

PERSONNEL COMMITTEE AGENDA - November 20, 2024

5:30 PM

Lissette Cordero - Outen - Chair
Lance Powell
Shivonnie Pringle
Scott James - Vickery, Ex-Official

Dr. Thomas McBryde, Jr., Superintendent of Schools
Yesenia Budhu-Howell, Executive Director of Human Resources

PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1** through **CC** as described below:

A.1 Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Superintendent applications for emergent hiring applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letters stating years of service in other districts.)

A. CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. * <i>Prorated salary based on employment dates</i> .							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Melissa Landivar 11-000-218-104-050-90	School Counselor	MA+15/9	\$82,965	High	02/03/25 - 06/30/25	Replacing: M. Magner
2.	Cale Hansen 11-130-100-101-300-90	Digital Media Teacher	BA+32/MA/3	\$71,925	Middle	11/01/24 - 06/30/25	Approve/Ratify Replacing: N. Jastrzebski
3.	Yensy Mesa 11-240-100-101-300-90	ELA/Bilingual Teacher	MA+15/6	\$78,165	Middle	01/20/25 - 06/30/25	Replacing: M. Monserrat
4.	Lina Orejuela 11-000-211-173-300-90	Spanish Teacher	BA/1	\$62,500	Middle	12/02/24 - 06/30/25	Replacing: E. Nolasco
5.	Gabriella Genao 11-402-100-100-050-90	Athletic Trainer	BA+32/MA/1	\$70,295	High	10/31/24 - 06/30/25	Revised Start Date
6.	Sowmya Seshadri 11-120-100-101-110-90	Kindergarten Teacher	BA/3	\$64,080	Hillers	12/09/24 - 06/30/25	Replacing: T. Hinton
7.	Lindita Agastra 11-000-251-100-002-90	Assistant Business Administrator/ Custodian of School Monies	N/A	\$125,000/ \$3000	Business Office	12/12/24 - 06/30/25	Replacing: V. Esposito
8.	Christina Rivera 20-218-200-176-009-90	Preschool Instructional Coach	MA+15/7	\$79,465	ECDC	11/25/24 - 06/30/25	New Position PEA Funded
9.	Melanie Brooks-Lee 11-240-100-101-050-90	ESL Teacher	MA+30/11	\$99,115	High	01/21/25 - 06/30/25	Replacing: M. Hufnagel
10.	Jennifer Loniewski 11-000-221-104-001-90	Executive Director of Curriculum & Instruction	N/A	\$175,000	Curriculum	01/21/25 - 06/30/25	Replacing: L. Kazmark

11.	Mulenga Hibbert 20-460-200-100-000-90	School Social Worker	BA+32/MA/1	\$70,295	High	12/02/24 - 06/30/25	New Position
12.	Melissa Pesantes 11-120-100-101-090-90	L/R Kindergarten Teacher	BA+32/MA/6	\$75,550	Parker	11/02/24 - 12/02/24	Replacing: J. Grimes

B. ADMINISTRATIVE STAFF						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Acting Administrators, compensation with the HASA Side Bar/HBOE and the HEA Side Bar/HBOE Agreements.						
	Name	Location	Assignment	Stipend*	Effective Date(s)	Discussion
1.	Dr. Anibal Galiana	Parker	Acting Principal	\$190,175 (Difference between current salary \$200,714) prorated or \$100/diem, whichever is greater	10/10/24 - 12/31/24	Replacing: L.Whitaker
2.	Saran Sinnette	Parker	Acting Assistant Principal	\$126,536 (Difference between current salary \$139,000) prorated or \$100/diem, whichever is greater	11/25/24 - 12/31/24	Replacing: A. Galiana

C. NON-CERTIFICATED STAFF						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2024 - 2025 school year. *Prorated salary based on employment dates.						
	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Dorina Prifti 11-000-251-105-002-90	Payroll Coordinator	\$85,000	Business Office	11/18/24 - 06/30/25	Approve/Ratify New Position
2.	Adafely Ortiz Gonzalez 60-910-310-100-009-90	Lunch Assistant	\$22/hr.	ECDC	11/18/24 - 06/30/25	Approve/Ratify Replacing: R. Ayan
3.	Veronica Perez 60-910-310-100-100-90	Lunch Assistant	\$22/hr.	Fairmount	12/02/24 - 06/30/25	New Position
4.	Jenny Cespedes 11-000-211-173-090-90 11-000-211-173-110-90	Parent Outreach Facilitator	\$60,000	Hillers/Parker	12/02/24 - 06/30/25	New Position
5.	Emely Felix 11-000-211-173-100-90 11-000-211-173-120-90	Parent Outreach Facilitator	\$60,000	Fairmount/Jackson	11/25/24 - 06/30/25	New Position
6.	Tiarro Cavallo 11-000-211-173-300-90	Parent Outreach Facilitator	\$60,000	Middle	12/09/24 - 06/30/25	New Position
7.	Andy Parada 11-000-221-104-001-90	Legal & Labor Relations Specialist	\$160,000	Central	12/02/24 - 06/30/25	New Position

D. NON - CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated HCMA staff for the 2024 - 2025 school year. *Prorated salary based on employment dates.							
	Name	Position	Col/Step	Salary	Location	Effective Date(s)	Discussion
1.	Steven Mezzina 11-000-261-100-004-90	Electrician	GRD 7/13	\$89,200	District	11/04/24 - 06/30/25	Revised Start Date

E. TRANSFER - NON-CERTIFIED					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following transfer for Non-Certified Staff for the 2024 - 2025 school year.					
	Name	From Location	To Location	Position	Date Effective
1.	Johanna San Antonio	Hillers	Business Office	Administrative Assistant	12/02/24 - 06/30/25

F. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/TERMINATION/RESCIND					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.					
	Name	Position	Location	Date Effective	Discussion
1.	Evelicia Hernandez	Lunch Assistant	Jackson	10/15/24	Rescind
2.	Nathalie Feliz	Lunch Assistant	ECDC	10/17/24	Rescind
3.	Maria Hernandez	Lunch Assistant	ECDC	10/17/24	Rescind
4.	Antonina Gucciardi	Lunch Assistant	ECDC	10/23/24	Resignation
5.	Maylin Rodriguez	LDTC	Fairmount	01/15/25	Resignation
6.	Jenise Collins	Teacher	Fairmount	12/13/24	Resignation
7.	Ashley Paladino	Teacher	High	12/18/24	Resignation
8.	Jenna Kuligowski	School Psychologist	High	12/30/24	Resignation
9.	Meagan Harrington	Assistant Cheerleading - Fall	High	11/01/24	Rescind
10.	Janice Acebo	Supervisor of Social Studies/Physical Education	District	12/30/24	Resignation
11.	Rhonda Wade	Teacher	Parker	01/02/25	Retirement
12.	Jeani Perez	Executive Assistant	Human Resources	12/16/24	Resignation
13.	Tricia Bailey	Grants Manager	Business Office	12/16/24	Resignation

G. LEAVE OF ABSENCES			
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absence for the 2024 -2025 school year.			
	Name	Date Effective	Discussion
1.	Staff ID X988	10/16/24	Extended Unpaid Leave 10/16/24 - 10/28/24 unpaid w/ EBC Unpaid Leave 11/04/24 - 11/06/24 unpaid w/o EBC
2.	Staff ID X766	04/28/25	Unpaid Leave 04/28/25 - 06/30/25 unpaid w/ EBC
3.	Staff ID X990	12/02/24	Unpaid Leave 09/01/24 - 11/30/24 unpaid w/ EBC Revised Sick Leave 12/02/24 - 12/20/24 paid using sick days w/ benefits
4.	Staff ID X876	11/04/24	Sick Leave 11/04/24 - 11/27/24 paid using sick days w/ benefits
5.	Staff ID X590	10/24/24	Revised Sick Leave 10/24/24 - 11/01/24 paid using sick days w/ benefits
6.	Staff ID X663	10/10/24	Sick Leave 10/10/24 - 12/31/24 paid using sick days w/ benefits
7.	Staff ID X072	10/25/24	Sick Leave 10/25/24 - 10/30/24 paid using sick days w/ benefits Revised Leave 10/31/24 - 11/27/2024 unpaid w/ EBC
8.	Staff ID X971	01/15/24	Unpaid Leave 01/15/25 - 04/08/25 unpaid w/ EBC
9.	Staff ID X288	11/19/24	Sick Leave 11/19/24 - 12/03/24 paid using sick days w/ benefits
10.	Staff ID X228	10/31/24	Revised Sick Leave 10/31/24 - 11/06/24 paid using sick days w/ benefits Unpaid Leave 11/11/24 - 02/21/25 FMLA unpaid w/ EBC
11.	Staff ID X047	12/11/24	Sick Leave 12/11/24 - 01/13/25 paid using sick days w/ benefits 01/14/25 - 03/12/25 paid using Sick Bank Days w/ benefits
12.	Staff ID X432	01/02/25	Unpaid Leave 01/02/25 - 02/03/25 FMLA unpaid w/ EBC
13.	Staff ID X461	11/11/24	Unpaid Leave 11/11/24 - 01/06/25 FMLA unpaid w/ EBC
14.	Staff ID X611	11/12/24	Sick Leave 11/12/24 - 01/31/25 paid using sick days w/ benefits
15.	Staff ID X846	10/16/24	Sick Leave 10/16/24 - 12/31/24 paid using sick days w/ benefits
16.	Staff ID X792	11/11/24	Sick Leave 11/11/24 - 12/02/24 paid using sick days w/ benefits Unpaid Leave 12/03/24 - 05/30/25 FMLA & NJFLA w/ EBC

H. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/Employee Agreement and in accordance with the provisions of N.J.S.A.18A:30-3 for the 2024 - 2025 school year.

	Name	Position	Number of Days	Payment
1.	Madeline Carrino	Curriculum Specialist	Max. allotted Sick Days 30 Vacation Days	\$15,000.00 \$16,732.99

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Student Activity assignments, for the 2024 - 2025 school year, compensation as per HBOE/HEA Agreement, Article 26, (N):

	Name	School Activity and Club Position
1.	Jessica Cooley	Literary Club Advisor
2.	Junekia Forrester	Student Council Advisor
3.	Carolina Sarmiento	Student Council Advisor
4.	Melanie Keenan	Yearbook Club Advisor

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Titles and Job Descriptions for the 2024 - 2025 school year.

1.	Supervisor of PEA Early Childhood
2.	Executive Director of Early Childhood - (Reclassified Director of Early Childhood)

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following Athletic Game Help for the Middle School and High School for the 2024 - 2025 school year:

	Name
1.	Richard Clyburn
2.	Charles Ferraro
3.	Kimberly King
4.	Christian Velazquez
5.	Michael Walker
6.	Nancy Wallace

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024 - 2025 school year. The total cost will be paid with Title I funds, account #20-231-200-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jacqueline Perrone	High School SAT Method Learning After School Program ELA Teacher	Appendix G	35 hours
2.	Joseph Brunacki	High School SAT Method Learning After School Program Math Teacher	Appendix G	35 hours

M. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School 2024 - 2025, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Position	Step	Revised Stipend
1.	Meagan Harrington	Cheerleading Assistant Coach	3	\$3,802

N. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following reassignments for the Non-Certified staff for the 2024 - 2025 school year.

	Name	From Location	From Position	To Position	To Location	Salary	Date Effective	Discussion
1.	Robert Reyes	Fairmount	Night Supervisor	Head Custodian	Jackson	Gr 5/14 \$81,209	10/17/24	Replacing: F. Pellet

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Athletic Coaches for the 2024 - 2025 school year: **Prorated stipend based on employment dates.*

	Name	Sport	Location	Step	Stipend*
1.	Aaron Taylor	Head Boys Basketball	High	3	\$11,698
2.	Cortney Banks	Assistant Boys Basketball	High	3	\$7,604
3.	Eugene Marshall	Assistant Boys Basketball	High	3	\$7,604
4.	Seth Brown	Assistant Boys Basketball	High	2	\$7,043
5.	Autumn Webster	Assistant Girls Basketball	High	1	\$6,683
6.	Lance Rhoden	Assistant Girls Basketball	High	1	\$6,683
7.	Brittany Coleman	Assistant Girls Basketball	High	3	\$7,604

8.	Scott Davis	Head Boys & Girls Swimming	High	3	\$14,223
9.	Greg Keller	Asst. Boys & Girls Swimming	High	3	\$9,245
10.	Nancy Wallace	Head Boys & Girls Bowling	High	3	\$11,082
11.	Charles Ferraro	Head Wrestling	High	3	\$11,698
12.	Christian Velazquez	Assistant Wrestling	High	3	\$7,604
13.	Von DeGuzman	Assistant Wrestling	High	2	\$7,043
14.	Gioser Torrealba	Assistant Indoor Track	High	3	\$4,623
15.	Mario Santivanez	Assistant Indoor Track	High	3	\$4,623
16.	Walter King	Assistant Indoor Track	High	3	\$9,245
17.	Kaliym Hazel	Assistant Indoor Track	High	3	\$9,245
18.	Jennifer Moran	Head Cheerleading	High	3	\$5,849
19.	Meagan Harrington	Assistant Cheerleading - Fall	High	3	\$3,802
20.	Meagan Harrington	Assistant Cheerleading - Winter	High	3	\$3,802
21.	Mariko Walker	Head Soccer	High	1	\$9,082.34
22.	Tianna Velez	Former Soccer	High	3	\$3,427.33 Aug. 2024 - Sept. 2024

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Central Intervention and Saturday School within the High School, for the 2024 - 2025 school year, compensation as per HBOE/HEA Agreement, Article 26, Section G:

	Name
1.	Brittany Coleman
2.	Rachel Healy
3.	Beth Gilman
4.	Jacquelyn Muniz
5.	Kimberly King
6.	Philip Benanti (Alternate)
7.	Edward Renz (Alternate)

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2024 - 2025 school year High School Credit Recovery Teachers, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G - not to exceed three (3) teachers for four (4) hours a day Twelve (12) hours total:

	Name		Name
1.	Tonia Andrews	18.	GianCarlo Estrada
2.	Philip Benanti	19.	Daniel Excellent
3.	Carolina Betances	20.	Angelie Ferrante
4.	Philip Brophy	21.	Beth Gilman
5.	Marissa Calfayan	22.	Brenda Gonzalez
6.	Colin Church	23.	Danielle Hampson
7.	Richard Clyburn	24.	Sandra Harrington
8.	Aysha Drakeford	25.	Russell Cohen
9.	Brittany Coleman	26.	Kimberly King
10.	Ralph Dass	27.	Jovan Lipari
11.	Nicole Macias	28.	John Palumbo
12.	Melissa Lucas-Ruello	29.	Jacqueline Perrone
13.	Stanley Membreño	30.	Gerard Porto
14.	Jacquelyn Muniz	31.	Edward Renz
15.	Elizabeth Murray	32.	Brett Ressler
16.	Lynrick Rhymer	33.	Dawn Washburn
17.	Maryann Russo	34.	Anthony Zisa

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with accounts 20-218-100-101-009-90 and 20-218-100-106-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Beth Liosi	Preschool Field Trip and Activity Coordinator	Appendix G	30 hours
2.	Jaime Garcia	Preschool Field Trip and Activity Coordinator	Appendix G	30 hours

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Stipend
1.	Patrick Flynn	Hackensack Middle School Jr. First Lego League Coach	Appendix N	.021 Stipend
2.	Stacey Wilkins	Hackensack Middle School Jr. First Lego League Coach	Appendix N	.021 Stipend

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-200-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stacey Wilkins	Hackensack Middle School ACES Committee Lead	Appendix G	18 hours
2.	Sandra Diaz	Hackensack Middle School ACES Committee Lead	Appendix G	18 hours
3.	Melanie Keenan	Hackensack Middle School ACES Committee Lead	Appendix G	18 hours
4.	Jackie Bradley	Hackensack Middle School Mentorship Program	Appendix G	22 hours
5.	William Arroyo	Hackensack Middle School Mentorship Program	Appendix G	22 hours
6.	Ricardo Walker	Hackensack Middle School Mentorship Program	Appendix G	22 hours
7.	Janaya McClenny	Hackensack Middle School Mentorship Program	Appendix G	22 hours
8.	Martha Mairena	Hackensack Middle School Mentorship Program	Appendix G	22 hours
9.	Nicole Vilardo	Hackensack Middle School Family Connection Committee	Appendix G	80 hours
10.	Antonia Pitasi	Hackensack Middle School Family Connection Committee	Appendix G	80 hours
11.	Veronica Alvarez	Hackensack Middle School Family Connection Committee	Appendix G	80 hours
12.	Keanah Rodriguez	Hackensack Middle School Family Connection Committee	Appendix G	80 hours
13.	Jessica Cruz	Hackensack Middle School Math and Literacy Night Lead Teacher	Appendix G	10 hours

14.	Soniya Johnson-Shabazz	Hackensack Middle School Math and Literacy Night Lead Teacher	Appendix G	10 hours
15.	Ricardo Walker	Hackensack Middle School Math and Literacy Night Lead Teacher	Appendix G	10 hours
16.	Audrey England	Hackensack Middle School Math and Literacy Night Lead Teacher	Appendix G	10 hours
17.	Rosina Panuccio	Hackensack Middle School Math and Literacy Night Lead Teacher	Appendix G	10 hours
18.	Melanie Keenan	Hackensack Middle School Math and Literacy Night Lead Teacher	Appendix G	10 hours

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-270-200-100-000-90.

	Name	Position	HBOE/HOAP Agreement	Hours Not to Exceed
1.	Yaritza Valencia-Salas	Administrative Assistant Title III Funded District-Wide (Family Outreach)	\$25 per hour	90 hours

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Saran Sinette	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
2.	Stacy Carela	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
3.	Tawanna Watkins	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
4.	Melissa Saldana	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
5.	Danielle Parke	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
6.	Evelyn Moyano	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
7.	Michelle Hammond- Dudley	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
8.	Vivian Mendez-King	NKP Session 1 Tutorial Teacher	Appendix G	16 hours
9.	Saran Sinnette	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
10.	Tawanna Watkins	NKP Session 2 Tutorial Teacher	Appendix G	16 hours

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
11.	Melissa Saldana	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
12.	Danielle Parke	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
13.	Stacy Carela	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
14.	Evelyn Moyano	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
15.	Michelle Hammond-Dudley	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
16.	Vivian Mendez-King	NKP Session 2 Tutorial Teacher	Appendix G	16 hours
17.	Saran Sinette	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
18.	Tawanna Watkins	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
19.	Danielle Parke	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
20.	Stacy Carela	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
21.	Evelyn Moyano	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
22.	Michelle Hammond-Dudley	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
23.	Vivian Mendez-King	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
24.	Melissa Saldana	NKP Session 3 Tutorial Teacher	Appendix G	16 hours
25.	Arlena Brinson-Jones	NKP Session 1 Tutorial Lead Teacher	Appendix G	20 hours
26.	Arlena Brinson-Jones	NKP Session 2 Tutorial Lead Teacher	Appendix G	20 hours
27.	Arlena Brinson-Jones	NKP Session 3 Tutorial Lead Teacher	Appendix G	20 hours
28.	Tuyet Bui	NKP Session 3 Tutorial Substitute Teacher	Appendix G	16 hours

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Janaya McClenny	Hackensack Middle School ELA Tutorial Substitute Teacher	Appendix G	60 hours

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Tanisha Hinton (RESCIND)	Fanny M. Hillers Family Wellness Night Lead Teacher	Appendix G	5 hours
2.	Shannon Echeverria	Fanny M. Hillers Family Wellness Night Lead Teacher	Appendix G	5 hours

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-231-200-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jacqueline Perrone	Hackensack High School Method Learning SAT/ACT Support Teacher	Appendix G	35 hours
2.	Joseph Brunacki	Hackensack High School Method Learning SAT/ACT Support Teacher	Appendix G	35 hours

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with accounts #20-231-100-100-090-00, 20-231-100-100-110-00, 20-231-100-100-100-00, and 20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patricia Burleson	Fairmount School After School Program Lead Teacher	Appendix G	45 hours
2.	Antoinette Walker-Hazel	Nellie K. Parker School After School Program Lead Teacher	Appendix G	45 hours
3.	Luz Tarquino	Jackson Avenue School After School Program Lead Teacher	Appendix G	22.5 hours
4.	Amy Weiss	Jackson Avenue School After School Program Lead Teacher	Appendix G	22.5 hours
5.	Lena DePalma	Fanny M. Hillers After School Program Lead Teacher	Appendix G	45 hours

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-454-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Cristina Morelli	Fairmount School Tutor for 3rd and 4th Grade	Appendix G	30 hours
2.	Kelly Collazo	Fairmount School Tutor for 3rd and 4th Grade	Appendix G	30 hours
3.	Kim Miranda	Fairmount School Lead Teacher for 3rd and 4th Grade	Appendix G	35 hours
4.	Michelle Hammond-Dudley	Nellie K. Parker School Tutor for 3rd and 4th Grade	Appendix G	30 hours
5.	Siomaris Ulloa	Nellie K. Parker School Tutor for 3rd and 4th Grade	Appendix G	30 hours
6.	Arlena Brinson-Jones	Nellie K. Parker School Lead Teacher for 3rd and 4th Grade	Appendix G	35 hours
7.	Shevon Marquez	Jackson Avenue School Tutor for 3rd and 4th Grade	Appendix G	30 hours
8.	Bridget Delehanty	Jackson Avenue School Tutor for 3rd and 4th Grade	Appendix G	30 hours
9.	Diane Ensuncho-Sanchez	Jackson Avenue School Lead Teacher for 3rd and 4th Grade	Appendix G	35 hours
10.	Christopher Haffler	Fanny M. Hillers School Tutor for 3rd and 4th Grade	Appendix G	30 hours
11.	Aaron Bourcier	Fanny M. Hillers School Tutor for 3rd and 4th Grade	Appendix G	30 hours
12.	Zaneb Jaber	Fanny M. Hillers School Lead Teacher for 3rd and 4th Grade	Appendix G	35 hours
13.	Mohammed Hassan	Hackensack Middle School After-School Tutoring Program at Sylvan Learning Center Lead Teacher	Appendix G	25 hours

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with account #20-440-100-101-120-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Titia Lomax-Peterson	Jackson Avenue School Family Friendly Center Reader's Theater Instructor	Appendix G	70 hours

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following position for the 2024 - 2025 school year, compensation as per HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jean Marie Shea	District Nurse for Student Health Records Updates	Appendix G	80 hours