

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING  
MINUTES  
September 25, 2024**

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, September 25, 2024, in the Hackensack High School Media Center, at 6:17 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

**II. Presentations**

- A. Initiative- Michael Jacobs**
- B. UnboundEd Standards Institute July 2024 Workshop Highlights- Hackensack GLEAM Team**
- C. Graduation Pathways Report: Andrea Oates-Parchment, Assistant Superintendent  
Curriculum & Instruction and Affirmative Action Officer**
- D. E-Sports- Adrian Cepero**

**III. Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of September 20, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1820	97.36
Middle School	1394	97.70
Fairmount	550	97.58
Hillers	445	96.91
Jackson	376	97.20
Parker	532	97.15

ECDC	147	94.74
<b>Total</b>	<b>5264</b>	<b>96.94</b>

**B. Residency Report:**

	<i>August 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	1	1
Residency Verified	0	0
In-Home Visits Unverified	1	1
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

**C. Harassment, Intimidation, and Bullying Report:**

<b>Completed Investigations: August 22, 2024 - September 13, 2024</b>					
<b>SCHOOL</b>	<b>FOUNDED</b>	<b>UNFOUNDED</b>	<b>TOTAL</b>	<b>PENDING</b>	<b>PRELIMINARY DETERMINATION NOT HIB</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	0	0	1	0
High	0	1	1	0	0
<b>TOTALS</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>

**IV. Public Comments**

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- **Excited by September 4th event**
- **Forced retirement is not the same as a regular retirement. Staff are upset at how Madeline Carrino has been treated. She carries herself with excellence and grace.**
- **Schools are overcrowded. Classes are capped**
- **Trustees do not attend city council meetings in regards to zoning and planning**
- **New reading program is not standard space**

- **Last meeting staff that have increased education were highlighted by Trustee Cordero-Outen. Hackensack does not do tuition reimbursement, this leaves out those who are working slowly to continue education or those who cannot afford to continue education.**
- **Not a slight/dig towards Trustee Cordero-Outen**

**V. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, September 25, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 7:41pm. seconded by Trustee Somerville with all members present voting aye. The Trustees reconvened into public session at 10:48pm*

*Trustee Powell motioned to extend the meeting past 10pm at 9:55pm, seconded by Trustee Pringle. All members returned to Executive Session at this time.*

**VI. Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of August 21, 2024.

*President James-Vickery notified minutes would be approved during next meeting*

**VIII. Resolutions**

**A. Personnel- separate document**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - FF**:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Shalonda Straughn 11-212-100-101-110-90	Special Education Teacher MD/ABA	BA+32/MA /1	\$70,295	Hillers	10/01/24 - 06/30/25	New Position
2.	Jasmine Morales 11-212-100-101-090-90	Special Education ABA Teacher	MA+30/6	\$85,270	Parker	10/28/24 - 06/30/25	Replacing: E. Owens
3.	Angelina Martinez 11-240-100-101-000-90	Supervisor of Multilingual Learners/WL/ESL	HASA 4/1	\$137,000	District	11/11/24 - 06/30/25	New Position
4.	Daniel Holzmann 11-130-100-101-300-90	Health and Physical Education Teacher	BA/2	\$63,030	Middle	09/01/24 - 06/30/25	Reappointment
5.	Rebecca Nasse 11-120-100-101-110-90	Art Teacher	BA/10	\$74,930	Hillers	09/01/24 - 06/30/25	Reappointment
6.	Danielle Parke 11-120-100-101-120-90	Elementary Teacher	BA+32/MA/12	\$93,880	Parker	09/01/24 - 06/30/25	Reappointment
7.	Jessica Ronzetti 11-213-100-101-110-90	Special Education Teacher	MA+15/13	\$104,340	Hillers	09/01/24 - 06/30/25	Reappointment
8.	Laura West 11-130-100-101-300-90	Mathematics Teacher	MA+15/10	\$85,390	Middle	09/01/24 - 06/30/25	Reappointment
9.	Crystal Caesar 11-212-100-101-300-90	L/R Special Education Teacher	BA+16/1	\$65,065	Middle	09/16/24 - 06/30/25	Replacing: N. Cohen
10.	Natalie Soto 11-130-100-101-300-90	Mathematics Teacher	BA+32/MA /8	\$78,350	Middle	10/07/24 - 06/30/25	Revised Start Date

11.	Noel Segarra 11-212-100-101-100-90	ABA Special Education Teacher	MA+30/11	\$99,115	Fairmount	12/02/24 - 06/30/25	New Position
12.	Gabriella Genao 11-402-100-100-050-90	Athletic Trainer	BA+32/MA /1	\$70,295	High	10/18/24 - 06/30/25	Replacing: D. Skiba

## B. CERTIFICATED STAFF - SUBSTITUTES

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. *\*Prorated salary based on employment dates.*

	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Sophia Van Ess	Substitute Administrator	\$550/day	District	09/09/24 - 06/30/25	District Administrator Coverage as needed
2.	Daniel DiGuglielmo	Substitute Administrator	\$550/day	District	09/26/24 - 06/30/25	District Administrator Coverage as needed
3.	Christine Catona	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
4.	Mary Sommers	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
5.	Desiree Stallone	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
6.	Atiya Sharif	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
7.	Tehmina Islam	Substitute Nurse	\$225/day	District	09/26/24 - 06/30/25	School Nurse Coverage as needed

**C. NON - CERTIFICATED STAFF**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated staff for the 2024 - 2025 school year. \*Prorated salary based on employment dates.

	<b>Name</b>	<b>Position</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
<b>1.</b>	Steven Mezzina 11-000-261-100-004-90	Electrician	GRD 7/13	\$89,200	District	11/01/24	Replacing: G. Del Polito
<b>2.</b>	Sherry Fernandez 11-000-251-105-002-90 60-910-310-100-000-90	Bookkeeper/ Food Service Specialist	NA	\$70,000	Business Office	10/01/24	New Position
<b>3.</b>	Evelyn Jimenez 11-000-262-100-004-90	Custodian	GRD 1/1	\$52,965	ECDC	10/01/24	Replacing: A. Clarke
<b>4.</b>	Carlos Lora 11-000-262-100-004-90	Custodian	GRD 1/1	\$52,965	Middle	10/01/24	Replacing: J. Betances
<b>5.</b>	Ann Clarke 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	High	10/01/24	Replacing: P. Malizia
<b>6.</b>	Peter Malizia 11-000-261-100-004-90	Mail Courier/ Maintenance	GRD 4/5	\$64,958	District	10/01/24	Replacing: P. Porter
<b>7.</b>	Vanessa McCue 20-231-200-100-050-90	Attendance Officer	N/A	\$60,000	High	12/02/24	New Position Grant Funded
<b>8.</b>	Mabelis Garcia 60-910-310-100-009-90	Lunch Assistant	N/A	\$22/hr.	ECDC	09/26/24 - 06/30/25	Replacing: S. Hdaib
<b>9.</b>	Maria Hernandez 60-910-310-100-009-90	Lunch Assistant	N/A	\$22/hr.	ECDC	09/26/24 - 06/30/25	Replacing: R. Ayan
<b>10.</b>	Evelicia Hernandez 60-910-310-100-120-90	Lunch Assistant	N/A	\$22/hr.	Jackson	09/26/24 - 06/30/25	Replacing: A. Catusus
<b>11.</b>	Ana Diaz 60-910-310-100-120-90	Lunch Assistant	N/A	\$22/hr.	Jackson	09/30/24 - 06/30/25	Replacing: Y. Yaseen

#### D. NON-CERTIFICATED STAFF REAPPOINTMENTS

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2024 - 2025 school year. \*Prorated salary based on employment dates.

	<b>Name</b>	<b>Position</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Debra Curtin 11-216-100-106-009-90	P/T Para	\$29.50/hr.	ECDC	09/01/24 - 06/30/25	Reappointment
2.	Jasmine Boone 20-219-100-106-009-90	P/T Para	\$27.00/hr.	ECDC	09/01/24 - 06/30/25	Reappointment
3.	Blaise Calandrillo 11-216-100-106-009-90	P/T Para	\$27.00/hr.	ECDC	09/01/24 - 06/30/25	Reappointment
4.	Susan White 11-212-100-106-110-90	F/T Para	\$49,279	Hillers	09/01/24 - 06/30/25	Reappointment

#### E. RESCIND APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves to rescind the following staff for the 2024 - 2025 school year.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Daniel Holzmann	Health and Physical Education Teacher	Middle	09/01/24	Salary Correction
2.	Rebecca Nasse	Art Teacher	Hillers	09/01/24	Salary Correction
3.	Danielle Parke	2nd Grade Teacher	Parker	09/01/24	Salary Correction
4.	Jessica Ronzetti	Special Education Teacher	Hillers	09/01/24	Salary Correction
5.	Laura West	Mathematics Teacher	Middle	09/01/24	Salary Correction



#### F. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/TERMINATION

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Jennifer Perez	Mathematics Teacher	Middle	10/21/24	Resignation
2.	Theodore MacVicar	Music Teacher	Middle	01/01/25	Retirement
3.	Maureen Carroll	Media Specialist	Middle	11/01/24	Resignation
4.	Coleen Rullo	Special Education Teacher	Parker	01/01/25	Retirement
5.	Erica Owens	Special Education Teacher	Parker	07/01/24	Resignation
6.	Michael Dizenzo	PT Paraprofessional	High	08/21/24	Resignation
7.	Elizabeth Albanese	PT Paraprofessional	ECDC	08/27/24	Resignation
8.	Saeda Hdaib	Lunch Assistant	ECDC	09/06/24	Resignation
9.	Staff ID X824	Lunch Assistant	ECDC	09/05/24	Termination
10.	Marilyn Hufnagel	ESL Teacher	High	09/17/24	Resignation
11.	Vanda Esposito	Assistant Business Administrator	Business Office	11/04/24	Resignation
12.	Aida Catasus	Lunch Assistant	Jackson	07/01/24	Resignation
13.	Staff ID X706	Head Girls Soccer Coach	District	09/17/24	Termination
14.	Staff ID X027	PT Paraprofessional	ECDC	09/23/24	Termination

#### G. LEAVE OF ABSENCES

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 -2025 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID X633	Teacher	09/01/24	Sick Leave 09/01/24 - 10/14/24 paid using sick days w/ benefits



2.	Staff ID X990	Student Assistance Coordinator	09/01/24	FMLA 09/01/24 - 11/22/24 unpaid w/ EBC Unpaid Leave 11/25/24 - 02/25/25 unpaid w/o EBC
3.	Staff ID X584	Teacher	10/15/24	Sick Leave 10/15/24 - 11/13/24 paid using sick days w/ benefits FMLA 11/14/24 - 02/12/25 unpaid w/ EBC Sick Leave 02/13/25 - 03/14/25 paid using sick days w/ benefits
4.	Staff ID X742	Teacher	09/16/24	Sick Leave 09/16/24 - 10/28/24 paid using sick days w/ benefits
5.	Staff ID X063	Teacher	10/17/24	Sick Leave 10/17/24 - 11/27/24 paid using sick days w/ benefits
6.	Staff ID X938	Teacher	11/18/24	Sick Leave 11/18/24 - 12/13/24 paid using sick days w/ benefits FMLA 12/16/24 - 03/14/25 unpaid w/ EBC
7.	Staff ID X741	Administrative Assistant	12/12/24	Sick Leave 12/12/24 - 01/23/24 paid using sick days w/ benefits FMLA 01/24/24 - 02/19/25 unpaid w/ EBC
8..	Staff ID X026	Teacher	10/16/24	FMLA 10/16/24 - 12/13/24 unpaid w/ EBC
9.	Staff ID X333	Lunch Assistant	09/19/24	FMLA 09/19/24 - 10/04/24 unpaid leave w/o EBC
10.	Staff ID X872	Lunch Assistant	09/23/24	Sick Leave 09/23/24 - 10/01/24 paid using sick days w/o EBC FMLA 10/02/24 - 10/23/24 unpaid leave w/o EBC
11.	Staff ID X072	Custodian	09/13/24	Sick Leave 09/13/24 -10/01/24 paid using sick days w/ benefits Sick Leave 10/02/24 - 10/07/24 unpaid w/ EBC

H. REASSIGNMENTS						
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following reassignments for the Certified Instructional staff for the 2024 - 2025 school year.						
	Name	Location	From Position	To Position	Date Effective	Discussion
1.	Kim Miranda	Fairmount	2nd Grade Teacher	Reading Specialist	09/01/24	Position Correction

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Perfect Attendance Compensation per the HBOE/HEA Agreement, Article 7 (E)

	Name	Position	Location	Amount
1.	Emel Ekici	Teacher	Hillers	\$500

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following positions and additional hours for the 2024 - 2025 school year.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Glenny Chiappone	Middle School Summer Scheduling	Appendix G	40 hours
2.	Rasheeda Odomuso	Middle School Summer Scheduling	Appendix G	40 hours
3.	Lourdes McCain	Middle School Summer Scheduling	Appendix G	40 hours
4.	Amber Barranco	Middle School Summer Scheduling	Appendix G	40 hours

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions and additional hours for the 2024 - 2025 school year paid from account 20-437-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Brittany Coleman	AP Summer Institute Training	Appendix G	6

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassification of the Title and Job Description for the 2024 - 2025 school year.

- |    |   |
|----|---|
| 1. | Executive Director of Technology (Reclassifying Technology Coordinator) |
|----|---|

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following Athletic Game Help for the Middle School and High School for the 2024 - 2025 school year:

	Name		Name
1.	Courtney Banks	11.	Veronica Alvarez
2.	Donald Osbourne	12.	Philip Benanti
3.	David Sims	13.	Aaron Taylor
4.	Pene Lockwood	14.	Sonya McFadden
5.	Michelle Canestrino	15.	Marissa Calfayan
6.	Colin Church	16.	Tatiana Campos-Naranjo
7.	Ralph Dass	17.	Michelle Hammond-Dudley
8.	Haris Brkovic	18.	Jared Wexler
9.	Lisa Magloire	19.	Brett Ressler
10.	Antonia Pitasi	20.	Ronald Barahona

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Daniel Anderson	Hackensack Middle School Math Tutorial Lead Teacher	Appendix G	65 hours
2.	Sheila Bonilla	Hackensack Middle School Math Tutorial Teacher	Appendix G	60 hours
3.	Andrew Goodman	Hackensack Middle School Math Tutorial Teacher	Appendix G	60 hours
4.	Damon Leeper	Hackensack Middle School Math Tutorial Teacher	Appendix G	60 hours

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2024 - 2025 school year lunch periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
	Walter King	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes

2.	Kathryn Seborowski	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
3.	Paul Serrano	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
4.	Pene Lockwood	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes
5.	Vanessa Taylor	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes
6.	Laura Mujica	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes
7.	Siomaris Ulloa	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes

**P. Be It Resolved**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School 2024-2025, for compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Position	Step	Stipend
1.	Destinee Hall	Head Girls Basketball	1	\$10,282

**Q. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for Student Activities for the 2024 - 2025 school year:

	Name	Sport	Location
1.	Marc Perdon	Marching Band	High School
2.	Jeison Campoverde-Yunganaula	Marching Band	High School

**R. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-200-600-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Reyes	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
2.	Jennifer Zance	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours

3.	Danielle Cocuzza	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
4.	Pedra Del Vechio	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
5.	Rosaria Luciano	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
6.	Kelly Collazo	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-200-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Rosaria Luciano	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
2.	Jenise Collins	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
3.	Karoleena Padron	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
4.	Shawna Shortridge	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
5.	Adriann McKinnon	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Kim Miranda	Fairmount School Lead ELA Tutorial Teacher	Appendix G	30 hours
2.	Johanna Romano Clemente	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
3.	Patricia Burleson	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
4.	Walter King	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
5.	Leslie Montone	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
6.	Kim Miranda	Fairmount School Lead Math Tutorial Teacher	Appendix G	30 hours
7.	Walter King	Fairmount School Math Tutorial Teacher	Appendix G	30 hours
8.	Patricia Burleson	Fairmount School Math Tutorial Teacher	Appendix G	30 hours
9.	Leslie Montone	Fairmount School Math Tutorial Teacher	Appendix G	30 hours

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Jennifer Zanca	Fairmount School Restorative Lead Teachers	Appendix G	24 hours



**V. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Kathryn Seborowski	Fairmount School After School Club Teacher	Appendix G	30 hours
2.	Patricia Burleson	Fairmount School After School Club Teacher	Appendix G	30 hours
3.	Johanna Romano Clemente	Fairmount School After School Club Teacher	Appendix G	30 hours
4.	Leslie Montone	Fairmount School After School Club Teacher	Appendix G	30 hours
5.	Bernadette Flood	Fairmount School After School Club Teacher	Appendix G	30 hours
6.	Anne Bonnefoi	Fairmount School After School Club Teacher	Appendix G	30 hours

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Reyes	Fairmount School Student Activities Teacher	Appendix G	1.5 hours
2.	Bernadette Flood	Fairmount School Student Activities Teacher	Appendix G	1.5 hours



3.	Danielle Cocuzza	Fairmount School Student Activities Teacher	Appendix G	1.5 hours
4.	Erin Scordo	Fairmount School Student Activities Teacher	Appendix G	1.5 hours

**X. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-280-200-100-000-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Lucinda Harris	Hackensack High School College Planning Workshops	Appendix G	25 hours
2.	Randall Stamm	Hackensack High School College Planning Workshops	Appendix G	25 hours
3.	Lucinda Harris	Hackensack High School Summer Workshops	Appendix G	30 hours
4.	Randall Stamm	Hackensack High School Summer Workshops	Appendix G	30 hours

**Y. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following positions for the 2024-2025 school year. The total cost will be paid for with account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Williams	ELA Unit Writing	Appendix G	10 hours
2.	Shawna Hill-Shortridge	ELA Unit Writing	Appendix G	20 hours
3.	Tina Belfiore	ELA Unit Writing	Appendix G	20 hours

**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, 100% grant funded by the School-Based Mental Health Grant, account #20-460-200-100-000-00, September 26, 2024 - December 31, 2024, pending certification/license.

	Name	Position	Location	Hours Not to Exceed	Rate Per Hour
1.	Jessica Rodriguez	P/T Licensed Social Worker	Middle/High	25 hours per week	\$57.85

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions to support mental health screening, 100% funded by the Mental Health Screening in School Grant, account 20-431-200-100-000-00, September 1, 2024 - December 31, 2024, pending certification.

	Name	Position	Location	Hours Not to Exceed	Rate
1.	Joseph Barreto	P/T Mental Health Parent Outreach Coordinator	District	15 hours per week	\$57.85

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following position, 100% funded by the School-Based Mental Health Services Grant, 20-460-200-100-000-00 September 1, 2024 - December 31, 2024.

	Name	Position	Location	Hours Not to Exceed	Rate
1.	Ryan Levy	Grant Co-Coordinator	District	8 hours per week	\$57.85

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following before/after-school positions, 100% funded by the School-Based Mental Health Services Grant, account 20-460-200-100-000-00 September 1, 2024 - December 31, 2024.

	Name	Position	Location	Hours Not to Exceed	Rate
1.	Lucinda Harris	Counselor	High	4 hours per week	\$57.85
2.	Ryan Levy	Social Worker	High	4 hours per week	\$57.85
3.	Monique Mighty	Social Worker	High	4 hours per week	\$57.85

4.	Lynda McGowan	Social Worker	Middle	4 hours per week	\$57.85
5.	Rasheeda Odumosu	Counselor	Middle	4 hours per week	\$57.85
6.	Brittany Ritterman	Social Worker	Middle	4 hours per week	\$57.85
7.	Jennifer Zanca	Counselor	Fairmount	4 hours per week	\$57.85
8.	Deija Pullar	Social Worker	Parker	4 hours per week	\$57.85
9.	Dalia Rodriguez	Social Worker	Parker	4 hours per week	\$57.85

**DD. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following SEL Parent Outreach/Wellness Workshop Facilitators, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2024-2025 school year.

	Name	Position/Parent Outreach	School	Hours Not to Exceed	Rate
1.	Jennifer Reyes	Teacher	Fairmount	6 hours	\$57.85
2.	Jennifer Zanca	Counselor	Fairmount	6 hours	\$57.85

**EE. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Interns, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2024-2025 school year.

	Intern	Intern Supervisor	Placement	College/ University	Hours Not to Exceed	Rate*
1.	Elizabeth Martinez	Monique Mighty	High	Ramapo	21 hours per week	\$25/hr.
2.	Natalie Sirignano	Lynda McGown Mindy Patrisso	Special Services	Ramapo	21 hours per week	\$25/hr.
3.	Patricia Solares	Jackelin Alerte	Parker	Ramapo	21 hours per week	\$25/hr.
4.	Erik Varela Balcazar	Martha Mairena	Middle	Ramapo	21 hours per week	\$25/hr.
5.	Yamaris Cajamarca	Jackelin Alerte	District	Rutgers	21 hours per week	\$25/hr.
6.	Connie Mitchell	Brittany Ritterman	Middle	Rutgers	21 hours per week	\$25/hr.

**FF. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Student Activity assignments, for the 2023-2024 school year, compensation as per HBOE/HEA Agreement, Article 26, (N):

	Name	Activity and Club Position
1.	Bradley Allen	6th Grade Camp Advisor
2.	Mary Jones	Dramatics Head
3.	Mary Jones	Chorus/Musical Director
4.	Rebecca Grant	Dance Club
5.	Dee Kalman	Gay-Straight Student Alliance (GSSA)
6.	Crista Tiboldo	Junior Honor Society
7.	Antonia Pitasi	Newspaper
8.	Theodore Malin	Educational TV & Media
9.	Theodore Malin	Chess Club
10.	Michael Mocera	Robotics Club Head
11.	Thomas Harrington	Robotics Club Assistant

Personnel actions A.1, A - FF:

<b>Motion: Trustee Cordero-Outen</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnie)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lissette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

\*Resolution O-4 was stricken

*Trustee Carroll abstained on any resolution regarding paras*

## B. Policy

**B1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policy: None

**B2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy: None

Policy Actions B1-B2				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Mr. Powell (Lancelot)				
Ms. Pringle (Shivonnie)				
Ms. Somerville (Marlene)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)- Vice President				
Mr. James-Vickery (Scott)- President				

## C. Curriculum

**C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Andrew Jenkins	Strategic Data Conference	October 21-23, 2024	Cambridge, Massachusetts	\$505.50	11-000-221-500-003-01
Lydia Singh	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Scott James-Vickery	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00

September 25, 2024  
Hackensack Regular Board Minutes

Lisette Cordero-Outen	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Marlene Somerville	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Demetrius Carroll	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Lance Powell	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Kenneth Martin	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Shivonnie Pringle	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Mark Stein	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-002-00
Darius Pemberton	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-219-800-006-00
Yesenia Budhu-Howell	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$485.42	11-000-251-580-005-00
Adrian Cepero	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$411.42	11-000-252-500-007-03
Rosemary Marks	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$381.42	11-000-221-500-003-01
Lauren Kazmark	NJSBA 2024 Workshop Conference	October 21-24, 2024	Atlantic City, New Jersey	\$337.42	11-000-221-500-003-01
Jin Park	2024 NJPSA /FEA/NJASCD	October 17-18, 2024	Atlantic City, New Jersey	\$313.49	11-000-223-500-MTB-16
Roseanne Cavallo	2024 NJPSA /FEA/NJASCD	October 17-18, 2024	Atlantic City, New Jersey	\$313.49	11-000-223-320-ELA-00
Yiralda Taveras	Mathematics in Action: Bringing the Math Practices to Life	October 25, 2024	Middletown Township, New Jersey	\$73.86	11-000-223-500-MTB-16
Janice Acebo	2024 NJPSA /FEA/NJASCD	October 17-18, 2024	Atlantic City, New Jersey	\$478.49	11-190-100-500-300-21
Juleen Burke	Genesis SIS User Group Meeting	November 12, 2024	Montville, New Jersey	\$21.39	11-000-252-500-007-03



Robyn Perkins	AMTNJ Fall 2024 PreK - 5 Conference	October 25, 2024	Lincroft, New Jersey	\$73.86	11-000-223-500-MTB-16
Leslie Montone	AMTNJ Fall 2024 PreK - 5 Conference	October 25, 2024	Lincroft, New Jersey	\$73.86	11-000-223-500-MTB-16
Jessica Luciano	Mathematics in Action: Bringing the Math Practices to Life	October 25, 2024	Lincroft, New Jersey	\$82.75	11-000-223-500-MTB-16
Michele Lourenco	New Jersey Science Convention	October 15, 2024	Princeton, New Jersey	\$51.61	11-190-100-500-SIC-14
Heather White-Coleman	Legal One: Comprehensive Plan for Addressing Student Substance Abuse	October 4, 2024	Monroe Township, New Jersey	\$67.54	11-000-223-500-001-AS
Brooke Zwier	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$78.16	11-190-100-500-SIC-14
Mario Santivanez	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$78.16	11-190-100-500-SIC-14
Richard DelVechio	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$78.16	11-190-100-500-SIC-14
Benjamin Keeler	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$78.16	11-190-100-500-SIC-14
Ricardo Walker	AMTNJ Fall Pre K-5 Conference	October 25, 2024	Middletown, New Jersey	\$60.24	11-000-223-500-MTB-16
Tekeema Allen	Mathematics In Action: Bringing the Math Practices to Life	October 25, 2024	Middletown, New Jersey	\$73.86	11-000-223-500-MTB-16

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Jin Park	2024 NJPSA /FEA/NJASCD	October 17- 18, 2024	Atlantic City, New Jersey	\$460.00	11-000-223-500-MTB-16
Roseanne Cavallo	2024 NJPSA /FEA/NJASCD	October 17- 18, 2024	Atlantic City, New Jersey	\$460.00	11-000-223-320-ELA-00
Yiralda Taveras	Mathematics in Action: Bringing the Math Practices to Life	October 25, 2024	Middletown Township, New Jersey	\$295.00	11-000-223-500-MTB-16



Janice Acebo	2024 NJPSA /FEA/NJASCD	October 17- 18, 2024	Atlantic City, New Jersey	\$460.00	11-190-100-500-300-21
Robyn Perkins	AMTNJ Fall 2024 PreK - 5 Conference	October 25, 2024	Lincroft, New Jersey	\$295.00	11-000-223-500-MTB-16
Leslie Montone	Mathematics in Action: Bringing the Math Practices to Life	October 25, 2024	Lincroft, New Jersey	\$295.00	11-000-223-500-MTB-16
Jessica Luciano	Mathematics in Action: Bringing the Math Practices to Life	October 25, 2024	Lincroft, New Jersey	\$295.00	11-000-223-500-MTB-16
Laura McBride	The Zones of Regulation Comprehensive Training	November 11, 2024	Virtual	\$220.00	20-218-200-590-009-00
Katarzyna Ferrone	The Zones of Regulation Comprehensive Training	November 11, 2024	Virtual	\$220.00	20-218-200-590-009-00
Cynthia Florencio	The Zones of Regulation Comprehensive Training	November 11, 2024	Virtual	\$220.00	20-218-200-590-009-00
Brooke Zwier	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$200.00	11-190-100-500-SIC-14
Mario Santivanez	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$200.00	11-190-100-500-SIC-14
Richard DelVechio	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$200.00	11-190-100-500-SIC-14
Benjamin Keeler	New Jersey Science Convention	October 16, 2024	Princeton, New Jersey	\$200.00	11-190-100-500-SIC-14
Ricardo Walker	AMTNJ Fall Pre K-5 Conference	October 25, 2024	Middletown, New Jersey	\$295.00	11-000-223-500-MTB-16
Tekeema Allen	Mathematics In Action: Bringing the Math Practices to Life	October 25, 2024	Middletown, New Jersey	\$295.00	11-000-223-500-MTB-16

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Claire Mackey	Hackensack High School	Bergen County Technical Schools, Hackensack, New Jersey
Claire Mackey	Hackensack High School	Dumont High School, Dumont, New Jersey
Tania Bello/Philip Brophy	Hackensack High School	Bergen County Technical Schools Adult and Continuing Education, Hackensack, New Jersey
Edvane Colacino	Hackensack High School	John J. Breslin Theatre, Rutherford, New Jersey
Tania Feliz-Patron	Hackensack High School	Donald M. Payne Sr. School of Technology, Newark, New Jersey

**C4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
High School	Gordon Whiting	Alazia Peters	Dr. Dayjsia Black	Athletic Trainer	Montclair State University	Fall 2024
High School	Gordon Whiting	David Coppola	Dr. Dayjsia Black	Athletic Trainer	Montclair State University	Fall 2024
Nellie K. Parker	Lillian Whitaker	Antoinette Walker	Saran Sinnette	Learning Disabilities Teacher	New Jersey City University	Fall 2024 - Spring 2025
Fanny Meyer Hillers	Dr. Judith A. Soto	Natania Sills	Ms. Jessica Luciano & Ms. Shirley St. Luce	Gen Ed/SpEd	St. John's University	Fall 2024
Jackson Avenue	Christopher Moran	Jessica Martinez	Elizabeth O'Melia	3rd grade	Walden University	Fall 2024

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Data Use & Security Agreement with The Higher Education Student Assistance Authority (HESAA) to provide limited Free Application for Federal Student Aid (FAFSA) to local educational agencies (LEAs) to promote students' access to financial aid that can help increase college enrollment and completion. Services will be provided at no cost to the district.

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of the E-Sports Club, a new co-curricular club with a stipend position for one advisor/coach at Hackensack High School.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with NJPSA(New Jersey Principals and Supervisors Association) for professional development for HHS teachers regarding integrating literacy skills into content based classrooms for the 2024-2025 school year. The total cost not to exceed, \$9,000.00 will be paid for from account #11-000-223-500-MTB-16, 11-190-100-500-SIC-14, and 11-190-100-500-050-21.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related

services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Glenview Academy	\$14,141.10	XXX728	X
Public	BCSS-HIP-MP Godwin	\$83,790.00	XXX745	X
Non-Pub	The Felician School for Exceptional Children	\$66,857.22	XXX697	X
Non-Pub	Eastwick College	\$9,900.00	XXX397	X
Non-Pub	Chapel Hill Academy	\$73,080.00	XXX240	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX704	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX098	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX612	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX622	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX646	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX916	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX345	X
Public	South Bergen Jointure Commission	\$61,470.00	XXX297	X
Public	South Bergen Jointure Commission	\$74,240.00	XXX193	X
Non-Pub	Gramon School	\$90,068.16	XXX728	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Glenview Academy	\$9,150.00	XXX728	X
Non-Pub	Gramon School	\$55,510.00	XXX728	X

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2024-2025 Hackensack Public Schools Department of Science 5-12 Chemical Hygiene Written Plan.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools 2024-2025 Career and Technical Education Health and Safety Plan.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Tag Movemeant Consulting L.L.C. "Healing My Emotions" to provide an assembly for students in grades 9-12 to support students with mental health strategies and resources, at a cost of

\$10,000. The total cost will be paid from the School-Based Mental Health Services Grant, account #20-460-100-300-000-00.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Konscious Youth Development & Service to provide elementary student assembly programs for strengthening self-awareness and activating a growth mindset, at a cost of \$6,000. The total cost will be paid from School-Based Mental Health Services Grant, account# #20-460-100-300-000-00.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the collaboration between Hackensack University Medical Center and Hackensack Public Schools to conduct preschool oral screening using the dental program dentist for the 2024-2025 school year.

**C15 Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Hackensack Public Schools and The Danielson Group to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for administrators and staff for the 2024-2025 school year. The total cost of \$11,000.00, will be paid out of account #11-000-223-320-001-AS.

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the Hackensack Public Schools 2023-2024 end of year School Safety and Data Report in compliance with annual requirements outlined in 6A:16-5.1.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, allows Fairmount School, as a Sustainable Schools Bronze certified school, to apply for a \$10,000 grant offered by Sustainable Jersey and funded by the NJEA (New Jersey Education Association) for the installation of an outdoor classroom.

**C18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the screening of the *Homecoming Ready* documentary at Hackensack High School for students and the community on October 10, 2024. The cost of the presentation is \$2500.00 to be paid for by the Hackensack Education Association (\$1500.00) and the Hackensack High School (\$1000.00) account #11-401-100-600-050-00.

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2023-2024 Graduation Pathways Data Report for Hackensack High School.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools 2024-2025 School Safety and Security Plan in compliance with annual requirements outlined in 6A:16-5.1.

Curriculum Resolutions C1 - C20				
<i><b>Motion: Trustee Martin</b></i>	<i><b>Second: Trustee Powell</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			

Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

#### D. Finance

**D1** **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month July 2024

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report. [D1 Attachment](#)  
[D1 Cash Reconciliation Report](#)

**D2** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, August 16, 2024 through September 12, 2024, in the total amount of \$6,974,826.47 ([Attachment D2](#))

General Fund	Fund 10	\$680,919.55
Current General Expense	Fund 11	\$4,180,003.54
Capital Outlay	Fund 12	\$337,746.14
Special Revenue	Fund 20	\$771,169.24
Capital Projects	Fund 30	\$976,005.00
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$28,983.00

**D3** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of [Budget Transfers](#) #9019 through #9172 for the month of July 2024, total amount of \$24,608,642.07.

**D4** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

**D5** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Photography Agreement with Marcel Studios, for the 2024-2025 yearbook at no cost to the district or the students for the taking of pictures (purchasing pictures is optional).



**D6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the quote from Allied Universal to add a security guard to the Hackensack Middle school in the amount of \$48,960.00.

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the settlement of the lawsuit with an employee.

Finance and Budget Resolutions <b>D1 – D7</b>				
<i><b>Motion: Trustee Carroll</b></i>	<i><b>Second: Trustee Stein</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnie)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lisette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x except for D7</b>			

***\*Resolution D7 was added on during this meeting.***

***President James-Vickery recused himself from resolution D7***

## **E. Buildings and Grounds**

### **E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, by the Hackensack Public Schools, and upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Change Order 013 totaling from Mark Construction for services to the Fairmount Elevator. Paid from account 12-000-400-450-101-00

Original Contract Amount	\$1,568,900.00
The net change by previously authorized change orders	\$63,139.03
Contract Sum prior to change orders	\$1,632,039.03
Change Order 13 Spandler Glass- Drywall Infill	\$6,384.76
New Contract Sum including changer orders	\$1,638,423.79

**E3 Whereas**, the New Jersey Department of Education requirements, school districts are required to amend their Long-Range Facility Plan (LRFP) at least once every five years, and Hackensack Board of Education's last

final determination letter is dated January 6, 2020 and DMR Architects submitted a proposal dated September 12, 2024,

**Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary approves the award of Professional Services in the amount of \$76,300.00, authorizing DMR Architects to complete a Demographic Study and Major Amendment to the Long-Range Facilities Plan and the submission of the district's major amendment to the LRFP, to the New Jersey Department of Education (NJ DOE) in accordance with the requirements of the NJ DOE.

**E4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Contract for Maintenance, diagnosis and inspection for District Pneumatics from AME INC in the amount of \$41,440. ESCNJ 20/21-50 Paid from account # 11-000-261-420-004-00

**E5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Contract for Fanny M Hillers Auditorium Seat from Nickerson in the amount of \$134,571.28. ESCNJ 22/23-08 Paid from account # 11-000-261-420-004-00

**E6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Contract for Building Automation System serving the District from Automatic Temperature Control in the amount of \$36,610.00. Paid from account # 11-000-261-420-004-00

**E7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Service Agreement for 2024-2025 Hackensack Early childhood Developmental Center HVAC from Automatic Temperature Control in the amount of \$10,948. Paid from account # 11-000-261-420-004-00

**E8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator/Board Secretary, approves the agreement with the Greater Bergen County YMCA to conduct Before and After Care programs to be held at Fairmount, Hillers, Jackson, Parker, and Hackensack Middle School, in the amount of \$3,800 per month from September 4, 2024 to June 30, 2025.

Buildings and Grounds Resolutions <b>E1-E8</b>				
<b>Motion: Trustee Carroll</b>	<b>Second: Trustee Powell</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnne)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			



Ms. Cordero-Outen (Lisette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

**F. Community Relations**

**G. New Business**

**IX. Board Comments:**

- Wonderful presentation from Glean Team- going in the right direction for students
- Tony Jackson, a teacher/student/graduate in our district, was in a commercial. Wonderful article about him. He is a star for the district
- Wishing Jewish patrons a Happy New Year
- Yom Kippur atonement- solemn day
- Great job for the information received and looking forward to its use in the district
- Excited school is in full swing
- Very impressed with the multilanguage presentations for parents on back to school
- Nice to see supervisors step in for teachers who were unable to attend back to school
- Happy Hispanic Heritage Month
- It's an honor to be a latina in the hackensack community. Honor to see so many different cultures, especially the different Hispanic cultures, gathering together for a bigger cause
- Excited about E-Sports Club
- Good night Ms. Story
- Have a blessed night
- Welcome back to school everyone
- GLEAM Team outstanding
- Shout out to Dr. McBryde for stepping up with security for the school
- Impressed with last football game security
- Community felt safe
- Childhood Cancer Awareness- September
- Thoughts and prayers to those who go through those difficult times
- School year is going in the right direction
- Smooth start
- Team effort- no matter what department or category you work in
- Thank you Board for the great work you all do
- Get home safely
- Dr. McBryde thank you for inviting board to Convocation
- Happy district/staff got off to a great start- start off with Joy
- Congrats to GLEAM Team- 4 days of really hard work
- NJSBA is here to advocate for staff members- if there is something that you feel needs to be championed through NJSBA please let Dr. McBryde
- Thank you to all participators in Unbound and GLEAM
- Takes a village- student body "if you see something, say something"
- October 9 celebration
- "The mind cannot learn if the heart is not well"
- Much appreciation for NJSBA and Michael Jacobs

**X. Adjournment:**

*Meeting adjourned at 11:22pm*

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lydia Singh".

Lydia Singh, SBA/Board Secretary

**APPROVED**