

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
FEBRUARY 26, 2025**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, February 26, 2025, in the Hackensack High School Media Center, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (To be sworn in)		
Ms. Amirhamzeh (Leila)	x	
Mr. Carroll (Demetrius)	x	
Ms. Cordero-Outen (Lissette)		x
Ms. Gilmore (Eugina "Gina")	x	
Mr. Martin (Kenneth)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Harris (Jennifer)- President	x	
Mr. Stein (Mark)- Vice President	x	

II Administer the Oath of Office to newly appointed Board Member:

- Melanie Alston-Balaputra

III. Student Special Presentation (None)

IV. Student Report

A. Shanika Thomas

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, February 26, 2025, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Pringle motioned to go into Executive Session at 6:23pm, seconded by Trustee Gilmore

Trustee Stein motioned to return into Public Session at 8:02pm, seconded by Trustee Pringle

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of January 22, 2025 and the Special Meeting Minutes of February 5, 2025 and Special Meeting Minutes of February 11, 2025.

Trustee Pringle motioned to approve the Regular Meeting Minutes and Executive Session Minutes of January 22, 2025 and the Special Meeting Minutes of February 5, 2025 and Special Meeting Minutes of February 11, 2025, seconded by Trustee Gilmore. Motion passes.

Trustee Alston-Balaputra abstained.

VII. Presentation/Business Reports

A. Benchmark Data Review Presentation

VIII. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of January 22, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1818	93.85
Middle School	1414	94.26
Fairmount	557	95.25
Hillers	452	94.30
Jackson	377	94.41
Parker	526	95.11
ECDC	179	90.10
Total	5323	93.89

B. Residency Report:

	<i>January 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	5	21
Residency Verified	2	9
In-Home Visits Unverified	3	13
Parent Provided Updated In-District Proof of Residency	1	7
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: January 18, 2025 - February 21, 2025

SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	1
Fairmount	0	3	3	0	1 (dup report combined)
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	1
Middle	3	5	8	2	2
High	1	1	2	2	2
TOTALS	4	9	13	4	7

IX. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Happy heart is filled with joy and has a lot of hope for what the board is going to do.
- Stay focused.
- Put God first, everything will be alright.

X. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - AA:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts)

A. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. **Prorated salary based*

<i>on employment dates.</i>							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Rasheedah Odumosu 11-000-218-104-300-90	LR Guidance Counselor	BA+32/MA 1	\$70,295	Middle	03/04/25 - 06/24/25	Replacing: L. McCain
2.	Kyle Unger 11-130-100-101-300-90	Math Teacher	BA/2	\$63,030	Middle	02/27/25 - 06/30/25	Replacing: J. Perez
3.	Toi Pearman 11-000-221-102-300-90 11-000-221-102-050-90	Supervisor of Social Studies & Physical Education	HASA 4/1	\$137,000	Curriculum	04/28/25 - 06/30/25	Replacing: J. Acebo
4.	Angela Iskenderian 11-000-240-103-000-90	Substitute Administrator	N/A	\$550/day	District	03/03/25 - 06/30/25	District Administrator Coverage

B. NON-CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Deg/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Crystal Coombs	Lunch Assistant	N/A	\$22/hr.	ECDC	03/17/25 - 06/24/25	Replacing: R. Ayan

C. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS//RESCIND

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Brittany Ritterman	Social Worker	Middle	03/21/25	Resignation
2.	Hassan Shaulhameed	Custodian	High	04/01/25	Retirement
3.	Anne Bonnefoi	Library/Media Specialist	Fairmount	04/07/25	Resignation
4.	Matthew Facella	Social Studies Teacher	Middle	07/01/25	Retirement
5.	Cindy DesMornes	Lunch Assistant	ECDC	02/12/25	Resignation
6.	Courtney Mossey	Lunch Assistant	Parker	02/04/25	Resignation
7.	Gary Gengo	FT Paraprofessional	Hillers	03/03/25	Retirement

D. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 - 2025 school year.

	Name	Date Effective	Discussion
1.	Staff ID X921	01/17/25	Revised Sick Leave start date 01/17/25 - 01/31/25 paid using sick days w/benefits
2.	Staff ID X422	04/01/25	Sick Leave 04/01/25 - 06/30/25 paid using sick days w/benefits
3.	Staff ID X113	02/11/25	Sick Leave 02/11/25 - 04/25/25 using sick days w/benefits
4.	Staff ID X895	01/23/25	Revised sick leave start 1/23/25 - 03/07/25 paid using sick days w/benefits
5.	Staff ID X108	01/24/25	Unpaid FMLA Leave 01/24/25 - 04/09/25 unpaid leave w/out EBC
6.	Staff ID X009	03/24/25	Sick Leave 03/24/25 - 04/22/25 paid using sick days w/benefits Unpaid Leave 04/23/25 - 07/15/25 unpaid leave w/EBC
7.	Staff ID X072	01/02/25	Extended unpaid leave through 01/31/25 unpaid w/out EBC
8.	Staff ID X209	01/27/25	Sick Leave 01/27/25 - 02/11/25 paid using sick days w/EBC
9.	Staff ID X124	01/31/25	Extended sick leave through 02/19/25 paid using sick days w/benefits

D. LEAVE OF ABSENCES			
10.	Staff ID X715	01/14/25	Sick Leave 01/14/25 - 02/13/25 paid using sick days w/benefits
11.	Staff ID X432	01/24/25	Sick Leave 01/24/25 - 2/12/25 paid using sick days w/benefits
12.	Staff ID X846	01/02/25	Extended sick leave through 03/28/25 paid using sick w/benefits
13.	Staff ID X938	03/18/25	Extended unpaid leave through 03/31/25 unpaid w/EBC
14.	Staff ID X825	02/18/25	Sick Leave 02/18/25 - 03/10/25 using sick days w/out benefits
15.	Staff ID X563	02/03/25	Extended sick leave through 03/21/25 using sick days w/benefits
16.	Staff ID X805	01/27/25	Sick Leave from 01/27/25 - 02/14/25 using sick days w/benefits
17.	Staff ID X747	02/03/25	Extended FMLA Leave through 02/28/25 unpaid w/out benefits
18.	Staff ID X959	05/09/25	Sick Leave 05/09/25 - 06/30/25 using sick days w/benefits
19.	Staff ID X806	03/13/25	Sick Leave 02/27/25 - 06/30/25 using sick days w/benefits
20.	Staff ID X152	03/05/25	Sick Leave 03/05/25 - 03/21/25 using sick days w/benefits
21.	Staff ID X957	02/10/25	Extended sick leave through 02/28/25 using sick days w/benefits
22.	Staff ID X026	03/10/25	FMLA Leave 03/10/25 - 03/28/25 unpaid leave w/EBC
23.	Staff ID X612	02/12/25	Revised return to work date 02/24/25
24.	Staff ID X079	02/07/25	Sick Leave 02/07/25 - 03/31/25 using sick days w/out benefits
25.	Staff ID X671	03/01/25	FMLA Leave 03/01/25 - 05/23/25 w/EBC
26.	Staff ID X699	03/10/25	Sick Leave 03/10/25 - 04/03/25 using sick days w/benefits
27.	Staff ID X063	01/30/25	Sick Leave 01/30/25 - 02/28/25 using sick days w/benefits
28.	Staff ID X562	12/16/24	Sick Leave 12/16/24 - 02/28/25 using sick days w/benefits

E. TRANSFERS						
	Name	Position	From Location	To Location	Effective	Discussion
1.	Clare Na	Instrumental	Hilliers	Middle	03/24/25	Replacing:

11-130-100-101-300-90	Music Teacher				T. MacVicar
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F. GRADUATE COURSES - SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Graduate Courses - Salary Adjustments, in accordance with HEA Article 22, Accreditation of Approved Courses (C) effective the 2024 - 2025 school year.

	Name	From Col/ Step	From Salary	To Col/ Step	To Salary	Location	Effective Date
1.	Bianel Mena	BA+16/2	\$65,645	BA+32/2	\$70,875	ECDC	02/01/25
2.	Melissa Narine	MA+15/9	\$82,965	MA+30/9	\$90,070	Middle	02/01/25
3.	Jennifer Williams	MA+15/11	\$89,975	MA+30/11	\$99,115	Parker	02/01/25
4.	Zaneb Jaber	BA/10	\$74,930	BA+16/10	\$77,545	Hillers	02/01/25
5.	Laura Livelli	MA+15/10	\$85,390	MA+30/10	\$92,495	Middle	02/01/25
6.	Betsy Romero	BA/3	\$64,080	BA+16/3	\$66,695	High	02/01/25
7.	Yiralda Taveras	BA+32/MA/7	\$76,850	MA+15/7	\$79,465	Jackson	02/01/25
8.	Rosaria Luciano	BA+32/MA/8	\$78,350	MA+15/8	\$80,965	Fairmount	02/01/25
9.	William Arroyo	BA/8	\$70,505	BA+16/8	\$73,120	Middle	02/01/25

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2024 - 2025 school year High School Credit Recovery Teachers, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G - not to exceed three (3) teachers for four (4) hours a day twelve (12) hours total.

	Name		Name
1.	Joseph Aponte	5.	Rachel Healy
2.	Duane Burrell	6.	Claire Mackey
3.	Camillo Camacho-Florez	7.	Brooke Zwier
4.	Brittany Coleman	8.	Corinne Carroll

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position, 100% dependent on grant-funded and based on School-Based Mental Health Grant and the Mental Health Screening in School Grant, account #20-460-200-100-000-00, January 02, 2025 - May 23, 2025, pending certification and license.

	Name	Position	Location	Hours Not to Exceed	Rate
1.	Jessica Rodriguez	P/T Licensed Social Worker	HHS	21 hours per week	\$57.85

***Resolution was tabled*

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Mental Health Grant Administrative Assistant. This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-461-200-100-000-90.

	Name	Position	Location	Stipend Per Week	Effective Dates
1.	Trayce Boyd-McFadden	Administrative Assistant	District/Administrative Services	\$175/wk.	01/02/25 - 06/30/25

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions to support mental health screening, 100% funded by the Mental Health Screening in School Grant from March 3, 2025 - May 9, 2025, paid from account #20-430-100-000-00.

	Name	Position	School/Placement	Hours Not to Exceed	Rate
1.	Joseph Barreto	P/T Mental Health Screening Outreach Coordinator	HHS/HMS	14 hours per week	\$57.85 per hour
2.	Gulda Battaglia	P/T Mental Health Screening Outreach Coordinator	HHS/HMS	10 hours per week	\$57.85 per hour

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following candidates for the 5th Grade Summer SEL and Transition Program from July 7, 2025 - July 25, 2025. These positions are 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid from account #20-461-200-100-000-90.

	Name	Position	Hours not to Exceed	Rate
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1.	Amber Barraco	School Counselor	3 hours per day	\$57.85 per hour
2.	Martha Mairena	School Social Worker	3 hours per day	\$57.85 per hour
3.	Heather White-Coleman	School Social Worker	3 hours per day	\$57.85 per hour

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following candidates for the 5th Grade Summer SEL and Transition Program from Monday - Thursday (no Fridays) July 7, 2025 - July 25, 2025. The total cost will be paid with account #20-461-200-100-000-90.

	Name	Position	Hours not to Exceed	Rate
1.	Emely Felix	School Counselor	3.5 hours per day	\$57.85 per hour
2.	Jennifer Lahm	Occupational Therapist	3.5 hours per day	\$57.85 per hour
3.	Jennifer Reyes	Elementary Teacher	3.5 hours per day	\$57.85 per hour

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2024 - 2025 Summer SEL and Transition Program, compensation in accordance with the HBOE/HEA Agreement for the 5th Grade Summer SEL Program from July 7, 2025 - July 25, 2025. The total cost will be paid with account #20-461-200-100-000-90.

	Name	Position	Hours not to Exceed	Rate
1.	Melanie Keenan	Substitute Teacher/School Counselor	3.5 hours per day	\$57.85 per hour
2.	Monique Mighty	Substitute School Social Worker	3.5 hours per day	\$57.85 per hour
3.	Raseeda Odumosu	Substitute School Counselor	3.5 hours per day	\$57.85 per hour

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions to support mental health screening from March 10, 2025 - May 16, 2025, compensation in accordance with the HBOE/HEA Agreement. The total cost will be paid with account #20-461-200-100-000-90.

	Name	Position	Hours Not to Exceed	Rate
1.	Jackelin Alerte	Mental Health Facilitator	2 hours per week	\$57.85 per hour

2.	Monique Mighty	Mental Health Facilitator	2 hours per week	\$57.85 per hour
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O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions, compensation in accordance with the HBOE/HEA Agreement for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA	Hours Not to Exceed
1.	Melissa Pesantes	NKP Session 2 and 3 Tutorial Teacher	Appendix G	32 hours

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for 2024 - 2025 school year. The total cost will be paid for with account #20-231-200-100-090-00.

	Name	Position	HBOE/HEA	Hours Not to Exceed
1.	Melissa Saldana	Nellie K. Parker School Family Math Night Lead Teacher	Appendix G	10 hours
2.	Michelle Hammond-Dudley	Nellie K. Parker School Paint for Social Justice Night Lead Teacher	Appendix G	3 hours
3.	Randi Goldblatt	Nellie K. Parker School Paint for Social Justice Night Lead Teacher	Appendix G	3 hours
4.	Toney Jackson	Nellie K. Parker School Poetic Park Night Lead Teacher	Appendix G	2 hours
5.	Toney Jackson	Nellie K. Parker School Third/Fourth Grade Book Club Lead Teacher	Appendix G	16 hours
6.	Melissa Saldana	Nellie K. Parker School Afterschool K-2 Book Club Lead Teacher	Appendix G	18 hours
7.	Evelyn Moyano	Nellie K. Parker School Afterschool K-2 Book Club Lead Teacher	Appendix G	18 hours
8.	Arlena Brinson-Jones	Family Engagement Program Coordinator	Appendix G	60 hours

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-100-110-00.

	Name	Position	HBOE/HEA	Hours Not to Exceed
1.	Carey Ciffo	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	26 hours

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024 - 2025 school year School Supervision, compensation in accordance with the HBOE/HEA Agreement - not to exceed 40 minutes per day. The total cost will be paid for with account #11-000-262-107-000-90.

	Name	Position	Location	Rate
1.	Bianel Mena	Teacher/After School Supervision	ECDC	\$24.75 per hour
2.	Michaela Tenner	Teacher/After School Supervision	ECDC	\$24.75 per hour

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the Bergen Reads Program to participate during the 2024 - 2025 school year, contingent upon background screening and clearance.

	Name	Volunteer Status
1.	Davanie Adams	New Volunteer
2.	Kristy Ryan	New Volunteer
3.	Ann Baker	New Volunteer
	Martin Schwam	New Volunteer
5.	Joangie Torres	New Volunteer
6.	Felicia Zekauskas	New Volunteer

T. ATHLETIC COACHES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Athletic Coaches for the 2024 - 2025 school year. **Prorated stipend based on employment dates.*

	Name	Sport	Location	Step	Stipend
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1.	Kaliym Hazel	Asst. B/G Outdoor Track Coach	High	3	\$10,025
2.	Mario Santivanez	Asst. B/G Outdoor Track Coach	High	3	\$10,025
3.	Walter King	Asst. B/G Outdoor Track Coach	High	3	\$10,025
4.	Gioser Torrealba	Asst. B/G Outdoor Track Coach	High	3	\$10,025
5.	Michelle Hammond-Dudley	Asst. B/G Outdoor Track Coach	High	3	\$10,025
6.	Darren Arthurs	Asst. Boys Volleyball Coach	High	1	\$5,203
7.	Lynrick Rhymer	Asst. Boys Volleyball Coach	High	3	\$6,163
8.	Joseph Mocera	Head Boys Tennis Coach	High	3	\$9,482
9.	Michael Mocera	Asst. Boys Tennis Coach	High	3	\$6,163
10.	Frank DiLorenzo	Head Baseball Coach	High	3	\$10,282
11.	Nicholas Ramagli	Asst. Baseball Coach	High	3	\$6,683
12.	Christopher Sewell	Asst. Baseball Coach	High	3	\$6,683
13.	Thomas Weber	Asst. Baseball Coach	High	3	\$6,683
14.	Brain Hooper	Head Softball Coach	High	3	\$10,282
15.	Colin Church	Asst. Softball Coach	High	3	\$6,683
16.	Mariko Walker	Asst. Softball Coach	High	3	\$6,683
17.	Joseph Brunacki	Asst. Softball Coach	High	3	\$6,683
18.	Greg Keller	Head Golf Coach	High	3	\$7,388
19.	Mynra Gottrell	Head Crew Coach	High	3	\$5,849
20.	Brett Ressler	Boys Flag Football	Middle	3	\$2,463
21.	Richard Clyburn	Boys Flag Football	Middle	3	\$2,463
22.	Destinee Hall	Girls Basketball	Middle	3	\$2,093
23.	Brittany Coleman	Girls Basketball	Middle	3	\$2,463
24.	Khalid Muhammad	Girls Basketball	Middle	1	\$2,093
25.	Devon Darling	Spring Track	Middle	3	\$2,463
26.	Jasmin Boone	Spring Track	Middle	3	\$2,463
27.	Lynrick Rhymer	Boys Volleyball	Middle	3	\$2,463
28.	Haris Brkovic	Boys Volleyball	Middle	3	\$2,463

U. ATHLETIC VOLUNTEER COACHES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Volunteer Athletic Coaches for the 2024 - 2025 school year.

	Name	Sport	Location
1.	Phil Benanti	Volunteer Baseball Coach	High

V. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement/Article 27 for the 2024 - 2025 school year.

	Name	Position	Number of Days	Payment
1.	Theodore MacVicar	Teacher	10	\$627.50
2.	Erin Nemec	Teacher	120.5	\$7,561.38

W. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HASA Agreement/Article 8 for the 2024 - 2025 school year.

	Name	Position	Number/Days	Payment
1.	The Estate of Lillian Whitaker	Principal	186 unused sick days 25.5 unused vacation days	\$40,855.87

X. EXTRA COMPENSATION

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff at Hackensack Middle School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Course Name	Course Period	Effective Dates
1.	Dee Kalman	RSC7-2	1	02/21/25
2.	Mariko Walker	SCI6I-1	3	02/21/25
3.	Jeffrey Bock	SCI6I-2	4	02/21/25
4.	Donna Harris	RSC7-1	7	02/21/25
5.	Michele Stein	LLD-SC6-2	8	02/21/25

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached District Calendars for Hackensack Association Office Professionals [HAOP] and Hackensack Custodial & Maintenance Association [HCMA] for the 2025 - 2026 school year.

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies payment of \$100.00 per day effective March 3, 2025 - April 15, 2025, as per Article 22B in the HAOP contract to Maria Fenner, Administrative Assistant within the Office of Special Services.

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies payment of \$100.00 per day effective April 16, 2025 - May 30, 2025, as per Article 22B in the HAOP contract to Anadia Diaz, Administrative Assistant within the Office of Special Services.

Personnel actions A.1, A - AA:				
<i>Motion: Trustee Amirhamzeh</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)				x
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnice)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

Trustee Amirhamzeh motioned to table item II, seconded by Trustee Carroll. Resolution II was tabled.

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies:

- P 5460 High School Graduation (M) (Revised)
P 5512 Harassment, Intimidation, or Bullying (M) (Revised)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy:

- 0164 - Conduct of Board Meeting
0167 - Public Participation in Board Meetings

Policy Actions B1-B2				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>

Ms. Alston - Balaputra (Melanie)			x	
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)				x
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/ Meals/ Transportation /Airfare Total Amount	Account Number
Judith Soto-Holland	Unbound Ed Leadership Institute Conference <i>Pending County Superintendent Approval</i>	March 2-6, 2025	San Diego, California	\$3,078.97	11-000-240-500-110-00 for airfare & hotel; 11-000-230-890-001-AS for meals & uber
Robyn Perkins	Unbound Ed Leadership Institute Conference <i>Pending County Superintendent Approval</i>	March 2-6, 2025	San Diego, California	\$2917.12	11-000-240-500-110-00 for airfare & hotel; 11-000-230-890-001-AS for meals & uber
Heather White-Coleman	The Association of Student Assistance Professionals of NJ: Navigating Tomorrow Together: Building Bridges with Today's Youth	March 6-7, 2025	Princeton, New Jersey	\$140.86	11-000-223-500-300-00
Kaliym Hazel	New Balance Nationals for Indoor Track Athletes	March 13-14, 2025	Boston, Massachusetts	\$230.00	11-402-100-500-050-00
Jessica Cruz	NJ Council For Exceptional Children Spring Special Education Conference	March 17, 2025	Mahwah, New Jersey	\$18.80	11-000-223-320-006-00
Donna Harris	NJ Council For Exceptional Children Spring Special Education Conference	March 17, 2025	Mahwah, New Jersey	\$18.80	11-000-223-320-006-00
Harry Ruiz	2025 NJ School Buildings & Grounds Association Expo	March 23-26, 2025	Atlantic City, New Jersey	\$600.86	11-000-221-500-003-01

	and Conference				
Juan Feliz	2025 NJ School Buildings & Grounds Association Expo and Conference	March 23-26, 2025	Atlantic City, New Jersey	\$680.67	11-000-262-590-004-00
Richard Delvechio	National Association of Research in Science Teaching Conference	March 23-26, 2025	Washington, DC	\$1,752.00	11-190-100-500-SIC-14
Benjamin Keeler	National Science Teacher Association Conference	March 27-29, 2025	Philadelphia, Pennsylvania	\$1,091.00	11-190-100-500-SIC-14
Brooke Zwier	National Science Teacher Association Conference	March 27-29, 2025	Philadelphia, Pennsylvania	\$1,120.00	11-190-100-500-SIC-14
Mario Santivanez	National Science Teacher Association Conference	March 27-29, 2025	Philadelphia, Pennsylvania	\$819.00	11-190-100-500-SIC-14
Tekeema Allen	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Robyn Perkins	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Sarah Kim	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Emel Ekici	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Stacy Carela	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Jennifer Choi	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16

	Strategies for Intervention and Inclusion				
Jeffrey Van Esselstine	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Mohamed Hassan	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-223-500-MTB-16
Jennifer Loniewski	Association of Mathematics Teacher of NJ Conference - Math Matters: MTSS Strategies for Intervention and Inclusion	April 8, 2025	New Brunswick, New Jersey	\$62.40	11-000-221-500-003-01
Monique Mighty	Foundations in Trauma, Resilience and Healing Centered Cultures	March 4-5, 2025	New Brunswick, NJ	\$70.00	11-000-230-890-001-01
GianCarlo Estrada	Foundations in Trauma, Resilience and Healing Centered Cultures	March 4-5, 2025	New Brunswick, NJ	\$70.00	11-000-230-890-001-01
Norma Hernandez	Foundations in Trauma, Resilience and Healing Centered Cultures	March 4-5, 2025	New Brunswick, NJ	\$70.00	11-000-230-890-001-01
Amy Aguasvivas	Foundations in Trauma, Resilience and Healing Centered Cultures	March 4-5, 2025	New Brunswick, NJ	\$70.00	11-000-230-890-001-01

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees and lodging for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Judith Soto-Holland	Unbound Ed Leadership Institute <i>Pending County Superintendent Approval</i>	March 2-6, 2025	San Diego, California	\$2,350.00	11-000-223-500-001-AS

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Robyn Perkins	Unbound Ed Leadership Institute <i>Pending County Superintendent Approval</i>	March 2-6, 2025	San Diego, California	\$2,350.00	11-000-223-500-001-AS
Heather White-Coleman	The Association of Student Assistance Professionals of NJ: Navigating Tomorrow Together: Building Bridges with Today's Youth	March 6-7, 2025	Princeton, New Jersey	\$300.00	11-000-223-500-300-00
Kaliym Hazel	New Balance Nationals for Indoor Track Athletes	March 13-14, 2025	Boston, Massachusetts	\$670.00/Reg. \$1779.00/Lodging	11-402-100-500-050-00 for Registration and Lodging
Jessica Cruz	NJ Council For Exceptional Children Spring Special Education Conference	March 17, 2025	Mahwah, New Jersey	\$190.00	11-000-223-320-006-00
Donna Harris	NJ Council For Exceptional Children Spring Special Education Conference	March 17, 2025	Mahwah, New Jersey	\$190.00	11-000-223-320-006-00
Harry Ruiz	2025 NJ School Buildings & Grounds Association Expo and Conference	March 23-26, 2025	Atlantic City, New Jersey	\$350.00	11-000-221-500-003-01
Juan Feliz	2025 NJ School Buildings & Grounds Association Expo and Conference	March 23-26, 2025	Atlantic City, New Jersey	\$350.00	11-000-262-590-004-00
Benjamin Keeler	National Science Teacher Association Conference	March 27-28, 2025	Philadelphia, Pennsylvania	\$550.00	11-190-100-500-SIC-14
Brooke Zwier	National Science Teacher Association Conference	March 27-29, 2025	Philadelphia, Pennsylvania	\$550.00	11-190-100-500-SIC-14
Mario Santivanez	National Science Teacher Association Conference	March 27-29, 2025	Philadelphia, Pennsylvania	\$550.00	11-190-100-500-SIC-14
Terrell Lampley	What's NEW in Children's Books and Creative Powerful Strategies to use them in your program 2025	April 9, 2025	Virtual	\$325.00	11-000-222-500-090-00
Terrell Lampley	School Librarians: Using AI Tools to increase	April 10, 2025	Virtual	\$295.00	11-000-222-500-090-00

	Student Learning and Enhance Your Productivity				
Lena Hayek	School Librarians: Using A1 Tools to increase Student Learning and Enhance Your Productivity	April 10, 2025	Virtual	\$295.00	11-000-223-500-110-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Michele Balik	Hackensack High School	Madame Tussauds New York, New York City
Laura Durso	Hackensack High School	The Brownstone, Paterson, New Jersey
David DuPiche	Hackensack High School	One World Observatory, New York City
Tracy Puntasecca	Nellie K. Parker School	Legoland Discovery & Sea Life Aquarium, East Rutherford, New Jersey
Brooke Zwier	Hackensack High School	NJDEP Bureau of Freshwater & Biological Monitoring, Ewing, New Jersey
Kaliym Hazel	Hackensack High School	The Track at New Balance, Boston, Massachusetts
Rachel Healy	Hackensack High School	Burlington County Prison Museum, Mount Holly, New Jersey

C4 Internships, field experiences, classroom observations, and student practicums (None)

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

Type	School	Tuition	ID #	Classified
Non-Pub	Paradigm Therapeutic Day School	0.00	XXX847	X
Non-Pub	Windsor Learning Center	0.00	XXX634	X
Non-Pub	CTC Academy-Fair Lawn	0.00	XXX079	X
Public	SBJC-Maywood	0.00	XXX704	X

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Paradigm Therapeutic Day School	0.00	XXX847	X
Non-Pub	Windsor Learning Center	0.00	XXX634	X
Non-Pub	Paradigm Therapeutic Day School	\$42,503.00	XXX053	X
Non-Pub	Windsor Learning Center	\$41,831.50	XXX752	X
Non-Pub	Sage Alliance	\$49,086.82	XXX022	X
Non-Pub	Sage Alliance	\$82,069.47	XXX554	X
Non-Pub	Region V: Hopestone Academy	\$79,778.53	XXX145	X
Non-Pub	Windsor Learning Center	\$51,048.00	XXX702	X
Public	Bergen County Special Services-Gateway School	\$66,744.00	XXX088	X
Non-Pub	Sage Day/New alliance	\$45,541.44	XXX170	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Windsor Learning Center	\$36,000.00	XXX702	X

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the grant award of the Mental Health Screening Services Grant from the New Jersey Department of Education, to support mental health screenings in schools in the amount of \$68,398.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves 7 High School students to participate in the New Balance Track and Field National Championships taking place in Boston, Mass on March 13-15 at a cost of \$2678 paid by Athletics. The trip will be chaperoned by Fairmount teacher/Track Coach, Kaliym Hazel. The cost of the trip will be paid from account # 11-402-100-500-050-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the submission of the Bergen Community Resource Development application for Fiscal Year 2025/2026 to Bergen's Promise, to support youth who are experiencing emotional, behavioral, and/or I/DD health needs and their families in the amount \$67,697.00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent

of Schools, hereby approves the submission of the Army Educational Outreach Program (AEOP) Mini Grant for Summer 2025 in collaboration with Picatinny Arsenal STEM Office, to support and encourage local STEM education and outreach and increase awareness of local STEM and AEOP opportunities and DoD/Army STEM careers in the amount of \$9,999.00

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the grant award of the School-Based Mental Grant Program Application (Project Period 3 of 5) from the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals in the amount of \$375,000.

Account Number	Description	Amount
20-461-100-300-000-00	Purchased Services SBMHT Grant	\$16,992
20-461-100-600-000-00	Supplies and Materials SBMHT Grant	\$1,3590
20-461-200-100-000-90	Support Services SBMHT Grant	\$239,445
20-461-200-200-000-00	Benefits SBMHT Grant	\$112,708
20-461-200-500-000-00	Support Purchased Services SBMHT Grant	\$1,100
20-461-200-580-000-00	Travel SBMHT Grant	\$2,325
20-461-200-800-000-00	Other Objects SBMHT Grant	\$1,071
Total Grant Funding		\$375,000

Discussion: <https://www.prisonmuseum.net/>

Curriculum Resolutions C1 - C11				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Stein</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			x
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnice)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

D. Finance

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month January 2025.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2024/2025 school year Board Secretary Report.

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, January 16, 2025 through February 21, 2025, in the total amount of \$16,886,350.20 ([Attachment D2](#))

General Fund	Fund 10	\$1,146,005.83
Current General Expense	Fund 11	\$14,119,296.19
Capital Outlay	Fund 12	\$274,146.62
Special Revenue	Fund 20	\$768,551.37
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$578,350.19

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 9247 through #9295 for the month of January 2025, total amount of \$2,377,515.21.

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies the Joint Transportation Agreement with Gloucester for transportation services and 1:1 aide for the 2024-2025 school year in the amount of \$23,842.70.

D6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies the Joint Transportation Agreement with Pohatcong for transportation services and 1:1 aide for the 2024-2025 school year in the amount of \$27,720.00.

D7 **Be It Resolved**, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2024 -2025 School Year; all meetings shall be held in accordance with the "Open Public Meetings Act" and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm,

Be It Further Resolved, that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
March 3, 2025/Monday	Board Meeting Retreat	Padovano Building
March 12, 2025	Special Meeting	Padovano Building
March 19, 2025	Regular Meeting	High School
April 24, 2025/Thursday	Regular Meeting	High School
May 14, 2025	Regular/Joint Boards Meeting	High School
June 18, 2025	Regular Meeting	High School
July , 2025*- TBD	Board Retreat	Padovano Building
July 23, 2025	Regular Meeting	High School
August 20, 2025	Regular Meeting	High School
September 24, 2025	Regular Meeting	High School
October 15, 2025	Regular Meeting	High School
November 17, 2025/Monday	Regular Meeting	High School
December 17, 2025	Regular Meeting	High School
January 7, 20226	Reorganization Meeting	High School
January 21, 2026	Regular Meeting	High School

**All meetings are held on the third or fourth Wednesday of the month unless it is a holiday, to meet the statutory Budget Public Hearing Schedule.*

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the tuition contract agreement with Teaneck Board of Education to provide General Educational services to ID# xxxxxx6488 and General Education services to ID# xxxxxx5254 under McKinney-Vento from September 6, 2024 to June 2025 in the amount of \$18,317.00 per student.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies the tuition contract agreement with Paterson Board of Education to provide Special Educational services to ID# xxxxxx6588, ID# xxxxxx6152, ID# xxxxxx2188, ID# xxxxxx7244 under McKinney-Vento for the 23-24 school year in the amount of \$51,193.30 for all students.

D10 Whereas, the Hackensack Board of Education annually utilizes the services of The Westmount Country Club/Mountain View Caterers, Inc. for the Hackensack High School prom; and

Whereas, The Westmount Country Club/Mount View Caterers Inc., 728 Rifle Camp Road, Woodland Park, N 07424, has in the past performed such services satisfactorily; and

Whereas, The Westmount Country Club/Mountain View Caterers, Inc. has proposed to perform such services for the Hackensack High School Prom in accordance with a contractual agreement;

Now Therefore Be It Resolved, that the Superintendent of Schools, upon approval of the Hackensack Board of Education, appoint The Westmount Country Club/Mountain View Caterers, Inc. to perform the said services for the Hackensack High School Prom to be held on June 10, 2026.

D11 Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2024/2025 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S.A 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now Therefore Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2025/2026 school year, as needed.

- Educational Services Commission of Morris County

Finance and Budget Resolutions D1 – D11				
Motion: Trustee Stein	Second: Trustee Gilmore			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)			x	
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)				x
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnne)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves District custodial Supplies from W.W. Grainger in the amount of \$ 44,000.00. Educational Data Services, Inc. Bid #: 12866. Paid from account # 11-000-261-420-004-02.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from DMR for additional services for the Hackensack Middle School Systems Upgrade in the amount of \$5,850.00. Paid from account #12-000-400-334-004-02.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from DMR for additional services for the Nellie K. Parker Main Security Vestibule in the amount of \$7,556.00. Paid from account # 12-000-400-334-004-02.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, authorizes DMR Architects to prepare and submit the NJDOE schematic design for the Boiler Replacement at Fanny Meyer Hillers School. Paid from the Capital Budget.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from DMR to provide a conditions assessment and report of Jackson Avenue School in the amount of \$10,500. Paid from account # 12-000-400-334-002-00.

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves Hackensack Middle school 5-6 Wing Kitchen Equipment from M.A.P in the amount of \$170,378.40 From Hunterdon County Bid #HCESC-Cat-22-08. Paid from account # 60-910-310-730-300-00 .

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from TechnoTime for security products for the Hackensack High School Solar Bay at a cost of \$44,482.14. Co-Op #HCESC-CAT22-09 Paid from account 12-000-266-730-004-00.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the District Public Sewer Services in the amount of \$40,000.00. Educational Data Services Cooperative BID #:12743 Funded by the maintenance account 11-000-261-420-004-02.

Buildings and Grounds Resolutions E1-E9				
Motion: Trustee Martin	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)				x
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

F. Community Relations

- First meeting February 25, 2025.
- 8 community members, administrators and a ton of amazing ideas.
- Survey will be sent out to see what the top 2 ideas are to be executed by end of school year.

G. Other Committees

X. New Business

XI. Public Comment (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

- Is Project Graduation still a thing? Wonderful idea for seniors
- Critical times do not only happen on scheduled times, emergencies happen whenever- in respect to nurses coverage at Nellie K. Parker
- Kids have been sent back to class with injuries because there is no nurse when they have gone to the nurses office
- Are the other staff members trained to handle emergencies?

Assistant Superintendent Rosemary Marks addressed the above concerns, stating the code blue teams are trained to respond to emergencies. They are not EMTs and the first call made is to 911 like any other emergency. The Code Blue team has been able to save a life in the past.

Dr. McBryde also addressed the amazing staff the district has, stating that if a person was on lunch they would be more than willing to assist if there was an emergency.

XII. Board Comments

- Thank you for warm welcome.
- Looking forward to serving the community.
- Thank you for the invitation to meet classes for Heart Month.
- Excited for the community relations meetings.
- February 7- some board members saw the Hackensack High School Dance team celebrate Black History Month. It was amazing.
- Could feel the emotion/passion of dancers. It was very uplifting.
- Welcome Trustee Alston-Balaputra and Jason Nunnermacker, Esq.
- Congrats Academic Decathlon Team- 81 medals.
- Good luck boys and girls basketball.
- Thank you Dr. McBride and team for protocol on immigration.
- Thank you to those who paved the way- Black History Month.
- Looking forward to working with new board member and attorney's guidance.
- Wonderful to see Trustee Alston-Balaputra's supporters.

- Commend staff who put together protocol to keep students and community safe in this times.
- Resources are posted on district website.
- Celebrating diversity as a district. Thank you all staff, administrators and students for all the events taking place.
- Thank you to the public for the comments.
- Congrats to Comets.
- Art Epic Exhibition- March 6, 2025- former teacher and former superintendent will be honored that night.
- Excited for My Brother and My Sister's keeper to begin.
- Thank you to administrators for keeping the student and schools safe.
- Thank you to all schools for the invitations to all the events- will always try best to make it.
- Board Retreat on March 3, 2025.
- Thank you Ms. Marks for clarification on Nurses.
- Thank you interim attorney, Ms. Hicks and welcome new board attorney Jason Nunnermacker.

Trustee Amirhamzeh motioned to return to Executive Session at 9:15pm, seconded by Trustee Martin

XIII. Adjournment:

Trustee Stein motioned to adjourn the meeting at 10pm, seconded by Trustee Carroll.

Respectfully submitted,



Lydia Singh, SBA/Board Secretary