

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
AGENDA
January 22, 2025**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, January 22, 2025, in the Hackensack High School Media Center, at 6:23 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)	x	
Mr. Carroll (Demetrius)	x	
Ms. Cordero-Outen (Lissette)	x	
Ms. Gilmore (Eugina "Gina")	x	
Mr. Martin (Kenneth)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Harris (Jennifer)- President	x	
Mr. Stein (Mark)- Vice President	x	
TBD- Vacancy		

II. Student Special Presentation

A. Hackensack Chorus

III. Student Report

A. Shanika Thomas

IV. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, January 8, 2025, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Pringle motioned to go into Executive Session at 6:26pm, seconded by Trustee Amirhamzeh.

Trustee Martin motioned to return to Public Session at 9:08pm, seconded by Trustee Stein.

V. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of November 20, 2024 and the Reorganization Meeting Minutes, Regular Meeting Minutes and Executive Session Minutes of January 8, 2025.

Trustee Amirhamzeh motioned to approve the meeting minutes of January 8, 2025 and table executive session minutes of November 20, 2024, seconded by Trustee Gilmore. Motion passed.

Trustee Amrihamzeh motioned to approve the January 8, 2025 Minutes, seconded by Trustee Pringle. Trustee Carroll abstained from the vote. Motion passed.

VI. Presentation/Business Reports

A. 2023-2024 Audit Results- Jeffrey C. Bliss, CPA, RMA, PSA Lerch, Vinci & Bliss LLP

VII. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of January 22, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1811	94.36
Middle School	1411	95.05
Fairmount	550	95.26
Hillers	447	93.53
Jackson	381	94.32
Parker	527	95.44
ECDC	174	90.14
Total	5301	94.01

B. Residency Report:

	<i>December 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	16
Residency Verified	2	7
In-Home Visits Unverified	1	10
Parent Provided Updated In-District Proof of Residency	1	6
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: November 16, 2024 - January 17, 2025					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	1 (12/18)	1	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	1 (from 12/18)
Jackson	0	0	0	0	0
Middle	1	8 (4 from 12/18)	9	3	1(from 12/18)
High	0	3	3	1	1
TOTALS	1	12	13	4	3

VIII. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Why do public comments need to sign in to speak? If there is a question during someone speaking when can the question be asked?
- Did not understand the audit report, speaking of the district and charter schools.
- Ms. Singh, BA, explained the DRTRS had a discrepancy and some students were reported twice, changing the numbers.
- Can someone provide a synopsis of the audit report at a later date to better understand the report?
- Last meeting, two statements were very disturbing: Trustee Martin stating staff could go to him if there were any problems, undermines Dr. McBryde as there is a process and procedure to follow
- 2nd statement: Trustee Harris stating she was not properly notified of the December meeting. Information was OPRA and it reflects that Trustee Harris did receive the information in a timely manner.
- When things are data driven we must remember we are not teaching robots. We are teaching human beings who each have their own strengths and weaknesses.
- Education should be about nurturing the whole child, not just intellect.
- Trustee Harris lied about the December meeting reflected by OPRA
- 5 sitting members fell into the rabbit hole of this lie

- Teacher Nicole Catrona, 8th grade, needs to learn class management. Needs to learn how to respect school monitors that help.

Trustee Harris stopped the above comment to explain public comment was not to be used to speak directly of personnel and teachers should bring any issues to principals, supervisors or Dr. McBryde.

IX. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - O**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Leidy Marte 11-120-100-101-100-90	Elementary Teacher	BA/10	\$74,930	Fairmount	03/03/2025 - 06/30/2025	Replacing: J. Collins
2.	Rasheedah Odumosu 11-000-218-104-300-90	LR Guidance Counselor	BA+32/MA/1	\$70,295	Middle	01/02/25 - 03/03/25	Replacing: J. Cirincione

B. NON-CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							

	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Sherene Peart 11-000-221-105-001-90	Executive Assistant	\$72,000	Human Resources	02/03/25	Replacing: J. Perez

C. STAFF SEPARATIONS/RETIREMENTS/RESIGNATION

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separations for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Tianna Velez	PT Paraprofessional	Hillers	01/17/25	Resignation
2.	Jose Jordan	Bilingual Teacher	Jackson	07/01/25	Retirement
3.	Kenneth McKaba	Physical Education Teacher	Middle	07/01/25	Retirement
4.	Kevin Moran	Social Studies Teacher	Middle	07/01/25	Retirement
5.	Claudette Jackson-Goodman	Lunch Assistant	Middle	12/31/24	Retirement
6.	Christine Romano	Elementary Teacher	Parker	07/01/25	Retirement

D. ADMINISTRATIVE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Acting Administrators, compensation with the HASA Side Bar/HBOE and the HEA Side Bar/HBOE Agreements.

	Name	Location	Assignment	Stipend*	Effective Date(s)	Discussion
1.	Dr. Anibal Galiana	Parker	Acting Principal	\$190,175 (Difference between current salary \$200,714) prorated or \$100/diem, whichever is greater	01/02/25 - 03/31/25	Replacing: L. Whitaker
2.	Saran Sinnette	Parker	Acting Assistant Principal	\$126,536 (Difference between current salary \$139,000) prorated or \$100/diem, whichever is greater	01/02/25 - 03/31/25	Replacing: A. Galiana

E. SALARY ADJUSTMENT

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustment for the 2024-2025 school year. **Prorated salary based on employment dates.*

	Name	Title	From Salary	To Salary*	Effective Date
1.	Christopher Conte	Systems Administrator	\$82,544	\$110,000	01/27/25

F. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absence for the 2024 -2025 school year.

	Name	Date Effective	Discussion
1.	Staff ID X480	01/23/25	Sick Leave 01/23/25 - 02/24/25 paid using sick days w/benefits
2.	Staff ID X124	01/03/25	Sick Leave 01/03/25- 01/30/25 paid using sick days w/benefits
3.	Staff ID X493	01/10/25	Sick Leave 01/10/25 - 02/21/25 paid using sick days w/benefits
4.	Staff ID X957	01/06/25	Sick Leave 01/06/25 - 02/07/25 paid using sick days w/benefits
5.	Staff ID X611	01/06/25	Revised return date 01/06/25 from 01/31/25
6.	Staff ID X078	01/14/25	Rescind Sick Leave 01/14/25 - 01/29/25 paid using sick days w/benefits

G. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following reassignments for the Non-Certificated Staff for the 2024 - 2025 school year. **Prorated salary based on employment dates.*

	Name	From Location	From Position	To Position	To Location	Salary	Date Effective	Discussion
1.	Jose Vicioso	Hillers	Custodian	Night Supervisor	Fairmount	Gr 2/4 \$58,529	01/23/25	Replacing: R. Reyes

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Pedra DelVechio	Fairmount Workshop Student Activity	Appendix G	1.5 hours
2.	Jennifer Reyes	Fairmount Workshop Student Activity	Appendix G	1.5 hours

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with accounts # 20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Noel Segarra	Fairmount School ELA Tutorial Teacher	Appendix G	20 hours
2.	Pedra DelVechio	Fairmount School ELA Tutorial Teacher	Appendix G	20 hours
3.	Noel Segarra	Fairmount School Math Tutorial Teacher	Appendix G	20 hours
4.	Pedra DelVechio	Fairmount School Math Tutorial Teacher	Appendix G	20 hours
5.	Leslie Montone	Fairmount School Math Tutorial Teacher	Appendix G	10 hours (revised hours)

J. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA/HASA/Employee Agreement for the 2024-2025 school year.

	Name	Position	Days	Payment
1.	Colleen Rullo	Special Education Teacher	283	\$17,758.25
2.	Dr. Lauren Kazmark	Director of Curriculum & Instruction	21	\$16,710.33
3.	Rhonda Wade	Elementary Teacher	40	\$2,510.00
4.	Jeani Perez	Executive Assistant	10	\$2,979.17
5.	Tricia Bailey	Grants Manager	21	\$7,875.00
6.	Jenna Kuligowski	Psychologist	25	\$1,568.75
7.	Ashley Paladino	Special Education Teacher	66	\$4,141.50

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Athletic Coaches for the 2024 - 2025 school year.

	Name	Sport	Location	Step	Stipend
1.	Mia Mitchell	Cheerleading	Middle	3	\$2,463
2.	Nicole Villardo	Cheerleading	Middle	3	\$2,463
3.	Marquis Easley	Boys Basketball	Middle	3	\$2,463
4.	Seth Brown	Boys Basketball	Middle	3	\$2,463
5.	Cortney Banks	Boys Basketball	Middle	3	\$2,463
6.	Eugene Marshall	Boys Basketball	Middle	1	\$2,093

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following Athletic Game Help for the 2024 - 2025 school year.

	Name	Locations
1.	Henry Reyes	Middle/High

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff to oversee all School-Based Mental Health Services Grant implementation activities. 100% grant funded by the School-Based Mental Health Grant, account #20-461-200-100-000-00, January 24, 2025 - December 30, 2025.

	Name	Position	Not to Exceed
1.	Alyce Cusano	Implementation Coordinator/Administrator	\$15,000

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached 2025 - 2026 School Year District Calendar.

O. Memorial Resolution Honoring Lillian Kelly Whitaker

Whereas, Lillian Kelly Whitaker served with unwavering dedication as a Teacher and Principal of Nellie K. Parker School, leading with compassion, vision, and an abiding commitment to the education and well-being of students, faculty, and staff; and

Whereas, during Ms. Whitaker's tenure as Principal, she exemplified excellence in leadership, fostering an environment of academic achievement, inclusion, and community engagement; and

Whereas, Ms. Whitaker touched the lives of countless students, parents, colleagues, and community members through her tireless efforts, kindness, and advocacy for quality education; and

Whereas, Ms. Whitaker remained steadfast in her commitment to Nellie K. Parker School until her untimely passing on December 31, 2024, leaving behind a profound legacy of service and a lasting impact on all who knew her; and

Whereas, Ms. Whitaker will be remembered not only as an exemplary leader but also as a person of integrity, compassion, and dedication to the values of education and community;

Now, Therefore, Be It Resolved, that the Hackensack Public Schools/Hackensack Board of Education hereby honors and commemorates the life and service of Ms. Whitaker, expressing our deepest gratitude for her contributions to our school and community; and

Be It Further Resolved, that we extend our heartfelt condolences to her family, friends, colleagues, and all those who mourn this profound loss, and we commit to preserving and advancing Ms. Whitaker's vision for excellence in education; and

Be It Finally Resolved, a copy of this resolution should be presented to Ms. Whitaker's family as a testament to her indelible mark on Hackensack Public Schools and the broader community.

Adopted this date: January 22, 2025

Presented by: Hackensack Board of Education

Personnel actions A.1, A - O:				
<i>Motion: Trustee Amirhamzeh</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x		C1	
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

Trustee Cordero-Outen motioned to table resolution N, seconded by Trustee Pringle. Motion passed.

Trustee Stein motioned to untable resolution N, seconded by Trustee Gilmore. Motion passed.

Trustee Martin motioned to vote on resolution N, seconded by Trustee Amirhamzeh. Motion passed 7 yays, 1 nay.

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies:

0164 - Conduct of Board Meeting

0167 - Public Participation in Board Meetings

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy: None

Policy Actions B1-B2				
Motion: Trustee Amirhamzeh	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)		0167		
Ms. Cordero-Outen (Lissette)		B1		
Ms. Gilmore (Eugina “Gina)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnice)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

Trustee Carroll motioned to extend the meeting past 10pm, seconded by Trustee Stein.

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation / Airfare Total Amount	Account Number
Brandy Baucom	National School Social Work Conference	April 9-12, 2025	Atlanta, Georgia	\$1,448.91	11-000-223-500-009-00
Brian Hooper	Glaziers Football Clinic	February 20-22, 2025	Atlantic City, New Jersey	\$375.98	11-402-100-500-050-00
Brett Ressler	Glaziers Football Clinic	February 20-22, 2025	Atlantic City, New Jersey	\$375.98	11-402-100-500-050-00
Henry Reyes	Glaziers Football Clinic	February 20-22, 2025	Atlantic City, New Jersey	\$375.98	11-402-100-500-050-00
Julie Platte	NJ Music Educators Association Conference	February 19-21, 2025	Atlantic City, New Jersey	\$556.50	11-190-100-610-050-09
Lisa MacVicar	NJ Music Educators Association Conference	February 19-22, 2025	Atlantic City, New Jersey	\$921.92	11-190-100-610-050-09
Bernadette Duran	NJ Music Educators Association Conference	February 20-22, 2025	Atlantic City, New Jersey	\$654.62	11-190-100-580-VPA-01
Kenneth Cubillas	NJ Music Educators Association Conference	February 21-22, 2025	Atlantic City, New Jersey	\$525.50	11-190-100-580-VPA-01

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Brandy Baucom	National School Social Work Conference	April 9-12, 2025	Atlanta, Georgia	\$640.00	11-000-223-500-009-00
Brian Hooper	Glaziers Football Clinic	February 20-22, 2025	Atlantic City, New Jersey	\$166.33	11-402-100-500-050-00
Brett Ressler	Glaziers Football Clinic	February 20-22, 2025	Atlantic City, New Jersey	\$166.33	11-402-100-500-050-00
Henry Reyes	Glaziers Football Clinic	February 20-22, 2025	Atlantic City, New Jersey	\$166.33	11-402-100-500-050-00
Ali Ishaq	Environmental Stewardship, Code Compliance and Sustainability course	February 22 - May 10, 2025	Virtual	\$1726.00	11-000-251-580-002-00
Ali Ishaq	Program Management Adaptive Practices and Create Your AI Strategy, Project Portfolio and Capability Roadmap for Senior Managers course	March 17-19, 2025	Virtual	\$1150.00	11-000-251-580-002-00
Julie Platte	NJ Music Educators Association Conference	February 19-21, 2025	Atlantic City, New Jersey	\$200.00	11-190-100-610-050-09
Lisa MacVicar	NJ Music Educators Association Conference	February 19-22, 2025	Atlantic City, New Jersey	\$200.00	11-190-100-610-050-09
Bernadette Duran	NJ Music Educators Association Conference	February 20-22, 2025	Atlantic City, New Jersey	\$200.00	11-190-100-580-VPA-01
Kenneth Cubillas	NJ Music Educators Association Conference	February 21-22, 2025	Atlantic City, New Jersey	\$200.00	11-190-100-580-VPA-01
Heather White-Coleman	Legal One: Title IX and Evolving Legal Obligations	February 11, 2025	Virtual	\$150.00	11-000-223-500-300-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Michele Balik	Hackensack High School	Gigi's Cafe, Saddle Brook, New Jersey

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the new Cybersecurity Course offering for Hackensack High School students for the 2025-2026 school year.

C5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (pending prints)	Observation/ Placement with	Assignment	University	Dates
Hillers	Dr. Judith Soto-Holland	Ileana Moyano	Dr. Judith Soto-Holland Adi Madden	Educational Leadership	Montclair State University	January 17 - May 5, 2025 <i>revised</i>
Central Office	Andrea Oates-Parchment	Ileana Moyano	Andrea Oates-Parchment	School Administration	Montclair State University	May 12 - August 1, 2025 <i>revised</i>
Jackson Avenue	Sophia Van Ess	Isabella Cardenas	Roni Lovett	Speech Pathologist	The College of New Jersey	January - June 2025
Nellie K. Parker	Dr. Anibal A. Galiana	Olivia Suarez	Dr. Anibal A. Galiana/Tracy Puntasecca	2nd Grade Teacher	Montclair State University	January - June 2025
Jackson Avenue School, Fanny Meyer Hillers, Fairmount School, Nellie K. Parker, Middle School, ECDC	Chris Moran, Anibal Galiana, Dr. Joy Dorsey Whiting, Donna Petrin Wall, Eric Boateng, Dr. Judith Soto	Jessica Guerra, Militza Martinez, Emeli Ortega, Giselle Pitty, Melissa Rendon, Idalis Rodriguez, Chelsea Sackey, Allison Sipan, Ashley Tejeda, Stephanie	Wendy Lamparelli, Quasheema Bolds, Janine Gillan, Roz Kessler, Jeanmarie Shea, Lillian Altamura	Observe in nurses office	St. Peters College	January - June 2025

		Triana, Kimberly Bravo, Elyse Encaracion, Jocelyn Idrovo, Jenin Iseed, Arlene Mateo, Naomi Nunez, Nathaly Sampaio, Maryclaire Yabut				
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C6 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes Select Wellness to provide wellness services at all schools, ECDC, Office of Special Services and the Padovano Center, February 2025 - March 2025. Services provided will be at no cost to the district.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Minding Your Mind to provide assemblies at district schools for students in grades K-12 to support students with social-emotional strategies at a cost not to exceed of \$5,000.00. The total cost will be paid from the School-Based Mental Health Services Grant, account #20-461-100-300-000-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the grant award of the School-Based Mental Grant Program Application (Project Period 3 of 5) from the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals in the amount of \$375,000.

School Based Mental Health Grant - 1/1/2025 to 12/31/2025

Account Number	Description	Amount
20-461-100-300-000-00	Purchased Services SBMHT Grant	\$16,992
20-461-100-600-000-00	Supplies and Materials SBMHT Grant	\$1,359
20-461-200-100-000-90	Support Services SBMHT Grant	\$239,445
20-461-200-200-000-00	Benefits SBMHT Grant	\$112,708
20-461-200-500-000-00	Support Purchased Services SBMHT Grant	\$1,100

20-461-200-580-000-00	Travel SBMHT Grant	\$2,325.00
20-461-200-800-000-00	Other Objects SBMHT Grant	\$1,071.00
Total		\$375,000

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, hereby authorizes the submission of the IDEA Original and Amended application for Fiscal Year 2025 to include the 2023-2024 carryover for the IDEA Basic in the amount of \$5,358.00 and accepts the grant award of the funds upon subsequent approval of the Fiscal Year 2025 IDEA Amendment application, which includes IDEA Basic (\$1,502,539.00) and the Preschool (\$55,661.00) for the total of \$1,558,200.00: Account # 20-250-200-300-011-00.

IDEA Part B Basic			
<i>Account</i>	<i>Description</i>	<i>Original Budget</i>	<i>Updated Budget</i>
20-250-100-500-006-00	IDEA Basic-Tuition	\$1,467,601.00	\$1,467,601.00
20-250-200-300-011-00	Purchased Educational Services	\$29,580.00	\$34,938.00
	Program Total	\$1,497,181.00	\$1,502,539.00
IDEA - Preschool Part B			
20-251-100-500-006-00	IDEA Preschool-Other Purchase Services	\$55,404.00	\$55,404.00
20-251-200-300-011-00	Support Services BCCA	\$257.00	\$257.00
	Program Total	\$55,661.00	\$55,661.00
	Total Grant Funding	\$1,552,842.00	\$1,558,200.00

Curriculum Resolutions C1 - C10				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Martin</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

TBD- Vacancy				
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D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month November and December 2024.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report.

D2 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month November and December 2024

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report.

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, December 13, 2024 through January 16, 2025, in the total amount of \$19,518,658.15 (Attachment D2)

General Fund	Fund 10	\$1,342,686.43
Current General Expense	Fund 11	\$16,655,406.57
Capital Outlay	Fund 12	\$331,485.40
Special Revenue	Fund 20	\$801,754.20
Capital Projects	Fund 30	\$50,645.50
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$336,680.05

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9220 through #9263 for the month of December 2024, total amount of \$728,708.31.

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9203 through #9249 for the month of November 2024, total amount of \$486,927.00 .

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions Attachment D6

D7 Whereas, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the Assistant School Business Administrator possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys;

Now, Therefore Be It Resolved, that the Hackensack Board of Education, designates Lindita Agastra Assistant School Business Administrator, as Custodian of School Monies, for the 12/12/2024 through 06/30/2025 school year.

D8 Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent and School Business Administrator/Board Secretary, approves the donation of a 2002 Jeep Grand Cherokee for the Hackensack High School Auto Shop class. The total value of the car is \$5,500.00

D9 Whereas, the Hackensack Board of Education, in accordance with N.J.S.A.18A:23-1 must have a certified External Audit of the district's accounts and financial transactions; and

Whereas, the Board of Education received the audit performed by Lerch, Vinci & Bliss, LLP, and discussed said audit at its public meeting held on January 22, 2025;

Now, Therefore Be It Resolved, that the Hackensack Board of Education accepts the audit for the 2023-2024 school year, fiscal year ended June 30, 2023, and accepts the Audit Synopsis and approves the attached Corrective Action Plan ([CAP and Audit Synopsis](#)).

D 10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, the Board adopts the following **Budget Election Calendar for fiscal year July 1, 2025 through June 30, 2026:**

Date	Action	Responsibility
November 20, 2024	Open access to future year budget module for Principals, Supervisors, Department heads enter budget requests	Business Administrator/ Business Office Staff
December 9-19, 2024	Meet with each department supervisor/school administrator for initial budget review and update	Business Administrator.
January 15, 2025	Close access to future year budget module	Business Administrator.
January 17, 2025	NJ DOE makes budget software available to districts via Homeroom and business office staff commences data entry	Business Administrator/ Business Office Staff
February 18, 2025	Facilities Committee Meeting Committee reviews Proposed Capital Projects	Facilities Committee
February 26, 2025	Regular Board Meeting. Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review.	Hackensack Board of Education

January 22, 2025 Regular Meeting
Hackensack Board of Education

@February 27, 2025	State announces State Aid Amounts. Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts	Business Administrator/ Business Office Staff
March 1-12, 2025	List required additional documents such as position control roster, staff health insurance census. Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation	Business Administrator/ Business Office Staff
March 3, 2025	Board Retreat- NJSBA guest speaker will present for the board members	Business Administrator/Board Secretary
March 12, 2025	Special Board Meeting Preliminary Budget approved by Board for submission to the county.	Business Administrator/ Business Office Staff
Before March 19, 2025	Submit finalized Budget to DOE for review Be available for any additional information requested by NJDOE	Business Administrator/ Business Office Staff
April 21, 2025	Last day for budget to be approved by county	County - NJDOE
April 20, 2025	Advertise for earliest public hearing date Publish in Daily Record and include on district website	Business Office
April 24, 2025 (04/24/25 - 05/07/25)	Regular Meeting – currently set for 04/23/25 Public Hearing on Budget presentation made, Board takes formal action to adopt budget	Administration and Board of Education
April 26, 2025 (not later)	Post User-Friendly Budget on district Website	Business Office

Finance and Budget Resolutions D1 – D10				
Motion: Trustee Stein	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnne)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

Buildings and Grounds Resolutions E1-E3				
Motion: Trustee Stein	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina “Gina)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

F. Community Relations

- Chair is trustee Gilmore
- Emails have gone out to members who are still interested. Need to respond by Friday
- Schedule will come right after

G. Other Committees

X. New Business

XI. Public Comment (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

- Congrats to the Superintendent and new board
- Has a problem with anyone trying to limit public comment
- Public comment at the end should be 3 minutes
- Who are the members of the Community Relations?
- Should board members be texting while in the meeting or recording?
- Board members should speak to each other nicely and respect the community

XII. Board Comments:

- Thank you to everyone who came out
- New Jersey Elks Peer Leadership Conference 2025
- Congrats to the 18 to 20 amazing Hackensack scholars who were chosen to participate
- City of Hackensack has contributed about \$7700.00 to ensure these students attend this event
- Trustee Cordero-Outen addressed the comment of her being on the phone, stating her family was contacting her and looking at policy available online
- Coat Drive- Strap Hanger and Strength and Honors Motorcycle Club
- Happy New year
- Welcome new board members
- Thank you to the chorus
- Idea to have the chorus sing was excellent and brings commodity and unity
- Sympathy to Mr. Chartty family on his passing- he loved our district

- Comment made by public about Trustee Martin asking staff to go to him- untrue, Go to your superintendent or immediate supervisor
- What was said any resident, students, teachers, no matter the title come to the mic and speak to the board that's why the meetings are public
- Tired of seeing empty seats in the audience, come to the meetings
- Beautiful performance by Chorus
- Thank you to all those that have been welcoming
- Commending administrators, Dr. McBryde, staff that have concerns for our students and families
- Acknowledge the fear and concern felt by the community regarding recent actions from Washington targeting immigrants and LGBTQ community
- Information is changing daily, the board and Dr. McBryde are committed to updating resources and information
- Clear district policies in place to provide a safe and welcoming environment for all
- Policy 5890
- Policy 5756
- Any needing info or resources please refer back to letter there are links to DOE and nonprofit advocacy organizations
- Ms. Whitakers memorial had an outpouring of love and support
- Nellie K Parker students tribute to Principal Whitaker
- Will learn the Hackensack song
- Thank you to public who come and make comments
- Committee Relations: Chair is trustee Gilmore, Trustee Carroll, Martin and Amirhamzeh are also a part of the committee
- Son experienced cardiac arrest. CPR is a passion and will bring this education to Hackensack
- Those who knew Ed Chartty loved him- wanted to start the Hackensack Blue and Gold scholarship
- Scholarships were based on the interest earned
- Family of Mr. Chartty would like scholarship donations in lieu of flowers and other donations
- Newspaper: The record features students of the week. This week it is Isana Garcia
- Love the uniform for the chorus
- Love students and community for going above and beyond and participating in multiple things
- Mr. Chartty had warm, fun and inviting personality
- Thank you Shanika Thomas for student report, be on the lookout for email, will serve as student rep for community relations too
- Thank you Donna Petrin-Wall for pre-k registration information
- Heard the concerns of community regarding registration process
- Heartbreaks for families who are in fear of what is to come

XIII. Closed Session - No action will be taken

Trustee Pringle motioned to return to executive session at 10:47, seconded by Trustee Stein

XIV. Adjournment:

Trustee Gilmore motioned to adjourn meeting at 12.23am, seconded by Trustee Pringle

January 22, 2025 Regular Meeting
Hackensack Board of Education

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lydia Singh".

Lydia Singh, SBA/Board Secretary

