HACKENSACK BOARD OF EDUCATION 191 SECOND STREET, HACKENSACK, NJ 07601 REGULAR PUBLIC MEETING AGENDA MARCH 19, 2025

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, March 19, 2025, in the Hackensack High School Media Center, at 6:15 pm.

Board Member	Present	Absent
Ms. Alston - Balaputra (Melanie)		
Ms. Amirhamzeh (Leila)		
Mr. Carroll (Demetrius)		
Ms. Cordero-Outen (Lissette)		
Ms. Gilmore (Eugina "Gina")		
Mr. Martin (Kenneth)		
Ms. Pringle (Shivonnie)		
Ms. Harris (Jennifer)- President		
Mr. Stein (Mark)- Vice President		

II Student Special Presentation (None)

III. Student Report

A. Shanika Thomas

IV. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, March 19, 2025, to discuss **Legal, Personnel, student related matters, HIB Reports,**

Negotiations and other confidential matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

V. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes on February 26,2025, Executive Meeting Minutes of February 26,2025, Special Meeting Minutes of March 12, 2025 and the Executive Meeting Minutes of March 12, 2025.

VI. Presentation/Business Reports

A. Data Presentation

B. Nurse Presentation

VII. Superintendent's Report

A. Enrollment Report

Enrollment as of March 20, 2025	Enrollment	Attendance (%)
High School	1802	96.69
Middle School	1409	97.34
Fairmount	556	97.59
Hillers	456	97.22
Jackson	375	95.97
Parker	525	96.48
ECDC	179	92.63
Total	5302	96.27

B. Residency Report:

	February 2025	Year to Date
Number of Residency Cases Received	2	23
Residency Verified	1	10
In-Home Visits Unverified	1	14
Parent Provided Updated In-District Proof of Residency	1	8
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: February 21, 2025 - March 14, 2025								
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB			
ECDC (and contracted PreK)	0	0	0	0	0			
Fairmount	0	0	0	0	0			
Parker	0	0	0	0	0			
Hillers	0	0	0	0	0			
Jackson	0	0	0	0	0			
Middle	0	3	3	4	0			
High	0	2	2	1	1			
TOTALS	0	5	5	5	1			

VIII. Public Comments

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

IX. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - AA:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1 , A - AA :				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies:

P 5533 Student Smoking (M) (Revised)

R 5533 Student Smoking (Revised)

P 7441	Electronic Surveillance for Schools (M)
R 7441	Electronic Surveillance for Schools (M)
P 8500	Food Services (M) (Revised)
P 9163	Spectator Code of Conduct for Interscholastic Events (M) (New)
P 9320	Cooperation with Law Enforcement Agencies (M)
R 9320	Cooperation with Law Enforcement Agencies

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy:

P 5460 High School Graduation (M) (Revised)

P 5512 Harassment, Intimidation, or Bullying (M) (Revised)

Motion: Trustee	Second	: Trustee		
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Charles Ferraro	NJSIAA Individual Wrestling States	March 6-7, 2025	Atlantic City, New Jersey	\$1,484.48	11-402-100-500-050-00
Christian Velasquez	NJSIAA Individual Wrestling States March 6-7, 2025 Atlantic City, New Jersey \$390.86		\$390.86	11-402-100-500-050-00	
Jennifer Loniewski	New Jersey Association for Gifted Children 2025 Conference	April 11, 2025	Somerset, New Jersey	\$87.39	11-000-221-500-003-01
*Leila Amirhamzeh	NSBA 2025 Annual Conference	April 4-6, 2025	Atlanta, Georgia	\$2,000.00	11-000-251-580-002-00

*Eugina Gilmore	NSBA 2025 Annual Conference	April 4-6, 2025	Atlanta, Georgia	\$2,000.00	11-000-251-580-002-00
*Laura Durso	Academic Decathlon Nationals	April 30- May 3, 2025	Des Moines, Iowa	\$420.00	11-190-100-500-050-00
*Thomas Spadfino	Academic Decathlon Nationals	April 30- May 3, 2025	Des Moines, Iowa	\$270.00	11-190-100-500-050-00
Dahiana Defina	Pearls of Wisdom for School Nurses	March 28-29, 2025	East Brunswick, New Jersey	\$279.00	11-000-223-500-006-00

^{*}Pending County approval

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
*Leila Amirhamzeh	NSBA 2025 Annual Conference	April 4-6, 2025	Atlanta, Georgia	\$1,350.00	11-000-230-585-002-00
*Eugina Gilmore	NSBA 2025 Annual Conference	April 4-6, 2025	Atlanta, Georgia	\$1,350.00	11-000-230-585-002-00
Jennifer Loniewski	New Jersey Association for Gifted Children 2025 Conference	April 11, 2025	Somerset, New Jersey	\$289.00	11-000-221-500-003-01
Dahiana Defina	Pearls of Wisdom for School Nurses	March 28-29, 2025	East Brunswick, New Jersey	\$279.00	11-000-223-500-006-00

^{*}Pending County approval

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member School		Trip Location		
Lara Rodriguez Hackensack Middle School		Teaneck Cinemas, Teaneck, New Jersey		
Laura Durso Hackensack High School		Academic Decathlon Nationals - Iowa Events Center, Des Moines, Iow		
Charles Ferraro Hackensack High School		Boardwalk Hall - Atlantic City, New Jersey		
James Levitzke	Hackensack High School	The Armory Track - New York, New York		

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
High School	Gordon Whiting	Tyler A. Grieco	Dr. Daysia Black	Athletic Trainer	Montclair State University	January - June 2025
High School	Gordon Whiting	Elyse Ippolito	Dr. Daysia Black	Athletic Trainer	Montclair State University	January - June 2025
High School	Gordon Whiting	Samantha Hagenbush	Dr. Daysia Black	Athletic Trainer	Montclair State University	January - June 2025
High School	James Montesano	Duane Burrell	Robert Greenwood	Leadership	Montclair State University	Spring 2025
Early Childhood Development Center	Donna PetrinWall	Nikola Hansalova	Michaela Tenner	Donna Petrin-Wall	Bergen Community College	10 hours

- **C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.
- **General Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Affirmative Action Team to conduct a comprehensive needs assessment for equality and equity at each school within the district and to develop a Comprehensive Equity Plan (CEP) as per N.J.A.C. 6A:7-1.4(c) 1 for the three-year period 2025-2026 through 2027-2028.
- **C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a presentation from the Children's Oral Health Program for the students at the Early Childhood Development Center (ECDC) on May 16, 2025 at no cost to the district.
- **C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of High School students in the Academic Decathlon 2025 Nationals Competition taking place in Des Moines, Iowa from April 30, 2025 to May 3, 2025. The trip will be chaperoned by High School teachers, Laura Durso and Thomas Spadafino. The total cost of the trip will not exceed \$10,000.00 and will be paid from account # 11-190-100-500-050-000 pending county approval.
- **C9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	Comment
Non-Pub	ECLC of NJ, HoHoKus Campus	\$36,111.98	XXX675	X	Tuition
Non-Pub	The High Point School	\$28,986.72	XXX949	X	Tuition
Non-Pub	Windsor Learning Center	\$41,831.50	XXX752	X	Tuition
Public	BCSS-Venture Program	\$30,470.16	XXX795	X	Tuition
Non-Pub	Windsor Prep High School	\$24,803.22	XXX619	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Bergen Center for Child	\$25,000.00	XXX709	X	1:1 Aide
	Development				Tuition

- C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between Sips & Kicks of Tenafly, New Jersey and Jackson Avenue School, for the Winter/Spring 2025 school year. The students will participate in a sips and kicks program that supplements physical education classes with one visit per week during physical education class. The visits will be from a professional soccer club trainer through the support of Sips and Kicks. The program is at no cost to the students at Jackson Avenue.
- C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Grand Falloons for a student assembly at the Early Childhood Development Center on April 9, 2025. There is no cost to the district.
- C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the participation of High School students in the Individual Wrestling State Championship taking place in Atlantic City, New Jersey from March 5, 2025 to March 8, 2025. The trip will be chaperoned by High School teachers, Von DeGuzman, Charles Ferraro and Christian Velazquez. The total cost of the trip will not exceed \$2,000.00 and will be paid from account #11-402-100-500-050-00.

Curriculum Resolutions C1 - C12				
Motion: Trustee	Second:	Second: Trustee		
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

D. Finance

- **D1** Whereas, the Hackensack Board of Education, in accordance with <u>N.J.A.C.</u> 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month February 2025.
- **Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2024/2025 school year Board Secretary Report.
- **D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, February 17, 2025 through March 13, 2025, in the total amount of <u>\$8,107,372.82</u> (Attachment D2)

General Fund	Fund 10	\$936,830.01
Current General Expense	Fund 11	\$6,529,571.88
Capital Outlay	Fund 12	\$137,336.13
Special Revenue	Fund 20	\$471,241.34
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$32,393.46

- **D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9273 through #9326 for the month of February, total amount of \$887,038.55.
- **D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions *Attachment D4*
- **Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Computer Solutions, Inc, renewal contract for the 2025/2026 school year for software support services in the amount of \$23,424.00.
- **D6** Whereas, the South Bergen Jointure Commission ("SBJC") and HACKENSACK Board of Education ("the Board") are parties to a 2025-2026 agreement for SBJC, an approved Coordinated Transportation Service Agency, to coordinate transportation services for the Board's students; and

Whereas, due to a possible public health emergency, school districts may be required to close for health-related reasons; and

Whereas, under N.J.S.A. 18A: 7F-9, if a school district is subject to a health-related closure for a period longer than three consecutive school days, a subject to a health-related closure for a period longer than three consecutive school days, a jointure commission shall continue to make payments under the terms of a contract with a contracted service provider as if the school facilities remained open, and

Whereas, if there are health-related school closures, pursuant to N.J.S.A. 18A:7F-9, the SBJC will be obligated to continue payments to its transportation service providers during the 2025-2026 school year; and to

continue payment to those

Whereas, SBJC's commitment contracted transportation service providers is contingent upon the Board's continued payment to SBJC; and

Whereas, the SBJC is desirous of amending the terms of the Agreement to memorialize the Board's responsibility to continue its payment obligations to the SBJC in the event of school closures due to health-related reasons to ensure full compliance with N.J.S.A. 18A:7F-9.

Now, Wherefore, The Parties Agree as follows:

- 1. For the term of the 2025-2026 school year, if schools are closed and/or operating under virtual or remote instruction as a result of the current public health emergency, thereby not requiring transportation services for the Board's students, the Board shall continue to make payments under its Agreement with SBJC, as if the school facilities remained open, for SBJC to pay its contracted transportation service providers in accordance with N.J.S.A. 18A:7F-9.
- 2. All other terms and conditions of the Agreement not addressed herein shall remain in full force and effect.
- **D7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes the request for an RFP for Auditing services for the Hackensack Board of Education for the 2025-26 School Year.
- **D8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes the request for an RFP for Broker services for the Hackensack Board of Education for the 2025-26 School Year.

Finance and Budget Resolutions D1 – D8					
Motion: Trustee	Second: Trustee				
	Yes	No	Abstain	Absent	
Ms. Alston - Balaputra (Melanie)					
Ms. Amirhamzeh (Leila)					
Mr. Carroll (Demetrius)					
Ms. Cordero-Outen (Lissette)					
Ms. Gilmore (Eugina "Gina")					
Mr. Martin (Kenneth)					
Ms. Pringle (Shivonnie)					
Ms. Harris (Jennifer)- President					
Mr. Stein (Mark)- Vice President					

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

- **E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves District Wide Motor & Pumps Services from Precision Electric Motor Works Inc. to not exceed the amount of \$40,000. BID# B414-6. Paid from acct # 11-000-261-420-004-00.
- **E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from DMR, Architecture Planning Engineering Interiors Consulting for plaque design and ceiling bulletin in the amount of \$5,200 in memory of our beloved Principal Lillian K. Whitaker. Paid from account # 12-000-400-334-004-02.
- **Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves District Wide boiler services from Combustion Services Corp, not to exceed the additional amount of \$134,393.45. Cooperative Bid Educational Data Services, Inc. Bid #: 12731 for Boiler Inspection Cleaning & Repair (Annual) Package #4. Funded by the maintenance account 11-000-261-420-004-00. This was previously approved by the board for \$48,200.00 on 07/24/24; same vendor.

Buildings and Grounds Resolutions E1-E4					
Motion: Trustee	Second: Trustee				
	Yes	No	Abstain	Absent	
Ms. Alston - Balaputra (Melanie)					
Ms. Amirhamzeh (Leila)					
Mr. Carroll (Demetrius)					
Ms. Cordero-Outen (Lissette)					
Ms. Gilmore (Eugina "Gina")					
Mr. Martin (Kenneth)					
Ms. Pringle (Shivonnie)					
Ms. Harris (Jennifer)- President					
Mr. Stein (Mark)- Vice President					

- F. Community Relations
- G. Other Committees
- XI. New Business
- **XII. Public Comment** (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)
- XIII. Board Comments
- XIV. Adjournment: