

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
May 22, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, May 22, 2024, in the Hackensack High School Media Center, at 6:17 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	6:22	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

II. Presentations

- A. **Student Report**- Natasha Castillo
- B. **Certificate of Recognition HHS Decathlon Team**- Vice Principal Patty Lozano
- C. **Certification of Achievement Girl's Exploring Engineering**- Dr. McBryde, Superintendent of Schools
- D. **SOAR Award**- Dr. McBryde, Superintendent of Schools
- E. **New Jersey State PTA Award**- Nancy Wallace
- F. **Student Safety and Data System (SSDS) Mid-Year Report**- Andrea Oates-Parchment, Assistant Superintendent, Curriculum & Instruction

III. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of May 16, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1747	96.10
Middle School	1429	97.06
Fairmount	521	97.81

Hillers	451	96.82
Jackson	394	96.53
Parker	572	97.35
ECDC	184	94.05
Total	5298	96.53

B. Residency Report:

	<i>April 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	7	44
Residency Verified	3	18
In-Home Visits Unverified	4	26
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: April 13, 2024 - May 17, 2024					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	1	1	0	0
Parker	0	1	1	0	0
Hillers	0	0	0	0	0
Jackson	0	1	1	0	0
Middle	2	1	3	4	1
High	1	4	5	0	1
TOTALS	3	8	11	4	2

IV. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Appreciation for Donna Petrin-Wall for the support in the unfortunate transfer room Fairmount 1st grade teacher to ECDC preschool teacher
- Frustration and anger over the unexpected transfer from ECDC to Fairmount in such a short amount of time

- More understandable if transfers were done mid year or in September not a month before school ends.

Unnecessary stress on students and staff

- Salary for Part-time paraprofessionals in Hackensack. Fair and competitive salary. Other districts pay their paraprofessionals much more per hour.
- Two request for paraeducators: more pay and full time status
- Concern regarding the transfer less than 30 days for the school year to end- “make it make sense”
- ECDC- is it a program or school? How can a principal be hired for a program?
- Custodian substitutes working less hours to cover full time custodians
- Trustees comments in the last meeting regarding test scores, upsetting as data comparing apples to oranges
- Mr. Boateng deserves the recognition and award, make sure students come first
- Why is the district hiring Registered Behavioral Technicians when the district has paraprofessionals that can do the work of RBTC?
- Have had RBT not show up to work, come in when they want to.
- Communication is based not only on words but body language, how it is said, context and outcomes, transparency and understanding perspectives.
- Think about what you are doing as a community leader.
- Hope Board takes a more active interest in listening to those who directly impact students
- Conflicts between future board meetings and school events, open door policy is not possible with these conflicts
- When the community expressed Mondays were the better choice for board meetings it went unnoticed
- Administration cannot be the only solution for the middle school
- 6 Grade camp- 57th year of the camp
- Told the board meetings is the place to address concerns but things are not addressed
- Clarify chain of command
- Lack of communication between board, staff, community
- Board meetings need to return to Monday and move into different parts of the district
- Comments made by board to public comments are at times combative
- Board members are also combative with each other, same respect that is expected needs to be given
- 19 Principals in one school in 24 years- two years is not enough time to do the work that is needed
- Can't compare schools with Hackensack, not as diverse

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, May 22, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 7:54pm. seconded by
Trustee Somerville with all members present voting aye.*

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Executive Session Minutes of

March 12, 2024, Executive Session Minutes of March 20, 2024, the Regular Meeting Minutes and Executive Session Minutes of April 17, 2024 and Special Meeting Minutes and Executive Session Minutes of May 1, 2024.

Trustee Stein motioned to approve Executive Session Minutes of March 12, 2024, Executive Session Minutes of March 20, 2024, the Regular Meeting Minutes and Executive Session Minutes of April 17, 2024 and Special Meeting Minutes and Executive Session Minutes of May 1, 2024, seconded by Trustee Somerville, as submitted.

VII Resolutions (Consent Agenda)

1. Approve 2024/2025 school year Standing Committees
 2. Approve the 2024/2025 Ad Hoc Committees
 3. Designate 2024/2025 school year Official Newspapers
 4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
 5. Designate Custodian of School Monies for the 2024/2025 school year
 6. Designate Qualified Purchasing Agent for the 2024/2025 school year
 7. Designate the 2024/25 school year Bank Depositories
 8. Designate 2024/2025 Authorized Signatories for District Accounts
 9. Designate 2024/2025 Student Activity/Athletic Funds Depositories/Authorized Signatories
 10. Establish Petty Cash Accounts for the 2024/2025 school year
 11. Approved Architects for the 2024/2025 school year
 12. Approve External Auditors for the 2024/2025 school year
 13. Approve Legal Counsel for the 2024/2025 school year
 14. Approve Continuing Disclosure & Municipal Advisor Services
 15. Approve Strauss-Esmay Policy Services for 2024/2025 school year
 16. Appoint General Liabilities Insurance Broker/Risk Manager
 17. Approve Tax Shelter Annuity Vendors for 2024/2025 school year
 18. Authorize Use of President's Facsimile Signature
 19. Authorize SBA/Board Secretary to pay bills between Board Meetings
 20. Approve Requisition of Taxes for 2024/2025 school year
 21. Approve Flexible Spending Account for 2024/2025 school year
 22. Approve BenefitSolver / Existing District's Health Plans
 23. Designate Compliance Officers for 2024/2025 school year
 24. Adopt Textbooks and Curricula for 2024/2025 school year
 25. Authorize Purchase of Textbooks and Supplies for 2024/2025 school year
 26. Establish Bid Threshold and Quote Threshold for 2024/2025 school year
 27. Authorize use of State Contracts
 28. Approve Cooperative Pricing Agreement for 2024/2025 school year
 29. Authorize Personnel Actions for the 2024/2025 school year
 30. Approve the 2024/2025 school year maximum for travel expenditures
 31. Approve NJSIG as the District's Insurance Carrier for 2024/2025 school year
 32. Approve School Physicians for 2024/2025 school year
 33. Approve mandatory direct deposit of payroll for employees for 2024/2025 school year
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1. **Be It Resolved**, that the Hackensack Board of Education approves the following standing committees for the 2024/2025 school year:

- A. Facilities/Finance
- B. Curriculum/Instruction
- C. Personnel/Governance
- D. Community Relations

2. **Be It Resolved**, that the Hackensack Board of Education approves the following Ad Hoc committees for the 2024/2025 school year:

- A. Negotiations
- B. Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as official newspapers for the Hackensack Board of Education for the 2024/2025 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual, for the 2024/25 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the School Business Administrator/Board Secretary possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

Be It Resolved, that the Hackensack Board of Education, designates Vanda Esposito Assistant School Business Administrator, as Custodian of School Monies, for the 2024/2025 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Lydia Singh, School Business Administrator/Board Secretary, as the District's Qualified Purchasing Agent, for the 2024/2025 school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following Banks as depositories for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union

8. **Be It Resolved**, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

Be It Further Resolved, that the School Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

A. Pay the same to the debit of any accounts of this Board then maintained with them;

B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and

C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. **Be It Resolved**, that the Hackensack Board of Education designates the following as depositories for Student Activity and Athletic Fund Accounts, for the 2024/2025 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

10. **Be It Resolved**, that the Hackensack Board of Education, authorizes the establishment of petty cash accounts for the 2024/2025 school year, in the amount as set forth in District Policy #6620; and

Be It Further Resolved, that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

Be It Further Resolved, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

Be It Further Resolved, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2025):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
Director of Bilingual/ESL and World Languages	\$50	Director or Designee
ECDC Principal	\$100	Principal or Designee
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee
Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

11. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of DMR Architects to serve as approved Architects for the 2024/2025 school year.

12. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Lerch, Vinci & Higgins, LLP to provide services to audit FY 2023/2024 school year and provide audit related services for the 2024/2025 school year.

13. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Inglesino, Webster, Wyciskala and Taylor, LLC to provide legal counsel for the 2024/2025 school year.

14. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered Municipal Advisor), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2024/2025 school year.

15. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Strauss-Esmay Policy Services, for the 2024/2025 school year.

16. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Alamo Insurance Group, as the Risk Manager and Insurance Broker for the District's General Liability, for the period of 2024/2025 school year.

17. **Be It Resolved**, that the Hackensack Board of Education approves the following Tax Shelter Annuity Companies for the 2024/2025 school year; and

Be It Further Resolved, that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board's consent and official Board action (plan administered by Plan Connect):

1) AXA Equitable

4) Lincoln Investments

7) Vanguard

2) AIG Valic
3) Mass Mutual

5) Alpine Financial
6) Met Life

8) Aspire Financial

18. Be It Resolved, that the Hackensack Board of Education authorizes the use of the President's Facsimile Signature on warrants, with the exception of Social Security payments, for the 2024/2025 school year.

19. Be It Resolved, that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to pay bills and claims, as needed, between Board Meetings, for the 2024/2025 school year.

20. Be It Resolved, that the Hackensack Board of Education approves the Requisition of Taxes, for the 2024/2025 school year, to be paid by the 10th of each month:

Month	Tax Levy	Debt Service
July 2024	\$7,782,467.17	
August 2024	\$7,782,467.17	
September 2024	\$7,782,467.17	
October 2024	\$7,782,467.17	
November 2024	\$7,782,467.17	
December 2024	\$7,782,467.17	
January 2025	\$7,782,467.17	
February 2025	\$7,782,467.17	
March 2025	\$7,782,467.16	
April 2025	\$7,782,467.16	
May 2025	\$7,782,467.16	
June 2025	\$7,782,467.16	
Total	\$93,389,606.00	\$0

21. Be It Resolved, that the Hackensack Board of Education, approves AFLAC to provide and administer a Flexible Spending Account for employee's or their dependent's medical expenses up to a maximum of \$3,200.00 in a plan year, for the 2024/2025 school year, at no cost to the District.

Be It Further Resolved, Health Equity will maintain the AFLAC Flexible Spending Account (FSA) for the 2024/2025 school year, at no cost to the District.

22. Be It Resolved, that the Hackensack Board of Education approves BenefitSolver to manage its Health Benefits for the 2024/2025 school year.

Be It Further Resolved, that the Hackensack Board of Education approves the existing health plans for the 2024/2025 school year.

23. Be It Resolved, that the Hackensack Board of Education, designates the following Compliance Officers, for the 2024/2025 school year:

Affirmative Action/Equity Co-Officer	Andrea Oates-Parchment
Affirmative Action/Equity Co-Officer	Yesenia Budhu Howell
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Rosemary Marks
Public Agency Compliance Officer	Lydia Singh
Integrated Pest Management Coordinator	Juan Feliz
Homeless Liaison	Anadia Diaz
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSH Officer	Juan Feliz
Safety & Health Officer	Juan Feliz
Indoor Air Quality Officer	Juan Feliz
Right to Know Officer	Juan Feliz
Chemical Hygiene Officer	Juan Feliz
AHERA Coordinator	Juan Feliz
School Safety Coordinator	Harry Ruiz
Custodian of Records	Lydia Singh

24. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:33-1 and 18A:35, confirms the adoption of the existing textbooks and curricular resources in the District's schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

Be It Further Resolved, the Board of Education approves for use in the Hackensack School District classrooms during the 2024/2025 school year, curricula, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

25. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:18A-5 permits Boards of Education to purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A.18A:18A-10 permits the purchase of any materials, supplies, goods, etc. from State Contracted vendors; and

Be It Further Resolved, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

26. Be It Resolved, that the Hackensack Board of Education establishes the Bid Threshold at \$44,000.00

(QPA) and Quotation Threshold at \$6,600.00 for the 2024/2025 school year.

27. Whereas, the Hackensack Board of Education, pursuant to N.J.S.A.18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2024/2025 school year, pursuant to all conditions of the individual State Contracts; and

Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2024 to June 30, 2025.

28. Cooperative Pricing Agreement

Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2024/2025 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S.A 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2024/2025 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- The Hunterdon County Educational Services
- Educational Services Commission of New Jersey (ESCNJ)
- Morris County Cooperative Council
- Somerset County Cooperative Pricing System
- Sussex County Regional Cooperative
- South Bergen Jointure Commission
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- U.S. Communities Government Purchasing Alliance
- Educational Data Services, Inc. (Ed-Data)
- Region V Council for Special Education

29. **Whereas**, *N.J.S.A. 18A:27-4.1* governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

Be It Resolved, that the Hackensack Board of Education authorizes the Superintendent of Schools to make critical employment decisions, as needed, subject to ratification by the Hackensack Board of Education at the next subsequent Board meeting.

30. **Whereas**, P.L. 2007, Chapter 53, approved March 15, 2007, requires that School District Board Policies for travel expenditures include, but not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

Whereas, all required training and all travel are authorized through approval of existing school District employee contracts, including but not limited to professional development and other staff training as required, also including training for school Board Members, and attendance at specific conferences; now

Be It Resolved, that the Hackensack Board of Education established by resolution a maximum travel expenditure amount of \$250,000.00 for all funds, including Federal funds in the 2024/2025 school year; and

Be It Further Resolved, pursuant to the provisions of N.J.S.A. 18A:19-1 and *N.J.A.C. 6A:23A-7.3(b)*, an annual maximum amount per employee will not exceed \$1,500.00 for regular business travel, and \$150.00 for

registration, per employee, only for which prior Board approval is not required.

31. Be It Resolved, that the Hackensack Board of Education, approves New Jersey School Insurance Group, as the Insurance Carrier for the District for the 2024/2025 school year.

32. Be It Resolved, that the Hackensack Board of Education, approves the following School Physicians (Independent Contractors), for the 2024/2025 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;
- 3) Dr. Robert Doidge (Football Physician)

33. Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the mandatory requirement that all school district's employees be paid through direct deposit using TD Bank, for the 2024/2025 school year.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

Resolutions 1-33				
Motion: Trustee Stein	Second: Trustee Powell			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

Trustee Stein motioned to table 12, 13 and 16 seconded by Trustee Martin.

12 received 4 ayes and 5 nays, Not tabled

13 received 5 ayes and 4 nays, tabled

16 received 5 ayes and 4 nays, tabled

Trustee Pringle motioned to extend the meeting past 10pm, seconded Trustee Stein by at 9:53pm.

VIII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - FF**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS FOR THE 2023 - 2024 SCHOOL YEAR							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Certificated Instructional staff for the 2023 - 2024 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Degree/Step	Salary	Location	Effective Date(s)	Discussion
1.	Melissa Pesantes 11-120-100-101-090-90	LR Kindergarten Teacher	MA/6	\$74,090*	Parker	06/03/24 - 06/20/24	Replacing: J. Grimes
B. CERTIFICATED STAFF APPOINTMENTS FOR THE 2024 - 2025 SCHOOL YEAR							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Pending ratification of HEA Bargaining Agreement.</i>							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Susanne Ottomanelli 11-000-216-103-006-90	Occupational Therapist	MA/6	\$74,090	District	09/01/24 - 06/30/25	New Position
2.	Eleni Chryssos 11-000-216-103-006-90	Speech Therapist	BA+32/MA/7	\$75,415	District	09/01/24 - 06/30/25	New Position
3.	Christian Velazquez 11-140-100-101-050-90	Physical Education Teacher	BA/5	\$65,035	High	09/01/24 - 06/30/25	Replacing: M. Houser

4.	Laura West 11-130-100-101-300-90	Mathematics Teacher	MA+15/10	\$83,910	Middle	09/01/24 - 06/30/25	Replacing: S. Colella
5.	Kevin Agnew 11-140-100-101-050-90	Mathematics Teacher	BA/12	\$81,370	High	09/01/24 - 06/30/25	Replacing: J. Patti
6.	Eman Magableh 11-000-221-105-000-90	MLL Coach	MA+15/3	\$73,695	District	09/01/24 - 06/30/25	New Position
7.	Stanley Membreno 11-000-221-105-000-90	MLL Coach	MA+30/10	\$91,105	District	09/01/24 - 06/30/25	New Position
8.	Cristina Morelli 11-000-216-103-006-90	Speech Therapist	BA+32/MA /1	\$69,430	Fairmount	09/01/24 - 06/30/25	New Position

C. CERTIFICATED STAFF APPOINTMENTS FOR THE 2024 - 2025 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Administrative Staff for the 2024 - 2025 school year.

	Name	Position	Degree/Step	Salary	Location	Effective Date(s)	Discussion
1.	Daniel Sass 11-000-240-103-300-90	Principal (Gr. 7/8)	HASA 10A/4	\$161,000	Middle	07/01/24 - 06/30/25	New Position

D. NON-CERTIFICATED STAFF APPOINTMENTS FOR 2024 - 2025 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Step/ Col.	Location	Effective Date	Discussion
1.	Joan Kaplan 11-204-100-106-050-90	F/T Paraprofessional	\$47,115	3/1	High	09/01/24 - 06/30/25	Replacing: S. Stopiano

E. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employees separation actions for the 2023 - 2024 school year.

	Name	Position	Location	Date Effective	Discussion
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1.	Staff ID X442	Curriculum Specialist	Curriculum	10/01/24	Revised Retirement Date
2.	Kathleen Owens	Music Teacher	Parker	07/01/24	Resignation

F. STAFF TRANSFER

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the 2024 - 2025 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Feleicia Pettiford	ECDC	Fairmount	Teacher	05/13/2024

G. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023 - 2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID X041	Paraprofessional	05/01/24	Revised Sick Leave 05/01/24 - 05/10/24 Using sick days w/ benefits
2.	Staff ID X508	Paraprofessional	04/24/24	Sick Leave 04/24/24 - 05/10/24 paid w/ benefits using sick days
3.	Staff ID X432	Counselor	05/16/24	Sick Leave 05/16/24 - 06/30/24 paid w/ benefits using sick days
4.	Staff ID X121	Teacher	05/20/24	Revised Sick Leave 01/29/24 - 02/02/24 paid w/ benefits using sick days Revised FMLA 02/05/24 - 05/17/24 unpaid w/ EBC Sick Leave 05/20/24 - 06/30/24 paid w/ benefits using sick days
5.	Staff ID X169	Teacher	05/16/24	Sick Leave 05/16/24 - 05/30/24 paid w/ benefits using sick days
6.	Staff ID X348	Teacher	05/01/24	Sick Leave 05/01/24 - 06/30/24 paid w/ benefits using sick days
7.	Staff ID X238	Teacher	06/03/24	Revised Sick Leave 06/03/24 - 06/20/24 using sick days FMLA 09/05/24 - 11/28/24 unpaid w/EBC 11/29/24 - 12/20/24 paid using sick days

8.	Staff ID X855	Paraprofessional	04/22/24	Sick Leave 04/22/24 - 06/20/24 paid w/ benefits using sick days
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H. ADMINISTRATIVE TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Effective Date(s)
1.	Roseanne Cavallo 11-000-221-102-050-90	Supervisor	HASA 4/10		\$186,789	High School	07/01/2024 - 06/30/2025
2.	Joanne Winters 11-000-219-104-006-90	Supervisor	HASA 4/10		\$186,789	Special Services	07/01/2024 - 06/30/2025
3.	Lauren Kazmark 11-000-221-104-001-90	Director	HASA 4A/10	\$3,500	\$190,975	District	07/01/2024 - 06/30/2025
4.	Donna Petrin-Wall 20-218-200-103-009-90	Vice Principal	HASA 5/10		\$190,975	ECDC	07/01/2024 - 06/30/2025
5.	Anamari Servis 11-000-240-103-100-90	Vice Principal	HASA 5/3		\$145,000	Fairmount	07/01/2024 - 06/30/2025
6.	Nicole Adams 11-000-240-103-050-90	Vice Principal	HASA 6/10		\$195,186	High School	07/01/2024 - 06/30/2025
7.	Richard DelVechio 11-000-221-102-050-90	Supervisor	HASA 4/10		\$186,789	High School	07/01/2024 - 06/30/2025
8.	Robert Greenwood 11-000-240-103-050-90	Vice Principal	HASA 6/10		\$195,186	High School	07/01/2024 - 06/30/2025
9.	Celso King 11-000-240-103-050-90	Vice Principal	HASA 6/10		\$195,186	High School	07/01/2024 - 06/30/2025
10.	Patricia Lozano 11-000-240-103-050-90	Vice Principal	HASA 6/10		\$195,186	High School	07/01/2024 - 06/30/2025
11.	James Montesano 11-000-240-103-050-90	Principal	HASA 11/10		\$213,533	High School	07/01/2024 - 06/30/2025
12.	Gordon Whiting 11-000-240-103-050-90	Director	HASA 6/10		\$195,186	High School	07/01/2024 - 06/30/2025

13.	Adi Madden 11-000-240-103-110-90	Vice Principal	HASA 5/10		\$190,975	Hillers	07/01/2024 - 06/30/2025
14.	Judith Soto-Holland 11-000-240-103-110-90	Principal	HASA 8/10	\$3,500	\$200,714	Hillers	07/01/2024 - 06/30/2025
15.	Christopher Moran 11-000-240-103-120-90	Principal	HASA 8/10		\$200,714	Jackson	07/01/2024 - 06/30/2025
15.	Julio Morel 11-000-240-103-120-90	Vice Principal	HASA 5/10		\$190,975	Jackson	07/01/2024 - 06/30/2025
17.	Joy Dorsey-Whiting 11-000-240-103-300-90	Principal	HASA 9/10	\$3,500	\$204,525	Middle School	07/01/2024 - 06/30/2025
18.	Mark Johnson 11-000-240-103-300-90	Vice Principal	HASA 5/10		\$190,975	Middle School	07/01/2024 - 06/30/2025
19.	Tara Skiba 11-000-240-103-300-90	Vice Principal	HASA 5/3	\$3,500	\$145,000	Middle School	07/01/2024 - 06/30/2025
20.	Anibal Galiana 11-000-240-103-090-90	Vice Principal	HASA 5/10	\$3,500	\$190,975	Parker	07/01/2024 - 06/30/2025
21.	Lillian Whitaker 11-000-240-103-090-90	Principal	HASA 8/10		\$200,714	Parker	07/01/2024 - 06/30/2025
22.	Kristen Bader 11-000-219-104-006-90	Supervisor	HASA 4/10		\$186,789	Special Services	07/01/2024 - 06/30/2025
23.	Darius Pemberton 11-000-219-104-006-90	Director	HASA 10/10		\$193,666	Special Services	07/01/2024 - 06/30/2025

I. INSTRUCTIONAL TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Tenure Staff for the 2024 - 2025 school year. **Pending ratification of HEA Bargaining Agreement.*

	Name	Position	Degree/Step	Salary*	Location
1.	Brandy Baucom 11-000-219-104-009-90	Social Worker	BA+32/MA/14	\$108,295	ECDC
2.	Sara Burfeind 20-218-100-101-009-90	Teacher	BA+32/MA/7	\$75,415	ECDC

3.	Domenica D'Angelo 11-216-100-101-009-90	Teacher	BA+32/MA/14	\$108,295	ECDC
4.	Katarzyna Ferrone 20-219-200-176-009-90	Teacher	MA+30/11	\$97,620	ECDC
5.	Danielle Jackson 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	ECDC
6.	Beth Liosi 20-218-100-101-009-90	Teacher	BA+32/MA/13	\$99,645	ECDC
7.	Laura McBride 11-216-100-101-009-90	Teacher	BA+32/MA/14	\$108,295	ECDC
8.	Lauren Montalbano 20-218-100-101-009-90	Teacher	BA+32/MA/14	\$108,295	ECDC
9.	Mary Natirboff 11-000-216-100-009-90	Physical Therapist	BA/14	\$95,530	ECDC
10.	Loriann Nichols 11-000-219-104-009-90	LDTC	MA+30/14	\$121,060	ECDC
11.	Lori Ann Patel 11-000-216-100-009-90	Speech Therapist	MA+30/14	\$121,060	ECDC
12.	Felicia Pettiford 20-218-100-101-009-90	Teacher	BA+32/MA/9	\$78,885	ECDC
13.	Christina Rivera 20-218-100-101-009-90	Teacher	MA+15/7	\$78,030	ECDC
14.	Stephanie Simpson 11-216-100-101-009-90	Teacher	BA/7	\$67,570	ECDC
15.	Farrah Telemaque 11-000-219-104-009-90	Psychologist	MA+30/14	\$121,060	ECDC
16.	Michaela Tenner 20-218-100-101-009-90	Teacher	BA+32/MA/7	\$75,415	ECDC
17.	Linda Wicker 11-000-216-100-009-90	Therapist	MA+30/14	\$121,060	ECDC
18.	Lincy Aprigliano 11-000-216-100-100-90	Therapist - Speech	MA+30/14	\$121,060	Fairmount
19.	Shawn Bennett 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount

20.	Lisa Borges-Stellato 11-000-219-104-100-90	Social Worker	DOC/11	\$109,326	Fairmount
21.	Patricia Burleson 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount
22.	Stacey Cherven 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
23.	Jennifer Choi 11-204-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount
24.	Johanna Clemente-Romano 11-213-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
25.	Danielle Cocuzza 11-216-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
26.	Maria Cubero-Suarez 11-120-100-101-100-90	Teacher	BA/7	\$67,570	Fairmount
27.	Pedra DelVechio 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount
28.	Jessica DiClemente 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount
29.	Diane Eames 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
30.	Alissa Frascatore 11-213-100-101-100-90	Teacher	BA+32/MA/10	\$81,295	Fairmount
31.	Concetta Gonzalez 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount
32.	Kelly Hernandez 20-218-100-101-009-90	Teacher	BA/7	\$67,570	Fairmount
33.	Shawna Hill-Shortridge 11-120-100-101-100-90	Teacher	DOC/14	\$124,986	Fairmount
34.	Cynthia Hochstaedt 20-487-200-100-000-90	ELA Coach	BA+32/MA/13	\$99,645	Curriculum
35.	Jin Kim 11-110-100-101-100-90	Teacher	BA+32/MA/12	\$92,370	Fairmount
36.	Walter King 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount

37.	Jennifer Lahm 11-000-216-100-100-90	Therapist	MA+30/14	\$121,060	Fairmount
38.	Rosaria Luciano 11-110-100-101-100-90	Teacher	BA+32/MA/8	\$76,975	Fairmount
39.	Diana Masticova 11-204-100-101-100-90	Teacher	BA+32/MA/14	\$108,295	Fairmount
40.	Ebony McBride 20-218-100-101-009-90	Teacher	MA+15/9	\$81,500	Fairmount
41.	Adriann McKinnon 11-213-100-101-100-90	Teacher	BA+32/MA/10	\$81,295	Fairmount
42.	Kim Miranda 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
43.	Leslie Montone 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
44.	Toni Ann Piantadosi Spenillo 11-204-100-101-100-90	Teacher	MA+15/14	\$111,440	Fairmount
45.	Jennifer Reyes 11-204-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
46.	David Rice 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
47.	Maylin Rodriguez 11-000-219-104-100-90	LDTC	MA+30/14	\$121,060	Fairmount
48.	Donna Ryan-O'Connor 11-213-100-101-100-90	Teacher	BA+32/MA/5	\$72,880	Fairmount
49.	Erin Scordo 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
50.	Kathryn Seborowski 11-120-100-101-100-90	Teacher	BA/14	\$95,530	Fairmount
51.	Dawn Thompson 11-120-100-101-100-90	Teacher	MA+30/14	\$121,060	Fairmount
52.	Jennifer Zanca 11-000-218-104-100-90	Guidance	MA+15/14	\$111,440	Fairmount
53.	Jasmin Acevedo 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School

54.	Tonia Andrews 11-140-100-101-050-90	Teacher	MA+15/10	\$83,910	High School
55.	Victoria Arvizu 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
56.	Michele Balik 11-204-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
57.	Ronald Barahona 11-140-100-101-050-90	Teacher	MA+15/6	\$76,705	High School
58.	Greg Beebe 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
59.	Tania Bello 11-140-100-101-050-90	Teacher	BA+32/MA/6	\$74,090	High School
60.	Philip Benanti 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
61.	David Bernardo 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
62.	Carolina Betances 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
63.	Philip Brophy 11-213-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
64.	Joseph Brunacki 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
65.	Marissa Calfayan 11-213-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
66.	Christopher Capone 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
67.	Corinne Carroll 11-204-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
68.	Kelly Carroll 11-140-100-101-050-90	Teacher	MA+15/14	\$111,440	High School
69.	Abel Castaneda 11-000-219-104-050-90	LDTC	MA+30/14	\$121,060	High School
70.	Colin Church 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$92,370	High School
71.	Russell Cohen	Teacher	MA+30/14	\$121,060	High School

	11-140-100-101-050-90				
72.	Edvane Colacino 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
73.	Fred Colacino 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
74.	Lauren Curreri 11-140-100-101-050-90	Teacher	MA+30/10	\$91,015	High School
75.	Ralph Dass 11-213-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
76.	Scott Davis 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
77.	Dahiana DeFina 11-000-213-100-050-90	School Nurse	BA+32/MA/14	\$108,295	High School
78.	Chetna Desai 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
79.	Dawn Direnzo-Washburn 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
80.	Jessica DosAnjos 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
81.	Laura Durso 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
82.	Daniel Excellent 11-140-100-101-050-90	Teacher	MA+30/11	\$97,620	High School
83.	Tania Feliz-Patron 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
84.	Angelie Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
85.	Louis Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
86.	Kara Ferrazzano-Hezghia 11-000-218-104-050-90	Guidance	MA+15/11	\$88,480	High School
87.	Margaret Freeman 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School

88.	Caseen Gaines 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
89.	Beth Gilman 11-140-100-101-050-90	Teacher	BA/8	\$69,130	High School
90.	Soraya Gonzalez 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
91.	Keith Grant 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
92.	Jose Graziani 11-204-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
93.	Johany Grullon 11-140-100-101-050-90	Teacher	MA+30/13	\$112,310	High School
94.	Claudia Guedes 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
95.	Ana Gyulay 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
96.	Sandra Harrington 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
97.	Lucinda Harris 11-000-218-104-050-90	Guidance	DOC/14	\$124,986	High School
98.	Michele Hogan 11-000-213-100-050-90	School Nurse	BA/14	\$95,530	High School
99.	Brian Hooper 11-140-100-101-050-90	Teacher	MA+30/12	\$104,596	High School
100.	Gregory Keller 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
101.	Yun Seon Kim 11-140-100-101-050-90	Teacher	BA+32/MA/7	\$75,415	High School
102.	Kimberly King 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
103.	Jason Koepke 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
104.	Laura Koepke 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School

105.	Colleen Krenn 11-000-218-104-050-90	Guidance	MA+30/14	\$121,060	High School
106.	Caitlin Kropilak 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$92,370	High School
107.	Jenna Kuligowski - Ficacci 11-000-219-104-050-90	Psychologist	DOC/14	\$124,986	High School
108.	Sonya Kypreos 11-140-100-101-050-90	Teacher	MA+15/14	\$111,440	High School
109.	Rodney Lane 11-213-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
110.	James Levitzke 11-213-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
111.	Ryan Levy 11-000-219-104-050-90	Social Worker	BA+32/MA/10	\$81,295	High School
112.	Jovan Lipari 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
113.	Michele Lourenco 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
114.	Melissa Lucas-Ruello 11-213-100-101-050-90	Teacher	BA+32/MA/8	\$76,975	High School
115.	Claire Mackey 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
116.	Lisa MacVicar 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
117.	Margarita Magner 11-000-218-104-050-90	Guidance	DOC/14	\$124,986	High School
118.	Penny Mandara 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
119.	Luisa Manzur 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
120.	Lauren Marco 11-213-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
121.	Elsa Marquez-Aponte 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School

122.	Joseph Maselli 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
123.	Altagracia Medina 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
124.	Stanley Membreno 11-240-100-101-050-90	Teacher	MA+30/10	\$91,015	High School
125.	Guillermo Mercado 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
126.	Courtney Milewski 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
127.	Jennifer Millard 11-000-219-104-050-90	Social Worker	MA+30/14	\$121,060	High School
128.	Joseph Mocera 11-140-100-101-050-90	Teacher	DOC/14	\$124,986	High School
129.	Stefanie Moreno 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
130.	Jacquelyn Muniz 11-209-100-101-050-90	Teacher	MA+15/14	\$111,440	High School
131.	Elizabeth Murray 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
132.	Ashley Paladino 11-213-100-101-050-90	Teacher	BA+32/MA/11	\$86,360	High School
133.	John Palumbo 11-140-100-101-050-90	Teacher	DOC/14	\$124,986	High School
134.	Evangelia Papamichael 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
135.	Jacquelyn Perrone 11-213-100-101-050-90	Teacher	MA+30/12	\$104,596	High School
136.	Albert Piotrowski 11-140-100-101-050-90	Teacher	MA+30 14	\$121,060	High School
137.	Julie Platte 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
138.	Gerard Porto 11-140-100-101-050-90	Teacher	BA+16/14	\$99,230	High School

139.	Jamie Pumilia 11-213-100-101-050-90	Teacher	BA/14	\$95,530	High School
140.	Terry Rauschberg 11-000-218-104-050-90	Guidance	MA+30/14	\$121,060	High School
141.	Daniel Reddan 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
142.	Edward Renz 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
143.	Brett Ressler 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
144.	Meredith Resto 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
145.	Henry Reyes 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
146.	Lynrick Rhymer 11-140-100-101-050-90	Teacher	BA/14	\$95,530	High School
147.	Shanira Robinson 11-204-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
148.	Suzy Roushdy 11-140-100-101-050-90	Teacher	BA+32/MA/10	\$81,295	High School
149.	Maryann Russo 11-140-100-101-050-90	Teacher	BA/11	\$76,860	High School
150.	Mario Santivanez 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
151.	Kathleen Schlogl 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
152.	Satu Schmitz 11-240-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
153.	Stephanie Shaw 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
154.	Victoria Shaw 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
155.	Patricia Shepherd 11-000-219-104-050-90	Social Worker	MA+30/14	\$121,060	High School
156.	Danielle Skiba	Athletic Trainer	BA+32/MA/14	\$108,295	High School

	11-402-100-100-050-90				
157.	Thomas Spadafino 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
158.	Jane Spielberger 11-140-100-101-050-90	Teacher	DOC/10	\$97,960	High School
159.	Randall Stamm 11-000-218-104-050-90	Guidance	MA+30/14	\$121,060	High School
160.	Jacqueline Stone 11-140-100-101-050-90	Teacher	DOC/14	\$124,986	High School
161.	Jennifer Sylva 11-140-100-101-050-90	Teacher	BA+32/MA/11	\$86,360	High School
162.	Aaron Taylor 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
163.	Karelia Tejada 11-140-100-101-050-90	Teacher	MA+15/14	\$111,440	High School
164.	Richard Teller III 11-140-100-101-050-90	Teacher	BA+16/14	\$99,230	High School
165.	Thomas Terzano 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
166.	Shehri Tosuni 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
167.	William Vivona 11-140-100-101-050-90	Teacher	BA/8	\$69,130	High School
168.	Leven Wadley 11-140-100-101-050-90	Teacher	DOC/6	\$90,755	High School
169.	Anna Wagman 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
170.	Michael Walker 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
171.	Jared Wexler 11-140-100-101-050-90	Teacher	DOC/14	\$124,986	High School
172.	Jennifer Wills 11-140-100-101-050-90	Teacher	DOC/14	\$124,986	High School
173.	Anthony Zisa 11-140-100-101-050-90	Teacher	MA+30/14	\$121,060	High School
174.	Brooke Zwier	Teacher	BA+32/MA/6	\$74,090	High School

	11-140-100-101-050-90				
175.	Tina Belfiore 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
176.	Lindsey Bloomer 11-212-100-101-110-90	Teacher	BA+32/MA/8	\$76,975	Hillers
177.	Gwynne Burt 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$108,295	Hillers
178.	Daniel Casasnovas 11-120-100-101-110-90	Teacher	MA+15/14	\$111,440	Hillers
179.	Ana Cetani 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
180.	Jaime Cicchelli 11-212-100-101-110-90	Teacher	BA/13	\$87,380	Hillers
181.	Carey Ciffo 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
182.	Colleen Dawson 11-110-100-101-110-90	Teacher	BA+16/9	\$73,655	Hillers
183.	Shannon Echeverria 11-120-100-101-110-90	Reading Specialist	DOC/14	\$124,986	Hillers
184.	Emel Ekici 11-213-100-101-110-90	Teacher	MA+30/13	\$112,310	Hillers
185.	Geraldine Garcia 11-110-100-101-110-90	Teacher	BA+32/MA/11	\$86,360	Hillers
186.	Linda Garcia 11-240-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
187.	Kasim Gonzalez 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
188.	Andrea Guzman 11-000-216-100-110-90	Speech Therapist	MA+30/14	\$121,060	Hillers
189.	Christopher Haffler 11-120-100-101-110-90	Teacher	MA+30/9	\$88,605	Hillers
190.	Lena Hayek 11-000-222-100-110-90	Media Specialist	DOC/14	\$124,986	Hillers
191.	Dina Heerema 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
192.	Tanisha Hinton	Teacher	BA+32/MA/10	\$81,295	Hillers

	11-120-100-101-110-90				
193.	Zaneb Jaber 11-120-100-101-110-90	Teacher	BA/10	\$73,450	Hillers
194.	Bridget James 11-212-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
195.	Maria Karsos 11-216-100-101-110-90	Teacher	BA+16/6	\$68,860	Hillers
196.	Monique Langston 11-120-100-101-110-90	Teacher	MA+15/14	\$111,440	Hillers
197.	Diana Lizardo 11-000-219-104-110-90	Psychologist	MA+30/13	\$112,310	Hillers
198.	Jessica Luciano 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$108,295	Hillers
199.	Maria Martin 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$108,295	Hillers
200.	Marcella Mattei 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$108,295	Hillers
201.	Jennifer Monico 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
202.	Clare Na 11-120-100-101-110-90	Teacher	BA+32/MA/11	\$86,360	Hillers
203.	Rebecca Nasse 11-120-100-101-110-90	Teacher	BA/11	\$76,860	Hillers
204.	Rosalina Petrocelli 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$108,295	Hillers
205.	Patricia Piotrowski 11-000-219-104-110-90	Social Worker	MA+30/14	\$121,060	Hillers
206.	Marivel Quinones 11-120-100-101-110-90	Teacher	BA+16/14	\$99,230	Hillers
207.	Nicole Rinaldi 11-110-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
208.	Tiana Robinson 11-110-100-101-110-90	Teacher	BA+32/MA/8	\$76,975	Hillers
209.	Jessica Ronzetti 11-213-100-101-110-90	Teacher	MA+15/14	\$111,440	Hillers
210.	Cecilia Ruiz	Social Worker	MA+15/11	\$88,480	Hillers

	11-000-219-104-110-90				
211.	Alexis Walling 11-000-216-100-110-90	Speech Therapist	BA+32/MA/14	\$108,295	Hillers
212.	Carmela Zuccaro 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Hillers
213.	Nicole Breslin 11-110-100-101-120-90	Teacher	BA+32/MA/14	\$108,295	Jackson
214.	Allison Cammarata 11-120-100-101-120-90	Teacher	MA+30/14	\$121,060	Jackson
215.	Audrena Campagna 11-000-222-100-120-90	Media Specialist	BA+32/MA/13	\$99,645	Jackson
216.	Nikola Coleski 11-209-100-101-120-90	Teacher	MA+15/14	\$111,440	Jackson
217.	Diana DeJesus 11-000-219-104-120-90	Social Worker	BA+32/MA/9	\$78,885	Jackson
218.	Bridget Delehanty 11-204-100-101-120-90	Teacher	BA+16/6	\$68,860	Jackson
219.	Nicole DeLuca 11-120-100-101-120-90	Teacher	MA+30/14	\$121,060	Jackson
220.	Diane Ensuncho 20-231-100-100-120-90	Reading Specialist	MA+30/14	\$121,060	Jackson
221.	Luz Freay 11-120-100-101-110-90	Teacher	BA/7	\$67,570	Jackson
222.	Vanessa Garcia 11-240-100-101-120-90	Teacher	MA+15/14	\$111,440	Jackson
223.	Patricia Giampietro 11-120-100-101-120-90	Teacher	MA+30/14	\$121,060	Jackson
224.	Veronica Hernandez 11-216-100-101-120-90	Teacher	BA+32/MA/12	\$92,370	Jackson
225.	Jose Jordan 11-240-100-101-120-90	Teacher	MA+30/14	\$121,060	Jackson
226.	Brenda Kish 11-110-100-101-120-90	Teacher	BA/13	\$87,380	Jackson
227.	Brett Koenig 11-120-100-101-120-90	Teacher	MA+30/13	\$112,310	Jackson
228.	Wendy Lamparelli	School Nurse	MA+15/14	\$111,440	Jackson

	11-000-213-100-120-90				
229.	Roni Lovett 11-000-216-100-120-90	Speech Therapist	MA+30/14	\$121,060	Jackson
230.	Shevon Marquez 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$108,295	Jackson
231.	Albania Mejia 11-213-100-101-120-90	Teacher	BA+32/MA/12	\$92,370	Jackson
232.	Elizabeth O'Melia 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$108,295	Jackson
233.	Danielle Parke 11-120-100-101-120-90	Teacher	BA+32/MA/13	\$99,645	Jackson
234.	Titia Peterson - Lomax 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$108,295	Jackson
235.	Jill Prins 11-120-100-101-120-90	Teacher	BA/14	\$95,530	Jackson
236.	Sonia Recarte 11-240-100-101-120-90	Teacher	DOC/14	\$124,986	Jackson
237.	Sarita Rios 20-218-100-101-009-90	Teacher	MA+30/14	\$121,060	Jackson
238.	Berlinda Rodriguez 11-240-100-101-120-90	Teacher	DOC/14	\$124,986	Jackson
239.	Osvaldo Sanchez 11-000-219-104-120-90	Social Worker	MA+30/14	\$121,060	Jackson
240.	Nicole Stein 11-110-100-101-100-90	Teacher	MA+30/14	\$121,060	Jackson
241.	Yiralda Taveras 11-240-100-101-120-90	Teacher	BA+32/MA/7	\$75,415	Jackson
242.	Christina Thompson 11-120-100-101-120-90	Teacher	BA+32/MA/7	\$75,415	Jackson
243.	Christine Tripucka-Gilbert 11-213-100-101-120-90	Teacher	MA+30/14	\$121,060	Jackson
244.	Joyce Wickersheim 11-120-100-101-120-90	Teacher	BA/14	\$95,530	Jackson
245.	Lauren Alberta 11-000-216-100-300-90	Speech Therapist	MA+15/13	\$102,790	Middle School

246.	Bradley Allen 11-120-100-101-300-90	Teacher	BA/14	\$95,530	Middle School
247.	Veronica Alvarez 11-130-100-101-300-90	Teacher	MA+15/14	\$111,440	Middle School
248.	Daniel Anderson 11-213-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
249.	Brian Arrabito 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
250.	William Arroyo 11-130-100-101-300-90	Teacher	BA/8	\$69,130	Middle School
251.	Frank Averso 11-130-100-101-300-90	Teacher	BA/14	\$95,530	Middle School
252.	Amber Barraco 11-000-218-104-300-90	Guidance	MA+30/14	\$121,060	Middle School
253.	Darlene Bazell 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
254.	Joanna Beck 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
255.	Kristen Betker 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
256.	Jeffrey Bock 11-130-100-101-300-90	Teacher	BA/14	\$95,530	Middle School
257.	Matthew Breen 11-130-100-101-300-90	Teacher	MA+30/10	\$91,015	Middle School
258.	Haris Brkovic 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
259.	Frances Campolo 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
260.	Megan Carola 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
261.	Maureen Carroll 11-000-222-100-300-90	Media Specialist	BA+32/MA/13	\$99,645	Middle School
262.	Yahaira Castano 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School

263.	Glenny Chiappone 11-000-218-104-300-90	Guidance	BA+32/MA/13	\$99,645	Middle School
264.	Traci A Cioppa 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
265.	Jodi Cirincione 11-000-218-104-300-90	Guidance	MA+30/14	\$121,060	Middle School
266.	Jerilynn Clemente 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
267.	Nina Cohen 11-212-100-101-300-90	Teacher	MA+15/14	\$111,440	Middle School
268.	Todd Colombo 11-213-100-101-300-90	Teacher	DOC/14	\$124,986	Middle School
269.	Manuel Cordonero 11-240-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
270.	Liliana Cuervo 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
271.	Devon Darling 11-120-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
272.	John Davina 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
273.	Kris DeBlasio 11-130-100-101-300-90	Teacher	BA/7	\$67,570	Middle School
274.	Nicholas DelBueno 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
275.	Letisha DeLeon 11-213-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
276.	Michael DeOrio 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
277.	Nicholas DiMeola 11-213-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
278.	Kristey Duardo 11-130-100-101-300-90	Teacher	DOC/14	\$124,986	Middle School
279.	Kristen Dujets 11-000-219-104-300-90	Psychologist	MA+30/14	\$121,060	Middle School
280.	Matthew Facella	Teacher	MA+30/14	\$121,060	Middle School

	11-130-100-101-300-90				
281.	Robert Feehan 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
282.	Patrick Flynn 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
283.	Junekia Forrester 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
284.	Sila Francobido 11-130-100-101-300-90	Teacher	BA+32/MA/13	\$99,645	Middle School
285.	Brian Gaccione 11-130-100-101-300-90	Teacher	MA+15/14	\$111,440	Middle School
286.	Andrew Goodman 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
287.	Rebecca Grant 11-130-100-101-300-90	Teacher	BA/6	\$66,245	Middle School
288.	Sara Grbic 11-120-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
289.	Christopher Green 11-120-100-101-300-90	Teacher	BA+16/11	\$79,475	Middle School
290.	Jason Hansen 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
291.	Anthony Hardwick 11-213-100-101-300-90	Teacher	BA/7	\$67,570	Middle School
292.	Thomas Harrington 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
293.	Mohamed Hassan 20-231-200-100-300-90	Teacher	MA+30/14	\$121,060	Middle School
294.	Meghan Hawkins 11-130-100-101-300-90	Teacher	DOC/13	\$116,336	Middle School
295.	Lauren Helwig 11-213-100-101-300-90	Teacher	MA+15/13	\$102,790	Middle School
296.	Norma Hernandez 11-240-100-101-300-90	Teacher	BA+32/MA/11	\$86,360	Middle School
297.	Christina Jimenez 11-130-100-101-300-90	Teacher	BA/12	\$81,370	Middle School
298.	Soniya Johnson-Shabazz	Teacher	MA+15/10	\$83,910	Middle School

	11-120-100-101-300-90				
299.	Mary Jones 11-130-100-101-300-90	Teacher	BA+32/MA/13	\$99,645	Middle School
300.	Teresa Jordan 11-240-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
301.	Dee Kalman 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
302.	Melanie Keenan 11-213-100-101-300-90	Teacher	MA+30/9	\$88,605	Middle School
303.	Timothy Kerrisk 11-204-100-101-300-90	Teacher	BA/7	\$67,570	Middle School
304.	Andrea Kosoy 11-130-100-101-300-90	Teacher	BA+32/MA/8	\$76,975	Middle School
305.	Keith Lamber 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
306.	James LaRose 11-120-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
307.	Theodore MacVicar 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
308.	Leah Mager 11-000-219-104-300-90	LDTC	MA+30/14	\$121,060	Middle School
309.	Katherine Maglio 11-120-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
310.	Nora Maher 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
311.	Theodore Malin 11-130-100-101-300-90	Teacher	DOC/14	\$124,986	Middle School
312.	Cassidy Marks 11-212-100-101-300-90	Teacher	BA+16/6	\$68,860	Middle School
313.	Christopher Martin 11-120-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
314.	Laura Martin 11-130-100-101-300-90	Teacher	MA+30/13	\$112,310	Middle School
315.	Martha Martinez 11-240-100-101-300-90	Teacher	DOC/12	\$109,326	Middle School
316.	Lourdes McCain	Guidance	BA+32/MA/14	\$108,295	Middle School

	11-000-218-104-300-90				
317.	Lynda McGowan 11-000-219-104-300-90	Social Worker	MA+30/14	\$121,060	Middle School
318.	Kenneth McKaba 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
319.	Heather Mecka 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
320.	Sydir Mitchell 11-213-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
321.	Michael Mocera 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
322.	Robert Mollica 11-000-216-100-300-90	Occupational Therapist	BA+32/MA/14	\$108,295	Middle School
323.	Kevin Moran 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
324.	Kelly Morgan 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
325.	Rosemary Morgan 11-213-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
326.	Erin Nemec 11-213-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
327.	Ericka Nolasco 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
328.	Rosina Panuccio 11-130-100-101-300-90	Teacher	BA+32/MA/11	\$86,360	Middle School
329.	Mindy Patrisso 11-000-219-104-100-90	Social Worker	MA+30/14	\$119,560	Middle School
330.	Jennifer Perez 11-130-100-101-300-90	Teacher	BA+32/MA/9	\$78,885	Middle School
331.	Karina Perez 11-120-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
332.	Antonia Pitasi 11-130-100-101-300-90	Teacher	MA+15/8	\$79,590	Middle School
333.	Tracy Roche 11-213-100-101-300-90	Teacher	BA+32/MA/10	\$81,295	Middle School
334.	Marjorie Santoro	Teacher	MA+30/14	\$121,060	Middle School

	11-130-100-101-300-90				
335.	Christopher Sewell 11-204-100-101-300-90	Teacher	BA/14	\$95,530	Middle School
336.	Sabrina Shaw 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
337.	Jeanmarie Shea 11-000-213-100-300-90	School Nurse	MA+30/14	\$121,060	Middle School
338.	Cne Soukas 11-130-100-101-300-90	Teacher	BA+16/14	\$99,230	Middle School
339.	John Stallone 11-130-100-101-300-90	Teacher	BA/14	\$95,530	Middle School
340.	Michele Stein 11-130-100-101-300-90	Teacher	MA+15/14	\$111,440	Middle School
341.	Francesca Stierle 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
342.	Audrey Taylor-England 11-120-100-101-110-90	Teacher	MA+30/14	\$121,060	Middle School
343.	Crista Tiboldo 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
344.	Joseph Urban 11-130-100-101-300-90	Teacher	MA+30/14	\$121,060	Middle School
345.	Jeffrey Van Esselstine 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
346.	Nicole Vilardo 11-120-100-101-300-90	Teacher	MA+30/8	\$86,695	Middle School
347.	Thomas Weber 11-213-100-101-300-90	Teacher	BA+32/MA/8	\$76,975	Middle School
348.	Heather White-Coleman 11-000-218-104-300-90	Student Assistance Coordinator	BA+32/MA/14	\$108,295	Middle School
349.	Stacey Wilkins 11-120-100-101-300-90	Teacher	BA+16/14	\$99,230	Middle School
350.	Yvette Woolridge 11-000-213-100-300-90	School Nurse	BA+32/MA/14	\$108,295	Middle School
351.	Jazmine Wright 11-130-100-101-300-90	Teacher	BA+16/14	\$99,230	Middle School

352.	Timothy Wuerfel 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
353.	Kendal Zeigler 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
354.	Joann Abreu 11-240-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
355.	Jackelin Alerte 11-000-219-104-090-90	Social Worker	MA+30/11	\$97,620	Parker
356.	Lisa Bellina 11-204-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
357.	Anthony Bennett 11-120-100-101-090-90	Teacher	BA/6	\$66,245	Parker
358.	Quasheema Bolds 11-000-213-100-090-90	School Nurse	MA+30/14	\$121,060	Parker
359.	Arlena Brinson Jones 11-120-100-101-090-90	Reading Specialist	BA+32/MA/14	\$108,295	Parker
360.	Stacy Carela 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
361.	Andrew Cooper 11-000-219-104-090-90	Psychologist	MA+30/14	\$121,060	Parker
362.	Nicole Eckert 11-000-216-100-090-90	Speech Therapist	BA+32/MA/14	\$108,295	Parker
363.	Nicole Emery 11-000-216-100-090-90	Occupational Therapist	BA+32/MA/12	\$92,370	Parker
364.	Abigail Florencio 20-218-100-101-009-90	Teacher	BA+32/MA/7	\$75,415	Parker
365.	Kristen Gambardella 11-212-100-101-090-90	Teacher	MA+30/14	\$121,060	District
366.	Randi Goldblatt 11-120-100-101-090-90	Teacher	BA+32/MA/11	\$86,360	Parker
367.	Jessica Grimes 11-120-100-101-090-90	Teacher	BA/11	\$76,860	Parker
368.	Michelle Hammond-Dudley 11-120-100-101-090-90	Teacher	BA/7	\$67,570	Parker

369.	Loriann Henderson-Manning 11-120-100-101-090-90	Teacher	BA/8	\$69,130	Parker
370.	Laura Hurt 11-212-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
371.	Catherine Irwin 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
372.	Toney Jackson 11-120-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
373.	Caroline Kim 11-110-100-101-090-90	Teacher	MA+30/11	\$97,620	Parker
374.	Jane Kim 11-110-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
375.	Terrell Lampley 11-000-222-100-090-90	Media Specialist	BA+32/MA/14	\$108,295	Parker
376.	Sandi Liberti 11-204-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
377.	Caterina Mangano 11-110-100-101-090-90	Teacher	BA/10	\$73,450	Parker
378.	Tania Manzueta 11-216-100-101-009-90	Teacher	BA+16/6	\$68,860	Parker
379.	Vivian Mendez-King 11-110-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
380.	Evelyn Moyano 11-240-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
381.	Jaclyn Overton-Desouza 11-240-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
382.	Erica Owens 11-212-100-101-090-90	Teacher	BA+32/MA/10	\$81,295	Parker
383.	Tracy Puntasecca 11-120-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
384.	Jenny Rama 11-240-100-101-090-90	Teacher	MA+15/13	\$102,790	Parker
385.	Jesenia Rodriguez 11-240-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker

386.	Christine Romano 11-120-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
387.	Coleen Rullo 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
388.	Melissa Saldana 11-120-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
389.	David Salyers 11-120-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
390.	Saran Sinnette 11-000-219-104-090-90	LDTC	DOC/14	\$124,98	Parker
391.	Leslie Solis 11-240-100-101-090-90	Teacher	DOC/7	\$92,080	Parker
392.	Rachel Van Wijk 11-120-100-101-090-90	Teacher	BA/12	\$81,370	Parker
393.	Rhonda Wade 11-120-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
394.	Antoinette Walker 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$108,295	Parker
395.	Tawanna Watkins 11-204-100-101-090-90	Teacher	BA+32/MA/8	\$76,975	Parker
396.	Donna West 11-120-100-101-090-90	Teacher	MA+30/14	\$121,060	Parker
397.	Jennifer Williams 11-120-100-101-090-90	Teacher	MA+15/11	\$88,480	Parker

J. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, appoints the Superintendent of Schools, for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Dr. Thomas McBryde Jr. 11-000-230-100-001-90	Superintendent	\$263,000	Superintendent Office	07/01/24	06/30/25

K. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Rosemary Marks 11-000-230-100-001-90	Assistant Superintendent	\$221,321	Superintendent Office	07/01/24	06/30/25
2.	Andrea Oates-Parchment 11-000-221-104-001-90	Assistant Superintendent	\$219,160	Superintendent Office	07/01/24	06/30/25

L. CERTIFICATED STAFF NON TENURED

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Lydia Singh 11-000-251-100-002-90	Business Administrator/ Board Secretary	\$189,375	Business Office	07/01/24	06/30/25
2.	Vanda Esposito 11-000-251-100-002-90	Assistant Business Administrator	\$121,540/\$3000 Stipend Custodial of Monies	Business Office	07/01/24	06/30/25

M. NON CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Courtney Banks 11-000-211-171-050-09	School Monitor	\$61,532	Middle	07/01/24	06/30/25
2.	Audey Bautista 11-000-252-100-007-90	Technology Tech.	\$87,595	Technology	07/01/24	06/30/25
3.	John Carroll 11-000-211-171-050-90	PT Residency Officer	\$14,000	District	07/01/24	06/30/25

4.	George Castillo 11-000-252-100-007-90	Technology Tech.	\$55,167	Technology	07/01/24	06/30/25
5.	Christopher Conte 11-000-252-100-007-90	Systems Administrator	\$82,544	Technology	07/01/24	06/30/25
6.	Rudolph D'Auria 11-000-252-100-007-90	Technology Tech.	\$91,040	Technology	07/01/24	06/30/25
7.	Edwin Hodge 11-000-211-171-050-90	School Monitor	\$63,142	High	07/01/24	06/30/25
8.	Jerell McFadden 11-000-252-100-007-90	Technology Tech.	\$59,225	Technology	07/01/24	06/30/25
9.	Donald Osbourne 11-000-211-171-050-90	School Monitor	\$61,532	High	07/01/24	06/30/25
10.	William Richardson 11-000-211-171-300-90	School Monitor	\$61,532	Middle	07/01/24	06/30/25
11.	Veton Rugova 11-000-252-100-007-90	Technology Tech.	\$55,167	Technology	07/01/24	06/30/25
12.	Erika Rusnak 11-140-100-101-050-90	Transition Specialist	\$73,475	High	07/01/24	06/30/25
13.	Stuard Santana 11-000-252-100-007-90	Technology Tech.	\$63,717	Technology	07/01/24	06/30/25
14.	Ceferino Tolentino 11-000-252-100-007-90	Network Admin.	\$143,520	Technology	07/01/24	06/30/25
15.	Charles Field 11-000-261-100-004-90	Assistant Director of Buildings and Grounds	\$105,060	Buildings & Grounds	07/01/24	06/30/25
16.	Melba Arbelaez 11-000-270-162-050-90	Bus Driver	\$32.00/hr	District	07/01/24	06/30/25
17.	Flavio Carangui 11-000-270-162-050-90	Bus Driver	\$32.00/hr	District	07/01/24	06/30/25
18.	Dora Restrepo 11-000-270-162-050-90	Bus Driver	\$32.00/hr	District	07/01/24	06/30/25
19.	Aracelis Stewart 11-000-270-162-050-90	Bus Driver	\$32.00/hr	District	07/01/24	06/30/25
20.	Yesenia Budhu-Howell 11-000-251-104-002-90	Human Resources Manager	\$154,500	Human Resources	07/01/24	06/30/25

21.	Juleen Burke 11-000-252-100-007-90	Systems Information Coordinator	\$90,177	Technology	07/01/24	06/30/25
22.	Adrian Cepero 11-000-252-100-007-90	Technology Coordinator	\$160,502	Technology	07/01/24	06/30/25
23.	Juan Feliz 11-000-261-100-004-90	Director Buildings and Grounds	\$134,930	Buildings & Grounds	07/01/24	06/30/25
24.	Ali Ishaq 11-000-261-100-004-91	Construction Project Manager	\$100,785	Buildings & Grounds	07/01/24	06/30/25
25.	Harry Ruiz 11-000-261-100-004-90	School Safety Coordinator	\$105,575	District	07/01/24	06/30/25
26.	Ashley Sarmiento 11-000-261-100-004-90	Human Resource Specialist	\$84,460	Human Resources	07/01/24	06/30/25
27.	Ramona Shaulhameed 11-000-251-105-002-90	Payroll Coordinator	\$95,129	Business Office	07/01/24	06/30/25
28.	Jeani Perez 11-000-221-105-001-90	Executive Assistant	\$71,500	Human Resources	07/01/24	06/30/25
29.	Eileen Chicas 11-000-251-105-002-90	Executive Assistant	\$73,645	Business Office	07/01/24	06/30/25
30.	Anna Venditti 11-000-221-105-001-90	Executive Assistant	\$87,550	Superintende nt Office	07/01/24	06/30/25
31.	Trayce Boyd-McFadden 11-000-221-105-001-90	Executive Assistant	\$77,751	Superintende nt Office	07/01/24	06/30/25
32.	Brenda Perry 11-000-221-105-001-90	Executive Assistant	\$77,751	Superintende nt Office	07/01/24	06/30/25

N. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2024 - 2025 school year, *pending SBYSP grant funding.

	Name	Position	Salary*	Location	Effective Date	End Date
1.	Doris De Jesus Levy 20-375-200-100-050-90	Director	\$94,823	High School	07/01/24	06/30/25
2.	Lisa Kelly 20-375-200-100-050-90	Youth Development Specialist	\$57,841	High School	07/01/24	06/30/25
3.	Shayna Lebovic 20-375-200-100-050-90	Social Worker	\$64,260	High School	07/01/24	06/30/25
4.	Alexandria Lopez 20-375-200-100-050-90	Outreach Counselor	\$53,512	High School	07/01/24	06/30/25
5.	Martha Orbe 20-375-200-100-050-90	Admin Assistant	\$39,742	High School	07/01/24	06/30/25

O. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2024 - 2025 school year

	Name	Position	Col. / Step	Salary	Long-evity	Credits	Total Salary	Location	Effective Date(s)
1.	Indira Kirkman 11-000-251-105-002-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	Business Office	07/01/24 - 06/30/25
2.	Edeltraud Mohr-Gardner 11-000-251-105-002-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	Business Office	07/01/24 - 06/30/25
3.	Yomaira Tarra 11-000-251-105-002-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	Business Office	07/01/24 - 06/30/25
4.	Alice Bailey 11-000-221-105-001-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	Curriculum Office	07/01/24 - 06/30/25
5.	Mayra Hernandez 11-000-240-105-009-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	ECDC	07/01/24 - 06/30/25

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6.	Gabrielina Tineo 20-219-200-105-009-90	Admin Assistant	E/5	\$58,497	N/E		\$58,497	ECDC	07/01/24 - 06/30/25
7.	Mercedes Cabrera 11-000-240-105-100-90	Admin Assistant	D/4	\$56,987	N/E		\$56,987	Fairmount	07/01/24 - 06/30/25
8.	Sandra Crespo 11-000-240-105-100-90	Admin Assistant	K/11	\$76,896	\$3,844		\$80,740	Fairmount	07/01/24 - 06/30/25
9.	Michelle Canestrino 11-402-100-100-050-90	Admin Assistant	K/11	\$76,896	\$3,844		\$80,740	High School	07/01/24 - 06/30/25
10.	Chapin Cooke 11-000-218-105-050-90	Admin Assistant	K/11	\$76,896	\$2,306	\$2,180	\$81,382	High School	07/01/24 - 06/30/25
11.	Rosa Feliz 11-000-240-105-050-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	High School	07/01/24 - 06/30/25
12.	Jennifer Johnson 11-000-252-100-007-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	High School	07/01/24 - 06/30/25
13.	Sonya McFadden 11-000-240-105-050-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	High School	07/01/24 - 06/30/25
14.	Veronica Vesce 11-000-213-105-050-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	High School	07/01/24 - 06/30/25
15.	Adriene Berry 11-000-240-105-110-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	Hillers	07/01/24 - 06/30/25
16.	Luisa Pelaez 11-000-240-105-110-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	Hillers	07/01/24 - 06/30/25
17.	Myrna Guzman 11-000-240-105-120-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	Jackson	07/01/24 - 06/30/25

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18.	Letisia Rios 11-000-240-105-120-90	Admin Assistant	K/11	\$76,896	\$3,844		\$80,740	Jackson	07/01/24 - 06/30/25
19.	Joan Harrington 11-000-218-105-300-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	Middle School	07/01/24 - 06/30/25
20.	Geraldine Martinez 11-000-240-105-300-90	Admin Assistant	H/8	\$64,597	N/E		\$64,597	Middle School	07/01/24 - 06/30/25
21.	Amy Nunez 11-000-213-105-300-90	P/T Admin Assistant	D/4	\$28,493	N/E		\$28,493	Middle School	07/01/24 - 06/30/25
22.	Dennis Henry 11-000-240-105-090-90	Admin Assistant	D/4	\$56,987	N/E		\$56,987	Parker	07/01/24 - 06/30/25
23.	Luz Koenig 11-000-240-105-090-90	Admin Assistant	K/11	\$76,896	\$2,306		\$79,202	Parker	07/01/24 - 06/30/25
24.	Anadia Diaz 11-000-219-105-006-90	Admin Assistant	K/11	\$76,896	\$1,537		\$78,443	Special Services	07/01/24 - 06/30/25
25.	Maria Fenner 11-000-219-105-006-90	Admin Assistant	D/4	\$56,987	N/E		\$56,987	Special Services	07/01/24 - 06/30/25
26.	Doris Gehl 11-000-219-105-006-90	Admin Assistant	K/11	\$76,896	\$3,075		\$79,971	Special Services	07/01/24 - 06/30/25
27.	Araceli Reyes De Martinez 11-000-219-105-006-90	Admin Assistant	E/5	\$58,497	N/E		\$58,497	Special Services	07/01/24 - 06/30/25
28.	Gresly Santos 11-000-219-105-006-90	Admin Assistant	D/4	\$56,987	N/E		\$56,987	Special Services	07/01/24 - 06/30/25

P. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF							
Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2024 - 2025 school year.							
	Name	Position	Col/ Step	Salary	Location	Effective Date	End Date
1.	Ann Clarke 20-219-200-110-009-90	Custodian	GRD 1/5	\$56,165	ECDC	07/01/24	06/30/25
2.	Michael Chisholm 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	Fairmount	07/01/24	06/30/25
3.	Robert Reyes 11-000-262-100-004-90	Custodian	GRD 4/14	\$79,919	Fairmount	07/01/24	06/30/25
4.	Alvaro Sanjuan 11-000-262-100-004-90	Custodian	GRD 5/6	\$67,510	Fairmount	07/01/24	06/30/25
5.	Jose Berrio 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High School	07/01/24	06/30/25
6.	Kenneth Callahan 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High School	07/01/24	06/30/25
7.	Kevin Dayle 11-000-262-100-004-90	Custodian	GRD 1/3	\$54,365	High School	07/01/24	06/30/25
8.	Sergio Garcia 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High School	07/01/24	06/30/25
9.	Oscar Gomez-Mora 11-000-262-100-004-90	P/T Custodian	GRD 1/10	\$45,545	High School	07/01/24	06/30/25
10.	Adam Isufi 11-000-262-100-004-90	Custodian	GRD 7/10	\$82,945	High School	07/01/24	06/30/25
11.	Peter Malizia 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	High School	07/01/24	06/30/25
12.	Darryl McFadden 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High School	07/01/24	06/30/25
13.	Carlos Meneses 11-000-261-100-004-90	Maintenance Worker	GRD 4/10	\$73,443	Maintenance	07/01/24	06/30/25
14.	Chris Montanaro 11-000-262-100-004-90	Custodian	GRD 4/10	\$73,443	High School	07/01/24	06/30/25
15.	Henry Nasse 11-000-261-100-004-90	Maintenance Worker	GRD 4/10	\$73,443	Maintenance	07/01/24	06/30/25

16.	John Roughgarden 11-000-262-100-004-90	Custodian	GRD 1/11	\$65,065	High School	07/01/24	06/30/25
17.	Hassan Shaulhameed 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High School	07/01/24	06/30/25
18.	Sokol Sylva 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	High School	07/01/24	06/30/25
19.	Thomas Braley 11-000-262-100-004-90	Custodian	GRD 2/16	\$75,930	Hilliers	07/01/24	06/30/25
20.	Kevin Berberich 11-000-262-100-004-90	Custodian	GRD 4/15	\$81,216	Jackson	07/01/24	06/30/25
21.	Maria Echavarria 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	Jackson	07/01/24	06/30/25
22.	Davion Plummer 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	Jackson	07/01/24	06/30/25
23.	Frank Brandt 11-000-261-100-004-90	Maintenance Worker	GRD 4/10	\$73,443	Maintenance	07/01/24	06/30/25
24.	Gerard Del Polito 11-000-261-100-004-90	Maintenance Worker	GRD 7/15	\$92,184	Maintenance	07/01/24	06/30/25
25.	Jesus Rodriguez 11-000-262-100-004-90	Custodian	GRD 5/9	\$72,175	Hilliers	07/01/24	06/30/25
26.	Jose Betances 11-000-262-100-004-90	Custodian	GRD 1/13	\$67,865	Middle School	07/01/24	06/30/25
27.	Andrea Cutrona 11-000-262-100-004-90	Custodian	GRD 1/6	\$57,265	Middle School	07/01/24	06/30/25
28.	Francisco Demello 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	Middle School	07/01/24	06/30/25
29.	Jimmy Gomez 11-000-262-100-004-90	Custodian	GRD 3/16	\$81,129	Middle School	07/01/24	06/30/25
30.	Barjam Kapllani 11-000-262-100-004-90	Custodian	GRD 7/12	\$87,438	Middle School	07/01/24	06/30/25

31.	Luis Nunez 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	Middle School	07/01/24	06/30/25
32.	Paris Wilson 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	Middle School	07/01/24	06/30/25
33.	Steven Brewer 11-000-262-100-004-90	Custodian	GRD 5/16	\$83,802	Parker	07/01/24	06/30/25
34.	Tomlin Plummer 11-000-262-100-004-90	Custodian	GRD 1/7	\$58,365	Parker	07/01/24	06/30/25
35.	Junior Swaby 11-000-262-100-004-90	Custodian	GRD 2/6	\$60,825	Parker	07/01/24	06/30/25
36.	Jonathan Rodriguez 11-000-262-100-004-90	Custodian	GRD 4/6	\$66,309	TBD	07/01/24	06/30/25

Q. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE NON TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Salary	Location	Effective Date	End Date
1.	Matthew Hunter 11-000-262-100-004-90	Custodian	GRD 1/4	\$55,165	Fairmount	07/01/24	06/30/25
2.	Gregory Atkins 11-000-262-100-004-90	P/T Custodian	GRD1/3	\$37,566	High School	07/01/24	06/30/25
3.	Terence Beutel 11-000-263-100-004-90	Groundskeeper	GRD 4/9	\$70,976	District	07/01/24	06/30/25
4.	Eric Grabusnik 11-000-262-100-004-90	P/T Custodian	GRD 1/1	\$36,191	High School	07/01/24	06/30/25
5.	Alex Hernandez 11-000-262-100-004-90	Custodian	GRD 1/2	\$53,665	High School	07/01/24	06/30/25

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6.	Stephen Maksymiw 11-000-263-100-00 4-90	Groundskeeper	GRD 4/2	\$61,311	District	07/01/24	06/30/25
7.	Nafi Slatina 11-000-261-100-00 4-90	Maintenance Worker	GRD 4/7	\$67,796	Maintenance	07/01/24	06/30/25
8.	Alessandro De Michele 11-000-262-100-00 4-90	Custodian	GRD 2/2	\$56,598	Hillers	07/01/24	06/30/25
9.	Jose Vicioso 11-000-262-100-00 4-90	Custodian	GRD 1/4	\$55,165	Hillers	07/01/24	06/30/25
10.	Federico Pellet 11-000-262-100-00 4-90	Custodian	GRD 5/2	\$62,397	Jackson	07/01/24	06/30/25
11.	Carlos Cobo 11-000-261-100-00 4-90	Maintenance Worker	GRD 4/7	\$67,796	Maintenance	07/01/24	06/30/25
12.	Edward McConnell 11-000-261-100-00 4-90	Maintenance Worker	GRD 4/4	\$63,635	Maintenance	07/01/24	06/30/25
13.	Jason Whyard 11-000-263-100-00 4-90	Groundskeeper	GRD 4/2	\$61,311	Maintenance	07/01/24	06/30/25
14.	Sharon Ashmeade 11-000-262-100-00 4-90	Custodian	GRD 1/3	\$54,365	Middle School	07/01/24	06/30/25
15.	Gustavo Echavarria 11-000-262-100-00 4-90	Custodian	GRD 1/2	\$53,665	Middle School	07/01/24	06/30/25
16.	Gregory Santos 11-000-262-100-00 4-90	Custodian	GRD 1/3	\$54,365	Middle School	07/01/24	06/30/25
17.	Gregory Tranchant 11-000-261-100-00 4-90	Custodian	GRD 1/1	\$51,702	Middle School	07/01/24	06/30/25

18.	Alejandro Delgado 11-000-262-100-004-90	Custodian	GRD 1/3	\$54,365	Parker	07/01/24	06/30/25
19.	Dylan Stone 11-000-262-100-004-90	Custodian	GRD 1/2	\$53,665	High School	07/01/24	06/30/25

R. PART/TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessionals Staff for the 2024 - 2025 school year.

	Name	Position	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Elizabeth Albanese 11-216-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
2.	Beatriz Andueza-Diaz 20-245-200-100-000-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
3.	Jasmine Boone 20-219-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
4.	Cedanesy Cabrera de Lamarche 11-213-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
5.	Blaise Calandrillo 11-216-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
6.	Nelson Cruz 11-216-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
7.	Debra Curtin 11-216-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
8.	Rania Diab 11-000-217-100-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
9.	Tejal Doshi 20-219-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
10.	Kahron Fyffe 11-209-100-106-000-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
11.	Megan Graham 11-190-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25

12.	Shernetta Harris 11-216-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
13.	Alexia Maldonado 11-190-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
14.	Brianna Peraino 20-218-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
15.	Barbara Peralta Valentin 11-216-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
16.	Jennifer Pinto 11-216-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
17.	Stephanie Polanco 11-190-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
18.	Soribel Rodriguez 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
19.	Shannon Savage 11-216-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
20.	Hafsa Shafiq 11-216-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
21.	Lourdes Yauri 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
22.	Elizabeth DeSimone 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
23.	Daniel Falluca 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
24.	Sadee Irby 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
25.	LaShonda Gibson 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
26.	Diane Luna 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
27.	Nathalie Minyettys 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25

28.	Meena Rahimi 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
29.	Ashraf Humira 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
30.	Jamileh Abbasi 11-190-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
31.	Vjollca Balidemaj 11-213-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
32.	Manal Barsoum 11-190-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
33.	Ada Rodriguez 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
34.	Neveen Deyab 11-190-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
35.	Patricia Lara 11-204-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
35.	Yesenia Lee 11-216-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
37.	Margarita Lulati 11-204-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
38.	Mira Tadros 11-190-100-106-100-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
39.	Luz Diaz 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
40.	Patrika Dubey 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
41.	Isolina Herrmann 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
42.	Nekisha McCain-Fulmore 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
43.	Ines Coronel-Chonillo 20-245-100-100-006-90	P/T Para	\$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25

44.	Rudaina Daoud 11-213-100-106-006-90	P/T Para	\$27.50/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
45.	Marilyn Hufnagel 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
46.	Nilda Palou-Dambrogio 20-231-200-100-050-90	P/T Para	\$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
47.	Michael Direnzo 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
48.	Manal Diab 11-190-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
49.	Nicole Escorcias-Batista 11-240-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
50.	Nora Fragosa 11-213-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
51.	Glasine Grant-Robinson 11-000-217-100-110-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
52.	Lisa Kruger 11-240-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
53.	Iliana Ogando 11-212-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
54.	Juanita Otero 11-213-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
55.	Wilma Roche 11-212-100-106-110-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
56.	Hani Tabet 11-213-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
57.	Ketty Fernandez 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
58.	Sade D. Torres 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
59.	Tianna Velez 11-000-217-100-009-90	P/T Para	\$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25

60.	Matthew Aiello 11-209-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
61.	Darlene Carroll 11-216-100-106-120-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
62.	Brian Crespo 11-209-100-106-110-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
63.	Hanna Marmol 11-190-100-106-120-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
64.	Dawn Robitaille 11-190-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
65.	Cinthia Rosado 11-213-100-106-120-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
66.	Angely Sanchez 11-240-100-106-120-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
67.	Laighe Sanchez-Feliz 11-240-100-106-120-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
68.	Victoria Santos 11-213-100-106-120-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
69.	Michael Epps 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
70.	Rebecca Perez 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
71.	Fernando Vasquez 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
72.	Felicia Allen 11-213-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
73.	Crystal Caesar 11-216-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
74.	Lois Cortez 11-204-100-106-300-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
75.	Jesus Gonzalez Bonnin 11-213-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25

76.	Denia Guzman 11-204-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
77.	Cedrick Hall 11-209-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
78.	Tiffany Harrison 11-000-217-100-006-00	P/T Para	\$27.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
79.	Randy James 11-213-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
80.	Olivia John 11-212-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
81.	Athena Mathis 11-213-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
82.	Marita Pechulis 11-213-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
83.	Keanah Rodriguez 11-213-100-106-300-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
84.	Kirk Scott 11-213-100-106-006-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
85.	Jasmin Florentino 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
86.	Christopher Myers 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
87.	Diana Aristizabal 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
88.	Shalina Bell 20-218-100-106-009-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
89.	Joshua Boggan 11-212-100-106-006-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25

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90.	Christine Budnik 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
91.	Laura Celi 11-213-100-101-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
92.	Tejaswini Chitimela 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
93.	Sonia Diaz 11-212-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
94.	Madelaine Hernandez 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
95.	Cynthia Johnson 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
96.	Gene Ligon 11-212-100-106-006-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
97.	Pushpa Manickavasagam 11-190-100-106-009-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
98.	Liliana Munoz-Lozada 11-213-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
99.	Rajshri Palav 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
100.	Tara Scott 11-212-100-106-006-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
101.	Erica Svitak 11-213-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
102.	Erik Thomas-Baez 11-213-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
103.	Najerrei Thompson 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
104.	Denisse Valle-Lucero 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
105.	Beverlee Bell-Wilson 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
106.	Joshua Constante 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
107.	Shayla Delmore 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25

108.	Mary Ellen Rizzo 11-190-100-106-090-90	P/T Para	\$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
109.	Seshadri Sowmya 11-190-100-106-090-90	P/T Para	\$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25

S. ADMINISTRATIVE NON TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Effective Date(s)
1.	Marcela Moncloa 11-000-240-103-050-90	Director	HASA 4A/10		\$190,975	District	07/01/24 - 06/30/25
2.	Eric Boateng 11-000-240-103-100-90	Principal	HASA 8/8		\$184,479	Fairmount	07/01/24 - 06/30/25
3.	Alyce Cusano 11-000-221-102-050-90	Supervisor	HASA 4/7		\$165,650	High School	07/01/24 - 06/30/25
4.	Jin Park 11-000-240-103-050-90	Supervisor	HASA 4/2		\$140,000	High School	07/01/24 - 06/30/25
5.	Angel Collado 11-000-240-103-300-90	Vice Principal	HASA 5/1		\$139,000	Middle School	07/01/24 - 06/30/25
6.	Johanna Espinal 11-000-240-103-300-90	Vice Principal	HASA 5/2		\$142,000	Middle School	07/01/24 - 06/30/25
7.	Janice Acebo 11-000-221-104-003-90	Supervisor	HASA 4/7		\$165,650	High School	07/01/24 - 06/30/25

T. INSTRUCTIONAL NON TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Non Tenure instructional Staff for the 2024 - 2025 school year. **Pending ratification of HEA Bargaining Agreement.*

	Name	Position	Degree/Step	Salary*	Location
1.	Tekeema Allen 11-190-100-101-000-90	Math Coach	MA+30/14	\$121,060	Curriculum Office

2.	Robyn Perkins 20-487-200-100-000-90	Math Coach	MA+30/13	\$112,310	Curriculum Office
3.	Lilian Altamura 20-219-200-104-009-90	School Nurse	BA/14	\$95,530	ECDC
4.	Bonnie Bobek-Andric 11-216-100-101-009-90	Teacher	MA+15/8	\$79,590	ECDC
5.	Monica Correa 20-218-100-101-009-90	Teacher	BA+32/MA/10	\$81,295	ECDC
6.	Melissa Finke-Crews 11-216-100-101-009-90	Teacher	MA+30/11	\$97,620	ECDC
7.	Cynthia Florencio 20-219-200-104-009-90	Social Worker	BA+32/MA/4	\$71,880	ECDC
8.	Madeline Hagen 20-218-100-101-009-90	Teacher	BA/3	\$63,235	ECDC
9.	Kathleen Huy 11-216-100-101-009-90	Teacher	BA+32/MA/7	\$75,415	ECDC
10.	Kaleigh Iavarone 11-216-100-101-009-90	Teacher	BA/3	\$63,235	ECDC
11.	Dana Lowe 11-0009-219-104-300-90	Teacher	MA+30/10	\$91,015	ECDC
12.	Pamela Marasciulo 11-000-219-104-009-90	Teacher	BA+32/MA/5	\$74,090	ECDC
13.	Bianel Mena 11-216-100-101-009-90	Teacher	BA/2	\$62,435	ECDC
14.	Jamie Rubin 11-216-100-101-009-90	Teacher	BA+16/3	\$65,850	ECDC
15.	Anne Bonnefoi 11-000-222-100-100-90	Media Specialist	BA+32/MA/5	\$72,880	Fairmount
16.	Kelsey Cerbone 11-120-100-101-100-90	Teacher	BA/4	\$64,035	Fairmount
17.	Jenise Collins 11-120-100-101-100-90	Teacher	BA+32/MA/9	\$78,885	Fairmount
18.	Catherine DeLeon 20-231-100-100-100-90	Reading Specialist	BA+32/MA/11	\$86,360	Fairmount

19.	Bernadette Flood 11-120-100-101-100-90	Teacher	BA+32/MA/4	\$71,880	Fairmount
20.	Janine Gillan 11-000-213-100-100-90	School Nurse	MA+30/14	\$121,060	Fairmount
21.	Kaliym Hazel 11-204-100-101-100-90	Teacher	BA+32/MA/4	\$71,880	Fairmount
22.	Alexandra Kilkenny 11-212-100-101-100-90	Teacher	BA/2	\$62,435	Fairmount
23.	Jessica Maksoud 11-120-100-101-100-90	Teacher	BA/2	\$62,435	Fairmount
24.	Karoleena Padron 11-120-100-101-100-90	Teacher	BA+32/MA/5	\$72,880	Fairmount
25.	Ji Yeon Allen 11-140-100-101-050-90	Teacher	BA+32/MA/11	\$86,360	High School
26.	Joseph Aponte 11-140-100-101-050-90	Teacher	MA+15/10	\$83,910	High School
27.	Yu Jin Bang 11-000-216-100-050-90	Speech Therapist	BA+32/MA/10	\$81,295	High School
28.	Daysjia Black 11-402-100-100-050-90	Trainer	DOC/4	\$88,545	High School
29.	Duane Burrell 11-140-100-101-050-90	Teacher	BA/13	\$87,380	High School
30.	Camilo Camacho-Florez 11-140-100-101-050-90	Teacher	BA+16/11	\$79,475	High School
31.	Holly Cerelli 11-140-100-101-050-90	Teacher	BA/2	\$62,435	High School
32.	Richard Clyburn 11-140-100-101-050-90	Teacher	BA/4	\$64,035	High School
33.	Brittany Coleman 11-140-100-101-050-90	Teacher	BA+32/MA/4	\$71,880	High School
34.	Melynda Cruz 11-000-218-104-050-90	Guidance	MA+30/10	\$91,015	High School
35.	Miriam Diaz 11-140-100-101-050-90	Teacher	BA+32/MA/13	\$99,645	High School

36.	David DuPiche 11-213-100-101-050-90	Teacher	MA+30/12	\$104,596	High School
37.	Simone Edwards 11-000-218-104-050-90	SAC	DOC/13	\$116,336	High School
38.	Giancarlo Estrada 11-140-100-101-050-90	Teacher	MA+30/13	\$112,310	High School
39.	Vanessa Evans 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$108,295	High School
40.	Michael Garzon 11-140-100-101-050-90	Teacher	BA+16/10	\$76,065	High School
41.	Brenda Gonzalez 11-140-100-101-050-90	Teacher	BA+16/12	\$83,985	High School
42.	Jonathan Guerra 11-140-100-101-050-90	Teacher	MA+30/10	\$91,015	High School
43.	Danielle Hampson 11-140-100-101-050-90	Teacher	BA/5	\$65,035	High School
44.	Rose Ann Harty 11-140-100-101-050-90	Teacher	BA+32/MA/11	\$86,360	High School
45.	Rachel Healy 11-140-100-101-050-90	Teacher	BA/6	\$66,245	High School
46.	Benjamin Keeler 11-140-100-101-050-90	Teacher	DOC/11	\$103,320	High School
47.	Keith Lewkowitz 11-213-100-101-050-90	Teacher	MA+30/11	\$97,620	High School
48.	Sookyung Lim 11-140-100-101-050-90	Teacher	BA+32/MA/5	\$72,880	High School
49.	Nicole Macias 11-000-222-100-050-90	Media Specialist	BA+32/MA/7	\$75,415	High School
50.	Monique Mighty 11-140-100-101-050-90	Social Worker	BA+32/MA/14	\$108,295	High School
51.	Mia Mitchell 11-140-100-101-050-90	Teacher	BA/4	\$64,035	High School
52.	Sophia Raza 11-140-100-101-050-90	Teacher	BA/2	\$62,435	High School
53.	Betsy Romero 11-140-100-101-050-90	Teacher	BA/3	\$63,235	High School

54.	Gabriela Terlemezian 11-140-100-101-050-90	Teacher	BA+32/MA/7	\$75,415	High School
55.	Carolina Valera 11-000-219-104-050-90	Teacher	MA+30/12	\$104,596	High School
56.	Aaron Bourcier 11-120-100-101-110-90	Teacher	BA+32/MA/3	\$71,080	Hilliers
57.	Daphne Celi 11-240-100-101-110-90	Teacher	BA/8	\$69,130	Hilliers
58.	Kenneth Cubillas 11-120-100-101-110-90	Teacher	BA+32/MA/5	\$72,880	Hilliers
59.	Rachna Desai 11-000-213-100-110-90	School Nurse	BA/12	\$81,370	Hilliers
60.	Catherine Kostelnik 11-212-100-101-110-90	Teacher	BA+32/MA/6	\$74,090	Hilliers
61.	Margarita Kraminsky 11-212-100-101-110-90	Teacher	BA+32/MA/6	\$74,090	Hilliers
62.	Ileana Moyano 11-110-100-101-110-90	Teacher	BA+32/MA/7	\$75,415	Hilliers
63.	Robert Schwerdt 11-120-100-101-110-90	Teacher	BA+32/MA/3	\$71,080	Hilliers
65.	Shirley St Luce 11-212-100-101-110-90	Teacher	MA+15/5	\$75,495	Hilliers
66.	Susana Jordan 11-240-100-101-120-90	Teacher	MA+30/9	\$88,605	Jackson
67.	Anthony Josso 11-120-100-101-120-90	Teacher	BA+16/4	\$66,650	Jackson
68.	Sarah Kim 11-216-100-101-120-90	Teacher	BA+32/MA/4	\$71,880	Jackson
69.	Wendy Martinez 11-000-219-104-120-90	Psychologist	DOC/14	\$124,986	Jackson
70.	Garrett Rothschild 11-120-100-101-120-90	Teacher	BA+32/MA/12	\$92,370	Jackson
71.	Luz Traquino 11-240-100-101-120-90	Teacher	MA+30/10	\$91,015	Jackson
72.	Amy Weiss 11-120-100-101-120-90	Teacher	BA+32/MA/8	\$76,975	Jackson

73.	Amy Aguasvivas 11-240-100-101-300-90	Teacher	BA+32/MA/7	\$75,415	Middle School
74.	Nicole Aguasvivas 11-130-100-101-300-90	Teacher	BA+16/6	\$68,860	Middle School
75.	Sasha Asitimbay 11-240-100-101-300-90	Teacher	BA+32/MA/4	\$71,880	Middle School
76.	Frank Avella 11-000-219-104-300-90	LDTC	MA+30/11	\$97,620	Middle School
77.	Naomi Blank 11-130-100-101-300-90	Teacher	BA+32/MA/7	\$75,415	Middle School
78.	Sheila Bonilla 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$108,295	Middle School
79.	Jessica Cooley 11-130-100-101-300-90	Teacher	BA+32/MA/7	\$75,415	Middle School
80.	Jessica Cruz 11-213-100-101-300-90	Teacher	BA+32/MA/6	\$74,090	Middle School
81.	Nicole Cutrona 11-130-100-101-300-90	Teacher	BA+32/MA/8	\$76,975	Middle School
82.	Sandra Diaz 11-240-100-101-300-90	Teacher	MA+15/9	\$81,500	Middle School
83.	Shaquira Ephraim 11-240-100-101-300-90	Teacher	MA+30/11	\$97,620	Middle School
84.	Jessica Gilchrist 11-130-100-101-300-90	Teacher	MA+30/9	\$88,605	Middle School
85.	Jessica Grande 11-130-100-101-300-90	Teacher	BA+32/MA/5	\$72,880	Middle School
86.	Wendy Jeronimo 11-130-100-101-300-90	Teacher	BA+32/MA/12	\$92,370	Middle School
87.	Camryn Koenig 11-130-100-101-300-90	Teacher	BA/2	\$62,435	Middle School
88.	Damon Leeper 11-130-100-101-300-90	Teacher	BA+32/MA/3	\$71,080	Middle School
89.	Laura Livelli 11-213-100-101-300-90	Teacher	BA+32/MA/10	\$81,295	Middle School
90.	Martha Mairena 20-487-200-100-000-90	Social Worker	BA+32/MA/4	\$71,880	Middle School

91.	Janaya McClenny 11-213-100-101-300-90	Teacher	BA/4	\$64,035	Middle School
92.	Amanda Miller 11-120-100-101-300-90	Teacher	DOC/11	\$103,320	Middle School
93.	Monika Mittal 11-240-100-101-300-90	Teacher	MA+30/7	\$85,135	Middle School
94.	Melissa Narine 11-130-100-101-300-90	Teacher	MA+15/9	\$81,500	Middle School
95.	Paul Pahlck 11-213-100-101-300-90	Teacher	BA+32/MA/13	\$99,645	Middle School
96.	Stephanie Pittaro 11-000-216-100-300-90	Speech Therapist	MA+30/8	\$86,695	Middle School
97.	Norma Reyes 11-000-219-104-300-90	Psychologist	MA+30/10	\$91,015	Middle School
98.	Brittany Ritterman 20-487-200-100-000-90	Social Worker	BA+32/MA/4	\$71,080	Middle School
99.	Lara Rodriguez 11-130-100-101-300-90	Teacher	BA/13	\$87,380	Middle School
100.	Carolina Sarmiento 11-130-100-101-300-90	Teacher	BA+32/MA/12	\$92,370	Middle School
101.	Mariko Walker 11-213-100-101-300-90	Teacher	BA+32/MA/7	\$75,415	Middle School
102.	Jennifer Zisa 11-213-100-101-300-90	Teacher	BA/4	\$64,035	Middle School
103.	Karolyn Breckenridger 11-240-100-101-090-90	Teacher	BA/5	\$65,035	Parker
104.	Tuyet Bui 11-120-100-101-090-90	Teacher	BA+32/MA/11	\$86,360	Parker
105.	Danielle Callegari 11-000-216-100-090-90	Speech Therapist	MA+30/5	\$82,600	Parker
106.	Brooke London 11-120-100-101-090-90	Teacher	BA+32/MA/5	\$72,880	Parker
107.	Melissa Lopez 11-110-100-101-090-90	Teacher	BA/10	\$73,450	Parker
108.	Kathleen Owens 11-120-100-101-090-90	Teacher	BA/4	\$64,035	Parker

109.	Dayana Quiroz-Paulino 11-000-216-100-009-90	Speech Therapist	MA+30/10	\$91,015	Special Services
110.	Graciela Gonzalez 11-000-219-104-050-90	Psychologist	MA+30/12	\$104,596	High School
111.	Donna Harris 11-213-100-101-300-90	Teacher	BA+32/MA/11	\$85,360	Middle School
112.	Cynthia Wager 11-000-219-104-300-90	BCBA	BA+32/MA/6	\$74,090	Middle School
113.	Ricardo Walker 11-204-100-101-300-90	Teacher	BA+32/MA/13	\$99,645	Middle School
114.	Shaye Rugova 11-120-100-101-300-90	Teacher	BA+32/MA/1	\$69,430	Middle School
115.	Natalia DeBonis 11-120-100-101-120-90	Teacher	BA/16/2	\$65,050	Jackson

U. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL NON TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) NonTenured Staff for the 2024 -2025 school year

	Name	Position	Col./ Step	Salary	Longevity	Total Salary	Location	Effective Date	End Date
1.	Sherry Fernandez 11-000-251-105-002-90	Admin Assistant	C3	\$55,922	N/E	\$55,922	Business Office	07/01/24	06/30/25
2.	Audrey Irby 11-000-240-105-050-90	Admin Assistant	D4	\$56,987	N/E	\$56,987	High School	07/01/24	06/30/25
3.	Johanna San Antonio 11-000-240-103-050-90	Admin Assistant	B2	\$55,152	N/E	\$55,152	High School	07/01/24	06/30/25
4.	Tatiana Campos-Naranjo 11-000-240-105-300-90	Admin Assistant	C3	\$55,922	N/E	\$55,922	Middle School	07/01/24	06/30/25
6.	Yaritza Valencia-Salas 11-000-221-105-001-90	Admin Assistant	B2	\$55,152	N/E	\$55,152	MLL/ESL Office	07/01/24	06/30/25

7.	Lisa Magloire 11-000-240-105-300-90	Admin Assistant	C/3	\$55,922	N/E	\$55,922	Middle School	07/01/24	06/30/25
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V. NON-INSTRUCTIONAL SUPPORT STAFF: LUNCH ASSISTANTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2024 - 2025 school year.

	Name	Position	Hourly Rate	Location	Effective Date	End Date
1.	Cindy Des Mornes 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
2.	Antonina Gucciardi 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
3.	Saeda Hdaib 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
4.	Amna Naz 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
5.	Taghreed Orikat 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
6.	Cristina Remache 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
7.	Karelia Ruiz-Aguirre 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
8.	Flor Sanchez-Ovando 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
9.	Kurella Shay 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
10.	Raim Ayan 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
11.	Raghda Suliman 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	ECDC	09/01/24	06/30/25
12.	Jessica Aiello 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
13.	Arcelis Duran 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
14.	Milagro Ferrer 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
15.	Debra Jacquez	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25

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	60-910-310-100-100-91					
16.	Valarie Pettaway 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
17.	Iliana Suquinagua 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
18.	Clara Lucero 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
19.	Efigenia Florian 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
20.	Angelica Salguero 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Fairmount	09/01/24	06/30/25
21.	Ruby Cosby 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
22.	Julie Gonzalez 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
23.	Gricelda Hernandez-Veloz 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
24.	Huzrie Kraj 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
25.	Brunilda Manjani 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
26.	Lucinda Megale 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
27.	Denise Post 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
28.	Juanita Ray 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	09/01/24	06/30/25
29.	Margarita Castro 60-910-310-100-120-90	Lunch Assistant	\$22/hr.	Jackson	09/01/24	06/30/25
30.	Aida Catasus 60-910-310-100-120-90	Lunch Assistant	\$22/hr.	Jackson	09/01/24	06/30/25
31.	Ana Hernandez 60-910-310-100-120-90	Lunch Assistant	\$22/hr.	Jackson	09/01/24	06/30/25
32.	Adalina Ortiz 60-910-310-100-120-90	Lunch Assistant	\$22/hr.	Jackson	09/01/24	06/30/25
32.	Maxima Parra-Perez 60-910-310-100-120-90	Lunch Assistant	\$22/hr.	Jackson	09/01/24	06/30/25
33.	Dayami Rios Mena 60-910-310-100-120-90	Lunch Assistant	\$22/hr.	Jackson	09/01/24	06/30/25

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34.	Judy Bush 60-910-310-100-300-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
35.	Nancy Figueroa 60-910-310-100-300-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
36.	Elizabeth Hidalgo 60-910-310-100-300-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
37.	Claudette Jackson-Goodman 60-910-310-100-300-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
38.	Xinia Torres 60-910-310-100-300-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
39.	Laura Williams 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
40.	Maria Pawlikowski 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Middle School	09/01/24	06/30/25
41.	Helen Marie Burgos 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
42.	James Cosby 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
43.	Marcia Hall-Belton 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
44.	Dorri Martin 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
45.	Courtney Mossey 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
46.	Mashaer Mustafa 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
47.	Ruth Ann Travis 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
48.	James Jones 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
49.	Norma Tenempaguay 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25
50.	Maribel Constante 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	09/01/24	06/30/25

W. FULL TIME PARAPROFESSIONAL STAFF					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full Time Paraprofessional Staff for the 2024 - 2025 school year.					
	Name	Position	Column/Step	Salary	Location
1.	Noreen Bhatti 11-212-100-106-300-90	F/T Para	2/2	\$45,650	ECDC
2.	Daysi Calandrillo 11-216-100-106-009-90	F/T Para	1/5	\$45,660	ECDC
3.	Jaime Garcia 11-216-100-106-009-90	F/T Para	2/5	\$47,860	ECDC
4.	Paola Gonzalez 20-218-100-106-009-90	F/T Para	3/5	\$50,060	ECDC
5.	Marie Paul 20-218-100-106-009-90	F/T Para	3/5	\$50,060	ECDC
6.	Rosanna Brugger 20-218-100-106-009-90	F/T Para	1/5	\$45,660	Fairmount
7.	Maria Burack 11-213-100-106-100-90	F/T Para	1/5	\$45,660	Fairmount
8.	Lynne Gaspari 11-204-100-106-100-90	F/T Para	1/5	\$45,660	Fairmount
9.	Rosalia Davi 11-190-100-106-090-90	F/T Para	1/3	\$44,185	Fairmount
10.	Robert Iannacone 11-204-100-106-100-90	F/T Para	2/5	\$47,860	Fairmount
11.	Domenica Panuccio 11-204-100-106-100-90	F/T Para	1/5	\$45,660	Fairmount
12.	Paul Serrano 11-209-100-106-100-90	F/T Para	1/2	\$43,450	Fairmount
13.	Rommy Buttafuoco 11-213-100-106-050-90	F/T Para	1/5	\$45,660	High School
14.	Michael Capozzi 11-204-100-106-050-90	F/T Para	3/5	\$50,060	High School
15.	Theresa Coffey 11-213-100-106-050-90	F/T Para	1/5	\$45,660	High School

16.	Aysha Drakeford 11-209-100-106-050-90	F/T Para	3/5	\$50,060	High School
17.	Sonia Ensuncho 11-213-100-106-050-90	F/T Para	3/3	\$48,585	High School
18.	Charles Ferraro 11-204-100-106-050-90	F/T Para	3/5	\$50,060	High School
19.	Myrna Gotrell 11-204-100-106-050-90	F/T Para	1/5	\$45,660	High School
20.	Joan Kaplan 11-204-100-106-050-90	F/T Para	3/1	\$47,115	High School
21.	Andrea Kasich 11-204-100-106-050-90	F/T Para	3/5	\$50,060	High School
22.	Deborah Keeling-Geddis 11-213-100-106-050-90	F/T Para	2/5	\$47,860	High School
23.	Donald McCoy 11-209-100-106-050-90	F/T Para	3/5	\$50,060	High School
24.	Liliana Naranjo 11-213-100-106-050-90	F/T Para	1/5	\$45,660	High School
25.	Lourdes Rosa 11-216-100-106-009-90	F/T Para	2/5	\$47,860	High School
26.	David Sims 11-204-100-106-050-90	F/T Para	1/5	\$45,660	High School
27.	Francis Stith 11-204-100-106-050-90	F/T Para	1/5	\$45,660	High School
28.	Tatjane Thomas 11-204-100-106-050-90	F/T Para	1/5	\$45,660	High School
29.	Abiola Abiodun 11-212-100-106-110-90	F/T Para	1/5	\$45,660	Hilliers
30.	Alicia Bonilla-Aguirre 20-218-100-106-009-90	F/T Para	1/5	\$45,660	Hilliers
31.	Marelvís Canavera 11-190-100-106-110-90	F/T Para	3/5	\$50,060	Hilliers
32.	John Frontignano 11-212-100-106-110-90	F/T Para	3/5	\$50,060	Hilliers

33.	Gary Gengo 11-000-217-100-110-90	F/T Para	3/5	\$50,060	Hillers
34.	Camille Mertz 11-212-100-106-110-90	F/T Para	1/5	\$45,660	Hillers
35.	Anki Mlotok 11-213-100-106-110-90	F/T Para	3/5	\$50,060	Hillers
36.	Margaret Pomianek 11-213-100-106-110-90	F/T Para	3/5	\$50,060	Hillers
37.	Rosa Saccomanno 11-212-100-106-110-90	F/T Para	1/5	\$45,660	Hillers
38.	Debra Serrano 11-212-100-106-110-90	F/T Para	1/5	\$45,660	Hillers
39.	Lucia Tartaglione 11-000-217-100-110-90	F/T Para	1/5	\$45,660	Hillers
40.	Susan White 11-212-100-106-110-90	F/T Para	2/5	\$47,860	Hillers
41.	Anna Maria Cigna 11-213-100-106-120-90	F/T Para	3/5	\$50,060	Jackson
42.	Silvia Gonzalez 11-213-100-106-120-90	F/T Para	1/5	\$45,660	Jackson
43.	Linda Piro 11-240-100-106-120-90	F/T Para	1/5	\$45,660	Jackson
44.	Lyda Barrios 11-213-100-106-300-90	F/T Para	3/5	\$50,060	Middle School
45.	Jackie Bradley 11-000-217-100-300-90	F/T Para	3/5	\$50,060	Middle School
46.	Linda Francavilla 11-204-100-106-300-90	F/T Para	1/5	\$45,660	Middle School
47.	Ruth Saunders 11-190-100-106-300-90	F/T Para	3/5	\$50,060	Middle School
48.	Rasheeda Odumosu 11-000-218-104-300-90	F/T Para	3/5	\$50,060	Middle School
49.	Maryam Aslam 11-190-100-106-090-90	F/T Para	3/5	\$50,060	Parker

50.	Gulda Battaglia 11-000-219-104-006-90	F/T Para	3/5	\$50,060	Parker
51.	Caterina Federico 11-212-100-106-090-90	F/T Para	1/5	\$45,660	Parker
52.	Denise Ingallinera 11-190-100-106-009-90	F/T Para	1/2	\$43,450	Parker
53.	Pene Lockwood 11-204-100-106-090-90	F/T Para	1/5	\$45,660	Parker
54.	Francesca Meaux 11-212-100-106-090-90	F/T Para	3/5	\$50,060	Parker
55.	Laura Mujica 11-212-100-106-090-90	F/T Para	3/5	\$50,060	Parker
56.	Teresina Ochman 11-190-100-106-090-90	F/T Para	1/5	\$45,660	Parker
57.	Frank Rovell 11-213-100-106-090-90	F/T Para	3/5	\$50,060	Parker
58.	Vanessa Taylor 11-212-100-106-090-90	F/T Para	1/5	\$45,660	Parker
59.	Siomaris Ulloa 11-000-217-100-090-90	F/T Para	1/5	\$45,660	Parker
60.	Patricia Chandler 11-213-100-106-090-90	F/T Para	3/5	\$50,060	Parker

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassification of the Titles and Job Descriptions for the 2024 - 2025 school year.

1.	Executive Director of Human Resources (Reclassifying HR Manager)
2.	Human Resource Generalist (Reclassifying HR Analyst)

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised Job Description for the 2024 - 2025 school year.

1.	Athletic Director K-12
2.	Director of MLL/ESL/World Languages

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023 - 2024 school year. The total cost will be paid for with Preschool Education Aid funds, account #20-218-200-176-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Reyes	Preschool Kindergarten Transition Family Workshops Presenter	Appendix G	6 hours
2.	Colleen Dawson	Preschool Kindergarten Transition Family Workshops Presenter	Appendix G	6 hours
3.	Katarzyna Ferrone	Preschool Kindergarten Transition Family Workshops Presenter	Appendix G	6 hours

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023 - 2024 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Reyes	Tutorial Lead Teacher	Appendix G	2.4 hours

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023 - 2024 school year. The total cost will be paid for with Title III funds, account #20-241-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Luz Tarquino	Title III Parent Engagement Teacher	Appendix G	10 hours

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with local funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Lisa MacVicar	Summer Instrument Planning	Appendix G	50 hours

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following staff for the 2024 - 2025 school year:

	Name	Position	Effective	Hourly Rate / Hours not to exceed
1.	Rasheeda Odumosu	Middle School Scheduler	Mondays - Fridays 05/01/24 - 06/30/24	\$57.85/hr. / 50 hours max

EE. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Course/Period	Coverage Dates
1.	Jasmine Acevedo	CP Spanish 3/3	05/06/24 - 06/20/24
2.	Johany Grullon	CP Spanish 3/4	05/06/24 - 06/20/24
3.	Claudia Guedes	Honors Spanish 4/5	05/06/24 - 06/20/24
4.	Stafanie Moreno	AP Spanish Lang. and Lit./8	05/06/24 - 06/20/24

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the Hackensack Middle School 6th Grade Camp, in accordance with the HBOE/HEA Agreement for the 2023 - 2024 school year.

	Name	Position	Effective Date
1.	Lara Rodriguez	6th Grade Camp Counselor	Week 1 - May 6th - 10th, 2024

Personnel actions **A.1, A - FF:**

Motion: Trustee Cordero-Outen	Second: Trustee Powell			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				

Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x	C1, Y1		
Mr. Martin (Kenneth)	x	C1, Y1		
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x	C1, Y1		
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x	C1, Y1		
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: None

B2 Be It resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

P 5705 Use of Artificial Intelligence Programs In Learning

Policy Actions B1-B2				
Motion: Trustee Cordero-Outen	Second: Trustee Powell			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals / Transportation	Account Number
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				/ Airfare Total Amount	
Andrea Oates-Parchment	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
James Montesano	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Dr. Judy Soto-Holland	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Darius Pemberton	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Nicole Adams	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Patricia Lozano	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Robyn Perkins	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Rosemary Marks	*UnboundEd DC Standards Institute 2024	July 14-July 19, 2024	Washington, D.C.	\$2,864.50	11-000-221-500-003-01
Lisette Cordero-Outen	*UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,864.50	11-000-251-580-002-00
Alyce Cusano	National Association for College Admissions Counseling Conference	September 24-28, 2024	Los Angeles, California	\$ 2,133.00	11-000-218-390-050-00 (2024-2025 SY Budget)
Laura Durso	Academic Decathlon Nationals	April 24-27, 2024	Pittsburg, Pennsylvania	\$841.58 (For Students)	11-190-100-500-050-00

*Pending Bergen County Superintendent Approval

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 and 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Andrea Oates-Parchment	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
James Montesano	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01S
Judy Soto-Holland	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
Darius Pemberton	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
Nicole Adams	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
Patricia Lozan	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
Robyn Perkins	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
Rosemary Marks	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
Lisette Cordero-Outen	*UnboundEd DC Standards Institute 2024	July 15- July 18, 2024	Washington, D.C.	\$2,700.00	11-000-251-580-002-00
Alexandria Lopez	7 Habits of Highly Effective Brains, Trauma, Memory & The Body, Stabilizing Unsafe Behavior, Play, Play Therapy and Games	June 3, 2024	Remote	\$169.96	20-375-200-320-050-00
Celso King	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	\$374.25	11-000-233-320-001-AS
Donna Petrin-Wall	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	\$374.25	11-000-233-320-001-AS
Tara Skiba	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	\$374.25	11-000-233-320-001-AS
Johanna Espinal	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	\$374.25	11-000-233-320-001-AS
Angel Callado	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	\$374.25	11-000-233-320-001-AS

Patricia Lozano	Investigation Report Writing for K-12 Education	August 20, 2024	Virtual	\$374.25	11-000-233-320-001-AS
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*Pending Bergen County Superintendent Approval

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Fred Colacino	High School	Stevens Institute of Technology, Hoboken, New Jersey
Allison Cammarata	Jackson Ave School	Frelinghuysen Arboretum, Morris Township, New Jersey
Amanda Miller	Middle School	Urban Air Adventure Park, Avenel, New Jersey

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (pending prints)	Observation/ Placement with	Assignment	University	Dates
Hillers	Dr. Judith Soto	Alia Saldana	Patricia Piotrowski	School Social Worker	Ramapo College	September 2024 - May 2025
Middle School	Jin Park	Heba Alkhawam	Kristin Betker	Mathematics	Rutgers University	Fall 2024
Hillers	Dr. Judith Soto	Alexa Arevalo	Ilena Moyano	Pre-K	Rutgers University	Fall 2024
High School	Jin Park	Daniel Plessner	Jessica DosAnjos	Mathematics	Rutgers University	Fall 2024
Nellie K. Parker	Lillian Whitaker	Megan Evans	Caroline Yeji-Kim	PK-3	Rutgers University	Fall 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of a Hackensack High School (HHS) student club entitled Future Engineers Club, which will meet at the High School every Wednesday. Mr. Fred Colancino will serve as the volunteer advisor.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of a Hackensack High School (HHS) student club entitled Muslim Student

Association, which will meet at the High School every Wednesday. Mr. Philip Brophy will serve as the volunteer advisor.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following preschool providers and enters into a contract with Bright Seedlings Early Learning Center and Bright Adventures Preschool for the 2024-2025 school year. The cost is awarded to the preschool provider through Preschool Education Aid.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the “It Gets Better Project” grant for the Gay Straight Alliance at Hackensack Middle School for the 2024-2025 school year.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mobile Ed Productions, Inc. to provide an assembly at each elementary school entitled “Rock Out for Reading” during the 2024-2025 school year. The total cost not to exceed \$5,900.00 will be paid for with Title I funds, account #20-232-100-300-000-00 and 20-231-100-300-000-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, renew an agreement (renewal year 1) with the Boys and Girls Club of Lower Bergen County to implement a Summer and After School Enrichment program at the elementary and middle schools in the summer of 2024 and for the 2024-2025 school year. The cost not to exceed \$446,543.00 will be paid with account #11-190-100-340-003-01 and 20-231-100-300-000-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, renew an agreement (renewal year 1) with Baker Street Behavioral Health for consulting services in professional development for preschool staff in supporting students' social emotional health. Baker Street Behavioral Health staff will provide weekly coaching and support, workshops, and case consultations for preschool staff to support the social emotional health of students for the 2024-2025 school year. The total cost, not to exceed \$50,000.00 will be paid for with account #20-219-100-300-009-00.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt (NWEA) for professional development for the 2023-2024 school year for high school and middle school teachers to receive training on the MAP Growth Math, Reading, and Science assessment. The total cost, not to exceed \$8,400.00 will be paid for with Title II funds, account #20-270-200-300-000-00.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt to adopt the MAP Assessment (Reading, Math, Science, Reading Fluency) as the Universal Screening Assessment for grades K-12 for the 2024-2025 school year. The total cost, not to exceed \$76,868.25 will be paid for with Title I funds.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a lease agreement with Apple Education for an iPad initiative for pre-kindergarten and a pilot initiative in kindergarten for the 2024-2025 school year. The total cost not to exceed \$197,455.80 will be paid as follows:

Date	Payment	Funds
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6/15/2024	\$40,000.00	Preschool Education Aid (PEA) Funds
7/15/2024	\$52,485.27	Preschool Education Aid (PEA) and Local Funds
7/15/2025	\$52,485.27	Local Funds
7/15/2026	\$52,485.27	Local Funds

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an RFP for a provider to provide professional development for standards-based instruction.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS-Brownstone School	\$21,482.98	XXX109	X	Tuition
Public	BCSS-Bleshman Regional Day School	\$28,117.98	XXX465	X	Tuition
Non-Pub	David Gregory	0.00	XXX688	X	Placement change
Non-Pub	The Felician School Exceptional Children	\$17,513.40	XXX688	X	Tuition
Non-Pub	Benway School	\$21,973.07	XXX825	X	Tuition
Non-Pub	North Jersey Elks	\$34,591.05	XXX682	X	Tuition
Public	BCSS-New Bridges MS/HS	0.00	XXX094	X	Placement change
Public	BCSS-Venture Program	0.00	XXX847	X	Placement Change
Non-Pub	Paradigm Therapeutic Day School	\$15,491.84	XXX847	X	Tuition
Public	BCSS-Washington Elementary School	\$19,278.00	XXX854	X	Tuition
Public	Ridgefield Board of Education	\$12,085.78	XXX647	X	Tuition
Non-Pub	Fedcap School	\$25,218.00	XXX671	X	Tuition
Non-Pub	CTC Academy, Inc.	\$15,039.04	XXX304	X	Tuition
Public	River Dell Regional School District	\$7,333.33	XXX965	X	Tuition

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	The High Point School of Bergen	\$8,245.73	XXX275	X	ESY Tuition
Non-Pub	Shaler Academy	0.00	XXX358	X	Last day of attendance 03/20/2024

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2023-2024 school year.

Hackensack High School Work Site Development and Outreach
Greens Do Good

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to apply and accept the 2024-2025 grant from the New Jersey Department of Children and Families (DCF) as follows: School Linked Services (SLS) Family Friendly Center (FFC) Contract # NF0001 - \$50,323.00 and School Based Youth Supplemental Program (SBYSP) Contract - # NF0002- \$332,007.00 for a total amount of \$382,330.00.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the Advanced Placement International Baccalaureate Course Expansion Competitive Grant in the amount of \$65,419.00.

C21 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) between the Hackensack Board of Education and the President and Fellows of Harvard College for the 2024-2026 school year to conduct research projects, take on important data, and undertake analytic projects identified by the partnership agency. The total cost will not exceed \$55,000.

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with the Human Rights Campaign Foundation (HRCF) and the Hackensack Public Schools to provide professional development services on Welcoming Schools from September 2024 - November 2024. The total cost not to exceed \$44,320.00 will be paid by local district funds, Title II, Title IV and the School-Based Mental Health Grant (amount TBD).

Curriculum Resolutions C1 - C22				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				

Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

Trustee Harris recused from C11

D. Finance

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month March 2024

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year [Board Secretary Report March Cash Reconciliation March](#)

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, April 12, 2024 through May 17, 2024, in the total amount of \$21,051,092.19 ([Attachment D2](#))

General Fund	Fund 10	\$1,275,883.11
Current General Expense	Fund 11	\$17,789,051.48
Capital Outlay	Fund 12	\$485,155.76
Special Revenue	Fund 20	\$1,139,066.42
Capital Projects	Fund 30	\$11,000.00
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$350,935.42

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8983 through #8984 for the month of March 2024, total amount of \$2,152,210 . [March Transfers](#)

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the donation of two Buddy Benches for Nellie K. Parker School from the PTA valued at \$818.85/each for a total of \$1,637.70.

D6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the district's K-12 Student

Accident Insurance Application with Alamo Insurance Group, Inc. in the amount of \$225,800.00 for the 2024/2025 school year.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Computer Solutions, Inc, renewal contract for the 2024/2025 school year for software support services in the amount of \$23,016.00.

D8 It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, acknowledges that the Hackensack Public School District conducted its Spring emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
3/21/24	9:30am-11:30am	ECDC	School campus/Holt Street	N/A	Donna Petrin-Wall
3/7/24	9:35am-2:30pm	Fairmount	School campus/Poplar Ave	1 and 2	Eric Boateng
3/18/24	8:20am-2:30pm	High	School campus/Comet Way	N/A	Patricia Lozano, Celso King, Edwin Hodge, Donald Osbourne, Janice Acebo
3/14/24	9:15am	Hillers	School campus/Longview Ave	All	Adi Madden
3/20/24	9:00am-11:00am	Jackson	School campus	N/A	Julio Morel, Osvaldo Sanchez/Steve Sela
3/21/24	8:30am	Middle	Union Street/Front of School	N/A	Mark Johnson
3/22/24	9:00am-1:00pm	Parker	School campus/Club Way	N/A	Dr. Anibal Galiana

D9 Whereas, in accordance with 6A:23A-13-3, the March 2024 State Transfer Report includes transfers that exceeded ten percent of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval.

Now Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approve the transfer request from 2023/2024 budget as follows:

To:

Function 230: General Administration for \$241,050

Function 240: School Administration \$ 65,000

Function 25X: Central Services and Administrative Information Technology \$528,576

From:

Function 4XX: School-Sponsored Co/Extra-Curricular Activities, School Sponsored Athletics, and Other Instructional Programs \$414,000

Function 100: Regular Programs \$133,933

Function 000-221, 223: Improvement of Instruction Services and Instructional Staff Training Services \$286,693

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, award the following Scholarship checks:

Helen Jacko Memorial Scholarship- \$5000
Vincent and Helen Cassel- \$2000

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the publication of an RFP seeking a provider for substitute staffing.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the renewal of the Food Service Management Company (FSMC) contract with Maschio's Food Service, Inc. for the 2024/2025 school year at a total cost of \$3,196,322.22 and for a management fee of \$.1259 cents per meal payable monthly. Maschio's guarantees a return to the Hackensack School District in the amount of \$450,000.00.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the services of CarePlus NJ, Inc., 610 Valley Health Plaza, Paramus, NJ, for the 2024/25 school year, to provide services and linkage to community resources and professional development workshops to Hackensack Public School students, total cost not to exceed \$267,800.00 and will be paid from account #11-000-216-320-002-00 and Title IV account #20-280-100-300-000-00

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves/ratifies the Care Solace, Inc. service agreement, July 1, 2024 - December 31, 2024, to provide the school community with mental health support services and linkage to mental health resources, total cost not to exceed \$8625.00, to be paid from the School-Based Mental Health Grant, with \$8625.00 to be paid from account #20-460-200-500-000-00.

D15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves/ratifies the submission of the application for the Opportunity Labs School-Based Mental Health Community of Practice Proposal to support training in school-based mental health and behavioral health interventions during the 2024/2025 school year.

D16 Whereas, The Hackensack Board of Education (or Board of Trustees) seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

Whereas, The Hackensack Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

Whereas, Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

Whereas, Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

Whereas, Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

Whereas, The Hackensack Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools.

Whereas, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

Whereas, The Hackensack Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

Therefore, Be It Resolved that the Hackensack Board of Education re-affirms its commitment to participate in Sustainable Jersey for Schools, and it is the board’s intention to pursue certification for schools in the district.

D17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the proposal from OnCourse for the 2024/2025 school year for Data management/assessment services for the 7 schools in the total amount of \$60,250.00.

D18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator authorizes HCESC to act as Bid Coordinator on a Lease Purchase to acquire Nutanix Hyper-Converged Server Cluster Plus Installation.

Whereas, The Hackensack Public Schools in the County of Bergen, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$220,000.00 and a term not to exceed five-years (collectively, the “Acquisition”); and

Whereas, Hunterdon County Educational Services Commision Lease Purchase (HCESC) will serve as bid coordinator to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached proposal.

D19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator authorizes HCESC to act as Bid Coordinator on a Lease Purchase to acquire Lenovo Chromebooks plus Damage Protection, White Services, Asset tagging, and Google Chrome License.

Whereas, The Hackensack Public Schools in the County of Bergen, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,100,000 and a term not to exceed four-years (collectively, the “Acquisition”); and

Whereas, Hunterdon County Educational Services Commision Lease Purchase (HCESC) will serve as bid coordinator to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached proposal.

D20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the purchase of the SentinelOne Endpoint Protection solution in the amount of \$70,242.60 for the term of July 1, 2024 to June 30, 2025. Paid from Acct #11-000-252-500-007-03.

D21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the proposal and partnership agreement with Panorama Education to provide SEL student surveys and professional development July 1, 2024 - June 30, 2025, the total cost not to exceed not to exceed \$16,275. the total cost to be paid by the Mental Health Screening in Schools Grant, account number: 20-431-200-500-000-00.

Finance and Budget Resolutions D1 – D21				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Stein</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			

Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies Change order 10 for the Hackensack Middle School and Hackensack High School cafeteria project, bid awarded to Mark Construction for \$3,190,000.00

Original Contract Amount	\$3,190,000.00
The net change by previously authorized change orders	\$338,108.42
Contract Sum prior to change orders	\$3,528,108.42
Change Order 10 HS- vent pipe \$10,377.28 Replacement of drains \$10,117.99 Revised ductwork \$5,329.04 Additional Exit Signs \$3,464.17 Additional Soffit \$7,503.00 Request for Equitable Adjustment \$57,072.82 New Configuration \$10,193.93 Missing GFCI \$12,656.91 Missing CO Detectors \$3,284.86	\$120,000.00
New Contract Sum including changer orders	\$3,648,108.42

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Change order 5 of the Performance Contract with Johnson Controls dated March 23, 2021.

Original Contract Sum	\$12,586,279.00
Change orders to date	\$1,026,132.00
Change order 5	\$57,848.00
New Contract Sum including change orders	\$13,670,259.00

Buildings and Grounds Resolutions E1- E3				
Motion: Trustee Carroll	Second: Trustee Powell			
	Yes	No	Abstain	Absent

TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

F. Community Relations

- Workforce Development
- City council
- Next meeting is June 13, 2024

G. Old Business

- Trustee Martin motioned to have a second public comment section, seconded by Trustee Harris.
- Trustee Stein commented the second public comment should only be regarding agenda items.
- Motion will be referred to the policy committee

H. New Business

IX. Board Comments

- Spring Chorus amazing
- Spanish National Honor Society inducted over 50 students
- Spring Instrumental Music Concert
- Congratulate Mr. Sans
- Congrats to all who received awards
- Congrats to Girls Softball Team
- Congrats to Boys Volleyball Team
- Congrats to Boys Baseball team
- Congrats to Mr. Church, track field has his name
- Congrats to REACT Team- Slam Dunk Junk, clean up the community parks
- Special thanks to the Rotary Club
- Future Leader, Ayana Grant
- Thank you to all schools for board invitations to events in the schools
- Thank you to paraprofessionals for coming out and expressing thoughts
- Large turnout tonight- open/honest
- Agree/disagree with united front of the board- not always going to agree
- Great Memorial Day weekend
- Looking forward to end of year celebrations
- Congrats Ms. Barry
- Congrats Principal Boateng- kids love him and get excited to see him, genuine and kind

May 22, 2024

Hackensack Regular Board Minutes

- HEA Dinner
- Happy for Mr. Sass, looking forward to what he will bring to the district
- Data- the number is what it is no matter how much the number is massaged. Yes there are outliers in everything but 100% of children under the state average is a problem
- Numbers are starting point for change
- Thank you to all board members and their comments
- Thank you Ms. Parchment for presentation
- Thank you to Dr. McBryde and Administrative team
- Very wonderful students in the district
- So proud of all teams- doing well
- Golf team- Middle school student, Kiara Rodriguez Sanchez, has represented her country and now is proud to represent Hackensack
- Thank you to all in attendance
- Congrats to all participants of 6th grade camp- amazing tradition, fight to never have it go away
- Hackensack Show-off
- Rev. Davis- “give everyone a chance”
- Transparency- all people talk about but not many want to do it
- Appreciated the people that come to the meetings- it's a sacrifice
- Mental Health Awareness Month
- SEL- wear green and use hashtag
- Impressive- Mr. Boateng
- President was called a tyrant
- Not one thing happens that doesn't go out to the board
- Data presented is not skewed, there will be no false narratives

X. Adjournment:

Trustee Somerville motioned to adjourn the meeting at 11:08pm, seconded by Trustee Stein