

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
October 16, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, October 16, 2024, in the Hackensack High School Media Center, at 6:18 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x virtual	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

II. Presentations

- A. Student Report-** Shanika Thomas
- B. 2024 Spring NJSLA Data Presentation-** Dr. Thomas McBryde, Jr. Superintendent of Schools
- C. School Safety Data System Report-** Andrea Oates-Parchment, Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer
- D. Partnership Opportunities-** Rev Dr. Paige, Mount Olive Baptist Church
- E. Issues Impacting the District-** NJ State Senator Gordon Johnson

III. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of September 20, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1817	97.87
Middle School	1401	98.49
Fairmount	553	98.45
Hillers	445	98.17
Jackson	379	98.46
Parker	532	98.93

ECDC	147	96.94
Total	5274	98.18

B. Residency Report:

	<i>September 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	4
Residency Verified	0	0
In-Home Visits Unverified	3	4
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: September 14, 2024 - October 10, 2024					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	4	4	0	2
High	1	3	4	3	2
TOTALS	1	7	8	3	5

IV. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- The back and forth between the board members has brought questions as to if this behavior is a regular thing. It was a waste of time and airing the board dirty laundry should not be made public. This makes the public lose sight of what needs to be done helping staff and students.
- Thank you to everyone who participated in Nellie K. Parker Day Celebration, and received a proclamation from the city.
- Thank you to Arlena Jones- co organizer
- More programs like the Nellie K. Parker Day celebration

- Encouraged to hear about the community's involvement in events and is looking forward to community relation meetings taking place in the future
- ELA comments such as not wanting to hear anymore comments about the program, do not shut us out and have dialogue with regarding the program
- WIDA score for child has never been received
- Should have never been in a bilingual program and was able to finally get child out this year
- No Spanish World Language teacher for the child's new schedule. When will there be a teacher?
- Mr. Martin spelling Comets wrong, did not find it comical. We should be more sophisticated than that and have more respect than that

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, October 16, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Pringle motioned to go into Executive Session at 7:47pm. seconded by Trustee Carroll with all members present voting aye. The Trustees reconvened into public session at 9:19pm

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of August 21, 2024 and the Regular Meeting Minutes and Executive Session Minutes of September 25, 2024.

Trustee Pringle motioned to approve the Regular Meeting Minutes and Executive Session Minutes of August 21, 2024, seconded by Trustee Stein.

*Mr. Carroll did not vote for executive session, as he was present online and did not participate in executive session
Ms. Cordero-Outen voted yes for regular minutes and abstained from executive session minutes.*

Trustee Pringle motioned to approve the Regular Meeting Minutes and Executive Session Minutes of September 25, 2024, seconded by Trustee Stein with all members present voting aye.

VIII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - DD**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Degree/ Step	Salary*	Location	Effective Date(s)	Discussion
1.	Marie Paul 20-218-100-101-009-90	L/R Preschool Teacher	BA+32/MA/ 1	\$70,295	ECDC	10/21/24 - 05/09/25	Replacing: L. Montalbano
2.	Victoria Santos 11-000-222-100-300-90	Media Specialist	MA+30/6	\$85,270	Middle	01/02/25 - 06/30/25	Replacing: M. Carroll
3.	Jacqueline Tudor 11-216-100-101-100-90	Behaviorist (BCBA)	DOC/10	\$99,440	Fairmount	11/04/24 - 06/30/25	New Position
4.	Jason Gustave 11-402-100-100-050-90	P/T Athletic Trainer	N/A	\$32/hr. Not to Exceed 20 hours per week	High	09/01/24 - 06/30/25	Reappointm entApprove/ Ratify

B. CERTIFICATED STAFF - SUBSTITUTES						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year.						
	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Christine Catona	Substitute Nurse	\$250/day	District	09/01/24 - 06/30/25	Revised Daily Rate
2.	Mary Sommers	Substitute Nurse	\$250/day	District	09/01/24 - 06/30/25	Revised Daily Rate
3.	Desiree Stallone	Substitute Nurse	\$250/day	District	09/01/24 - 06/30/25	Revised Daily Rate
4.	Atiya Sharif	Substitute Nurse	\$250/day	District	09/01/24 - 06/30/25	Revised Daily Rate

5.	Tehmina Islam	Substitute Nurse	\$250/day	District	09/26/24 - 06/30/25	Revised Daily Rate
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C. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2024 - 2025 school year. *Prorated salary based on employment dates.

	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Rosanna Marrero 60-910-310-100-110-90	Lunch Assistant	\$22/hr.	Hillers	10/08/24 - 06/30/25	Replacing: J. Ray
2.	Nathalie Feliz 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	10/21/24 - 06/30/25	Replacing: R. Ayan

D. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/TERMINATION/RESCINDS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Lauren Kazmark	Director of Curriculum and Instruction	District	12/01/24	Resignation
2.	Alexia Maldonado	PT Paraprofessional	ECDC	10/18/24	Resignation
3.	Juanita Ray	Lunch Assistant	Hillers	09/30/24	Resignation
4.	Maria Hernandez	Lunch Assistant	ECDC	10/04/24	Rescind
5.	Tanisha Hinton	Teacher	Hillers	12/06/24	Resignation
6.	Staff ID X071	Custodian	Jackson	10/18/24	Termination
7.	Staff ID X224	Nurse	Hillers	12/16/24	Termination

E. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 -2025 school year.

	Name	Date Effective	Discussion
1.	Staff ID X590	10/07/24	Sick Leave 10/07/24 - 10/23/24 paid using sick days w/ benefits
2.	Staff ID X004	11/01/24	Unpaid Leave 11/01/24 - 12/13/24 unpaid w/ EBC
3.	Staff ID X957	10/02/24	Sick Leave 10/02/24 - 10/20/24 paid using sick days w/ benefits
4.	Staff ID X588	01/02/25	Revised Unpaid Leave 01/02/25 - 02/28/25 unpaid w/o EBC
5.	Staff ID X844	09/24/24	Sick Leave 09/24/24 - 10/10/24 paid using sick days w/ benefits
6.	Staff ID X108	09/03/24	Sick Leave 09/03/24 - 09/30/24 paid using sick days w/ benefits
7.	Staff ID X114	09/05/24	Sick Leave 09/05/24 - 09/18/24 paid using sick days w/o EBC Unpaid Leave 09/19/24 - 10/10/24 unpaid w/o EBC
8.	Staff ID X563	11/04/24	Unpaid Leave 11/04/24 - 01/31/25 unpaid w/ EBC
9.	Staff ID X104	10/21/24	Revised Sick Leave 10/21/24 - 05/09/25 paid using sick days w/ benefits
10.	Staff ID X072	10/01/24	Revised Sick Leave 10/01/24 - 10/04/24 paid using sick days w/ benefits
11.	Staff ID X410	10/15/24	Sick Leave 10/15/24 - 12/20/24 paid using sick days w/ EBC

F. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following reassignments for the Certified Instructional staff for the 2024 - 2025 school year.

	Name	Location	From Position	To Position	Date Effective	Discussion
1.	Sarita Rios	Jackson	PreK General Education	Special Education Inclusion Teacher	10/17/24	Replacing: B. Delehanty

G. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following reassignments for the Non-Certified staff for the 2024 - 2025 school year.

	Name	From Location	From Position	To Position	To Location	Salary	Date Effective	Discussion
1.	Robert Reyes	Fairmount	Night Supervisor	Head Custodian	Jackson	Gr 5/16 \$83,802	10/17/24	Replacing: F. Pellot

H. GRADUATE COURSES - SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following graduate courses - salary adjustments for the 2024-2025 school year.

	Name	From Col/ Step	From Salary	To Col/ Step	To Salary	Location	Effective Date
1.	Soniya Johnson-Shabazz	MA+15/10	\$85,390	MA+30/10	\$92,495	Middle	09/01/24
2.	Antonia Pitasi	MA+15/8	\$80,965	MA+30/8	\$88,070	Middle	09/01/24
3.	Ronald Barahona	MA+15/6	\$78,165	MA+30/6	\$85,270	High	09/01/24
4.	Jennifer Zisa	BA+16/4	\$67,895	BA+32/MA /4	\$73,125	Middle	09/01/24
5.	Mia Mitchell	BA/4	\$65,280	BA+16/4	\$67,895	High	09/01/24

I. SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following salary adjustments for the 2024-2025 school year.

	Name	Title	From Salary	To Salary	Effective Date
1.	Lydia Singh	Business Administrator	\$189,375	\$200,000	07/01/24
2.	Adrian Cepero	Executive Director of Technology	\$160,502	\$175,000	07/01/24
3.	Yesenia Budhu Howell	Executive Director of Human Resources/ Affirmative Action Officer	\$154,500	\$170,000	07/01/24
4.	Courtney Banks	School Monitors	\$61,532	\$71,532	09/01/24
5.	Edwin Hodge	School Monitors	\$63,142	\$73,142	09/01/24
6.	Donald Osborne	School Monitors	\$61,532	\$71,532	09/01/24
7.	William Richardson	School Monitors	\$61,532	\$71,532	09/01/24

J. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Course/Period	Location	Coverage Dates
1.	Anthony Bennett	Physical Education Teacher	Parker	09/05/24 - 06/20/25/Period 1

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2024 - 2025 school year lunch/breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Debra Serrano	Hillers	Paraprofessional/Lunch Supervision	\$24.75/ 40 minutes
2.	Clare Na	Hillers	Teacher/Lunch Supervision	\$24.75/ 40 minutes
3.	Saran Sinnette	Parker	LDTC/Morning Supervision	\$24.75/ 40 minutes

4.	Anthony Bennett	Parker	Teacher/Morning Supervision	\$24.75/ 40 minutes
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L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Student Activity for the 2024-2025 school year, compensation as per HBOE/HEA Agreement, Article 26, (N):

	Name	Activity	Location
1.	Aaron Taylor	Fall Season Weight Room Monitor	High School

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Audrey England	Hackensack Middle School ELA Tutorial Lead Teacher	Appendix G	65 hours
2.	Katherine Maglio	Hackensack Middle School ELA Tutorial Teacher	Appendix G	60 hours
3.	Nora Maher	Hackensack Middle School ELA Tutorial Teacher	Appendix G	60 hours
4.	Kendal Zeigler	Hackensack Middle School ELA Tutorial Teacher	Appendix G	60 hours

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #11-000-221-102-001-90

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	David Salyers	Hackensack Middle School Piano Accompanist for Winter and Spring Concert	Appendix G	16 hours

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #11-000-221-102-001-90

	Name	Position	HBOE/HEA Agreement	Stipend
1.	Pedra Del Vechio	Fairmount School Jr. First Lego League Coach	Appendix N	.021 Stipend
2.	Dawn Thompson	Fairmount School Jr. First Lego League Coach	Appendix N	.021 Stipend
3.	Loriann Henderson-Manning	Nellie K. Parker Jr. First Lego League Coach	Appendix N	.021 Stipend
4.	Jennifer Williams	Nellie K. Parker Jr. First Lego League Coach	Appendix N	.021 Stipend
5.	Debra Serrano	Fanny M. Hillers Jr. First Lego League Coach	Appendix N	.021 Stipend
6.	Colleen Dawson	Fanny M. Hillers Jr. First Lego League Coach	Appendix N	.021 Stipend
7.	Christina Thompson	Jackson Avenue School Jr. First Lego League Coach	Appendix N	.021 Stipend
8.	Anthony Josso	Jackson Avenue School Jr. First Lego League Coach	Appendix N	.021 Stipend

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diane Ensuncho	Jackson Avenue School ELA Tutorial Lead Teacher	Appendix G	40 hours

2.	Bridget Delahanty	Jackson Avenue School ELA Tutorial Teacher	Appendix G	20 hours
3.	Albania Mejia	Jackson Avenue School ELA Tutorial Teacher	Appendix G	60 hours
4.	Titia Peterson	Jackson Avenue School ELA Tutorial Teacher	Appendix G	40 hours
5.	Alison Cammarata	Jackson Avenue School ELA Tutorial Teacher	Appendix G	40 hours
6.	Shevon Marquez	Jackson Avenue School ELA Tutorial Teacher	Appendix G	40 hours
7.	Sarah Kim	Jackson Avenue School ELA Tutorial Teacher	Appendix G	60 hours
8.	Patricia Giampietro	Jackson Avenue School ELA Tutorial Teacher	Appendix G	40 hours
9.	Luz Tarquino	Jackson Avenue School ELA Tutorial Teacher	Appendix G	20 hours
10.	Natalia DeBonis	Jackson Avenue School ELA Tutorial Teacher	Appendix G	20 hours
11.	Yiralda Taveras	Jackson Avenue School ELA Tutorial Teacher	Appendix G	20 hours

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Marivel Quinones	Fanny M. Hillers ELA Tutorial Lead Teacher	Appendix G	50 hours
2.	Monique Langston	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	50 hours
3.	Carmela Zuccaro	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	50 hours
4.	Zaneb Jaber	Fanny M. Hillers ELA Tutorial Teacher (Cycle 1)	Appendix G	25 hours
5.	Colleen Dawson	Fanny M. Hillers ELA Tutorial Teacher (Cycle 3)	Appendix G	25 hours
6.	Marivel Quinones	Fanny M. Hillers Math Tutorial Lead Teacher	Appendix G	45 hours
7.	Colleen Dawson	Fanny M. Hillers Math Tutorial Teacher	Appendix G	24 hours
8.	Carmela Zuccaro	Fanny M. Hillers Math Tutorial Teacher	Appendix G	21 hours
8.	Carey Ciffo	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45 hours
9.	Geraldine Garcia	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45 hours
10.	Aaron Bourcier	Fanny M. Hillers Chess Club Lead Teacher	Appendix G	10 hours
11.	Lena Hayek	Fanny M. Hillers Coding Club Lead Teacher	Appendix G	14 hours

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shannon Echeverria	Fanny M. Hillers Family STEM Night Lead Teacher	Appendix G	5 hours
2.	Lena Hayek	Fanny M. Hillers Family Literacy Night Lead Teacher	Appendix G	5 hours
3.	Tanisha Hinton	Fanny M. Hillers Family Wellness Night Lead Teacher	Appendix G	5 hours
4.	Geraldine Garcia	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours
5.	Lena Hayek	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours
6.	Robyn Perkins	Fanny M. Hillers Family Math Carnival Lead Teacher	Appendix G	5 hours
7.	Shannon Echeverria	Fanny M. Hillers Storytime with a Star Lead Teacher	Appendix G	5 hours

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Catherine De Leon	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
2.	Katherine Wendland	Fairmount School Day in the Life Event	Appendix G	2 hours

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with accounts #20-440-100-101-120-90 and #20-440-200-100-120-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Christina Thompson	Jackson Avenue School Family Friendly Center Program Coordinator	Appendix G	80 hours
2.	Diane Ensuncho-Sanchez	Jackson Avenue School Family Friendly Center Program Coordinator	Appendix G	40 hours
3.	Garrett Rothschild	Jackson Avenue School Family Friendly Center Sports & Health Instructor	Appendix G	70 hours
4.	Anthony Jusso	Jackson Avenue School Family Friendly Center STEAM Instructor	Appendix G	70 hours
5.	Allison Cammarata	Jackson Avenue School Family Friendly Center Reader's Theater Instructor	Appendix G	70 hours
6.	Brenda Kish	Jackson Avenue School Family Friendly Center Math & Games Instructor	Appendix G	70 hours
7.	Sarita Rios	Jackson Avenue School Family Friendly Center Reading & Art Instructor	Appendix G	70 hours
8.	Sarita Rios	Jackson Avenue School Family Friendly Center Gardening Instructor	Appendix G	70 hours
9.	Albania Mejia	Jackson Avenue School Family Friendly Center Substitute	Appendix G	25 hours

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with accounts #20-440-100-101-120-90 and #20-440-200-100-120-90.

	Name	Position	Rate	Hours Not to Exceed
1.	Dawn Robitaille	Jackson Avenue School Family Friendly Center Paraprofessional	\$29.50/hr.	70 hours
2.	Silvia Gonzalez	Jackson Avenue School Family Friendly Center Administrative Assistant	\$50/hr.	70 hours

V. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement/Article 27 for the 2024-2025 school year.

	Name	Position	Number of Days	Payment
1.	Dorina Peralta	Teacher	10 Sick Days	\$627.50
2.	Jung Yi	Teacher	270 Sick Days	\$16,942.50

W. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/Employee Agreement for the 2024 - 2025 school year.

	Name	Position	Number/Days	Payment
1.	Ashley Marie Sarmiento	Human Resources Specialist	5 Vacation Days	\$1,759.60

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Central Intervention, Friday and Saturday School within the Middle School, for the 2024-2025 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name
1.	Andrew Goodman
2.	Sheila Bonilla
3.	Martha Martinez
4.	Letisha DeLeon

5.	Heather Coleman
6.	Frances Campolo
7.	Joseph Urban

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for Employee ID X224, effective September 26, 2024.

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for Employee ID X257, effective October 03, 2024.

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the examination and requires physical or psychiatric examinations in accordance with district policy #4161 Examination for Cause, of the following staff member: Employee ID X562.

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the examination and requires physical or psychiatric examination in accordance with district policy #4161 Examination for Cause, of the following staff member: Employee ID X233.

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassification of the Title and Job Description for the 2024 - 2025 school year.

1.	Executive Director of Curriculum and Instruction
2.	Director of Early Childhood Programs

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title and Job Description for the 2024 - 2025 school year.

1.	Compliance Coordinator
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Personnel actions A.1, A - DD:				
<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x		any resolution regarding paras	
Ms. Harris (Jennifer)	x			

Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policy: None

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy: None

Policy Actions B1-B2				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnie)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)- Vice President				
Mr. James-Vickery (Scott)- President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals / Transportation / Airfare Total Amount	Account Number

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Harry Ruiz	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-221-500-003-01
Karoleena Padron	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Adi Madden	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$337.42	11-000-251-580-002-00
Melissa Saldana	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$175.00	11-000-251-580-002-00
Scott James-Vickery	2024 Cube Annual Conference	October 28-30, 2024	Las Vegas, Nevada	\$2,000.00	11-000-251-580-002-00
Sheila Bonilla	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 22, 2024	Lincroft, New Jersey	\$63.04	11-000-223-500-MTB-16
Adrian Cepero	BrainstormK20	November 17-19, 2024	Pocono Manor, Pennsylvania	\$594.32	11-000-252-500-007-03
Tania Feliz-Patron	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Rutgers Livingston Campus	\$65.24	11-190-100-500-SIC-14
Tania Feliz-Patron	Association Career Technical Education Vision Conference	December 4-7, 2024	San Antonio, Texas	\$2,059.78	11-190-100-500-SIC-14
Beth Gilman	Association of Mathematics Teacher of New Jersey Fall 6-12 Conference	November 22, 2024	Lincroft, New Jersey	\$78.54	11-000-223-500-MTB-16

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Danielle Hampson	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 11, 2024	Lincroft, New Jersey	\$78.54	11-000-223-500-MTB-16
Jason Hansen	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 22, 2024	Brookdale Community College	\$77.60	11-000-223-500-MTB-16
Donna Harris	Autism Conference	October 24, 2024	Atlantic City, New Jersey	\$73.76	11-000-223-500-300-00
Mohamed Hassan	Mathematics in Action: Bringing the Math Practices to Life	November 22, 2024	Lincroft, New Jersey	\$74.24	11-000-223-500-MTB-16
Caroline Kim	Association of Mathematics Teachers of New Jersey Fall 2024 Pre-K-5 Conference	October 25, 2024	Lincroft, New Jersey	\$76.68	11-000-223-500-MTB-16
Sophia Raza	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Piscataway, New Jersey	\$57.33	11-190-100-500-SIC-14
Shehri Tosuni	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Piscataway, New Jersey	\$99.84	11-190-100-500-SIC-14
William Vivona	New Jersey Technology and Engineering Educators Association Conference	November 2, 2024	Piscataway, New Jersey	\$55.22	11-190-100-500-SIC-14

Ryan Levy	2024 Annual Conference on School Mental Health: Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$1,928.00	20-460-200-580-000-00 11-000-230-890-001-AS
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C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Scott James-Vickery	2024 Cube Annual Conference	October 28-30, 2024	Las Vegas, Nevada	\$775.00	11-000-230-585-002-00
Sheila Bonilla	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 22, 2024	Lincroft, New Jersey	\$219.00	11-000-223-500-MTB-16
Adrian Cepero	BrainstormK20	November 17-19, 2024	Pocono Manor, Pennsylvania	\$370.00	11-000-252-500-007-03
Tania Feliz-Patron	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Rutgers Livingston Campus	\$175.00	11-190-100-500-SIC-14
Tania Feliz-Patron	Association Career Technical Education Vision Conference	December 4-7, 2024	San Antonio, Texas	\$800.00	11-190-100-500-SIC-14
Beth Gilman	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 22, 2024	Lincroft, New Jersey	\$219.00	11-000-223-500-MTB-16
Danielle Hampson	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 11, 2024	Lincroft, New Jersey	\$219.00	11-000-223-500-MTB-16
Jason Hansen	Association of Mathematics Teachers of New Jersey 6-12 Conference	November 22, 2024	Brookdale Community College	\$219.00	11-000-223-500-MTB-16
Mohamed Hassan	Mathematics in Action: Bringing the Math Practices to Life	November 22, 2024	Lincroft, New Jersey	\$295.00	11-000-223-500-MTB-16

Caroline Kim	Association of Mathematics Teachers of New Jersey Fall 2024 Pre-K-5 Conference	October 25, 2024	Lincroft, New Jersey	\$295.00	11-000-223-500-MTB-16
Martha Mairena	Social and Emotional Learning Exchange	November 12-15, 2024	Chicago, Illinois	\$1,075.00	20-460-200-580-000-00 11-000-230-890-01-AS
Sophia Raza	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Piscataway, New Jersey	\$175.00	11-190-100-500-SIC-14
Shehri Tosuni	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Piscataway, New Jersey	\$175.00	11-190-100-500-SIC-14
William Vivona	New Jersey Technology and Engineering Educators Association Conference	November 1, 2024	Piscataway, New Jersey	\$175.00	11-190-100-500-SIC-14
Jennifer Zanca	Social and Emotional Learning Exchange	November 12-15, 2024	Chicago, Illinois	\$1,075.00	20-460-200-580-000-00 11-000-230-890-01-AS
Ryan Levy	2024 Annual Conference on School Mental Health: Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$550.00	20-460-200-500-000-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Cassidy Marks	Hackensack Middle School	Aldi Supermarket, Hackensack, New Jersey
Thomas Terzano	Hackensack High School	Big Snow - American Dream Mall, East Rutherford, New Jersey
Tania Feliz-Patron	Hackensack High School	Blair Academy, Blairstown, New Jersey
Myrna Gotrell	Hackensack High School	Camden County Boathouse, Pennsauken Township, New Jersey
Myrna Gotrell	Hackensack High School	Cooper River, Pennsauken Township, New Jersey
Tania Feliz-Patron	Hackensack High School	Don Bosco Prep High School, Ramsey, New Jersey
Crystal Caesar	Hackensack Middle School	Mob Pizzeria and Burgers, Hackensack, New Jersey
Thomas Terzano	Hackensack High School	Pearl R. Miller Middle School, Kinnelon, New Jersey
Michele Balik	Hackensack High School	Shirvan Family Live Well Center, Englewood, New Jersey

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Hillers	Dr. Judith A. Soto	Georgette Santos	Tina Belfiore	Grade 4	Rutgers University	Fall 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) between Hackensack Meridian Health and Jackson Avenue Elementary School to collaborate on the No Hit Zone Program, a violence prevention initiative in northern and southern New Jersey for the 2024-2025 school year.

C7 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the Adopt-A-School National Initiative partnership between the Hackensack Middle School and the Zeta Phi Beta, Sorority, Inc. Gamma Alpha Pi Zeta Chapter, Bergen County to provide resources and support to the middle school students for the 2024-2025 school year

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with James Gregory to be the piano accompanist at Nellie K. Parker, Fairmount (winter concert only), and Fanny M. Hillers for the 2024-2025 school year. The total cost, not to exceed, \$1,800.00 will be paid from account #11-190-100-320-VPA-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Natasha Gonzalez to be the piano accompanist at Fairmount (spring concert only) and Jackson for the 2024-2025 school year. The total cost, not to exceed, \$1,500.00 will be paid from account #11-190-100-320-VPA-00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Christopher Cooley to be the piano accompanist at Hackensack High School (spring concert only) for the 2024-2025 school year. The total cost, not to exceed, \$400.00 will be paid from account #11-190-100-320-VPA-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with College Board to provide professional development for district administrators entitled, Achieving AP Access for All, for the 2024-2025 school year. The total cost, not to exceed, \$6,960.00, will be paid from account # 20-435-200-300-000-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the NJ State Bar Foundation to provide professional development for computer science and math teachers entitled, Beyond Bias: Unconscious Bias. There is no cost for this training.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with The Engagement Ed Corp to provide mentoring for students and facilitate

workshops for parents. The total cost not to exceed \$30,000.00, will be paid for with Title I and Title III Immigrant funds, 20-231-200-300-050-00 and 20-245-200-300-000-00.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Essex Valley School	\$81,700.00	XXX596	X
Non-Pub	East Mountain School	0.00	XXX053	X
Public	BCSS-Bleshman School	0.00	XXX396	X
Public	BCSS-Brownstone School	0.00	XXX855	X
Non-Pub	Sage Day - New Alliance Academy	0.00	XXX866	X
Public	SBJC- Maywood	0.00	XXX556	X
Non-Pub	Windsor Prep. High School	0.00	XXX336	X
Public	SBJC – Maywood	0.00	XXX639	X
Public	BCSS-Brownstone	\$66,744.00	XXX656	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Benway School	\$36,064.00	XXX825	X

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with Bergen County Special Services Bergen Early Learning Alliance (BELA) Child Care Center, Hackensack. The BELA Child Care Center will provide intensive special education and related services to preschool-age students who have educational, behavioral, and other needs related to their disabilities in accordance with their respective Individualized Education Program. The Hackensack Board of Education is to pay Bergen County Special Services the revised amount of \$371,310.00 for the 2024-2025 school year, correcting the previously stated amount of \$299,782.00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to revise the tuition invoices for the Hackensack School District for the months of January 2024 through March 2024 for students attending the Ridgefield Magnet School program. The revised amount to be paid is \$6,801.10.

C17 Be It resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent

of Schools, approves Hackensack Public Schools' commitment to continue partnership with Montclair University's Secondary Teacher Education at Montclair for STEM (STEM-4-STEM) by committing to place potential STEM teachers from Montclair University and Bergen Community College for a 30-hour, field experience in its middle and/or high school setting with a high-quality cooperating teacher, pending grant approval for funding by the National Science Foundation .

C18 Be It resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) which serves to formalize the collaboration between The Trustees of the Stevens Institute of Technology, a nonprofit educational institution in Hoboken, New Jersey ("Stevens") on behalf of its ACES (Accessing Careers in Engineering and Science) Pre-College Program for High School Students, and the Hackensack Public Schools.

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of the following Hackensack High School (HHS) student club

Name of New Club	Faculty Advisor	Meeting Day
Comets Sports TV	Holly Cerelli	Every Wednesday plus 2 home games per week

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the SC Johnson Foundation Grant for CTE in the amount of \$125,000.00.

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Honda USA Foundation STEM grant in the amount of \$85,000.00.

C22 - Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the approval for the following travel and lodging expense reimbursement for professional development:

Staff's Name	Workshop/ Conference	Date of Conference	Location	Lodging	Account #
Jackelin Alerté	2024 Annual Conference on School Mental Health: Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$1928.00 *Rescind from August 21, 2024 agenda	20-460-200-580-000-00 11-000-230-890-001-AS

C23 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the approval for the following professional development registration fees for the 2023-2024 school year:

Staff's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account #
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Jackelin Alerte	2024 Annual Conference on School Mental Health: Promoting Well-Being In Schools	December 4-7, 2024	Orlando, Florida	\$550.00 *Rescind from August 21, 2024 agenda	20-460-200-500-000-00
Patricia Lozano	Investigation Report Writing for K-12 Education	December 11, 2024	Virtual	\$476.10 *Rescind from August 21, 2024 agenda	11-000-223-320-001-AS

C24 Be It Resolved, that the Hackensack Board of Education , upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the School-Based Mental Health Services Continuation Grant Program application (Project Period 3 of 5) to the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of the school-based mental health professionals.

Curriculum Resolutions C1 - C24				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lisette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month August 2024 [D1 Attachment Board Secretary Report](#)

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, September 13, 2024 through October 10, 2024, in the total amount of \$14,978,475.89 ([Attachment D2](#))

General Fund	Fund 10	\$1,068,655.85
Current General Expense	Fund 11	\$11,319,247.49
Capital Outlay	Fund 12	\$535,566.13
Special Revenue	Fund 20	\$1,993,463.25
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$61,543.17

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9123 through #9138 for the month of September 2024, total amount of \$354,102.82. [D3 Attachment](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves/ratifies the proposal from Allied Universal for 5 additional security guards at the Hackensack High School and 1 additional security guard for the Hackensack Middle School total amount of \$342,720.00. Paid from account 11-000-266-300-050-22 and 11-000-266-200-300-00 respectively.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from Grainger for 6 walk-through metal detectors, 6 metal detector casters and 6 handheld metal detectors in the amount of \$22,524.12. Paid from account # 11-000-266-300-004-02.

Finance and Budget Resolutions D1 – D6				
Motion: Trustee Carroll	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x	D5, D6		
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the adjusted project amount from H & S Construction for the Systems Upgrade at the Hackensack Middle School from \$5,885,000.00 to \$5,598,321.42.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the adjusted project amount from GL Group for the Nellie K. Parker Security Vestibule from \$1,310,000.00 to \$1,307,300.00.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from Nickerson for lockers in the Hackensack High School in the amount of \$124,805.81. Paid from account # 11-000-261-420-004-00 .

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves District wide HVAC services from Envirocon not to exceed \$100,000. ESCNJ 23/24-23 Paid from account # 11-000-261-420-004-00

Buildings and Grounds Resolutions E1-E5				
Motion: Trustee Carroll	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnne)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

F. Community Relations

G. New Business

IX. Board Comments

- Hoping everyone is having a great start to the year
- Support for student and staff
- Good night and stay safe
- Welcome to new student rep Shanika Thomas
- Happy National Principals month- thank you for making students a priority and creating a safe environment

- Excited for student council and what the young minds have to say
- Last day of Hispanic Heritage- great to see the community come together, so much pride and history
- Italian Heritage Month
- Indigenous People Day
- Hispanic Heritage concert at High School- young lady from Jackson, incredible
- Thank you Senator Gordon Johnson
- Thank you all who came out tonight
- October breast cancer awareness month, lets not forget the people fighting domestic violence, wear purple if you can
- Thank for allowing the collaboration with various leaders
- Looking forward to working with Mount Olive Baptist Church
- Happy Jewish Holidays
- Awesome Hispanic Heritage Month- Black History Month brings the heat
- Appreciate people [participating online and in person
- Thank you Dr. McBryde and everyone else who made clarifications immediately
- To all students: "If you see something, say something"
- Board approved over \$400,000 in security measures- students have a responsibility to be active part in contributing to this measures by behaving and helping administrators and teachers with how they respond
- Please be mindful
- High School presented the movie Homecoming Ready- Thank you Director F. Williams Samuel (Bill)
- Lack of presence for HBCU in previous years, happy to see Hackensack has stepped it up- high population of black and brown babies who should have the opportunity to attend a HBCU
- Happy Birthday Ms. Cordero-Outen
- A lot's happened with the reports that have been received tonight- thank you Ms. Parchment and Mr. Ruiz for ensuring everyone in the district is safe
- Data- sounding the alarm appears to be accurate, cannot turn away from this
- Rebuke the bare minimum- district wide culture of excellence
- Appreciate Senator Johnson and Mount Olive
- Looking forward to good work that Dr. McBryde has targeted
- Special shout out to Executive Assistants, everyone worked hard this is not a slight to anyone else who worked on Hispanic Heritage Month

X. Adjournment

Trustee Stein motioned to adjourn the meeting at 9:48pm, seconded by Trustee Pringles.

Respectfully submitted,



Lydia Singh, SBA/Board Secretary