therapist	BA/14	\$97,080	ECDC
11.	Loriann Nichols 11-000-219-104-009-90	LDTC	MA+30/14	\$122,610	ECDC
12.	Lori Ann Patel 11-000-216-100-009-90	Therapist - Speech	MA+30/14	\$122,610	ECDC
13.	Christina Rivera 20-218-100-101-009-90	Teacher	MA+15/7	\$79,465	ECDC
14.	Stephanie Simpson 11-216-100-101-009-90	Teacher	BA/7	\$69,005	ECDC
15.	Michaela Tenner 20-218-100-101-009-90	Teacher	BA+32/MA/7	\$76,850	ECDC
16.	Linda Wicker 11-000-216-100-009-90	Therapist	MA+30/14	\$122,610	ECDC
17.	Lauren Montalbano 20-218-100-101-009-90	Teacher	BA+32/MA/14	\$109,845	ECDC
18.	Lincy Aprigliano 11-000-216-100-100-90	Therapist - Speech	MA+30/14	\$122,610	Fairmount

19.	Shawn Bennett 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
20.	Lisa Borges-Stellato 11-000-219-104-100-90	Social Worker	DOC/12	\$110,836	Fairmount
21.	Patricia Burleson 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
22.	Stacey Cherven 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
23.	Jennifer Choi 11-204-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
24.	Johanna Clemente-Romano 11-213-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
25.	Danielle Cocuzza 11-216-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
26.	Pedra DelVechio 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
27.	Jessica DiClemente 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
28.	Diane Eames 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
29.	Alissa Frascatore 11-213-100-101-100-90	Teacher	BA+32/MA/10	\$82,775	Fairmount
30.	Concetta Gonzalez 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
31.	Kelly Hernandez 20-218-100-101-009-90	Teacher	BA/7	\$69,005	Fairmount
32.	Veronica Hernandez 11-216-100-101-120-90	Teacher	BA+32/MA/12	\$93,880	Fairmount
33.	Shawna Hill-Shortridge 11-120-100-101-100-90	Teacher	DOC/14	\$126,536	Fairmount
34.	Jin Kim 11-110-100-101-100-90	Teacher	BA+32/MA/12	\$93,880	Fairmount
35.	Walter King 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount

36.	Jennifer Lahm 11-000-216-100-100-90	Therapist	MA+30/14	\$122,610	Fairmount
37.	Rosaria Luciano 11-110-100-101-100-90	Teacher	BA+32/MA/8	\$78,350	Fairmount
38.	Diana Masticova 11-204-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount
39.	Ebony McBride 20-218-100-101-009-90	Teacher	MA+30/9	\$90,070	Fairmount
40.	Adriann McKinnon 11-213-100-101-100-90	Teacher	BA+32/MA/10	\$82,775	Fairmount
41.	Kim Miranda 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
42.	Leslie Montone 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
43.	Felicia Pettiford 20-218-100-101-009-90	Teacher	BA+32/MA/9	\$80,350	Fairmount
44.	Toni Ann Piantadosi Spenillo 11-204-100-101-100-90	Teacher	MA+15/14	\$112,990	Fairmount
45.	Jennifer Reyes 11-204-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
46.	David Rice 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
47.	Maylin Rodriguez 11-000-219-104-100-90	LDTC	MA+30/14	\$122,610	Fairmount
48.	Donna Ryan-O'Connor 11-213-100-101-100-90	Teacher	BA+32/MA/5	\$74,250	Fairmount
49.	Erin Scordo 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
50.	Kathryn Seborowski 11-120-100-101-100-90	Teacher	BA/14	\$97,080	Fairmount
51.	Dawn Thompson 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount
52.	Jennifer Zanca 11-000-218-104-100-90	Guidance	MA+15/14	\$112,990	Fairmount

53.	Jasmin Acevedo 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
54.	Tonia Andrews 11-140-100-101-050-90	Teacher	MA+15/10	\$85,390	High School
55.	Victoria Arvizu 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
56.	Michele Balik 11-204-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
57.	Ronald Barahona 11-140-100-101-050-90	Teacher	MA+15/6	\$78,165	High School
58.	Greg Beebe 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
59.	Tania Bello 11-140-100-101-050-90	Teacher	BA+32/MA/6	\$75,550	High School
60.	Philip Benanti 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
61.	David Bernardo 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
62.	Carolina Betances 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
63.	Philip Brophy 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
64.	Joseph Brunacki 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
65.	Marissa Calfayan 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
66.	Christopher Capone 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
67.	Corinne Carroll 11-204-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
68.	Kelly Carroll 11-140-100-101-050-90	Teacher	MA+15/14	\$112,990	High School
69.	Abel Castaneda 11-000-219-104-050-90	LDTC	MA+30/14	\$122,610	High School
70.	Colin Church 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$93,880	High School

71.	Russell Cohen 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
72.	Edvane Colacino 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
73.	Fred Colacino 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
74.	Lauren Curreri 11-140-100-101-050-90	Teacher	MA+30/10	\$92,495	High School
75.	Ralph Dass 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
76.	Scott Davis 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
77.	Dahiana DeFina 11-000-213-100-050-90	School Nurse	BA+32/MA/14	\$109,845	High School
78.	Chetna Desai 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
79.	Dawn Drenzo-Washburn 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
80.	Jessica DosAnjos 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
81.	Laura Durso 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
82.	Daniel Excellent 11-140-100-101-050-90	Teacher	MA+30/11	\$99,115	High School
83.	Tania Feliz-Patron 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
84.	Angelie Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
85.	Louis Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
86.	Kara Ferrazzano-Hezghia 11-000-218-104-050-90	Guidance	MA+15/11	\$89,975	High School
87.	Luz Freay 11-120-100-101-110-90	Teacher	BA/7	\$69,005	High School
88.	Margaret Freeman 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School

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Hackensack Regular Board Minutes

89.	Caseen Gaines 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
90.	Beth Gilman 11-140-100-101-050-90	Teacher	BA/8	\$70,505	High School
91.	Soraya Gonzalez 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
92.	Keith Grant 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
93.	Jose Graziani 11-204-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
94.	Johany Grullon 11-140-100-101-050-90	Teacher	MA+30/13	\$113,860	High School
95.	Claudia Guedes 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
96.	Ana Gyulay 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
97.	Sandra Harrington 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
98.	Lucinda Harris 11-000-218-104-050-90	Guidance	DOC/14	\$126,536	High School
99.	Michele Hogan 11-000-213-100-050-90	School Nurse	BA/14	\$97,080	High School
100.	Brian Hooper 11-140-100-101-050-90	Teacher	MA+30/12	\$106,106	High School
101.	Gregory Keller 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
102.	Yun Seon Kim 11-140-100-101-050-90	Teacher	BA+32/MA/7	\$76,850	High School
103.	Kimberly King 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
104.	Jason Koepke 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
105.	Laura Koepke 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
106.	Colleen Krenn	Guidance	MA+30/14	\$122,610	High School

	11-000-218-104-050-90				
107.	Caitlin Kropilak 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$93,880	High School
108.	Jenna Kuligowski - Ficacci 11-000-219-104-050-90	Psychologist	DOC/14	\$126,536	High School
109.	Sonya Kypreos 11-140-100-101-050-90	Teacher	MA+15/14	\$112,990	High School
110.	Rodney Lane 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
111.	James Levitzke 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
112.	Ryan Levy 11-000-219-104-050-90	Social Worker	BA+32/MA/10	\$82,775	High School
113.	Jovan Lipari 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
114.	Michele Lourenco 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
115.	Melissa Lucas-Ruello 11-213-100-101-050-90	Teacher	BA+32/MA/8	\$78,350	High School
116.	Claire Mackey 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
117.	Lisa MacVicar 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
118.	Margarita Magner 11-000-218-104-050-90	Guidance	DOC/14	\$126,536	High School
119.	Penny Mandara 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
120.	Luisa Manzur 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
121.	Lauren Marco 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
122.	Elsa Marquez-Aponte 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
123.	Joseph Maselli 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School

124.	Altagracia Medina 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
125.	Guillermo Mercado 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
126.	Courtney Milewski 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
127.	Jennifer Millard 11-000-219-104-050-90	Social Worker	MA+30/14	\$122,610	High School
128.	Joseph Mocera 11-140-100-101-050-90	Teacher	DOC/14	\$126,536	High School
129.	Stefanie Moreno 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
130.	Jacquelyn Muniz 11-209-100-101-050-90	Teacher	MA+15/14	\$112,990	High School
131.	Elizabeth Murray 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
132.	Ericka Nolasco 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	High School
133.	Ashley Paladino 11-213-100-101-050-90	Teacher	MA+15/11	\$89,975	High School
134.	John Palumbo 11-140-100-101-050-90	Teacher	DOC/14	\$126,536	High School
135.	Evangelia Papamichael 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
136.	Jacquelyn Perrone 11-213-100-101-050-90	Teacher	MA+30/12	\$106,106	High School
137.	Albert Piotrowski 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
138.	Julie Platte 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
139.	Gerard Porto 11-140-100-101-050-90	Teacher	BA+16/14	\$100,780	High School
140.	Jamie Pumilia 11-213-100-101-050-90	Teacher	BA/14	\$97,080	High School
141.	Terry Rauschberg 11-000-218-104-050-90	Guidance	MA+30 14	\$122,610	High School

142.	Daniel Reddan 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
143.	Edward Renz 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
144.	Brett Ressler 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
145.	Meredith Resto 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
146.	Henry Reyes 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
147.	Lynrick Rhymer 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High School
148.	Shanira Robinson 11-204-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
149.	Suzy Roushdy 11-140-100-101-050-90	Teacher	BA+32/MA/10	\$82,775	High School
150.	Maryann Russo 11-140-100-101-050-90	Teacher	BA/11	\$78,355	High School
151.	Mario Santivanez 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
152.	Kathleen Schlogl 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
153.	Satu Schmitz 11-240-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High School
154.	Stephanie Shaw 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
155.	Victoria Shaw 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
156.	Patricia Shepherd 11-000-219-104-050-90	Social Worker	MA+30/14	\$122,610	High School
157.	Danielle Skiba 11-402-100-100-050-90	Athletic Trainer	BA+32/MA/14	\$109,845	High School
158.	Thomas Spadafino 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
159.	Jane Spielberger 11-140-100-101-050-90	Teacher	DOC/10	\$99,440	High School

160.	Randall Stamm 11-000-218-104-050-90	Guidance	MA+30/14	\$122,610	High School
161.	Jacqueline Stone 11-140-100-101-050-90	Teacher	DOC/14	\$126,536	High School
162.	Aaron Taylor 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
163.	Karelia Tejada 11-140-100-101-050-90	Teacher	MA+15/14	\$112,990	High School
164.	Richard Teller III 11-140-100-101-050-90	Teacher	BA+16/14	\$100,780	High School
165.	Thomas Terzano 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
166.	Shehri Tosuni 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
167.	William Vivona 11-140-100-101-050-90	Teacher	BA/8	\$70,505	High School
168.	Leven Wadley 11-140-100-101-050-90	Teacher	DOC/6	\$92,215	High School
169.	Anna Wagman 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
170.	Michael Walker 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
171.	Jared Wexler 11-140-100-101-050-90	Teacher	DOC/14	\$126,536	High School
172.	Jennifer Wills 11-140-100-101-050-90	Teacher	DOC/14	\$126,536	High School
173.	Anthony Zisa 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High School
174.	Brooke Zwier 11-140-100-101-050-90	Teacher	BA+32/MA/6	\$75,550	High School
175.	Tina Belfiore 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
176.	Lindsey Bloomer 11-212-100-101-110-90	Teacher	BA+32/MA/8	\$78,350	Hillers
177.	Matthew Breen 11-130-100-101-300-90	Teacher	MA+30/10	\$92,495	Hillers

178.	Gwynne Burt 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hillers
179.	Ana Cetani 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
180.	Jaime Cicchelli 11-212-100-101-110-90	Teacher	BA/13	\$88,930	Hillers
181.	Carey Ciffo 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
182.	Colleen Dawson 11-110-100-101-110-90	Teacher	BA+16/9	\$75,120	Hillers
183.	Shannon Echeverria 11-120-100-101-110-90	Reading Specialist	DOC/14	\$126,536	Hillers
184.	Emel Ekici 11-213-100-101-110-90	Teacher	MA+30/13	\$113,860	Hillers
185.	Geraldine Garcia 11-110-100-101-110-90	Teacher	BA+32/MA/11	\$87,855	Hillers
186.	Linda Garcia 11-240-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
187.	Kasim Gonzalez 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
188.	Andrea Guzman 11-000-216-100-110-90	Therapist - Speech	MA+30/14	\$122,610	Hillers
189.	Christopher Haffler 11-120-100-101-110-90	Teacher	MA+30/9	\$90,070	Hillers
190.	Lena Hayek 11-000-222-100-110-90	Media Specialist	DOC/14	\$126,536	Hillers
191.	Dina Heerema 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
192.	Tanisha Hinton 11-120-100-101-110-90	Teacher	BA+32/MA/10	\$82,775	Hillers
193.	Zaneb Jaber 11-120-100-101-110-90	Teacher	BA/10	\$74,930	Hillers
194.	Monique Langston 11-120-100-101-110-90	Teacher	MA+15/14	\$112,990	Hillers
195.	Diana Lizardo 11-000-219-104-110-90	Psychologist	MA+30/13	\$113,860	Hillers

196.	Jessica Luciano 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hillers
197.	Maria Martin 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hillers
198.	Marcella Mattei 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hillers
199.	Jennifer Monico 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
200.	Lauren Montalbano 20-218-100-101-009-90	Teacher	BA+32/MA/14	\$109,845	ECDC
201.	Clare Na 11-120-100-101-110-90	Teacher	BA+32/MA/11	\$87,855	Hillers
202.	Rebecca Nasse 11-120-100-101-110-90	Teacher	BA/11	\$78,355	Hillers
203.	Rosalia Petrocelli 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hillers
204.	Patricia Piotrowski 11-000-219-104-110-90	Social Worker	MA+30/14	\$122,610	Hillers
205.	Marivel Quinones 11-120-100-101-110-90	Teacher	BA+16/14	\$100,780	Hillers
206.	Nicole Rinaldi 11-110-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
207.	Tiana Robinson 11-110-100-101-110-90	Teacher	BA+32/MA/8	\$78,350	Hillers
208.	Jessica Ronzetti 11-213-100-101-110-90	Teacher	MA+15/14	\$112,990	Hillers
209.	Cecilia Ruiz 11-000-219-104-110-90	Social Worker	MA+15/11	\$89,975	Hillers
210.	Alexis Walling 11-000-216-100-110-90	Therapist - Speech	BA+32/MA/14	\$109,845	Hillers
211.	Carmela Zuccaro 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers
212.	Nicole Breslin 11-110-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson
213.	Allison Cammarata 11-120-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson

214.	Audrena Campagna 11-000-222-100-120-90	Media Specialist	BA+32/MA/13	\$101,195	Jackson
215.	Nikola Coleski 11-209-100-101-120-90	Teacher	MA+15/14	\$112,990	Jackson
216.	Diana DeJesus 11-000-219-104-120-90	Social Worker	BA+32/MA/9	\$80,350	Jackson
217.	Bridget Delehanty 11-204-100-101-120-90	LDTC	BA+32/MA/6	\$75,550	Jackson
218.	Nicole DeLuca 11-120-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson
219.	Diane Ensuncho 20-231-100-100-120-90	Reading Specialist	MA+30/14	\$122,610	Jackson
220.	Vanessa Garcia 11-240-100-101-120-90	Teacher	MA+15/14	\$112,990	Jackson
221.	Patricia Giampietro 11-120-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson
222.	Bridget Balunis 11-212-100-101-110-90	Teacher	MA+30/14	\$122,610	Jackson
223.	Jose Jordan 11-240-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson
224.	Brenda Kish 11-110-100-101-120-90	Teacher	BA/13	\$88,930	Jackson
225.	Brett Koenig 11-120-100-101-120-90	Teacher	MA+30/13	\$113,860	Jackson
226.	Wendy Lamparelli 11-000-213-100-120-90	School Nurse	MA+15/14	\$112,990	Jackson
227.	Roni Lovett 11-000-216-100-120-90	Therapist - Speech	MA+30/14	\$122,610	Jackson
228.	Shevon Marquez 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson
229.	Albania Mejia 11-213-100-101-120-90	Teacher	BA+32/MA/12	\$93,880	Jackson
230.	Elizabeth O'Melia 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson
231.	Titia Peterson-Lomax 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson

232.	Jill Prins 11-120-100-101-120-90	Teacher	BA/14	\$97,080	Jackson
233.	Sonia Recarte 11-240-100-101-120-90	Teacher	DOC/14	\$126,536	Jackson
234.	Sarita Rios 20-218-100-101-009-90	Teacher	MA+30/14	\$122,610	Jackson
235.	Berlinda Rodriguez 11-240-100-101-120-90	Teacher	DOC/14	\$126,536	Jackson
236.	Osvaldo Sanchez 11-000-219-104-120-90	Social Worker	MA+30/14	\$122,610	Jackson
237.	Nicole Stein 11-110-100-101-100-90	Teacher	MA+30/14	\$122,610	Jackson
238.	Yiralda Taveras 11-240-100-101-120-90	Teacher	BA+32/MA/7	\$76,850	Jackson
239.	Farrah Telemaque 11-000-219-104-009-90	Psychologist	MA+30/14	\$122,610	Jackson
240.	Christina Thompson 11-120-100-101-120-90	Teacher	MA+15/7	\$79,465	Jackson
241.	Christine Tripucka-Gilbert 11-213-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson
242.	Joyce Wickersheim 11-120-100-101-120-90	Teacher	BA/14	\$97,080	Jackson
244.	Lauren Alberta 11-000-216-100-300-90	Therapist - Speech	MA+15/13	\$104,340	Middle School
245.	Bradley Allen 11-120-100-101-300-90	Teacher	BA/14	\$97,080	Middle School
246.	Veronica Alvarez 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
247.	Daniel Anderson 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
248.	Brian Arrabito 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
249.	William Arroyo 11-130-100-101-300-90	Teacher	BA/8	\$70,505	Middle School

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250.	Frank Averso 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle School
251.	Amber Barraco 11-000-218-104-300-90	Guidance	MA+30/14	\$122,610	Middle School
252.	Darlene Bazell 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
253.	Joanna Beck 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
254.	Kristen Betker 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
255.	Jeffrey Bock 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle School
256.	Haris Brkovic 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
258.	Frances Campolo 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
259.	Megan Carola 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
260.	Maureen Carroll 11-000-222-100-300-90	Media Specialist	BA+32/MA/13	\$101,195	Middle School
261.	Daniel Casasnovas 11-120-100-101-110-90	Teacher	MA+15/14	\$112,990	Middle
262.	Yahaira Castano 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
263.	Glenny Chiappone 11-000-218-104-300-90	Guidance	BA+32/MA/13	\$101,195	Middle School
264.	Traci Cioppa 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
265.	Jodi Cirincione 11-000-218-104-300-90	Guidance	MA+30/14	\$122,610	Middle School
266.	Jerilynn Clemente 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
267.	Nina Cohen 11-212-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle School
268.	Todd Colombo	Teacher	DOC/14	\$126,536	Middle School

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	11-213-100-101-300-90				
269.	Manuel Cordonero 11-240-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
270.	Liliana Cuervo 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
271.	Devon Darling 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
272.	John Davina 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
273.	Kris DeBlasio 11-130-100-101-300-90	Teacher	BA/7	\$69,005	Middle School
274.	Nicholas DelBueno 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
275.	Letisha DeLeon 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
276.	Michael DeOrio 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
277.	Nicholas DiMeola 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
278.	Kristey Duardo 11-130-100-101-300-90	Teacher	DOC/14	\$126,536	Middle School
279.	Kristen Dujets 11-000-219-104-300-90	Psychologist	MA+30/14	\$122,610	Middle School
280.	Matthew Facella 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
281.	Robert Feehan 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
282.	Patrick Flynn 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
283.	Junekia Forrester 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
284.	Sila Francobido 11-130-100-101-300-90	Teacher	BA+32/MA/13	\$101,195	Middle School
285.	Brian Gaccione 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle School

286.	Andrew Goodman 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
287.	Rebecca Grant 11-130-100-101-300-90	Teacher	BA/6	\$67,705	Middle School
288.	Sara Grbic 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
289.	Christopher Green 11-120-100-101-300-90	Teacher	BA+16/11	\$80,970	Middle School
290.	Jason Hansen 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
292.	Anthony Hardwick 11-213-100-101-300-90	Teacher	BA/7	\$69,005	Middle School
293.	Thomas Harrington 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
294.	Meghan Hawkins 11-130-100-101-300-90	Teacher	DOC/13	\$117,886	Middle School
295.	Lauren Helwig 11-213-100-101-300-90	Teacher	MA+15/13	\$104,340	Middle School
296.	Norma Hernandez 11-240-100-101-300-90	Teacher	BA+32/MA/11	\$87,855	Middle School
297.	Christina Jimenez 11-130-100-101-300-90	Teacher	BA/12	\$82,880	Middle School
298.	Soniya Johnson-Shabazz 11-120-100-101-300-90	Teacher	MA+15/10	\$85,390	Middle School
299.	Mary Jones 11-130-100-101-300-90	Teacher	BA+32/MA/13	\$101,195	Middle School
300.	Dee Kalman 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
301.	Melanie Keenan 11-213-100-101-300-90	Teacher	MA+60/9	\$97,015	Middle School
302.	Timothy Kerrisk 11-204-100-101-300-90	Teacher	BA/7	\$69,005	Middle School
303.	Andrea Kosoy 11-130-100-101-300-90	Teacher	BA+32/MA/8	\$78,350	Middle School

304.	Keith Lamber 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
305.	James LaRose 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
306.	Theodore MacVicar 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
307.	Leah Mager 11-000-219-104-300-90	LDTC	MA+30/14	\$122,610	Middle School
308.	Katherine Maglio 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
309.	Nora Maher 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
310.	Theodore Malin 11-130-100-101-300-90	Teacher	DOC/14	\$126,536	Middle School
311.	Cassidy Marks 11-212-100-101-300-90	Teacher	BA+16/6	\$70,320	Middle School
312.	Christopher Martin 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
313.	Laura Martin 11-130-100-101-300-90	Teacher	MA+30/13	\$113,860	Middle School
314.	Martha Martinez 11-240-100-101-300-90	Teacher	MA60/DOC/12	\$110,836	Middle School
315.	Lourdes McCain 11-000-218-104-300-90	Guidance	BA+32/MA/14	\$109,845	Middle School
316.	Lynda McGowan 11-000-219-104-300-90	Social Worker	MA+30/14	\$122,610	Middle School
317.	Kenneth McKaba 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
318.	Heather Mecka 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
319.	Sydir Mitchell 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
320.	Michael Mocera 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School

321.	Robert Mollica 11-000-216-100-300-90	Therapist - OT	BA+32/MA/14	\$109,845	Middle School
322.	Kevin Moran 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
323.	Kelly Morgan 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
324.	Rosemary Morgan 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
325.	Erin Nemec 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
326.	Mindy Patrisso 11-000-219-104-100-90	Social Worker	MA+30/14	\$122,610	Middle School
327.	Jennifer Perez 11-130-100-101-300-90	Teacher	BA+32/MA/9	\$80,350	Middle School
328.	Karina Perez 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
329.	Antonia Pitasi 11-130-100-101-300-90	Teacher	MA+15/8	\$80,965	Middle School
330.	Tracy Roche 11-213-100-101-300-90	Teacher	BA+32/MA/10	\$82,775	Middle School
331.	Marjorie Santoro 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
332.	Christopher Sewell 11-204-100-101-300-90	Teacher	BA/14	\$97,080	Middle School
333.	Sabrina Shaw 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
334.	Jeanmarie Shea 11-000-213-100-300-90	School Nurse	MA+30/14	\$122,610	Middle School
335.	Cne Soukas 11-130-100-101-300-90	Teacher	BA+16/14	\$100,780	Middle School
336.	John Stallone 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle School
337.	Michele Stein 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle School

338.	Francesca Stierle 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
339.	Audrey Taylor-England 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Middle School
340.	Crista Tiboldo 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
341.	Joseph Urban 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle School
342.	Jeffrey Van Esselstine 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
343.	Nicole Vilardo 11-120-100-101-300-90	Teacher	MA+30/8	\$88,070	Middle School
344.	Thomas Weber 11-213-100-101-300-90	Teacher	BA+32/MA/8	\$78,350	Middle School
345.	Heather White-Coleman 11-000-218-104-300-90	Student Assistance Coordinator	BA+32/MA/14	\$109,845	Middle School
346.	Stacey Wilkins 11-120-100-101-300-90	Teacher	BA+16/14	\$100,780	Middle School
347.	Yvette Woolridge 11-000-213-100-300-90	School Nurse	BA+32/MA/14	\$109,845	Middle School
348.	Jazmine Wright 11-130-100-101-300-90	Teacher	BA+16/14	\$100,780	Middle School
349.	Timothy Wuerfel 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
350.	Kendal Zeigler 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle School
351.	Joann Abreu 11-240-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
352.	Jackelin Alerte 11-000-219-104-090-90	Social Worker	MA+30/11	\$99,115	Parker
353.	Lisa Bellina 11-204-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
354.	Anthony Bennett 11-120-100-101-090-90	Teacher	BA/6	\$67,705	Parker

355.	Quasheema Bolds 11-000-213-100-090-90	School Nurse	MA+30/14	\$122,610	Parker
356.	Arlena Brinson Jones 11-120-100-101-090-90	Reading Specialist	BA+32/MA/14	\$109,845	Parker
357.	Stacy Carela 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
358.	Andrew Cooper 11-000-219-104-090-90	Psychologist	MA+30/14	\$122,610	Parker
359.	Nicole Eckert 11-000-216-100-090-90	Therapist - Speech	BA+32/MA/14	\$109,845	Parker
360.	Nicole Emery 11-000-216-100-090-90	Therapist - OT	BA+32/MA/12	\$93,880	Parker
361.	Abigail Florencio 20-218-100-101-009-90	Teacher	BA+32/MA/7	\$76,850	Parker
362.	Kristen Gambardella 11-212-100-101-090-90	Therapist - OT	MA+30/14	\$122,610	Hillers
363.	Randi Goldblatt 11-120-100-101-090-90	Teacher	BA+32/MA/11	\$87,855	Parker
364.	Jessica Grimes 11-120-100-101-090-90	Teacher	BA/11	\$78,355	Parker
365.	Michelle Hammond-Dudley 11-120-100-101-090-90	Teacher	BA/7	\$69,005	Parker
366.	Loriann Henderson-Manning 11-120-100-101-090-90	Teacher	BA/8	\$70,505	Parker
367.	Laura Hurt 11-212-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
368.	Catherine Irwin 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
369.	Toney Jackson 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
370.	Caroline Kim 11-110-100-101-090-90	Teacher	MA+30/11	\$99,115	Parker
371.	Jane Kim 11-110-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker

372.	Terrell Lampley 11-000-222-100-090-90	Media Specialist	BA+32/MA/14	\$109,845	Parker
373.	Sandi Liberti 11-204-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
374.	Caterina Mangano 11-110-100-101-090-90	Teacher	BA/10	\$74,930	Parker
375.	Tania Manzueta 11-216-100-101-009-90	Teacher	BA+16/6	\$70,320	Parker
376.	Vivian Mendez-King 11-110-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
377.	Evelyn Moyano 11-240-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
378.	Jaclyn Overton-Desouza 11-240-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
379.	Erica Owens 11-212-100-101-090-90	Teacher	BA+32/MA/10	\$82,775	Parker
380.	Danielle Parke 11-120-100-101-120-90	Teacher	BA+32/MA/13	\$101,195	Parker
381.	Tracy Puntasecca 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
382.	Jenny Rama 11-240-100-101-090-90	Teacher	MA+15/13	\$104,340	Parker
383.	Jesenia Rodriguez 11-240-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
384.	Christine Romano 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
385.	Coleen Rullo 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
386.	Melissa Saldana 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
387.	David Salyers 11-120-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
388.	Saran Sinnette 11-000-219-104-090-90	LDTC	MA+60/DOC/14	\$126,536	Parker
389.	Leslie Solis 11-240-100-101-090-90	Teacher	MA+60/DOC/7	\$93,515	Parker

390.	Rachel Van Wijk 11-120-100-101-090-90	Teacher	BA/12	\$82,880	Parker
391.	Rhonda Wade 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
392.	Antoinette Walker 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker
393.	Tawanna Watkins 11-204-100-101-090-90	Teacher	BA+32/MA/8	\$78,350	Parker
394.	Donna West 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker
395.	Jennifer Williams 11-120-100-101-090-90	Teacher	MA+15/11	\$89,975	Parker
396.	Stanley Membreno 11-000-221-105-000-90	MLL Coach	MA+30/10	\$92,495	Curriculum Office
397.	Rosina Panuccio 11-000-221-105-000-90	ELA Coach	BA+32/MA/11	\$87,855	Curriculum Office
398.	Mohamed Hassan 20-231-200-100-300-90	Coach	MA+30/14	\$122,610	Curriculum Office
399.	Cynthia Hochstaedt 20-487-200-100-000-90	ELA Coach	BA+32/MA/13	\$101,195	Curriculum

O. INSTRUCTIONAL NON TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Non Tenure instructional Staff for the 2024 - 2025 school year.

	Name	Position	Degree/Step	Salary	Location
1.	Tekeema Allen 11-190-100-101-000-90	Math Coach	MA+30/14	\$122,610	Curriculum Office
2.	Robyn Perkins 20-487-200-100-000-90	Math Coach	MA+30/13	\$113,860	Curriculum Office
3.	Eman Magableh 11-000-221-105-000-90	MLL Coach	MA+15/3	\$74,540	Curriculum Office
4.	Susanne Ottomanelli 11-000-216-103-006-90	Occupational Therapist	BA+32/MA/6	\$75,550	District
5.	Eleni Chryssos 11-000-216-103-006-90	Speech Therapist	BA+32/MA/7	\$76,850	District

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6.	Daniela Guttman 11-216-100-101-099-90	BCBA	MA+15/12	\$96,880	ECDC
7.	Lilian Altamura 20-219-200-104-009-90	School Nurse	BA/14	\$97,080	ECDC
8.	Bonnie Bobek-Andric 11-216-100-101-009-90	Teacher	MA+15/8	\$80,965	ECDC
9.	Monica Correa 20-218-100-101-009-90	Teacher	BA+32/MA/10	\$82,775	ECDC
10.	Melissa Finke-Crews 11-216-100-101-009-90	Teacher	MA+30/11	\$99,115	ECDC
11.	Cynthia Florencio 20-219-200-104-009-90	Social Worker	BA+32/MA/4	\$73,125	ECDC
12.	Madeline Hagen 20-218-100-101-009-90	Teacher	BA/3	\$64,080	ECDC
13.	Gulda Battaglia 11-000-219-104-006-90	Social Worker	BA+32/MA/2	\$70,875	ECDC
14.	Kaleigh Iavarone 11-216-100-101-009-90	Teacher	BA/3	\$64,080	ECDC
15.	Dana Lowe 11-0009-219-104-300-90	Teacher	MA+30/10	\$92,495	ECDC
16.	Pamela Marasciulo 11-000-219-104-009-90	ABA Teacher	BA+32/MA/6	\$75,550	Jackson
17.	Bianel Mena 11-216-100-101-009-90	Teacher	BA+16/2	\$65,645	ECDC
18.	Jamie Rubin 11-216-100-101-009-90	Teacher	BA+16/3	\$66,695	ECDC
19.	Anne Bonnefoi 11-000-222-100-100-90	Media Specialist	BA+32/MA/5	\$74,250	Fairmount
20.	Kelsey Cerbone 11-120-100-101-100-90	Teacher	BA/4	\$65,280	Fairmount
21.	Jenise Collins 11-120-100-101-100-90	Teacher	MA+30/9	\$90,070	Fairmount
22.	Catherine DeLeon 20-231-100-100-100-90	Reading Specialist	BA+32/MA/11	\$87,855	Fairmount
23.	Bernadette Flood 11-120-100-101-100-90	Teacher	BA+32/MA/4	\$73,125	Fairmount

24.	Janine Gillan 11-000-213-100-100-90	School Nurse	MA+30/14	\$122,610	Fairmount
25.	Kaliym Hazel 11-204-100-101-100-90	Teacher	BA+32/MA/4	\$73,125	Fairmount
26.	Alexandra Kilkenny 11-212-100-101-100-90	Teacher	BA+16/2	\$65,645	Fairmount
27.	Jessica Maksoud 11-120-100-101-100-90	Teacher	BA/2	\$63,030	Fairmount
28.	Karoleena Padron 11-120-100-101-100-90	Teacher	BA+32/MA/5	\$74,250	Fairmount
29.	Cristina Morelli 11-000-216-103-006-90	Speech Therapist	BA+32/MA/1	\$70,295	Fairmount
30.	Derek Han 11-140-100-101-050-90	Mathematics Teacher	BA+32/MA/1	\$70,295	High
31.	Somrutai Jaizue-Quinlan 11-240-100-101-050-90	ESL Teacher	MA+30/10	\$92,495	High
32.	Ji Yeon Allen 11-140-100-101-050-90	Teacher	BA+32/MA/11	\$87,855	High
33.	Joseph Aponte 11-140-100-101-050-90	Teacher	MA+15/ 10	\$85,390	High
34.	Yu Jin Bang 11-000-216-100-050-90	Therapist - Speech	BA+32/MA/10	\$82,775	High
35.	Daysjia Black 11-402-100-100-050-90	Trainer	MA+60/DOC/4	\$89,790	High
36.	Duane Burrell 11-140-100-101-050-90	Teacher	BA/13	\$88,930	High
37.	Camilo Camacho-Florez 11-140-100-101-050-90	Teacher	BA+16/11	\$80,970	High
38.	Holly Cerelli 11-140-100-101-050-90	Teacher	BA/2	\$63,030	High
39.	Richard Clyburn 11-140-100-101-050-90	Teacher	BA/4	\$65,280	High
40.	Brittany Coleman 11-140-100-101-050-90	Teacher	BA+32/MA/4	\$73,125	High

41.	Melynda Cruz 11-000-218-104-050-90	Guidance	MA+30/10	\$92,495	High
42.	Miriam Diaz 11-140-100-101-050-90	Teacher	BA+32/MA/13	\$101,195	High
43.	David DuPiche 11-213-100-101-050-90	Teacher	MA+30/12	\$106,106	High
44.	Simone Edwards 11-000-218-104-050-90	SAC	DOC/13	\$117,886	High
45.	Giancarlo Estrada 11-140-100-101-050-90	Teacher	MA+30/13	\$113,860	High
46.	Vanessa Evans 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High
47.	Michael Garzon 11-140-100-101-050-90	Teacher	BA+16/10	\$77,545	High
48.	Brenda Gonzalez 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$93,880	High
49.	Jonathan Guerra 11-140-100-101-050-90	Teacher	MA+60/10	\$99,440	High
50.	Danielle Hampson 11-140-100-101-050-90	Teacher	BA/5	\$66,405	High
51.	Rose Ann Harty 11-140-100-101-050-90	Teacher	BA+32/MA/11	\$87,855	High
52.	Rachel Healy 11-140-100-101-050-90	Teacher	BA/6	\$67,705	High
53.	Benjamin Keeler 11-140-100-101-050-90	Teacher	DOC/11	\$104,815	High
54.	Keith Lewkowitz 11-213-100-101-050-90	Teacher	MA+30/11	\$99,115	High
55.	Sookyung Lim 11-140-100-101-050-90	Teacher	BA+32/MA/5	\$74,250	High
56.	Nicole Macias 11-000-222-100-050-90	Media Specialist	BA+32/MA/7	\$76,850	High
57.	Monique Mighty 11-140-100-101-050-90	Social Worker	BA+32/MA/14	\$109,845	High
58.	Mia Mitchell 11-140-100-101-050-90	Teacher	BA/4	\$65,280	High

59.	Sophia Raza 11-140-100-101-050-90	Teacher	BA/2	\$63,030	High
60.	Betsy Romero 11-140-100-101-050-90	Teacher	BA/3	\$64,080	High
61.	Gabriela Terlemezian 11-140-100-101-050-90	Teacher	BA+32/MA/7	\$76,850	High
62.	Carolina Valera 11-000-219-104-050-90	Teacher	MA+30/12	\$106,106	High
63.	Christian Velazquez 11-140-100-101-050-90	Teacher	BA/5	\$66,405	High
64.	Aaron Bourcier 11-120-100-101-110-90	Teacher	BA+32/MA/3	\$71,925	Hillers
65.	Daphne Celi 11-240-100-101-110-90	Teacher	BA/8	\$70,505	Hillers
66.	Kenneth Cubillas 11-120-100-101-110-90	Teacher	BA+32/MA/5	\$74,250	Hillers
67.	Rachna Desai 11-000-213-100-110-90	School Nurse	BA/12	\$82,880	Hillers
68.	Catherine Kostelnik 11-212-100-101-110-90	Teacher	BA+32/MA/6	\$75,550	Hillers
69.	Ileana Moyano 11-110-100-101-110-90	Teacher	BA+32/MA/7	\$76,850	Hillers
70.	Robert Schwerdt 11-120-100-101-110-90	Teacher	BA+32/MA/3	\$71,295	Hillers
71.	Shirley St. Luce 11-212-100-101-110-90	Teacher	MA+15/5	\$76,855	Hillers
72.	Natalia DeBonis 11-210-100-101-120-90	Teacher	BA+16/4	\$65,645	Jackson
73.	Susana Jordan 11-240-100-101-120-90	Teacher	MA+30/9	\$90,070	Jackson
74.	Anthony Josso 11-120-100-101-120-90	Teacher	BA+16/4	\$67,895	Jackson
75.	Sarah Kim 11-216-100-101-120-90	Teacher	BA+32/MA/4	\$73,125	Jackson
76.	Wendy Martinez 11-000-219-104-120-90	Psychologist	DOC/14	\$126,536	Jackson

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77.	Garrett Rothschild 11-120-100-101-120-90	Teacher	BA+32/MA/12	\$93,880	Jackson
78.	Luz Tarquino 11-240-100-101-120-90	Teacher	MA+30/10	\$92,495	Jackson
79.	Amy Weiss 11-120-100-101-120-90	Teacher	BA+32/MA/8	\$78,350	Jackson
80.	Amy Aguasvivas 11-240-100-101-300-90	Teacher	BA+32/MA/7	\$76,850	Middle
81.	Nicole Aguasvivas 11-130-100-101-300-90	Teacher	BA+16/6	\$70,320	Middle
82.	Sasha Asitimbay 11-240-100-101-300-90	Teacher	BA+32/MA/4	\$73,125	Middle
83.	Frank Avella 11-000-219-104-300-90	LDTC	MA+30/11	\$99,115	Middle
84.	Naomi Blank 11-130-100-101-300-90	Teacher	BA+32/MA/7	\$76,850	Middle
85.	Sheila Bonilla 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle
86.	Jessica Cooley 11-130-100-101-300-90	Teacher	BA+32/MA/7	\$76,850	Middle
87.	Jessica Cruz 11-213-100-101-300-90	Teacher	BA+32/MA/6	\$75,550	Middle
88.	Nicole Cutrona 11-130-100-101-300-90	Teacher	BA+32/MA/8	\$78,350	Middle
89.	Sandra Diaz 11-240-100-101-300-90	Teacher	MA+15/9	\$82,965	Middle
90.	Shaquira Ephraim 11-240-100-101-300-90	Teacher	MA+30/11	\$99,115	Middle
91.	Jessica Grande 11-130-100-101-300-90	Teacher	BA+32/MA/5	\$74,250	Middle
92.	Wendy Jeronimo 11-130-100-101-300-90	Teacher	BA+32/MA/12	\$93,880	Middle
93.	Damon Leeper 11-130-100-101-300-90	Teacher	BA+32/MA/3	\$71,925	Middle
94.	Laura Livelli 11-213-100-101-300-90	Teacher	MA+15/10	\$85,390	Middle

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95.	Martha Mairena 20-487-200-100-000-90	Social Worker	BA+32/MA/4	\$73,125	Middle
96.	Janaya McClenny 11-213-100-101-300-90	Teacher	BA/4	\$65,280	Middle
97.	Amanda Miller 11-120-100-101-300-90	Teacher	DOC/11	\$104,815	Middle
98.	Monika Mittal 11-240-100-101-300-90	Teacher	MA+30/7	\$86,570	Middle
99.	Melissa Narine 11-130-100-101-300-90	Teacher	MA+15/9	\$82,965	Middle
100.	Rasheeda Odumosu 11-000-218-104-300-90	L/R Guidance	BA+32/MA/1	\$70,295	Middle
101.	Paul Pahlck 11-213-100-101-300-90	Teacher	BA+32/MA/13	\$101,195	Middle
102.	Stephanie Pittaro 11-000-216-100-300-90	Therapist - Speech	MA+30/8	\$88,070	Middle
103.	Norma Reyes 11-000-219-104-300-90	Psychologist	MA+30/10	\$92,495	Middle
104.	Brittany Ritterman 20-487-200-100-000-90	Social Worker	BA+32/MA/4	\$73,125	Middle
105.	Lara Rodriguez 11-130-100-101-300-90	Teacher	BA/13	\$88,930	Middle
106.	Carolina Sarmiento 11-130-100-101-300-90	Teacher	BA+32/MA/12	\$93,880	Middle
107.	Mariko Walker 11-213-100-101-300-90	Teacher	BA+32/MA/7	\$76,850	Middle
108.	Jennifer Zisa 11-213-100-101-300-90	Teacher	BA+16/4	\$67,895	Middle
109.	Dalia Rodriguez 11-000-219-104-090-90	Social Worker	MA+15/9	\$82,965	Parker
110.	Deija Pullar 11-140-100-101-050-90/ 20-460-200-100-000-90	SEL Social Worker	BA+32/MA/3	\$71,925	Parker
111.	Karolyn Breckenridger 11-240-100-101-090-90	Teacher	BA/5	\$66,405	Parker

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112.	Tuyet Bui 11-120-100-101-090-90	Teacher	BA+32/MA/11	\$87,855	Parker
113.	Danielle Callegari 11-000-216-100-090-90	Therapist - Speech	MA+30/5	\$83,970	Parker
114.	Brooke London 11-120-100-101-090-90	Teacher	BA+32/MA/5	\$74,250	Parker
115.	Melissa Lopez 11-110-100-101-090-90	Teacher	BA/10	\$74,930	Parker
116.	Shaye Rugova 11-120-100-101-300-90	Teacher	BA+32/MA/2	\$70,875	Middle
117.	Dayana Quiroz-Paulino 11-000-216-100-009-90	Therapist - Speech	MA+30/10	\$92,495	Special Services
118.	Graciela Gonzalez 11-000-219-104-050-90	Psychologist	MA+30/12	\$106,106	High
119.	Donna Harris 11-213-100-101-300-90	Teacher	BA+32/MA/11	\$87,855	Middle
120.	Cynthia Wager 11-000-219-104-300-90	BCBA	BA+32/MA/6	\$75,550	Middle
121.	Ricardo Walker 11-204-100-101-300-90	Teacher	BA+32/MA/13	\$101,195	Middle
122.	Sabrina Jordan 11-130-100-101-300-90	Teacher	BA+32/MA/6	\$75,550	Middle
123.	Sydney Winter 20-231-200-100-300-90	Teacher	BA+32/MA/4	\$73,125	Middle
124.	Laura West 11-130-100-101-300-90	Teacher	MA+15/10	\$85,390	Middle
125.	Mary McGuire 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle
126.	Marilyn Hufnagel 11-240-100-101-050-90	Teacher	BA+32/MA/1	\$70,295	High
127.	Heather Goggins 11-000-222-100-300-90	LR Media Specialist	MA+30/7	\$86,570	Middle

128.	Bryan DeNunzio 11-216-100-101-009-90	Teacher	BA+32/MA/5	\$74,250	ECDC
129.	Arlene Kaloudis 11-212-100-101-090-90	Teacher	BA+16/9	\$75,120	Parker
130.	Amy Mahler 11-130-100-101-300-90	Teacher	BA+32/MA/10	\$82,775	Middle
131.	Atti Devi 20-218-100-101-009-90	Teacher	MA+30/1	\$80,015	Fairmount
132.	Daniel Holzmann 11-130-100-101-300-90	Teacher	BA/2	\$63,060	Middle
133.	Anna Lubas 11-000-216-100-009-90	Occupational Therapist	MA+15/3	\$74,540	ECDC
134.	Concetta Panuccio 11-000-219-100-100-90	Psychologist	MA60/DOC/6	\$92,215	Fairmount
135.	Jackelin Alerte 20-460-200-100-000-00	Social Worker	MA+30/11	\$99,115	District
136.	Silva Acevedo 11-240-100-101-300-90	Teacher	BA+32/MA/10	\$82,775	Middle
137.	Katherine Wendland 11-216-100-101-100-90	Teacher	BA+16/11	\$80,970	Fairmount
138.	Vivianna Salce 11-000-216-100-090-90	Therapist - Speech	BA+32/MA/8	\$78,350	Parker
139.	Bernadette Duran 11-120-100-101-090-90	Teacher	BA/1	\$62,500	Parker
140.	Laura West 11-130-100-101-300-90	Teacher	BA+16/10	\$77,545	Middle
141.	Alyssa Novak 11-120-100-101-100-90	Teacher	BA/1	\$62,500	Fairmount
142.	Lisa Kruger 11-120-100-101-110-90	Teacher	MA+30/2	\$80,595	Hillers
143.	Rosa Hawkins 11-130-100-101-300-90	Teacher	MA+30/10	\$92,495	Middle

P. FULL TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full Time Paraprofessional Staff for the 2024 - 2025 school year.

	Name	Position	Column/Step	Salary	Location
1.	Noreen Bhatti 11-212-100-106-300-90	F/T Para	2/2	\$47,069	ECDC
2.	Daysi Calandrillo 11-216-100-106-009-90	F/T Para	1/5	\$47,079	ECDC
3.	Jaime Garcia 11-216-100-106-009-90	F/T Para	2/5	\$49,279	ECDC
4.	Paola Gonzalez 20-218-100-106-009-90	F/T Para	3/5	\$51,479	ECDC
5.	Marie Paul 20-218-100-106-009-90	F/T Para	3/5	\$51,479	ECDC
6.	Rosanna Brugger 20-218-100-106-009-90	F/T Para	1/5	\$47,079	Fairmount
7.	Maria Burack 11-213-100-106-100-90	F/T Para	1/5	\$47,079	Fairmount
8.	Lynne Gaspari 11-204-100-106-100-90	F/T Para	1/5	\$47,079	Fairmount
9.	Rosalia Davi 11-190-100-106-090-90	F/T Para	1/3	\$45,604	Fairmount
10.	Robert Iannacone 11-204-100-106-100-90	F/T Para	2/5	\$49,279	Fairmount
11.	Domenica Panuccio 11-204-100-106-100-90	F/T Para	1/5	\$47,079	Fairmount
12.	Paul Serrano 11-209-100-106-100-90	F/T Para	1/2	\$44,869	Fairmount
13.	Rommy Buttafuoco 11-213-100-106-050-90	F/T Para	1/5	\$47,079	High
14.	Michael Capozzi 11-204-100-106-050-90	F/T Para	3/5	\$51,479	High
15.	Theresa Coffey 11-213-100-106-050-90	F/T Para	1/5	\$47,079	High
16.	Aysha Drakeford 11-209-100-106-050-90	F/T Para	3/5	\$51,479	High

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17.	Sonia Ensuncho 11-213-100-106-050-90	F/T Para	3/3	\$50,004	High
18.	Charles Ferraro 11-204-100-106-050-90	F/T Para	3/5	\$51,479	High
19.	Myrna Gotrell 11-204-100-106-050-90	F/T Para	1/5	\$47,079	High
20.	Joan Kaplan 11-204-100-106-050-90	F/T Para	3/1	\$48,534	High
21.	Andrea Kasich 11-204-100-106-050-90	F/T Para	3/5	\$51,479	High
22.	Deborah Keeling-Geddis 11-213-100-106-050-90	F/T Para	2/5	\$49,279	High
23.	Donald McCoy 11-209-100-106-050-90	F/T Para	3/5	\$51,479	High
24.	Liliana Naranjo 11-213-100-106-050-90	F/T Para	1/5	\$47,079	High
25.	Lourdes Rosa 11-216-100-106-009-90	F/T Para	2/5	\$49,279	High
26.	David Sims 11-204-100-106-050-90	F/T Para	1/5	\$47,079	High
27.	Francis Stith 11-204-100-106-050-90	F/T Para	1/5	\$47,079	High
28.	Tatjane Thomas 11-204-100-106-050-90	F/T Para	1/5	\$47,079	High
29.	Abiola Abiodun 11-212-100-106-110-90	F/T Para	1/5	\$47,079	Hilliers
30.	Alicia Bonilla-Aguirre 20-218-100-106-009-90	F/T Para	1/5	\$47,079	Hilliers
31.	Marelvís Canavera 11-190-100-106-110-90	F/T Para	3/5	\$51,479	Hilliers
32.	John Frontignano 11-212-100-106-110-90	F/T Para	3/5	\$51,479	Hilliers
33.	Gary Gengo 11-000-217-100-110-90	F/T Para	3/5	\$51,479	Hilliers

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34.	Camille Mertz 11-212-100-106-110-90	F/T Para	1/5	\$47,079	Hillers
35.	Anki Mlotok 11-213-100-106-110-90	F/T Para	3/5	\$51,479	Hillers
36.	Margaret Pomianek 11-213-100-106-110-90	F/T Para	3/5	\$51,479	Hillers
37.	Rosa Saccomanno 11-212-100-106-110-90	F/T Para	1/5	\$47,079	Hillers
38.	Debra Serrano 11-212-100-106-110-90	F/T Para	1/5	\$47,079	Hillers
39.	Lucia Tartaglione 11-000-217-100-110-90	F/T Para	1/5	\$47,079	Hillers
40.	Susan White 11-212-100-106-110-90	F/T Para	2/5	\$47,279	Hillers
41.	Anna Maria Cigna 11-213-100-106-120-90	F/T Para	3/5	\$51,479	Jackson
42.	Silvia Gonzalez 11-213-100-106-120-90	F/T Para	1/5	\$47,079	Jackson
43.	Linda Piro 11-240-100-106-120-90	F/T Para	1/5	\$47,079	Jackson
44.	Lyda Barrios 11-213-100-106-300-90	F/T Para	3/5	\$51,479	Middle
45.	Jackie Bradley 11-000-217-100-300-90	F/T Para	3/5	\$51,479	Middle
46.	Linda Francavilla 11-204-100-106-300-90	F/T Para	1/5	\$47,079	Middle
47.	Ruth Saunders 11-190-100-106-300-90	F/T Para	3/5	\$51,479	Middle
48.	Maryam Aslam 11-190-100-106-090-90	F/T Para	3/5	\$51,479	Parker
49.	Caterina Federico 11-212-100-106-090-90	F/T Para	1/5	\$47,079	Parker
50.	Denise Ingallinera 11-190-100-106-009-90	F/T Para	1/2	\$44,869	Parker
51.	Pene Lockwood	F/T Para	1/5	\$47,079	Parker

	11-204-100-106-090-90				
52.	Francesca Meaux 11-212-100-106-090-90	F/T Para	3/5	\$51,479	Parker
53.	Laura Mujica 11-212-100-106-090-90	F/T Para	3/5	\$51,479	Parker
54.	Teresina Ochman 11-190-100-106-090-90	F/T Para	1/5	\$47,079	Parker
55.	Frank Rovell 11-213-100-106-090-90	F/T Para	3/5	\$51,479	Parker
56.	Vanessa Taylor 11-212-100-106-090-90	F/T Para	1/5	\$47,079	Parker
57.	Siomaris Ulloa 11-000-217-100-090-90	F/T Para	1/5	\$47,079	Parker
58.	Tara Scott 20-218-100-101-009-90	F/T Para	3/1	\$48,534	Parker
59.	Patricia Chandler 11-213-100-106-090-90	F/T Para	3/5	\$51,479	Parker

Q. PART/TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessionals Staff for the 2024 - 2025 school year.

	Name	Position	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Elizabeth Albanese 11-216-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
2.	Beatriz Andueza-Diaz 20-245-200-100-000-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
3.	Jasmine Boone 20-219-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
4.	Cedanesy Cabrera de Lamarche 11-213-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
5.	Blaise Calandrillo 11-216-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
6.	Nelson Cruz 11-216-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25

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7.	Debra Curtin 11-216-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
8.	Rania Diab 11-000-217-100-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
9.	Tejal Doshi 20-219-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
10.	Kahron Fyffe 11-209-100-106-000-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
11.	Megan Graham 11-190-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
12.	Shernetta Harris 11-216-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
13.	Alexia Maldonado 11-190-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
14.	Brianna Peraino 20-218-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
15.	Barbara Peralta Valentin 11-216-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
16.	Jennifer Pinto 11-216-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
18.	Soribel Rodriguez 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
19.	Shannon Savage 11-216-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
20.	Hafsa Shafiq 11-216-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
21.	Lourdes Yauri 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
22.	Elizabeth DeSimone 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
23.	Daniel Falluca 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
24.	Sadee Irby 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
25.	LaShonda Gibson 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25

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26.	Diane Luna 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
27.	Nathalie Minyettys 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
28.	Meena Rahimi 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
29.	Ashraf Humira 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
30.	Jamileh Abbasi 11-190-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
31.	Vjollca Balidemaj 11-213-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
32.	Manal Barsoum 11-190-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
33.	Ada Rodriguez 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
34.	Neveen Deyab 11-190-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
35.	Patricia Lara 11-204-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
36.	Yesenia Lee 11-216-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
37.	Margarita Lulati 11-204-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
38.	Mira Tadros 11-190-100-106-100-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
39.	Luz Diaz 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
40.	Patrika Dubey 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
41.	Isolina Herrmann 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
42.	Nekisha McCain-Fulmore 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25

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43.	Rudaina Daoud 11-213-100-106-006-90	P/T Para	\$29.50/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
45.	Michael Direnzo 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
46.	Manal Diab 11-190-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
47.	Nicole Escorcia-Batista 11-240-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
48.	Nora Fragosa 11-213-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
49.	Glasine Grant-Robinson 11-000-217-100-110-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
51.	Iliana Ogando 11-212-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
52.	Juanita Otero 11-213-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
53.	Wilma Roche 11-212-100-106-110-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
54.	Hani Tabet 11-213-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
55.	Ketty Fernandez 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
56.	Sade D. Torres 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
57.	Tianna Velez 11-000-217-100-009-90	P/T Para	\$27/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
58.	Matthew Aiello 11-209-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
59.	Darlene Carroll 11-216-100-106-120-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
60.	Brian Crespo 11-209-100-106-110-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
61.	Hanna Marmol 11-190-100-106-120-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
62.	Dawn Robitaille 11-190-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25

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63.	Cinthia Rosado 11-213-100-106-120-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
64.	Angely Sanchez 11-240-100-106-120-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
65.	Laigeht Sanchez-Feliz 11-240-100-106-120-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
66.	Victoria Santos 11-213-100-106-120-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
67.	Michael Epps 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
68.	Rebecca Perez 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
70.	Felicia Allen 11-213-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
71.	Crystal Caesar 11-216-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
72.	Lois Cortez 11-204-100-106-300-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
73.	Jesus Gonzalez Bonnin 11-213-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
74.	Denia Guzman 11-204-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
75.	Cedrick Hall 11-209-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
76.	Tiffany Harrison 11-000-217-100-006-00	P/T Para	\$29.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
77.	Randy James 11-213-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
78.	Olivia John 11-212-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
79.	Athena Mathis 11-213-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
80.	Marita Pechulis 11-213-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
81.	Keanah Rodriguez 11-213-100-106-300-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25

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82.	Kirk Scott 11-213-100-106-006-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
83.	Jasmin Florentino 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
84.	Diana Aristizabal 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
85.	Shalina Bell 20-218-100-106-009-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
86.	Joshua Boggan 11-212-100-106-006-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
87.	Christine Budnik 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
88.	Laura Celi 11-213-100-101-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
89.	Tejaswini Chitimela 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
90.	Sonia Diaz 11-212-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
91.	Madelaine Hernandez 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
92.	Cynthia Johnson 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
93.	Gene Ligon 11-212-100-106-006-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
94.	Pushpa Manickavasagam 11-190-100-106-009-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
95.	Liliana Munoz-Lozada 11-213-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
96.	Rajshri Palav 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
97.	Tara Scott 11-212-100-106-006-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
98.	Erica Svitak 11-213-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
99.	Erik Thomas-Baez 11-213-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25

100.	Najerrei Thompson 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
101.	Denisse Valle-Lucero 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
102.	Beverlee Bell-Wilson 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
103.	Joshua Constante 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
104.	Shayla Delmore 11-190-100-106-090-90	P/T Para	\$27/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
105.	Seshadri Sowmya 11-190-100-106-090-90	P/T Para	\$29.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
106.	Samantha Valle 11-190-100-106-090-90	PT Para	\$27/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds, account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Reyes	Fairmount School Day in the Life Event	Appendix G	2 hours
2.	Rosaria Luciano	Fairmount School Day in the Life Event	Appendix G	2 hours
3.	Felicia Pettiford	Fairmount School Day in the Life Event	Appendix G	2 hours
4.	Ebony McBryde	Fairmount School Day in the Life Event	Appendix G	2 hours
5.	Kelly Collazo	Fairmount School Day in the Life Event	Appendix G	2 hours

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA	Hours Not to
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			Agreement	Exceed
1.	Sara Grbic	ELA Unit Writing	Appendix G	30 hours
2.	Megan Carola	ELA Unit Writing	Appendix G	30 hours
3.	Rosina Panuccio	ELA Unit Writing	Appendix G	30 hours
4.	Heather Mecka	ELA Unit Writing	Appendix G	30 hours
5.	Melanie Keenan	Math Unit Writing	Appendix G	6 hours
6.	Jane Spielberger	Business Curriculum Revision	Appendix G	48 hours
7.	Jason Koepke	Math and Computer Science Curriculum Revision	Appendix G	32 hours
8.	Laura Durso	ESL Curriculum Revisions	Appendix G	10 hours
9.	Diane Ensuncho	ELA Unit Writing	Appendix G	30 hours
10.	Jessica Grimes	ELA Unit Writing	Appendix G	20 hours
11.	Alissa Frascatore	ELA Unit Writing	Appendix G	20 hours
12.	Cynthia Hochstaedt	ELA Unit Writing	Appendix G	20 hours
13.	Melissa Saldana	ELA Unit Writing	Appendix G	20 hours
14.	Shawna Hill-Shortridge	ELA Unit Writing	Appendix G	20 hours
15.	Patricia Giampietro	ELA Unit Writing	Appendix G	20 hours

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with Advanced Placement International Baccalaureate Expansion Grant Funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Michele Lourenco	AP Summer Institute Training	Appendix G	4 hours
2.	Greg Keller	AP Summer Institute Training	Appendix G	4 hours

3.	Elizabeth Murray	AP Summer Institute Training	Appendix G	32 hours
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U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for Preschool Education Aid, 20-218-200-176-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Katarzyna Ferrone	Preschool Unit Planning: iPad Initiative	Appendix G	6 hours
2.	Laura McBride	Preschool Support Team Summer Planning: iPad Initiative	Appendix G	6 hours
3	Abigail Florencio	Preschool Unit Planning: iPad Initiative	Appendix G	6 hours
4.	Abigail Florencio	Preschool Unit Planning: iPad Initiative	Appendix G	6 hours
5.	Sara Burfeind	Preschool Unit Planning: iPad Initiative	Appendix G	6 hours
6.	Christina Rivera	Preschool Support Team Summer Planning: iPad Initiative	Appendix G	6 hours

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with Title II funds 20-270-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stanley Membreno	Multilingual Coach Summer Planning	Appendix G	20 hours

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds 20-231-200-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Audrey England	Reading Interventionist Summer Planning	Appendix G	20 hours
2.	Soniya Johnson-Shabazz	Reading Interventionist Summer Planning	Appendix G	20 hours

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds 20-231-200-100-050-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jason Koepke	Alternative Pathways Coordinator	Appendix G	150 hours

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds 20-231-200-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Mia Mitchell	Teacher to Support Writing Instruction	Appendix G	25 hours

Z. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position for the 2024-2025 school year, compensation as per HBOE/HEA Agreement

	Name	Position	Location	Rate
1.	Wendy Lamparelli	District Lead Nurse	District	Stipend

AA. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Interns, 100% grant funded and based on School-Based Mental Health Grant funding, for 2024-2025.

	Intern	Placement	Intern Supervisor	College/ University	Hours Not to Exceed	Rate
1.	Yamaris Cajamarca	District	Jackelin Alerte	Rutgers	21 hours per week	\$20/hr.
2.	Connie Mitchell	Middle	Brittany Ritterman	Rutgers	21 hours per week	\$20/hr.

BB. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Social Work Intern Supervisors, 100% grant funded and based on School-Based Mental Health Grant funding for 2024-2025.

	Intern Supervisor	Placement	Intern	College /University	Stipend
1.	Jackelin Alerte	District	Yamaris Cajamarca	Rutgers	\$1,000
2.	Brittany Ritterman	Middle	Connie Mitchell	Rutgers	\$1,000
3.	Martha Mairena	Middle	Erik Varela Balcazar	Ramapo	\$1,000

CC. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, 100% grant funded and based on School-Based Mental Health Grant funding September - December 19, 2024, pending certification and license.

	Name	Position	School/ Placement	Hours Not to Exceed	Rate
1.	Mulenga Hibbert	P/T Social Worker	HMS/HHS	25 hours per week	\$57.85 per hr.
2.	Shanira	9-12 After-School	HMS/HHS	2 hours per	\$57.85 per hr.

	Robinson	Counselor/Social Worker		week	
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DD. Be IT Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions to support mental health screening, 100% funded by the Mental Health Screening in School Grant, 20-431-200-100-000-00 September 1, 2024 - December 31, 2024:

	Name	Position	School/ Placement	Hours Not to Exceed	Rate
1.	Gulda Battaglia	P/T Mental Health Screening Outreach Coordinator	District	15 hours per week	\$57.85 per hr.
2.	Yennifer Nunez	P/T Mental Health Screening Outreach Coordinator	District	15 hours per week	\$57.85 per hr.

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024 - 2025 school year.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Glenny Chiappone	Middle School Summer Scheduling	Appendix G	20 hours
2.	Rasheeda Odomuso	Middle School Summer Scheduling	Appendix G	20 hours
3.	Lourdes McCain	Middle School Summer Scheduling	Appendix G	20 hours
4.	Amber Barranco	Middle School Summer Scheduling	Appendix G	20 hours

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Titles and Job Descriptions for the 2024 - 2025 school year.

1.	Workforce Coordinator
2.	Food Service Specialist/Bookkeeper

3.	Mail Courier/Maintenance
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GG. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2024-2025 school year lunch/breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Garrett Rothschild	Jackson	Teacher/Lunch Supervision	\$24.75/ 40 minutes
2.	Brett Koenig	Jackson	Teacher/Lunch Supervision	\$24.75/ 40 minutes

HH. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an internship placement for the following candidate

	Intern	Placement	Administrator	Intern Supervisor(s)	College/ University	Hours Not to Exceed	Stipend	Date(s)
1.	Elizabeth Schlogl	High	J. Montesano	Shayna Lebovic/ Doris De Jesus Levy	Fordham University	21 hours per week	\$300 SBYSP	09/03/24 - 06/15/25

II. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2024 - 2025 school year Breakfast/Inclement Weather Supervision, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Hours not to exceed
1.	Jackie Bradley	Middle	Breakfast/Inclement Weather Supervision	40 minutes
2.	Veronica Alvarez	Middle	Breakfast/Inclement Weather Supervision	40 minutes
3.	Joseph Urban	Middle	Breakfast/Inclement Weather Supervision	40 minutes
4.	Melanie Keenan	Middle	Breakfast/Inclement Weather	40 minutes

			Supervision	
5.	William Arroyo	Middle	Breakfast/Inclement Weather Supervision	40 minutes
6.	Cne Soukas	Middle	Breakfast/Inclement Weather Supervision	40 minutes

JJ. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for Administrative Assistants to support Parent Notification. The total cost will be paid for with Title III funds.

	Name	Position	Hours not to exceed	Rate
1.	Luisa Pelaez	Administrative Assistant	20 hours	\$25/hr.
2.	Sandra Crespo	Administrative Assistant	20 hours	\$25/hr.
3.	Luz Koenig	Administrative Assistant	20 hours	\$25/hr.

KK. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Volunteers for the Bergen Reads program to participate during the 2024 - 2025 school year, contingent upon background screening and clearance.

	Name	Volunteer Status
1.	Eryn Tandler	Returning Volunteer
2.	Karen Marchione	Returning Volunteer
3.	Mary Peragine	Returning Volunteer
4.	Myke Leshowitz	Returning Volunteer
5.	Jane Dineen	Returning Volunteer
6.	Jennifer Driscoll	Returning Volunteer
7.	Deborah Cunningham	Returning Volunteer
8.	Gillian Birnback	Returning Volunteer
9.	Virginia Salvo	Returning Volunteer
10.	Karam Daoud	Returning Volunteer

11.	Karla Navas	Returning Volunteer
12.	Carol Johannesson	Returning Volunteer
13.	Stephanie Wolfer	Returning Volunteer
14.	Martin Ward	Returning Volunteer
15.	Andrew Benesch	Returning Volunteer
16.	Laura Menter	Returning Volunteer
17.	Danielle Prisendorf	Returning Volunteer
18.	Judy Hunter	Returning Volunteer
19.	Grace Morales	Returning Volunteer
20.	Dominick Grossano	Returning Volunteer
21.	Patricia Grossano	Returning Volunteer
22.	Valerie Brady	Returning Volunteer
23.	Catherine Lotwis-Clinton	Returning Volunteer
24.	Rhea Boyle	Returning Volunteer
25.	Elaine Tekerian	Returning Volunteer
26.	Sheryl Ives	Returning Volunteer
27.	Nilene Evans	Returning Volunteer
28.	Chris Harriman	Returning Volunteer
29.	Shelley Parker	Returning Volunteer
30.	Jennifer Sweetwood	Returning Volunteer
31.	Theresa Hoberman	Returning Volunteer
32.	Andrea Albies	New Volunteer
33.	David Sherman	New Volunteer
34.	Robin Caino	New Volunteer
35.	Brady Lu	New Volunteer
36.	Joanne Rosen	New Volunteer

Personnel actions **A.1, A - KK:**

Motion: Trustee Cordero-Outen	Second: Trustee Somerville			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x		G2	
Mr. James-Vickery (Scott)- President	x			

Trustee Cordero-Outen motioned to amended resolution EE to reflect the updated number of hours from 20 to 40 and remove resolution F6. Motion passed.

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policy: None

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy:

P 0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
P 2200	Curriculum Content (M) (Revised)
P & R 3160	Physical Examination (M) (Revised)
P & R 4160	Physical Examination (M) (Revised)
R 5200	Attendance (M) (Revised)
P 5337	Service Animals (Revised)
P 5350	Student Suicide Prevention (M) (Revised)
P 7231	Gifts From Vendors (M) (Abolished)
P 8420	Emergency and Crisis Situations (M) (Revised)
P & R 8467	Firearms and Weapons (M) (Revised)
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)

Policy Actions **B1-B2**

Motion: Trustee Cordero-Outen	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				

Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals / Transportation / Airfare Total Amount	Account Number
Rosemary Marks	2024 Annual Conference on School Mental Health: Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$1,928.00	20-460-200-580-000 -00 11-000-230-890-001 -AS
Jackelin Alerté	2024 Annual Conference on School Mental Health: Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$1,928.00	20-460-200-580-000 -00 11-000-230-890-001 -AS
Jen Zanca	The CASEL 2024 SEL Exchange	November 12-15, 2024	Chicago, Illinois	\$1,950.00	20-460-200-580-000 -00 11-000-230-890-001 -AS
Martha Mairena	The CASEL 2024 SEL Exchange	November 12-15, 2024	Chicago, Illinois	\$1,950.00	20-460-200-580-000 -00 11-000-230-890-001 -AS
Andrea Oates-Parchment	Strategic Data Conference	October 21-23, 2024	Cambridge, MA	\$377.50	11-000-221-500-003 -01

Andrea Oates-Parchment	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002
Rosemary Marks	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Darius Pemberton	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Marcela Moncloa	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Harry Ruiz	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Adrian Cepero	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Lydia Singh	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Gordon Whiting	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Dr. Thomas McBryde	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Yesenia Budhu-Howell	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Dr. Lauren Kazmark	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00
Chanta L. Jackson	Collective Retreats	September 13, 2024	New York, New York	\$65.00	11-000-230-590-002-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
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Celso King	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	*\$476.10	*11-000-223-320-001-AS
Donna Petrin-Wall	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	*\$476.10	*11-000-223-320-001-AS
Tara Skiba	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	*\$476.10	*11-000-223-320-001-AS
Angel Callado	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	*\$476.10	*11-000-223-320-001-AS
Johanna Espinal	Investigation Report Writing for K-12 Education	*December 11, 2024	Virtual	*\$476.10	*11-000-223-320-001-AS
Patricia Lozano	Investigation Report Writing for K-12 Education	*December 11, 2024	Virtual	*\$476.10	*11-000-223-320-001-AS
Nicole Adams	Implementing the 2024 TitleIX Regulations for K-12 Education	September 16, 2024	Virtual	\$529.00	11-000-223-320-001-AS
Lucinda Harris	Breathe For Change: Transformative Teaching and Leadership Training	Fall 2024	Virtual	\$3,500.00	11-000-223-500-001-AS
Rosemary Marks	2024 Annual Conference on School Mental Health : Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$550.00	20-460-200-500-000-00
Jackelin Alerte	2024 Annual Conference on School Mental Health : Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$550.00	20-460-200-500-000-00
Jen Zanca	The CASEL 2024 SEL Exchange	November 12-15, 2024	Chicago, Illinois	\$1,075.00	20-460-200-500-000-00
Martha Mairena	The CASEL 2024 SEL Exchange	November 12-15, 2024	Chicago, Illinois	\$1,075.00	20-460-200-500-000-00

*Revised Registration Fee, Date and Account Number from May Agenda

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Aaron Taylor and Claire Mackey	Hackensack High School	Martin Luther King Memorial Monument, Washington, DC
Altagracia Medina	Hackensack High School	Youth World AIDS Day Conference, Tenafly, New Jersey
Marissa Calfayan	Hackensack High School	Care One Hackensack, Hackensack, New Jersey
Michelle Balik	Hackensack High School & Hackensack Middle School	Bergen Bistro/Bergen County Special Services, Paramus, New Jersey

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
High School	James Montesano	Elizabeth Schlogl	Shayna Lebovic/ Doris De Jesus Levy	High School Drop-In Center	Fordham University	Fall 2024-Spring 2025
High School	James Montesano	Emily Hernandez	Michelle Hogan/Wendy Lamperelli	Nurse Office	Fairleigh Dickinson University	Fall 2024
High School	James Montesano	Marie Fox	Michelle Hogan/Wendy Lamperelli	Nurse Office	Fairleigh Dickinson University	Fall 2024
High School	James Montesano	Zara Ahsan	Michelle Hogan/Wendy Lamperelli	Nurse Office	Fairleigh Dickinson University	Fall 2024
High School	James Montesano	Jennifer Wills	Abel Castaneda	Child Study Team	Felician College	Fall 2024-Spring 2025

ECDC	Donna PetrinWall	Domenica D'Angelo	Lori Nichols	Child Study Team	New Jersey City University	Fall 2024-Spring 2025
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C5 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Hillers	Dr. Judith Soto	Alexa Arevalo	Ilena Moyano	Pre-K	Rutgers University	Fall 2024

C6 H.I.B. Investigations Report: None for July 2024

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Drop-In Center (School Based Youth Services Program) to facilitate the Teen Mental Health First Aid (tMHFA) curriculum to 9th to 11th graders. The tMHFA School Initiative is sponsored by the Mental Health Association in New Jersey, Inc. for the 2024-2025 school year.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescinds item #C47 on the June 19th, 2024 board meeting, use of services of Care Solace: Addiction Treatment Technologies, Encinitas, California.

C9 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Fulcrum Management Solutions, Inc. for Thought Exchange's Engagement360 to support school community outreach and engagement for a total amount not to exceed \$41,620.00, to be paid from account #11-000-223-500-001-AS and grant account #20-431-200-500-000-00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the updated grant expansion award of the School-Based Mental Health Grant Continuation Program (Project Period 2 of 5) from the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals in the amount of \$387,635.00

School Based Mental Health Grant - 12/01/2023 to 12/31/24		
Account Number	Description	Amount
20-460-100-300-000-00	Purchased Services SBMHT Grant	\$12,000.00
20-460-100-600-000-00	Supplies and Materials SBMHT Grant	\$6,087.00
20-460-200-100-000-00	Support Salaries SBMHT Grant	\$277,143.00
20-460-200-200-000-00	Benefits SBMHT Grant	\$61,894.00
20-460-200-500-000-00	Support Purchased Services SBMHT Grant	\$25,861.00
20-460-200-580-000-00	Travel SBMHT Grant	\$4,650.00

Total		\$387,635.00
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C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

Type	School	Tuition	ID #	Classified
Non-Pub	CTC Academy-Fair Lawn	\$100,902.92	XXX079	X
Non-Pub	Chapel Hill Academy	\$85,260.00	XXX708	X
Non-Pub	Bancroft, A NJ Nonprofit Corporation	\$102,855.90	XXX094	X
Non-Pub	Windsor Bergen Academy	\$73,957.86	XXX680	X
Non-Pub	Windsor Bergen Academy	\$73,957.86	XXX279	X
Non-Pub	Windsor Bergen Academy	\$73,957.86	XXX656	X
Non-Pub	North Jersey Elks	\$89,424.30	XXX682	X
Non-Pub	North Jersey Elks	\$89,242.30	XXX552	X
Non-Pub	Fedcap School	\$106,425.00	XXX009	X
Public	BCSS	\$5,550.00	XXX463	X
Public	BCSS – Bleshman	\$5,550.00	XXX465	X
Non-Pub	Windsor Prep High School	\$67,731.87	XXX182	X
Non-Pub	Windsor Prep High School	\$67,731.87	XXX275	X
Non-Pub	Windsor Prep High School	\$58,192.17	XXX336	X
Non-Pub	Windsor Prep High School	\$58,192.17	XXX622	X
Non-Pub	Windsor Prep High School	\$67,731.87	XXX684	X
Non-Pub	Windsor Prep High School	\$67,731.87	XXX307	X
Non-Pub	Windsor Prep High School	\$67,731.87	XXX350	X
Non-Pub	Windsor Prep High School	\$58,192.17	XXX783	X
Non-Pub	The Community School Inc.	\$57,929.40	XXX499	X
Non-Pub	Northern Valley Regional HS	\$88,889.00	XXX600	X

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Benway School	\$93,197.67	XXX338	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Bancroft, A NJ Nonprofit Corporation	\$52,500.00	XXX094	X

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Bancroft, a NJ Nonprofit Corporation	\$17,008.44	XXX094	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Bancroft, a NJ Nonprofit Corporation	\$9,020.00	XXX094	X

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the usage of parental contracts for out of district students when the individual daily rate from the South Bergen Jointure Commission exceeds \$150. All parental contracts will be submitted by the Director of Special Services, approved by the superintendent and then submitted for board approval. These contracts are not to exceed \$15,000.00 per household per school year and will be paid from account #11-000-270-518-006-00

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with UnBoundED to provide professional development for the 2024-2025 school year for leaders and teachers across grades K-12. Professional development will be equity-focused and culturally responsive, with attention to planning grade-level lessons that are engaging, affirming, and meaningful (GLEAM). The total cost not to exceed \$35,000.00 will be paid for with account #20-270-200-300-000-00.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves all district curriculum, textbook, and instructional resources for the 2024-2025 school year in alignment with the New Jersey Student Learning Standards.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of a newly revised Curriculum in alignment with the New Jersey Student Learning Standards.

Curriculum Revisions Grades K-12	
Art Grades K-12	Social Studies Grades K-12

Science Grades K-12	Health Grades K-12
Physical Education Grades K-12	Music Grades K-12
Dance Grades K-12	Theater Grades K-12
Heritage 1 Spanish	Heritage 2 Spanish
Heritage 3 Spanish	ESL 3
Heritage 6 Spanish	Heritage 8 Spanish
Business Grade 9	CAD
Lab Classes: Stages A, B, C Grades 5-8	Computer Applications Grades 5-8

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of a newly created Curriculum in alignment with the New Jersey Student Learning Standards.

New Curriculum Grades K-12	
Freshman Seminar	ELA Grades 9 -12
Math Grades K-12	ESL Kindergarten
ESL Grades 2 and 3	Biology of Insects

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2024-2025 Non-Public Aid Allocations on behalf of Bergen County Christian Academy, funding as follows:

Non-Public Aid	Allocation
Nursing	\$11,960.00
Textbook	\$4,705.00
Security	\$18,860.00
Technology	\$4,508.00

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of chromebooks for Bergen County Christian Academy for the 2024-2025 school year. The total cost not to exceed \$4,508.00 will be paid for with Non-Public Technology State Aid, 20-510-100-600-011-00

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance as a partner district with Children’s Aid and Family Services, The Center for Alcohol and Drug Resources to participate in the Botvin’s Life Skills Training (LST) program for the 2024-2025 school year at Hackensack Middle School. The program will be at no cost to the district.

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Montclair State University to provide professional development on the Pyramid Model to preschool teachers during the 2024-2025 school year. The total cost not to exceed \$1,800.00, will be paid for with Preschool Education Aid, account #20-219-200-329-009-00.

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between CGI 2024 and Collective Governors Island and the Hackensack Board of Education to provide a professional development space for the cabinet retreat on September 12, 2024, not to exceed \$9,000.00 and will be paid from account # 11-000-230-590-002-00 upon county approval.

Curriculum Resolutions C1 - C22				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

D. Finance

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month June 2024

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report June Cash Reconciliation June [D1 Attachment D1 Board Sec Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, July 23, 2024 through August 15, 2024, in the total amount of \$8,584,793.45 [Attachment D2](#)

General Fund	Fund 10	\$889,869.64
Current General Expense	Fund 11	\$5,301,450.51
Capital Outlay	Fund 12	\$329,480.52
Special Revenue	Fund 20	\$2,056,780.12
Capital Projects	Fund 30	\$
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$7,212.66

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9025 through #9076 for the month of June 2024, total amount of \$6,043,408.14

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 Whereas, the Hackensack Board of Education annually utilizes the services of The Westmount Country Club/Mountain View Caterers, Inc. for the Hackensack High School prom; and

Whereas, The Westmount Country Club/Mount View Caterers Inc., 728 Rifle Camp Road, Woodland Park, N 07424, has in the past performed such services satisfactorily; and

Whereas, The Westmount Country Club/Mountain View Caterers, Inc. has proposed to perform such services for the Hackensack High School Prom in accordance with a contractual agreement;

Now Therefore Be It Resolved, that the Superintendent of Schools, upon approval of the Hackensack Board of Education, appoint The Westmount Country Club/Mountain View Caterers, Inc. to perform the said services for the Hackensack High School Prom to be held on June 11, 2025.

D6 Be It Resolved, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2024 -2025 School Year; all meetings shall be held in accordance with the "Open Public Meetings Act" and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm,

Be It Further Resolved, that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
July 8, 2024*	Board Meeting Retreat	Padovano Building
July 24, 2024	Regular Meeting	High School

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
August 21, 2024	Regular Meeting	High School
September 25, 2024	Regular Meeting	High School
October 16, 2024	Regular/Joint Boards Meeting	High School
November 20, 2024	Regular Meeting	High School
December 18, 2024	Regular Meeting	High School
January 8, 2025	Annual Organization Meeting	High School
January 22, 2025	Regular Meeting	High School
February 26, 2025	Regular Meeting	High School
March 5, 2025*	Board Meeting Retreat	Padovano Building
March 19, 2025	Regular Meeting	High School
April 23, 2025	Regular Meeting	High School
May 14, 2025	Regular Meeting	High School
June 18, 2025	Regular Meeting	High School
July 9, 2025*	Board Meeting Retreat	Padavano Building
July 23, 2025	Regular Meeting	High School

**All meetings are held on the third or fourth Wednesday of the month unless it is a holiday, to meet the statutory Budget Public Hearing Schedule.*

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the donation of new backpacks with school supplies totaling an approximate value of \$2,000.00 from Joseph M. Sanzari Inc.

D8 Whereas, Hunterdon County Educational Services Commision Lease Purchase (HCESC) served as bid coordinator in a competitive bid for the Lease Purchase to finance the cost of the acquisition of ChromeBooks (District wide), and other miscellaneous costs for **four year loan** and Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs for a **five year loan**.

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and awards the bid to **Td Equipment Finance** in the Lease Purchase agreement to acquire the ChromeBooks and Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs as per the payment schedules listed below.

Payment Schedule 5 Years for Nutanix Hyper-Coverage at interest rate of 4.23%

Payment Date	Takedowns	Debt Service	Interest	Principal	Ending Balance
08/1//2024	\$211,307.32	-	-	-	\$211,307.32
08/15/2024	-	\$45,801.32	-	\$ 45,801.32	\$ 165,506.00
08/15/2025	-	\$45,801.32	\$ 6,845.33	\$ 38,955.99	\$ 126,550.01
08/15/2026	-	\$45,801.32	\$ 5,353.07	\$ 40,448.25	\$ 86,101.76

08/15/2027	-	\$45,801.32	\$ 3,642.10	\$ 42,159.21	\$ 43,942.55
08/15/2028	-	\$45,801.32	\$ 1,858.77	\$ 43,942.55	-
Totals	\$211,307.32	\$229,006.59	\$ 17,699.27	\$211,307.32	-

Payment Schedule 4 Years for ChromeBooks at interest rate of 4.36%

Payment Date	Takedowns	Debt Service	Interest	Principal	Ending Balance
08/23/2024	\$996,690.00	-	-	-	\$991,690.00
08/23/2024	-	\$263,831.59	-	\$263,831.59	\$ 727,858.41
08/15/2025	-	\$263,831.59	\$31,029.41	\$ 232,802.17	\$ 495,056.24
08/15/2026	-	\$263,831.59	\$21,584.45	\$ 242,247.13	\$ 252,809.11
08/15/2027	-	\$263,831.59	\$11,022.48	\$ 252,809.11	-
Total	\$996,690.00	\$1,055,326.34	\$63,636.34	\$991,690.00	-

Finance and Budget Resolutions D1 – D8				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Fanny M Hillers

Elementary school Auditorium seats from Nickerson NY LLC in the amount of \$134,571.28 Funded by account 11-000-261-420-004-00.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the service agreement proposal for the Districts Building Automation system serving Hackensack Public schools from Automatic Temperature Control in the amount of 38,610.00. Funded by account 11-000-261-420-004-02.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the HVAC service agreement proposal for Hackensack Early childhood Development Center from Reiner Group Inc in the amount of 10,948.00. Funded by the account 11-000-261-420-004-02.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, amends the Dual Use of Educational Space at Jackson Avenue School resolution of July 24, 2024 for the 2024-2025 school year for the following classroom, and authorizes submission to the Executive County Superintendent for approval.

- Cafeteria 101/music room

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal by DMR Architecture Planning Engineering Interiors Consulting to provide conceptual phase design for two sites; the total cost of both is \$14,500.00 - paid from account 12-000-400-334-004-02.

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Access Agreement between Hackensack Board of Education and The City of Hackensack to access the district property for soil testing for determining eligibility of underground water storage; pending legal and risk management review and approval.

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Settlement and Release Agreement and the Amendment the to the Solar Power Purchase Agreement with Greenskies Clean Energy LLC, for the Hackensack Middle School and Hackensack High School.

Buildings and Grounds Resolutions E1-E8				
Motion: Trustee Carroll	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnice)	x			
Ms. Somerville (Marlene)	x			

Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

F. Community Relations:

- Applicants closed on July 31, 2024. Thank you for all those who participated
- Trustees were given the option to name people and participate
- Trustee Cordero-Outen did not participate in attending the meeting or given information.
- President James-Vickery gave a list of participants who should not participate

G. New Business

IX. Board Comments:

- Trustee Somerville motioned to have no board comments, seconded by Trustee Powell. Motion was withdrawn
- Thank you Ms. Moncola for presentation
- Thank you for Ms. Marks presentation
- Enjoy last two weeks left of summer
- Thank you Ms. Harris for hard work in Committee Relations
- Looking forward for Town Hall meeting
- Band Director- job well done and looking forward to seeing you on the field
- Wishing all students, staff, parents good luck in the new school year
- Schedules have been sent out, review them and look at them
- Looking forward to first day schools pictures
- Thank you Ms. Moncola, hope to bridge the gap for ML students
- Thank you Dr. McBryde for answering questions
- Thank you to the community members who applied
- Thank you everyone online and present in the meeting
- Shout out to community members distributing school supplies to students, Bergen County Sheriff's department
- Highlight resolution on Prom, show up and show out
- Students turning 18- huge voting year, please register to vote
- Students that were at the meeting with parents regarding the coach. Please go directly to the athletic director or other coaches.
- Your opinions matter
- Thank you to all the teachers that love what they are doing
- Thank you to everyone who came out
- Hope everyone has had a wonderful summer
- Daughters were so excited to receive their schedules, thank you to everyone who worked hard to get it out
- Thank you to all the board members
- Thank you Dr. McBryde, cabinet and staff and the transparency/leadership
- Have a great school year
- We are all in this together
- COVID is on the rise, be careful
- Blessed night

- Start of school is always exciting
- 5,222 “bosses” and the reason why they serve as the board. This is the main priority
- Don’t always display the best versions of selves in the meetings, let's do better

X. Adjournment:

Trustee Powell motioned to adjourn the meeting, seconded by Trustee Pringle. Meeting adjourned at 9:38pm

Respectfully submitted,



Lydia Singh, SBA/Board Secretary

